

July 14, 2026

TO: Rebecca Poirier, City Clerk

FROM: Ian Dailey, Deputy City Manager

RE: **MANAGEMENT AND TORRANCE PROFESSIONAL AND SUPERVISORY
ASSOCIATION (TPSA) LETTER OF AGREEMENT FIFA WORLD CUP DOUBLE-
TIME**

Management and Torrance Professional and Supervisory Association met and have reached agreement as noted on the attached document. Section 14.8.14 b if the Torrance Municipal Code reads:

"If agreement is reached by management and a recognized employee organization or recognized employee organizations, on matters subject to approval by the City Council, they shall jointly prepare written and signed memorandum of such understanding and present it to the City Council for determination. *If agreement is reached on matters not subject to approval by the City Council, those conferring shall jointly prepare a written and signed memorandum of such agreement which shall be filed with the City Clerk.*"

Pursuant to the last sentence of the above paragraph, the City Manager's Office is filing the attached agreement with your office.

Management

TPSA

/s/ Robert Dunn

/s/ Leslie Cortez

/s/ Jamie Le

Joint Agreement between the City of Torrance and Torrance Professional and Supervisory Association (TPSA)

TPSA and representatives of Management ("City") have met and conferred regarding the FIFA World Cup Overtime Double-time.

TPSA and City hereby agree to FIFA World Cup Voluntary Overtime Double-time as follows effective June 1, 2026:

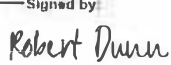
FIFA World Cup Overtime Double-time

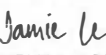
Employees in the classifications of Police Services Supervisor, Public Safety Communications Supervisor, and Administrative Analyst assigned to the Police Department shall be compensated by pay at the rate of 2 times the employee's regular hourly rate, based on a 40-hour work week schedule, for overtime hours worked in support of the FIFA World Cup in excess of a regularly scheduled shift, or on a regularly scheduled day off.

- 1) Overtime shall be computed for actual time worked during scheduled overtime and hold over shifts.
- 2) Double overtime pay is for cash value only. Employees may elect to earn compensatory time but will forego the double time rate and time will be accrued at the rate of 1.5.
- 3) When an employee elects to use compensatory time but needs to find a replacement, the replacement staff will earn overtime at the standard 1.5 rate.
- 4) The Pilot Program will end on July 31, 2026.

Signed this 14th day of July 2026.

Management

Signed by:

Robert Dunn
Police Chief

Signed by:

Jamie Le
Assistant to the City Manager

TPSA

Signed by:

Leslie Cortez
President

Certificate Of Completion

Envelope Id: C0A65ED7-AA2A-81B0-819A-B9C436C02CC9	Status: Completed
Subject: Complete with Docusign: Side Letter Agreement- TPSA- FIFA World Cup Double Time.pdf	
Source Envelope:	
Document Pages: 2	Signatures: 3
Certificate Pages: 5	Initials: 0
AutoNav: Enabled	Envelope Originator:
Envelopeld Stamping: Enabled	Sonia Delgado
Time Zone: {UTC-08:00} Pacific Time (US & Canada)	3031 Torrance Blvd
	Torrance, CA 90503
	SDelgado@torranceca.gov
	IP Address: 204.145.129.190

Record Tracking

Status: Original	Holder: Sonia Delgado	Location: DocuSign
7/23/2026 11:34:00 AM	SDelgado@torranceca.gov	

Signer Events

Leslie Cortez
LCortez@TorranceCA.Gov
Security Level: Email, Account Authentication (None)

Signature

Signed by:

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Signature Adoption: Pre-selected Style
Using IP Address: 204.145.129.190

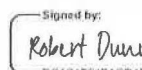
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Viewed: 7/23/2026 11:46:41 AM
Signed: 7/23/2026 11:48:12 AM

Electronic Record and Signature Disclosure:

Not Offered via Docusign

Robert Dunn
rdunn@TorranceCA.gov
Chief of Police
Security Level: Email, Account Authentication (None)

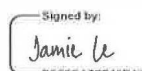
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Company Name: City of Torrance CA

Jamie Le
JLe@TorranceCA.Gov
Security Level: Email, Account Authentication (None)

Signed by:

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Signature Adoption: Pre-selected Style
Using IP Address: 204.145.129.190

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Electronic Record and Signature Disclosure:

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Company Name: City of Torrance CA

In Person Signer Events

Signature

Timestamp

Editor Delivery Events

Status

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Agent Delivery Events

Status

Timestamp

Intermediary Delivery Events

Status

Timestamp

Certified Delivery Events

Status

Timestamp

Carbon Copy Events	Status	Timestamp
Theresa Yniguez tyniguez@TorranceCA.gov Deputy City Clerk I City of Torrance Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	COPIED	Sent: 7/23/2026 11:51:22 AM
Sonia Delgado SDelgado@torranceca.gov Deputy City Clerk City of Torrance Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	COPIED	Sent: 7/23/2026 11:51:23 AM
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
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Certified Delivered	Security Checked	7/23/2026 11:51:09 AM
Signing Complete	Security Checked	7/23/2026 11:51:21 AM
Completed	Security Checked	7/23/2026 11:51:23 AM
Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

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You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: RPoirier@torranceca.gov

To advise City of Torrance CA of your new email address

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at RPoirier@torranceca.gov and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

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To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to RPoirier@torranceca.gov and in the body of such request you must state your email address, full name, mailing address, and telephone number. We will bill you for any fees at that time, if any.

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To inform us that you no longer wish to receive future notices and disclosures in electronic format you may:

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ii. send us an email to RPoirier@torranceca.gov and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

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