

RESOLUTION NO. 2019-70

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE, CALIFORNIA, AMENDING RESOLUTION NO. 2018-84 SETTING FORTH CHANGES REGARDING HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE CITY EMPLOYEES ASSOCIATION (TCEA)

The City Council of the City of Torrance does hereby resolve as follows:

MEMORANDUM OF UNDERSTANDING

**TORRANCE CITY EMPLOYEES ASSOCIATION
(TCEA)**

2018-2019

SUPPLEMENTAL #2

A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY TORRANCE CITY EMPLOYEES ASSOCIATION (TCEA)

An agreement of the undersigned representatives of the Torrance City Employees Association (TCEA) and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions for the period of July 9, 2019 through June 30, 2020 and was reached through agreement of the undersigned parties.

Signed this 10th day of July, 2019.

MANAGEMENT

/s/ Aram Chaparyan

TCEA

/s/ Deborah Collins

SECTION I

That Resolution No. 2018-84 is hereby amended.

SECTION II

The following agreement between representatives of Management and the representatives of the Torrance City Employees Association (TCEA) is hereby amended as follows:

Effective January 5, 2020

ARTICLE 2 – COMPENSATION

SECTION 2.1 SALARY RANGES AND CLASS TITLES

ADD:

A. The following salary ranges are assigned to classes covered by this MOU:

Effective January 5, 2020:

BASE HOURLY PAY RANGE

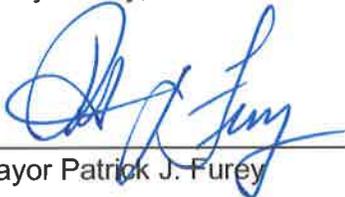
Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Administrative Assistant	22.00	22.56	23.70	24.89	26.15	26.79*	27.46*		
Budget & Land Management Tech	24.34	25.53	26.81	28.17	29.58	30.27*	31.08*		
Claims Technician	24.34	25.53	26.81	28.17	29.58	30.27*	31.08*		
Deputy City Clerk I	24.34	25.53	26.81	28.17	29.58	30.27*	31.08*		
Driver/Clerk, Delivery	18.07	18.95	19.89	20.92	21.93	22.51*			
Graphics Designer	25.19	26.41	27.75	29.15	30.58	31.32	32.13		
Human Resources Technician	24.34	25.53	26.81	28.17	29.58	30.27*	31.08*		
Legal Assistant I	24.34	25.56	26.83	28.17	28.88				
Legal Assistant II	29.58	31.08	32.64	34.27	35.98				
Office Assistant	18.01	18.91	19.82	20.86	21.88	22.45*	22.98*		
Paralegal	25.01	26.28	27.59	28.98	30.41	31.18*	31.94*		
Police Records Technician	18.91	19.85	20.82	21.90	22.98	23.58*	24.13*		
Records Management Specialist	21.05	22.11	23.20	24.37	25.58				
Reprographic Specialist	19.88	20.91	21.91	23.04	24.20	24.80*	25.42*		
Secretary, Minute	24.38	25.62	26.88	28.25	29.63	30.36*	31.15*		

*Extended Steps

SECTION III SEVERABILITY

If any section, subsection, sentence, clause, or phrase of this resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the resolution. The City Council hereby declares that it would have passed this resolution and each section, subsection, sentence, clause, or phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared invalid or unconstitutional.

INTRODUCED, APPROVED, and ADOPTED this 9th day of July, 2019.

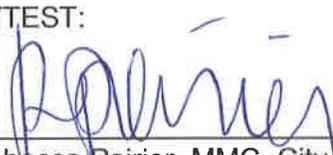


Mayor Patrick J. Furey

APPROVED AS TO FORM:
PATRICK Q. SULLIVAN, City Attorney



Tatia Y. Strader, Assistant City Attorney

ATTEST:


Rebecca Poirier, MMC, City Clerk

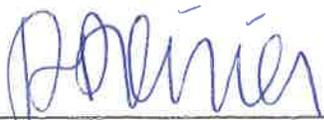
TORRANCE CITY COUNCIL RESOLUTION NO. 2019-70

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF TORRANCE)

I, Rebecca Poirier, City Clerk of the City of Torrance, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Torrance at an adjourned regular meeting of said Council held on the 9th day of July, 2019 by the following roll call vote:

AYES: COUNCILMEMBERS Chen, Goodrich, Griffiths, Herring, Mattucci, Rizzo, and Mayor Furey.
NOES: COUNCILMEMBERS None.
ABSTAIN: COUNCILMEMBERS None.
ABSENT: COUNCILMEMBERS None.

Date: 7/12/19



Rebecca Poirier, MMC
City Clerk of the City of Torrance