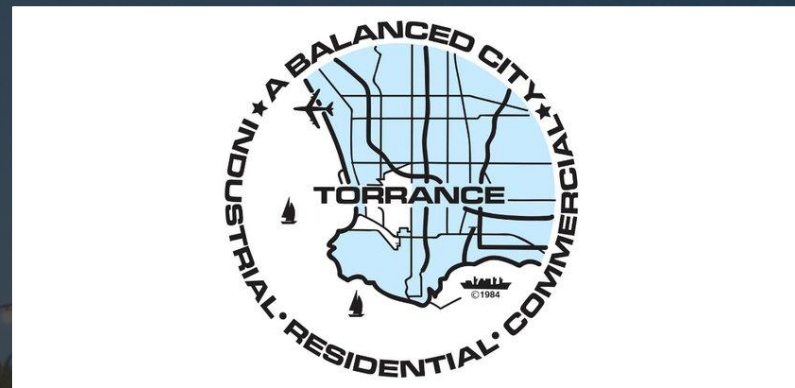




Retirement Plan Quarterly Investment Review

Quarter Ending: December 31, 2025

Plan Name: 457(b) Plan A & B and 401(a)
Deferred Compensation Plans

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Appendix

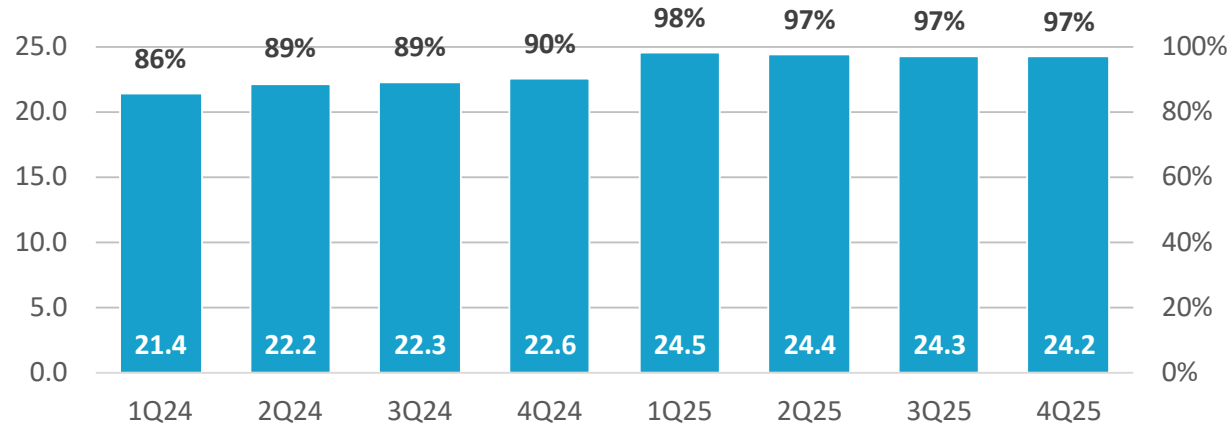




Executive Summary

Investments Summary

Investments



Discussion Items

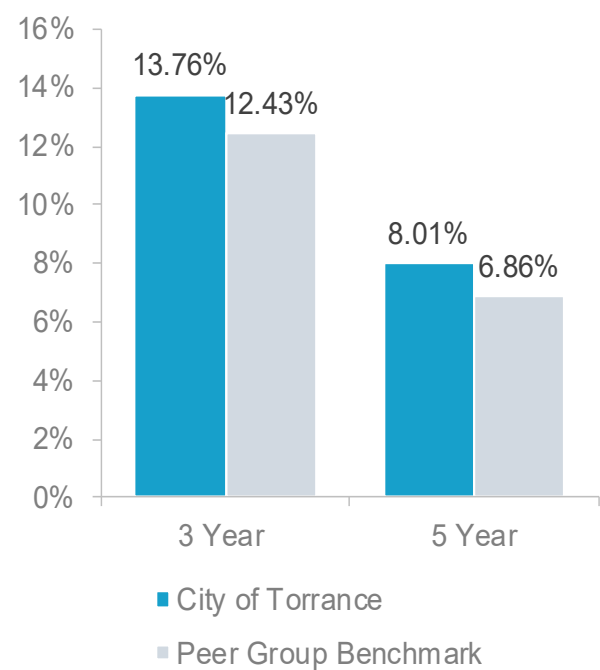
Watch List

- T. Rowe Price Mid-Cap Growth I

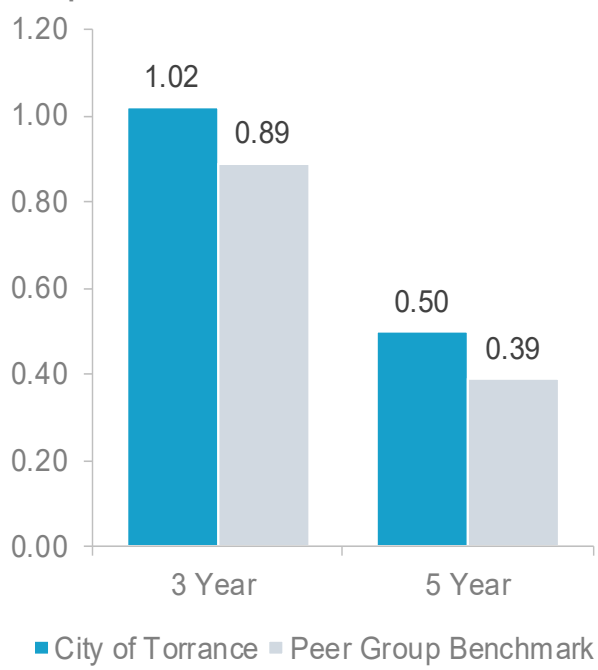
Underperform Eval Score

- None

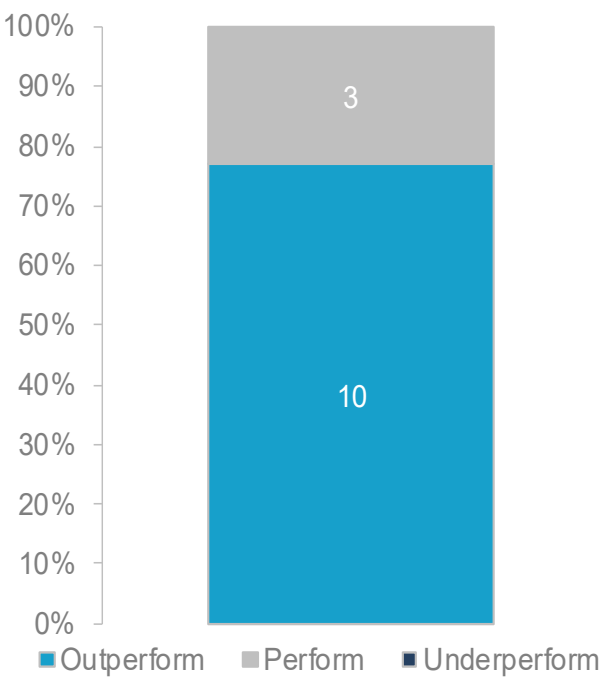
Plan Returns – 25%



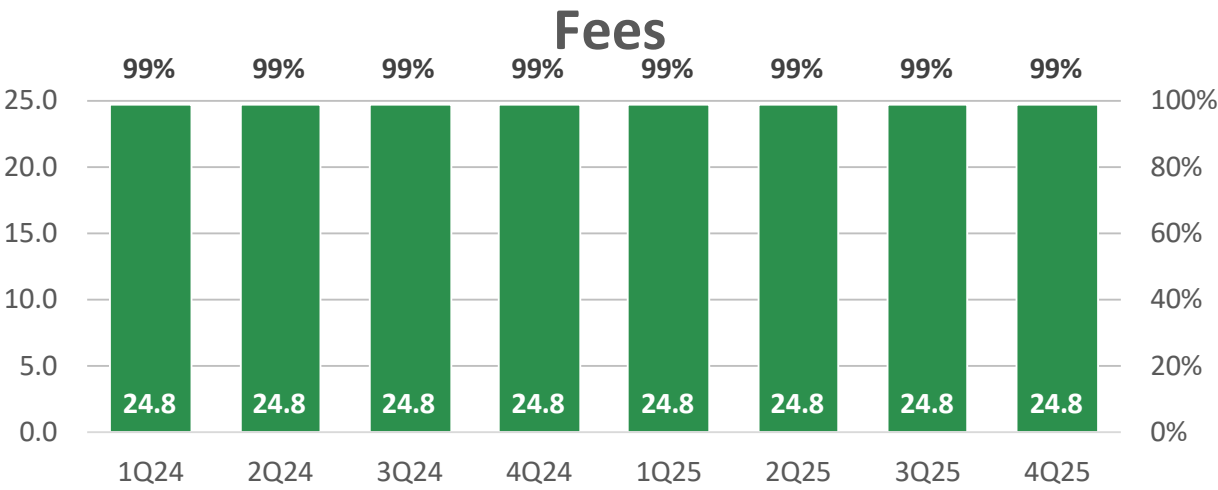
Sharpe Ratio – 25%



Evaluation Methodology – 50%

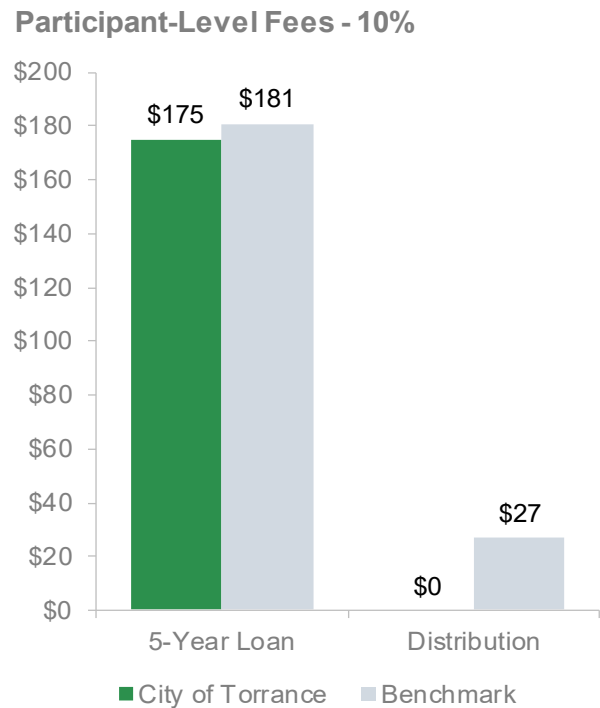
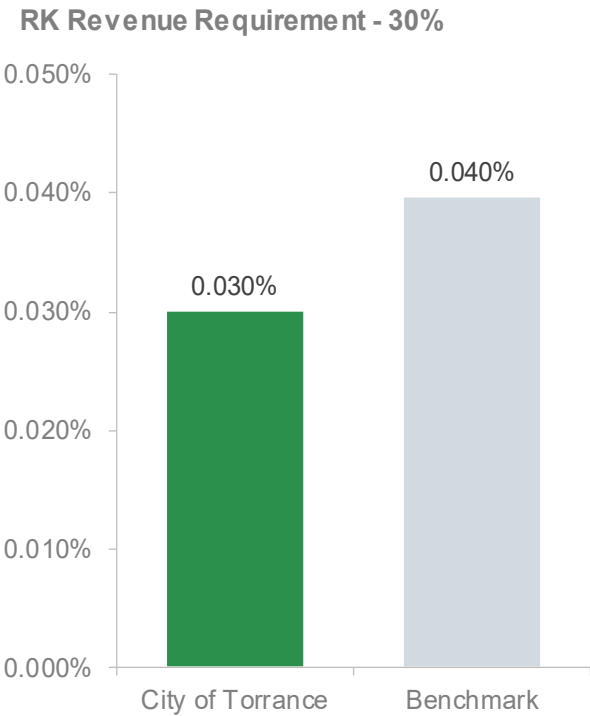
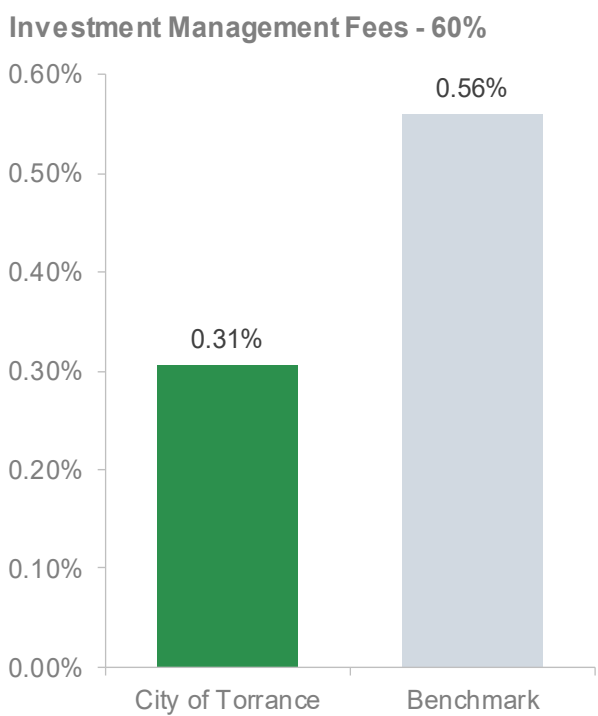


Fee Summary

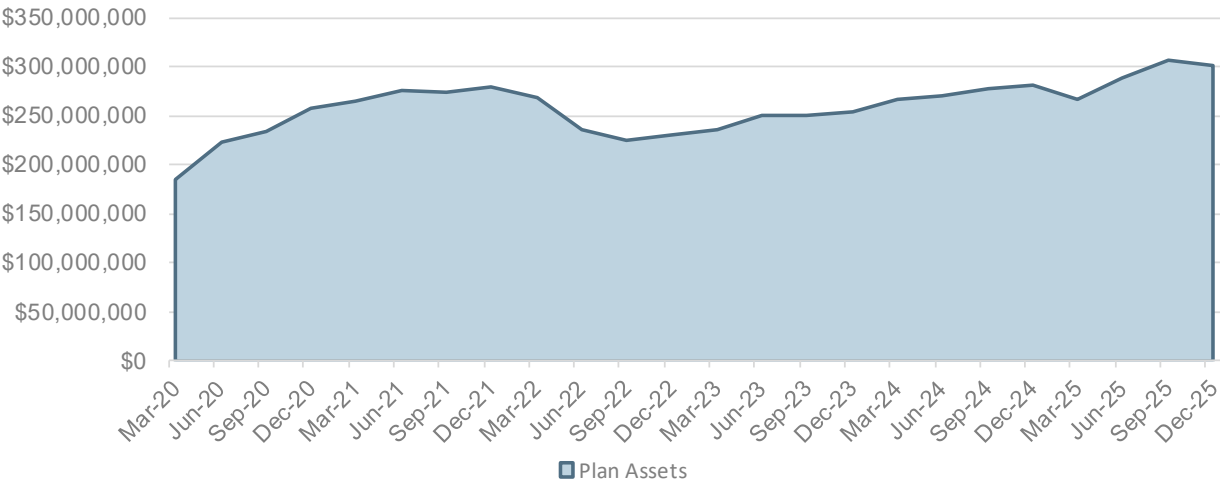


Fee Structure

- Recordkeeping Revenue Requirement: **0.030%**



Plan Health Summary



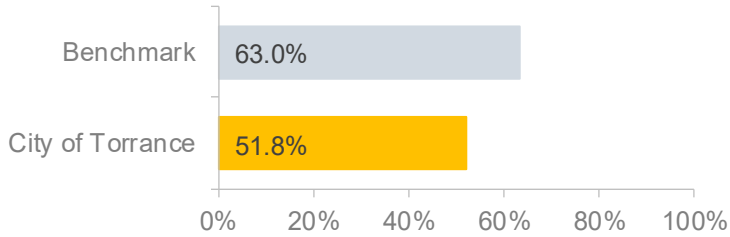
Plan Design Features

- Pre-tax and Roth contributions
- Loans available

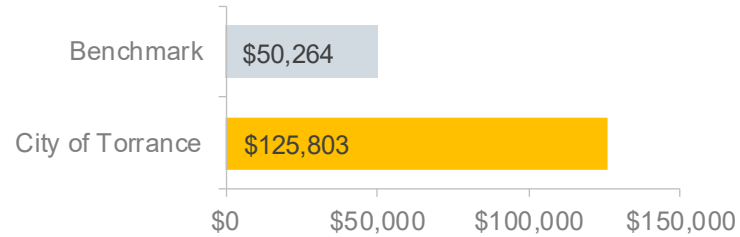
Asset Allocation Tools Available?

✓

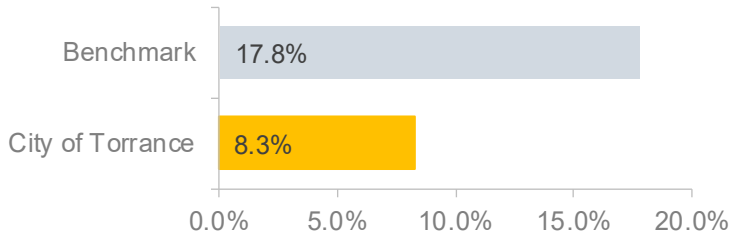
Participation Rate



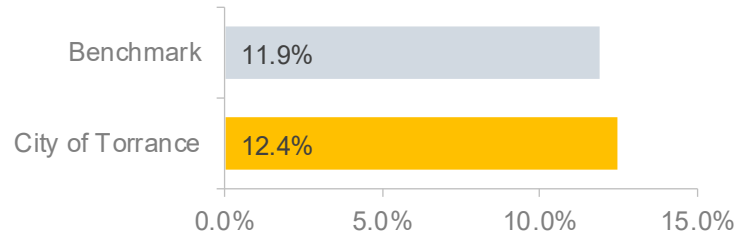
Average Account Balance



Average Deferral Rate



% of Participants with a Loan



Industry Benchmark

Government Municipal

Note: The industry benchmark average is from 2025 plan sponsor surveys.



Governance Summary

Key Dates	
Committee Charter	Mar 2016
Investment Policy Statement	Sep 2021
Latest Formal Vendor Price Benchmarking	Aug 2023

	DOCUMENTATION						DISCLOSURES		
	Formal Delegation (Committee Bylaws)	Investment Policy Statement (IPS)	Recordkeeper Fee Benchmarking	QDIA/Default Fund	Regularly Scheduled Meetings	Meeting Minutes	Required Participant Disclosures	Statement of 404(c) Compliance	408(b)(2) Fee Disclosure
YES	✓	✓	✓	✓	✓	✓	✓	✓	✓
NO									

Investments



Economic Summary

Key Themes

- Domestic equity markets finished the year near record highs despite geopolitical tensions, a government shutdown, tariff concerns, and persistent inflation.
- Investment in AI and related infrastructure (data centers, software, semiconductors) was a primary driver of U.S. economic growth and strong equity market performance.
- The Federal Reserve cut the federal funds rate by 75 basis points during 2025 resulting in strong fixed income returns.
- International equities outperformed amid a weaker U.S. Dollar.

Key Economic Indicators

	3Q25	4Q25
Real GDP	4.4%	1.4%
Unemployment	4.4%	4.4%
Inflation		
Headline	3.0%	2.7%
Core	3.0%	2.6%
Interest Rates		
Fed Funds Rate	4.00– 4.25%	3.50– 3.75%
10-Year Treasury	4.16%	4.17%

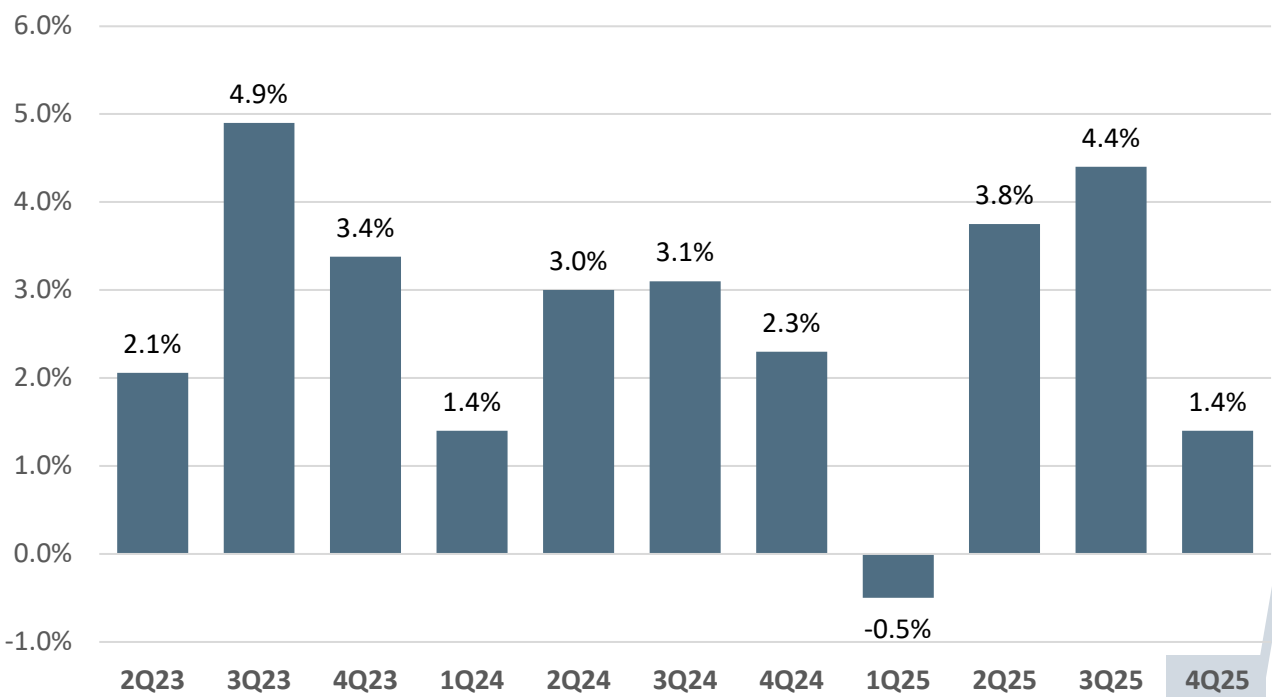
Major Market Index Returns

	4Q25	YTD	1 YR	3 YR	5 YR	10 YR
Bonds	1.10	7.30	7.30	4.66	-0.36	2.01
US Stocks	2.66	17.88	17.88	23.01	14.42	14.82
Int'l Stocks	5.05	32.39	32.39	17.33	7.91	8.41
EM Stocks	4.73	33.57	33.57	16.40	4.20	8.42

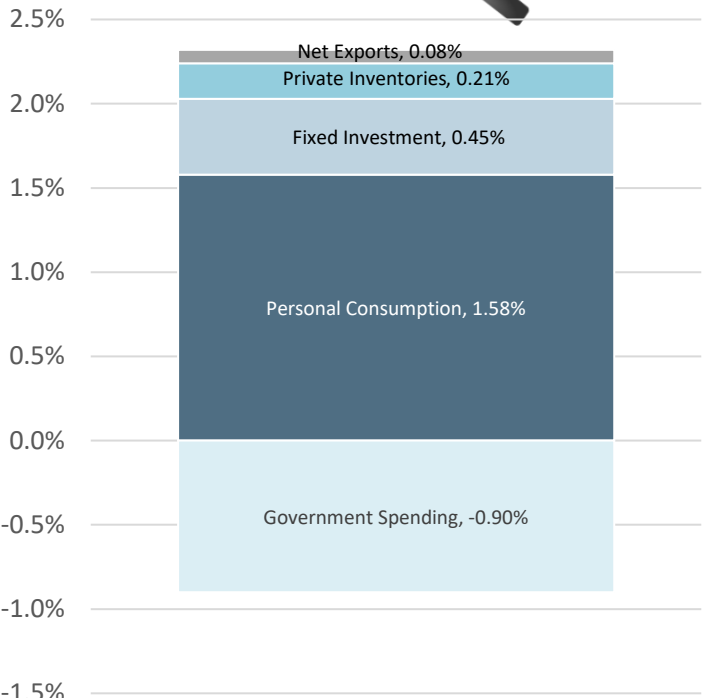
Bonds: Bloomberg Barclays US Aggregate Bond Index
 US Stocks: S&P 500 Index
 International Stocks: MSCI ACWI Ex US Index
 Emerging Market Stocks: MSCI EM Index

Real GDP Growth

GDP Growth



4Q25 GDP Growth (1.4%)



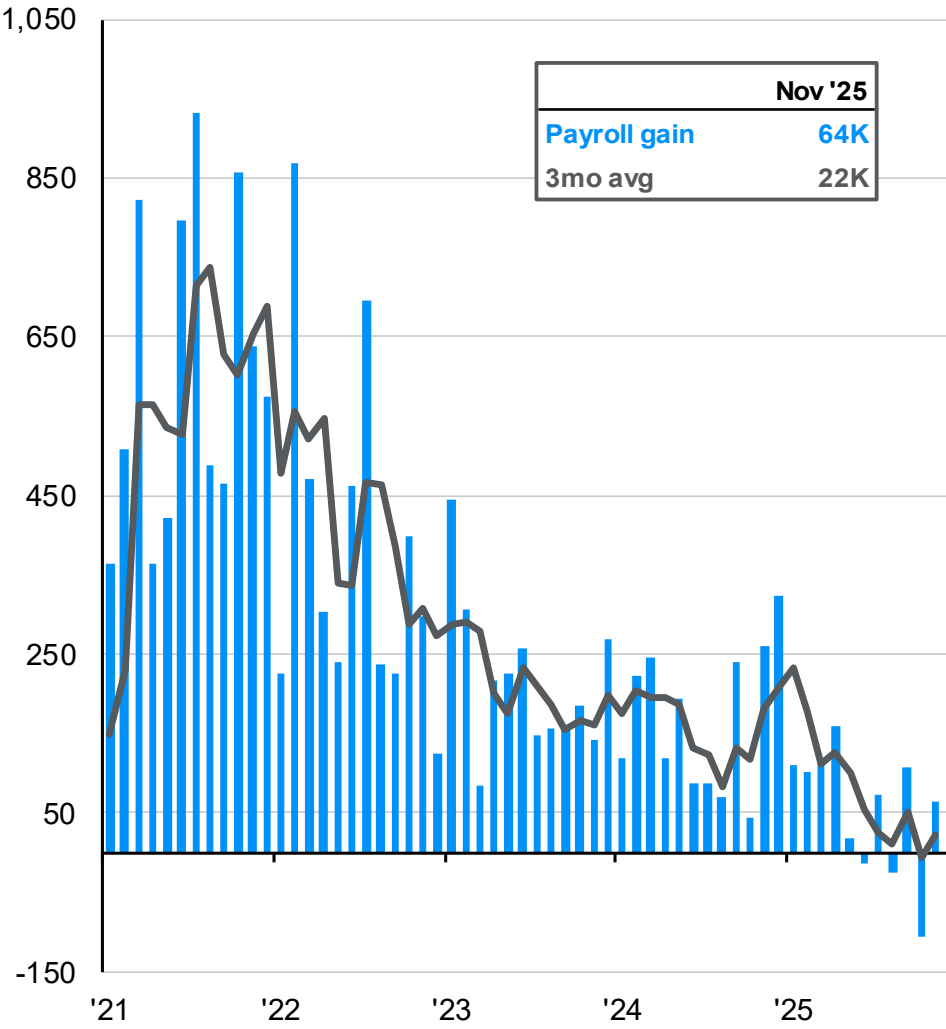
Contributions to GDP Growth

	1Q25	2Q25	3Q25	4Q25	Quarter-over-Quarter Change
Personal Consumption	0.31%	1.69%	2.34%	1.58%	-0.76%
Fixed Investment	1.31%	0.77%	0.15%	0.45%	0.30%
Private Inventories	2.59%	-3.44%	-0.12%	0.21%	0.33%
Government Spending	-0.10%	4.83%	0.38%	-0.90%	-1.28%
Net Exports	-4.61%	-0.10%	1.62%	0.08%	-1.54%
GDP Growth	-0.5%	3.8%	4.4%	1.4%	-2.95%

Labor Market Dynamics

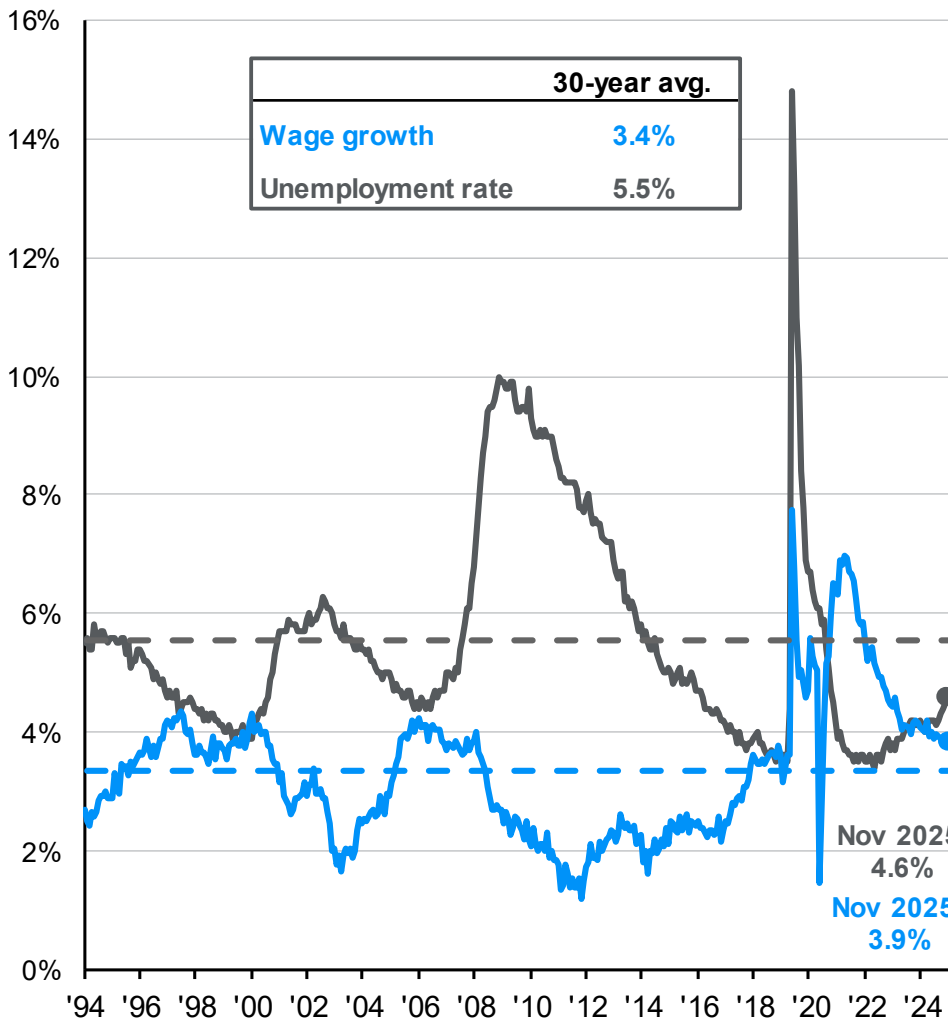
Nonfarm payroll gains

Month-over-month change and 3-month moving average, thousands, SA



Civilian unemployment rate and annual wage growth

Private production and non-supervisory workers, seasonally adjusted, %



Source: BLS, FactSet, J.P. Morgan Asset Management.
Private production and non-supervisory jobs represent just over 80% of total private nonfarm jobs.
Guide to the Markets – U.S. Data are as of December 31, 2025.

Labor Demand

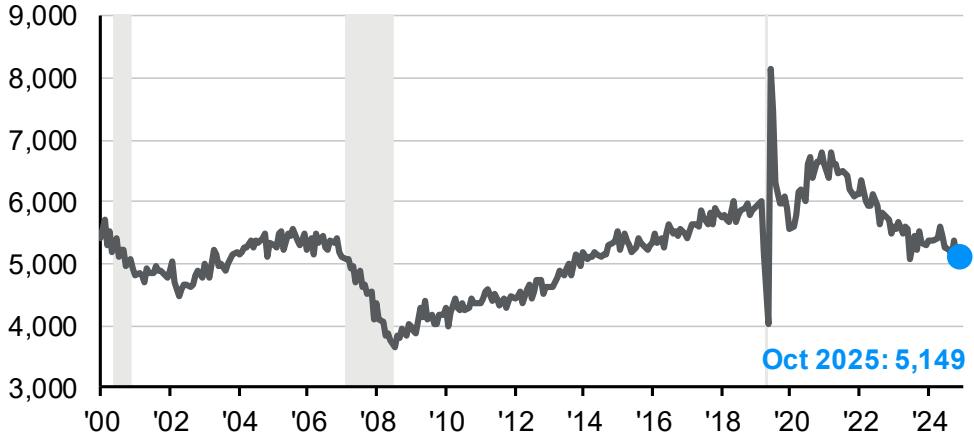
JOLTS job openings*

Total job openings, thousands, seasonally adjusted



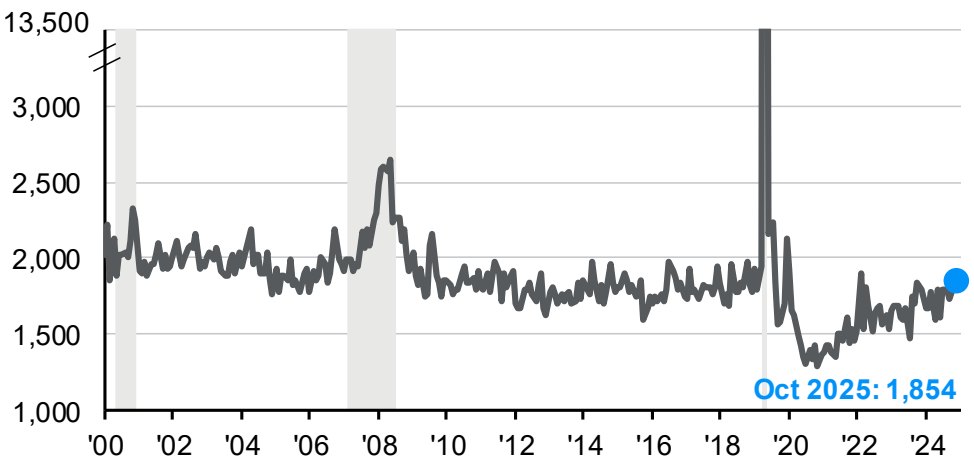
JOLTS hires

Total nonfarm hires, thousands, seasonally adjusted



JOLTS layoffs

Total nonfarm layoffs, thousands, seasonally adjusted

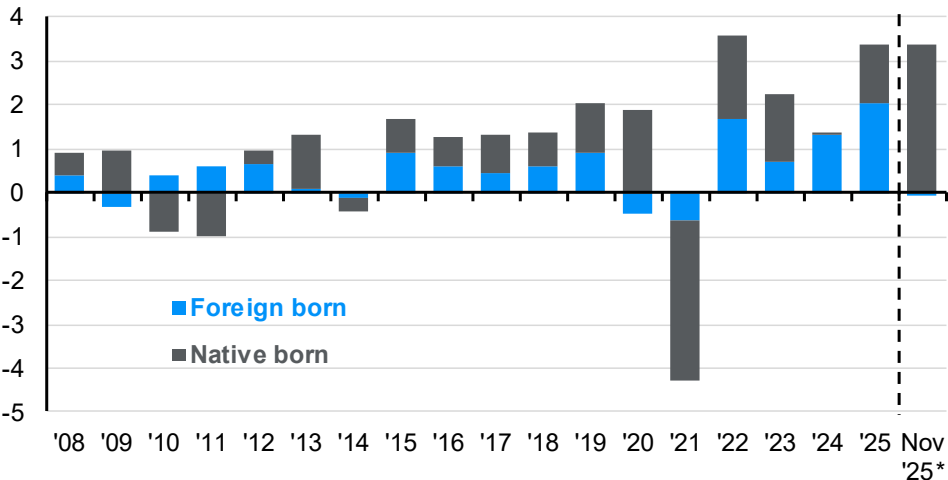


Source: U.S. Department of Labor, J.P. Morgan Asset Management.
*JOLTS job openings from February 1974 to November 2000 are J.P. Morgan Asset Management estimates.
Guide to the Markets – U.S. Data are as of December 31, 2025.

Labor Supply

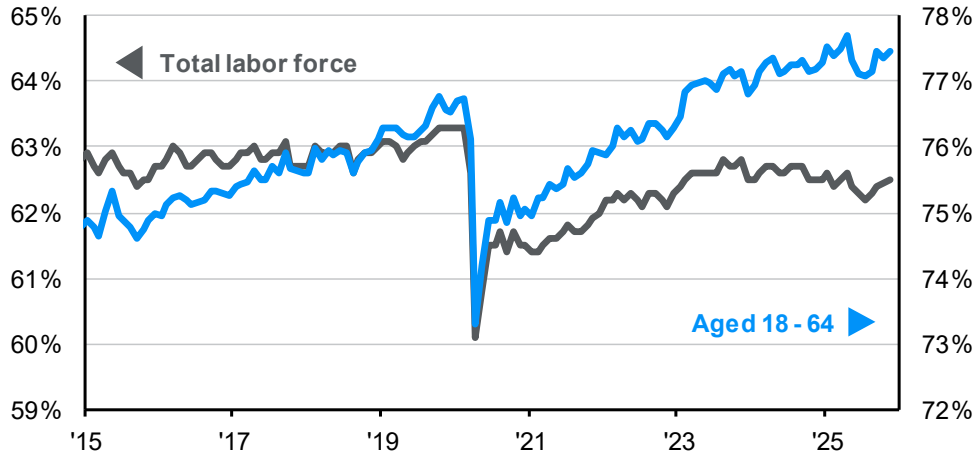
Labor force growth, native and immigrant contribution

Year-over-year change as of January, aged 16+, millions



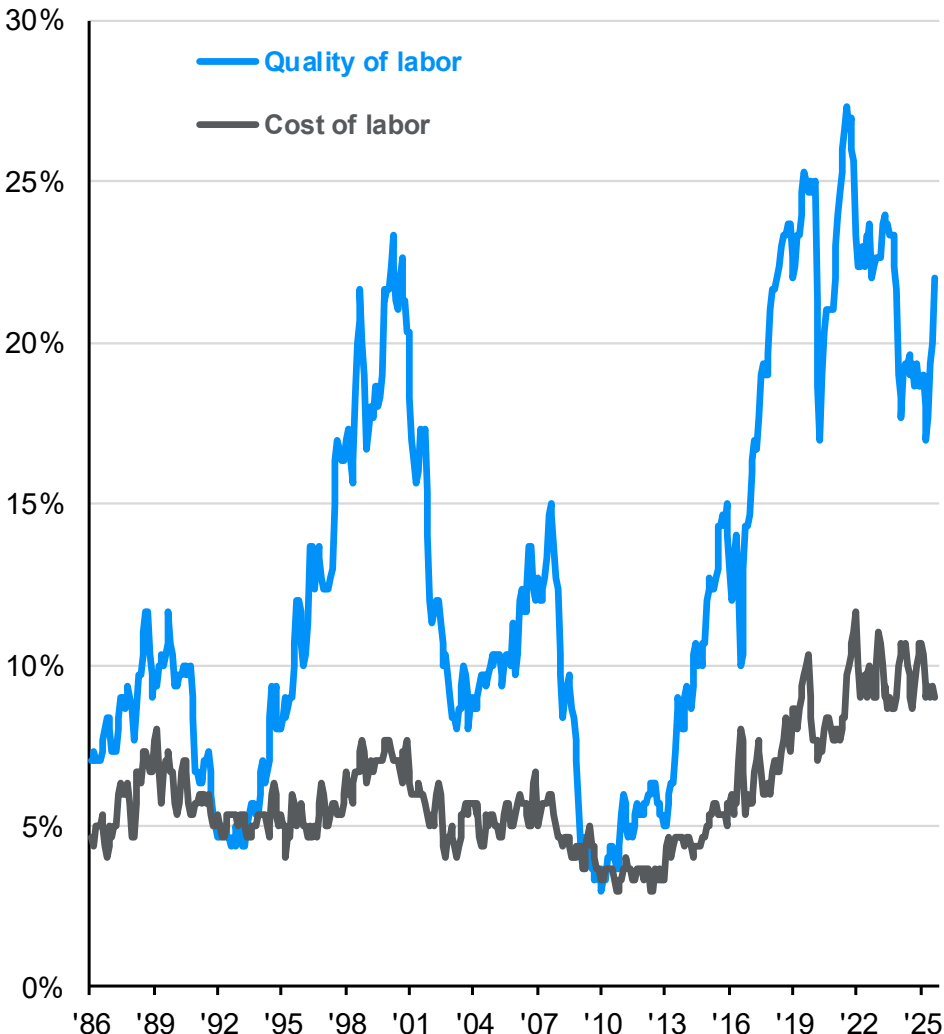
Labor force participation

% of civilian noninstitutional population, seasonally adjusted (SA)



Single most important problem facing small businesses

% of firms, 3-month moving average



Source: FactSet, J.P. Morgan Asset Management; (Left) BLS; (Right) NFIB.

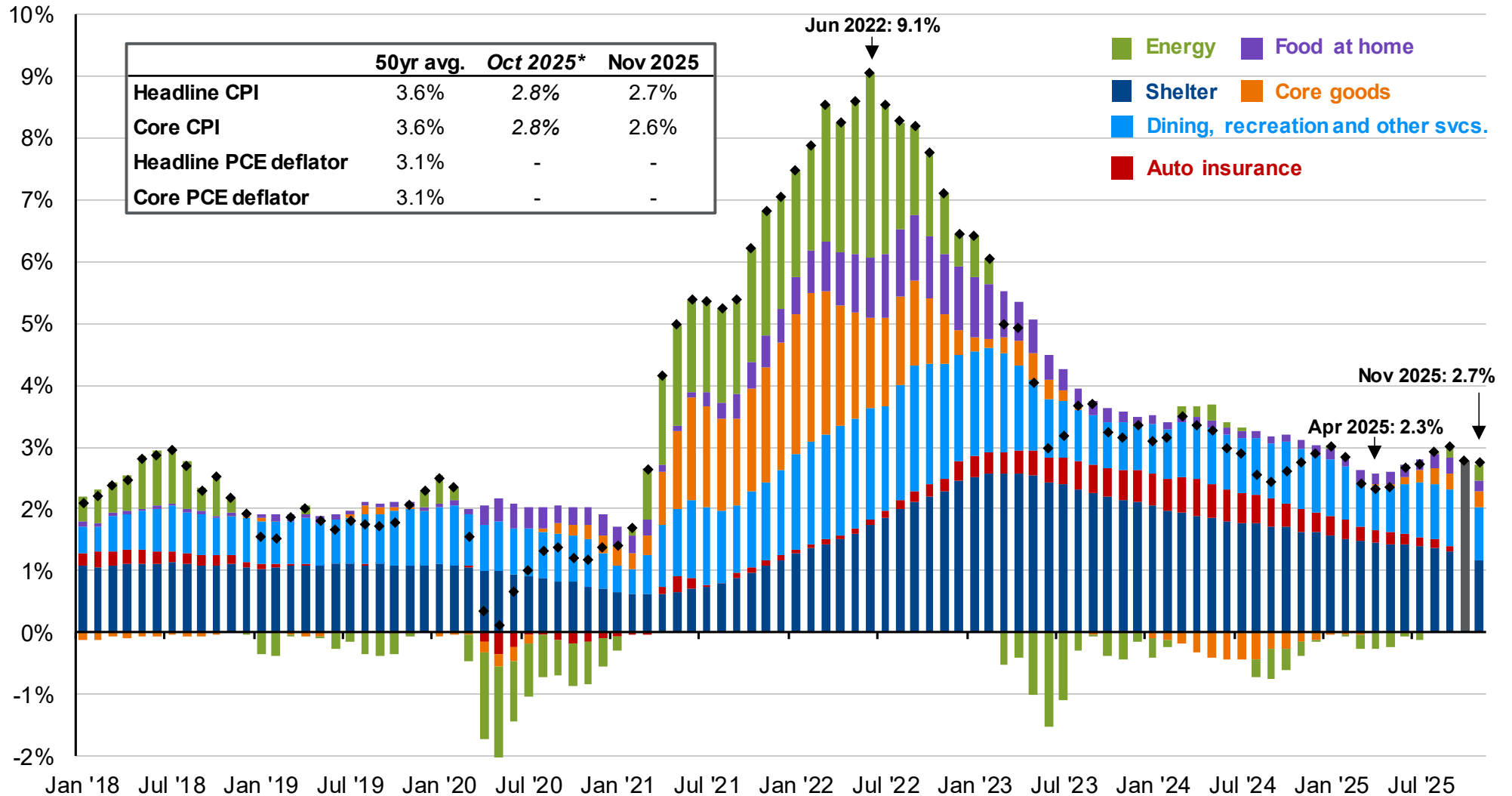
Labor force data are sourced from the Current Population Survey, also known as the household survey, conducted by the BLS. *Latest figure reflects the y/y change as of the latest month.

Guide to the Markets – U.S. Data are as of December 31, 2025.

Inflation Components

Contributors to headline CPI inflation

Contribution to year-over-year % change in CPI, non-seasonally adjusted



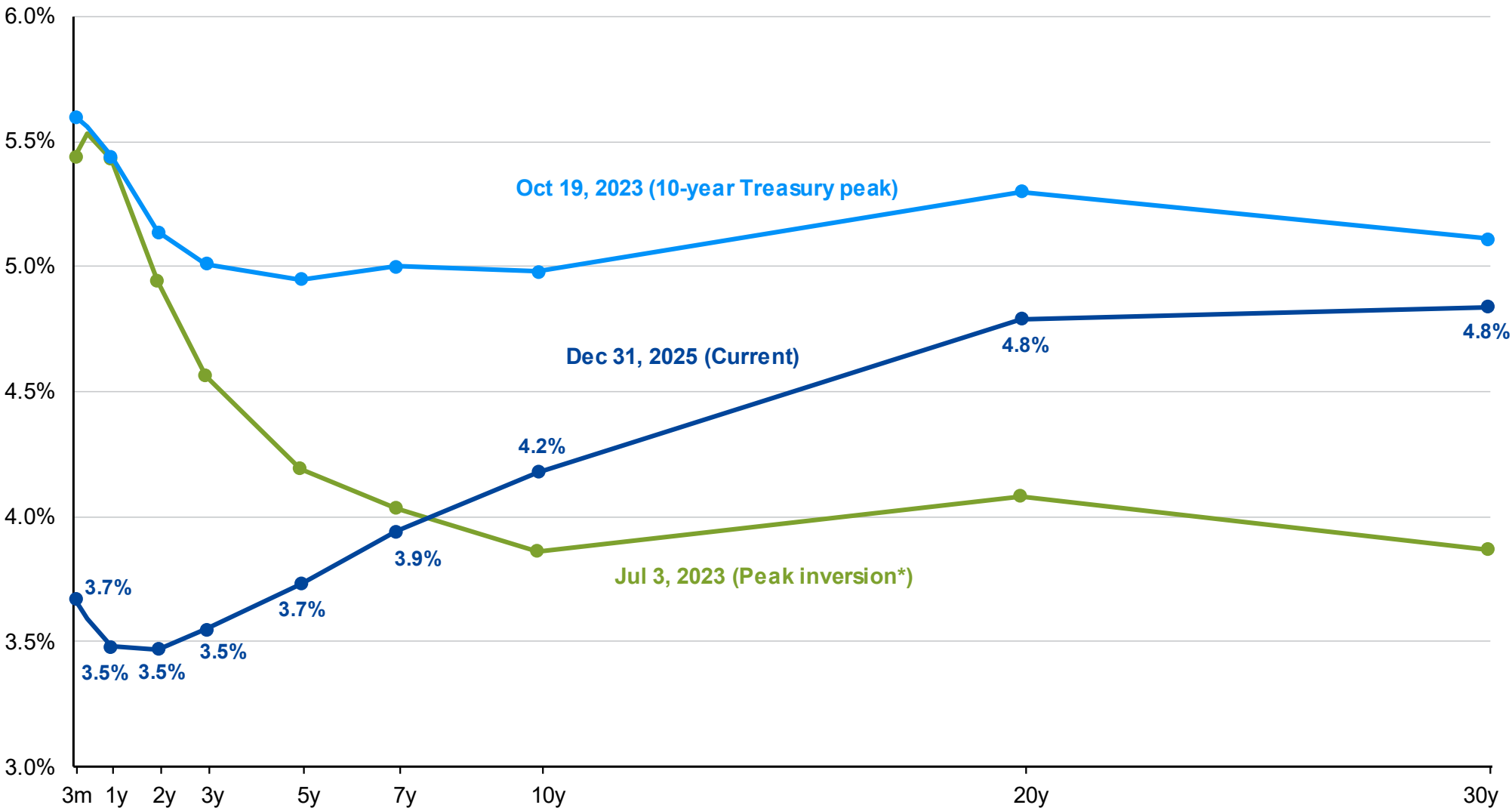
Source: BLS, FactSet, J.P. Morgan Asset Management.

Contributions mirror the BLS methodology on Table 7 of the CPI report. Values may not sum to headline CPI figures due to rounding and underlying calculations. "Shelter" includes owners' equivalent rent, rent of primary residence and home insurance. "Food at home" includes alcoholic beverages. Headline and core PCE deflator inflation shown are based on seasonally adjusted data due to data availability. *Official October 2025 data unavailable due to government shutdown and data shown are J.P. Morgan Asset Management estimates.

Guide to the Markets – U.S. Data are as of December 31, 2025.

Yield Curve

U.S. Treasury yield curve

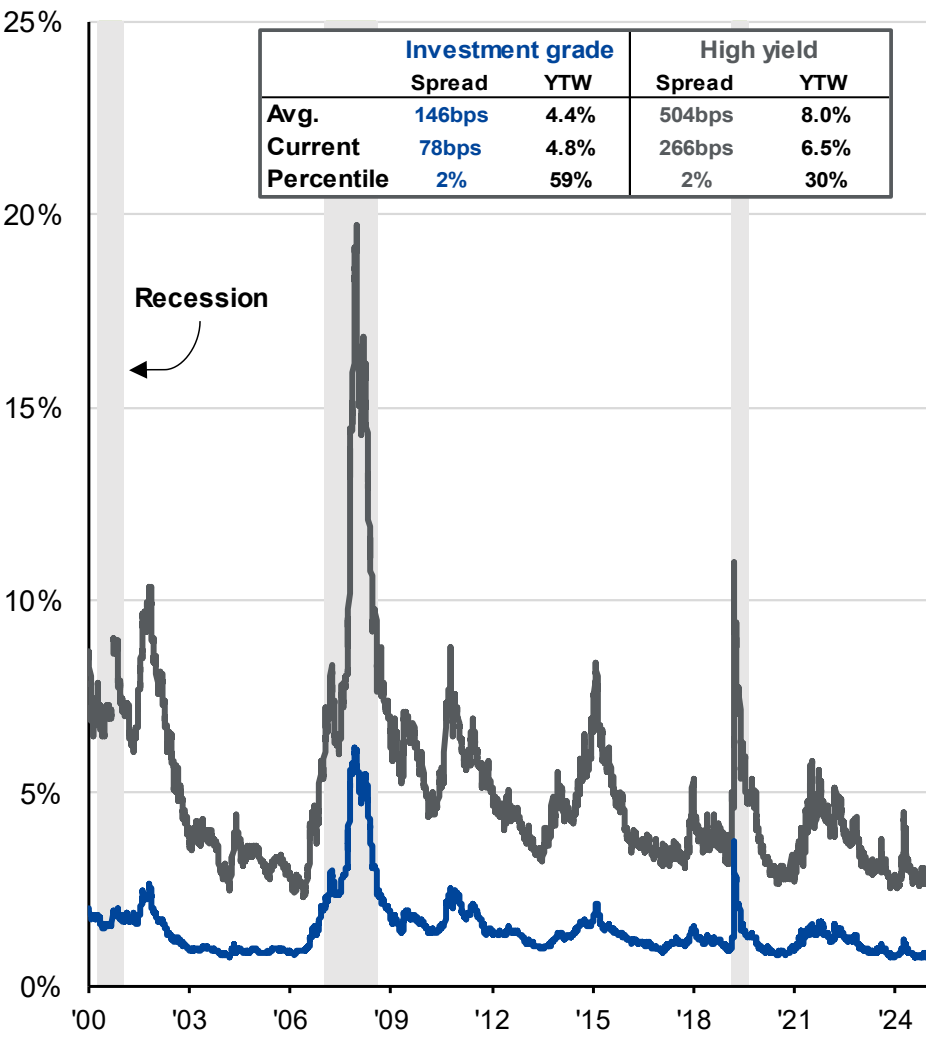


Source: FactSet, Federal Reserve, J.P. Morgan Asset Management.
Analysis references data back to 2020. *Peak inversion is measured by the spread between the yield on a 10-year Treasury and 2-year Treasury.
Guide to the Markets – U.S. Data are as of December 31, 2025.

Credit Market Dynamics

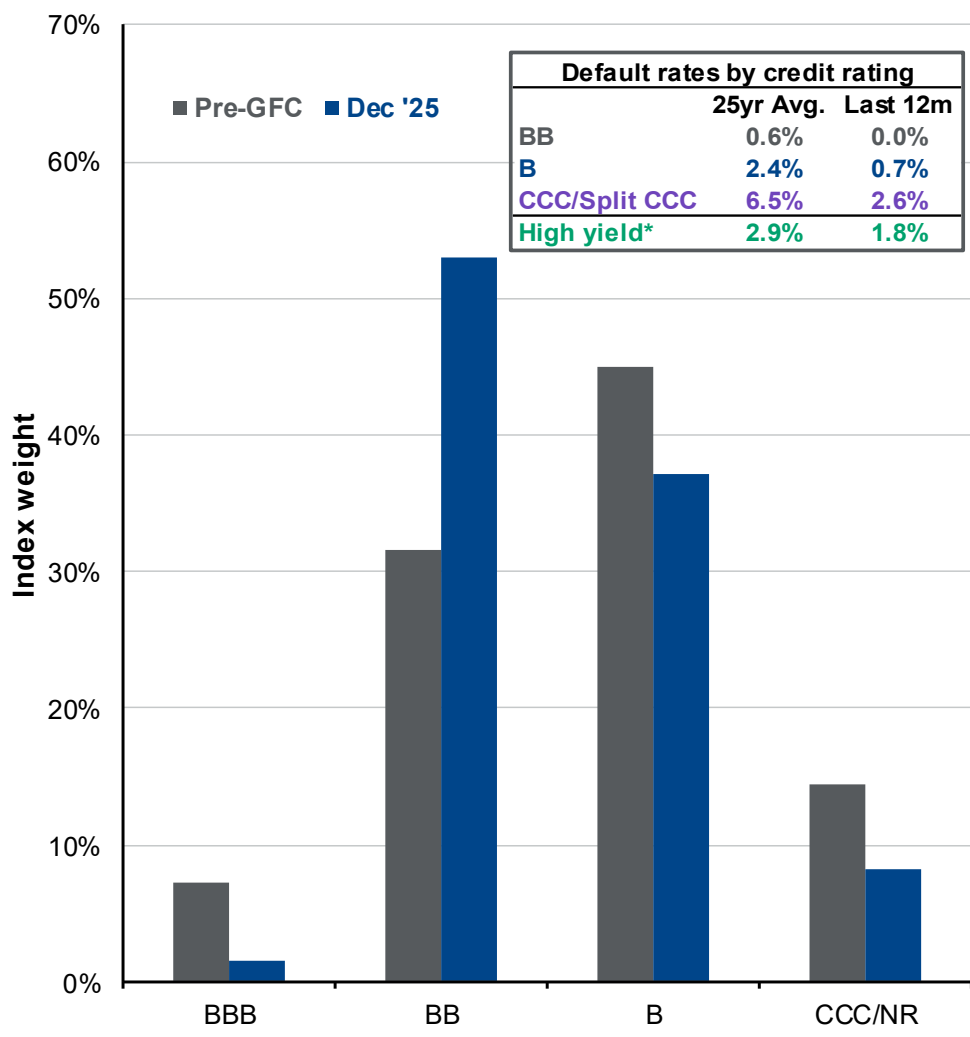
Corporate credit spreads

Option adjusted spread, 2001 - present



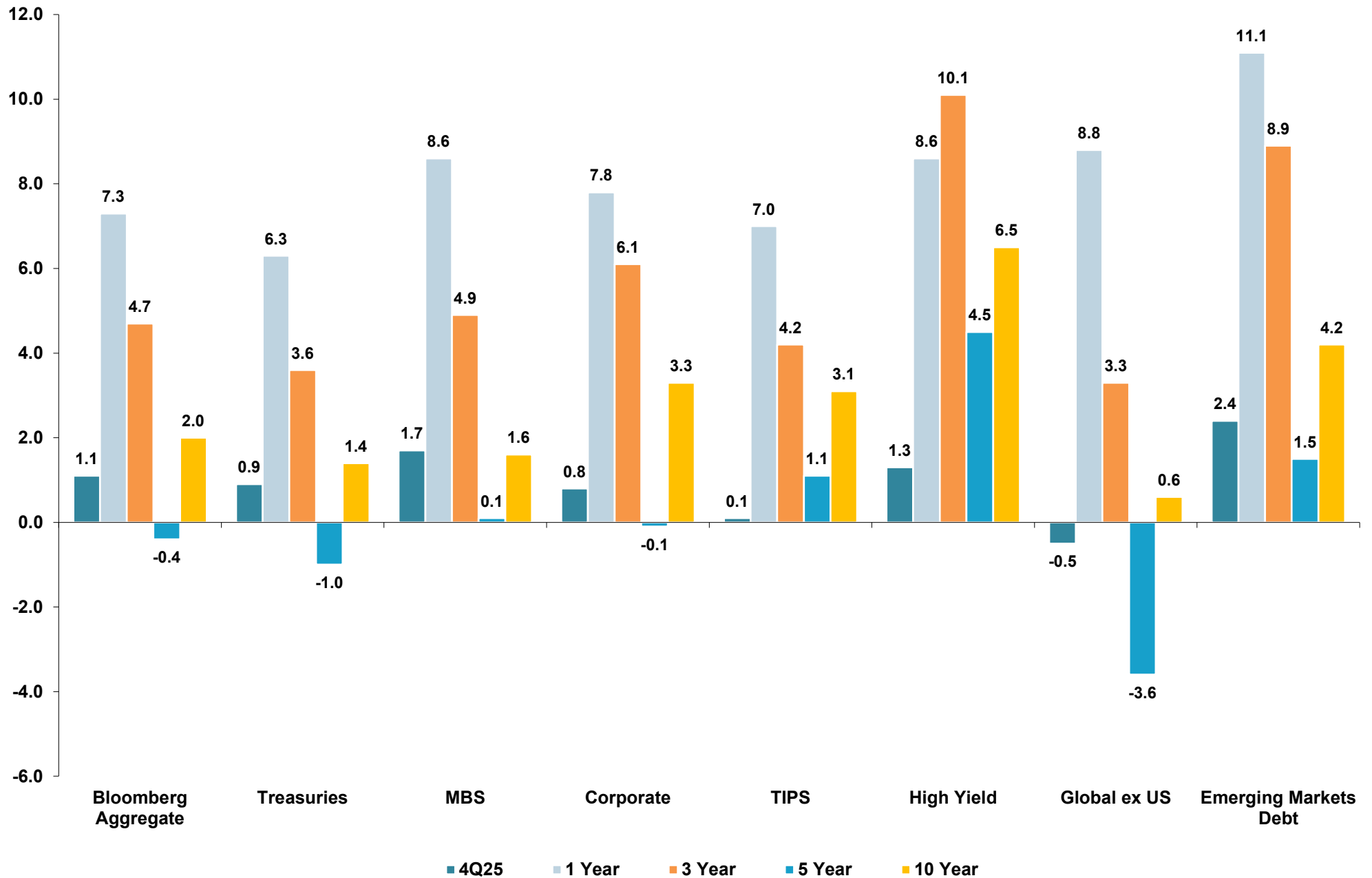
Credit rating and default rates in U.S. high yield

%, J.P. Morgan Domestic High Yield Index



Source: Bloomberg, J.P. Morgan Research, J.P. Morgan Asset Management.
(Left) U.S. Investment Grade: Bloomberg U.S. Corporate Investment Grade Index; U.S. High Yield: Bloomberg U.S. Aggregate Corporate High Yield Index. (Right) Last 12-month default rates are as of most recent month for which data are available. Default rates shown by credit rating do not include distressed exchanges and are grouped by rating 12 months prior to default. Bond ratings include split ratings. "NR" stands for not rated. Pre-GFC reflects data as of December 2007. *Aggregate high yield default rate data do include distressed exchanges.
Guide to the Markets – U.S. Data are as of December 31, 2025.

Fixed Income Sectors Quarter and Annual Returns

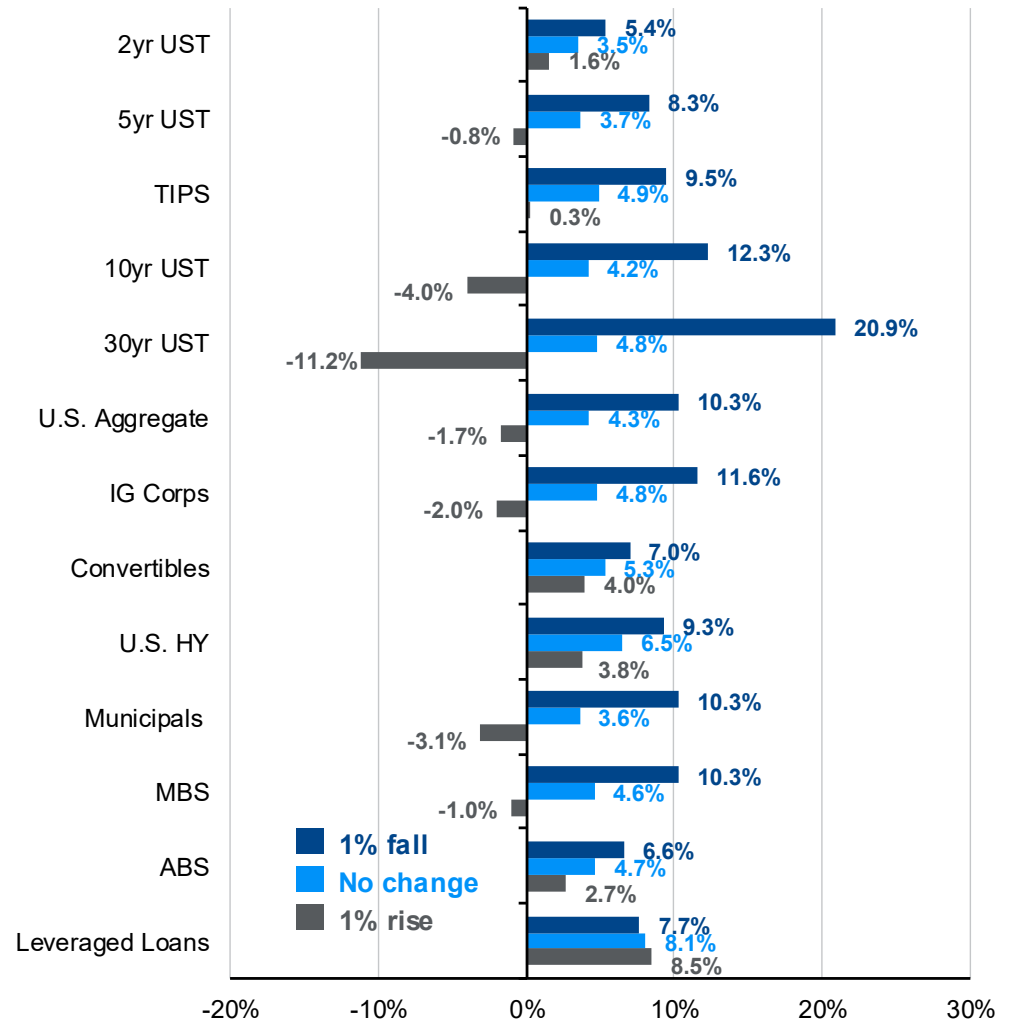


Fixed Income Market Dynamics

U.S. Treasuries	Yield		Return		Avg. Maturity	Correlation to 10-year	Correlation to S&P 500
	12/31/2025	12/31/2024	2025				
2-Year	3.47%	4.25%	4.95%	2 years	0.74	0.02	
5-Year	3.73%	4.38%	7.15%	5	0.94	0.02	
TIPS	1.69%	2.13%	7.01%	7.1	0.75	0.37	
10-Year	4.18%	4.58%	8.19%	10	1.00	-0.01	
30-Year	4.84%	4.78%	3.73%	30	0.93	-0.05	
Sector							
U.S. Aggregate	4.32%	4.91%	7.30%	8.2	0.91	0.29	
IG Corps	4.81%	5.33%	7.77%	10.4	0.70	0.51	
Convertibles	5.27%	6.13%	17.78%	-	0.01	0.86	
U.S. HY	6.53%	7.49%	8.62%	4.8	0.12	0.79	
Municipals	3.60%	3.74%	4.25%	13.5	0.73	0.32	
MBS	4.63%	5.27%	8.58%	7.3	0.83	0.30	
ABS	4.69%	5.38%	6.02%	2.2	0.39	0.29	
Leveraged Loans	8.13%	8.68%	5.99%	4.7	-0.20	0.61	

Fixed income returns in different interest rate scenarios

Total return, assumes a parallel shift in the yield curve



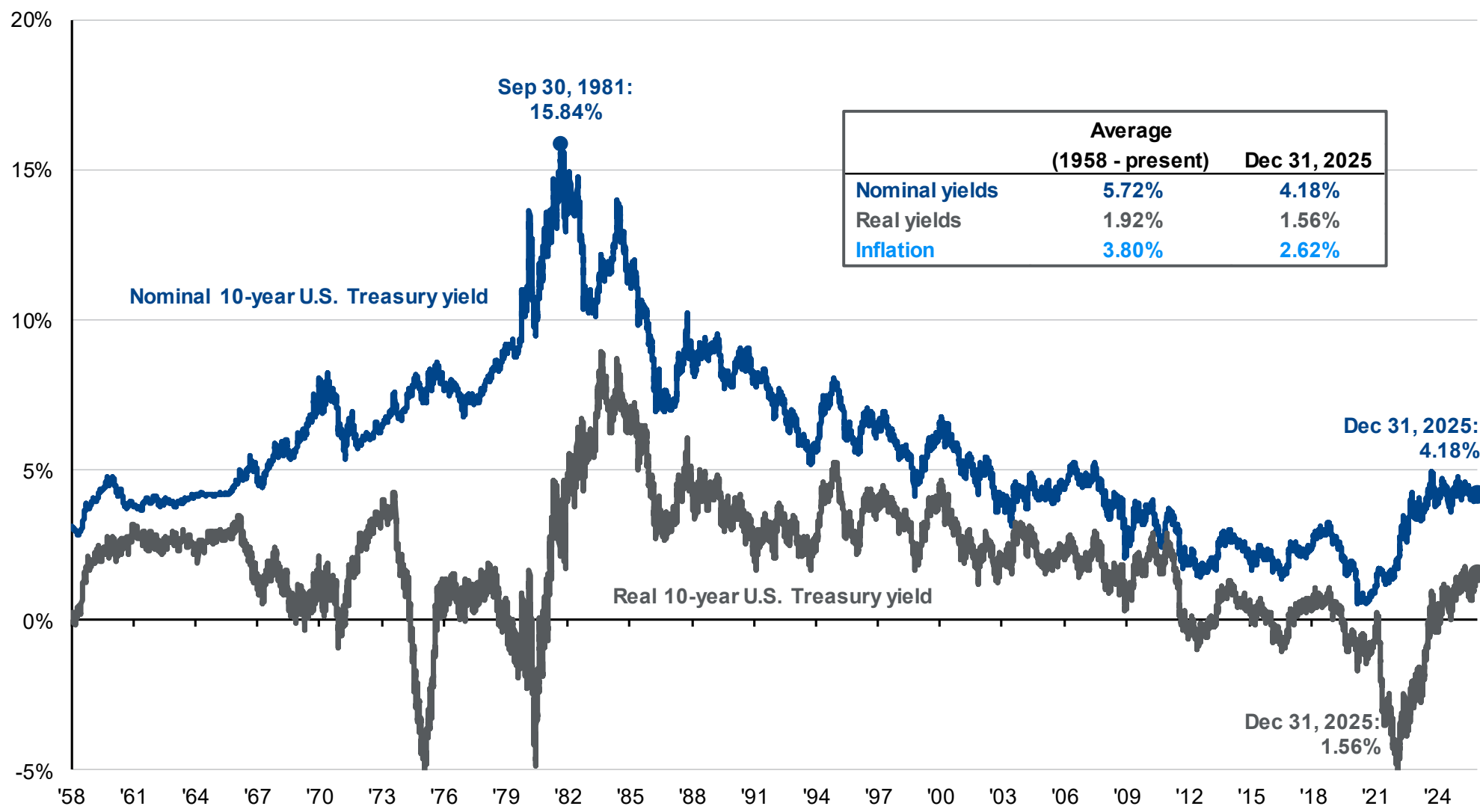
Source: Bloomberg, FactSet, Federal Reserve Bank of Cleveland, Standard & Poor's, U.S. Treasury, J.P. Morgan Asset Management.

Sectors shown above are provided by Bloomberg unless otherwise noted and are represented by – U.S. Aggregate; MBS: U.S. Aggregate Securitized - MBS; ABS: J.P. Morgan ABS Index; IG Corporates: U.S. Corporates; Municipals: Muni Bond; High Yield: Corporate High Yield; Leveraged Loans: J.P. Morgan Leveraged Loan Index; TIPS: Treasury Inflation-Protected Securities; Convertibles: U.S. Convertibles Composite. Convertibles yield is as of most recent month-end and is based on U.S. portion of Bloomberg Global Convertibles Index. Yield and return information based on bellwethers for Treasury securities. Yields shown for TIPS are real yields. TIPS returns consider the impact that inflation could have on returns by assuming the Cleveland Fed's 1-year inflation expectation forecasts are realized. Sector yields reflect yield to worst. Leveraged loan yields reflect the yield to 3-year takeout. Correlations are based on 15 years of monthly returns for all sectors. ABS returns prior to June 2012 are sourced from Bloomberg. Past performance is no guarantee of future results.

Guide to the Markets – U.S. Data are as of December 31, 2025.

Interest Rates and Inflation

Nominal and real U.S. 10-year Treasury yields



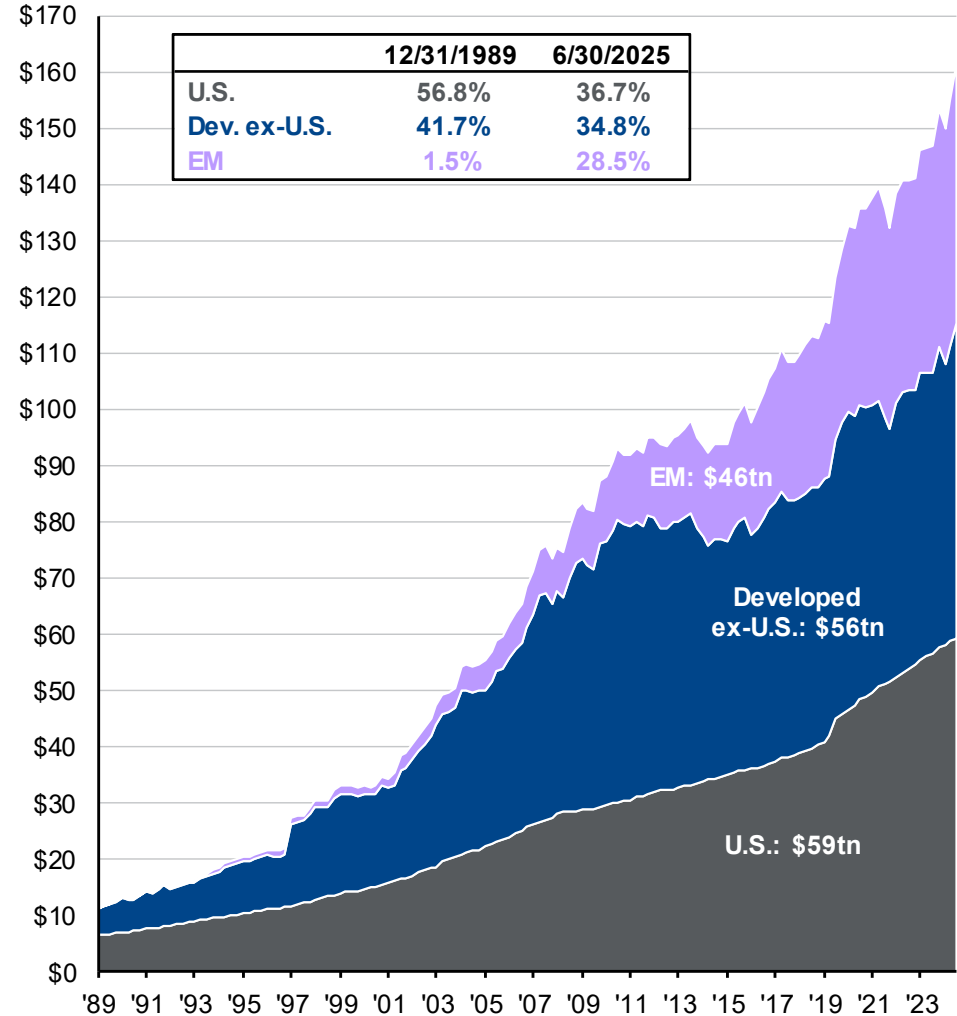
Source: BLS, FactSet, Federal Reserve, J.P. Morgan Asset Management.
Real 10-year Treasury yields are calculated as the daily Treasury yield less y/y core CPI inflation for that month. For the current month, we use the prior month's core CPI figures until the latest data are available.
Guide to the Markets – U.S. Data are as of December 31, 2025.

Global Fixed Income

Aggregates	Local yield		USD yield	2025 Return			Correlation to U.S. 10yr
	12/31/2025	12/31/2024	12/31/2025	Local	USD	Duration	
U.S.	4.32%	4.91%	-	7.30%	7.30%	6.0 years	0.93
Gbl. ex-U.S.	2.99%	2.85%	-	-	8.66%	6.6	0.71
Canada	3.62%	3.75%	5.07%	2.93%	7.99%	6.6	0.57
Japan	2.04%	1.26%	4.68%	-5.40%	-5.15%	8.3	0.70
Germany	2.84%	2.70%	4.52%	-0.45%	12.90%	5.9	0.66
UK	4.38%	4.66%	4.14%	5.02%	12.79%	7.4	0.60
Italy	3.09%	3.11%	4.77%	3.10%	16.94%	6.1	0.53
China	1.79%	1.64%	3.90%	0.47%	4.94%	5.9 years	0.50
Sector							
Euro Corp.	3.23%	3.18%	4.91%	3.03%	16.86%	4.4	0.46
Euro HY	5.83%	6.03%	7.51%	4.86%	18.93%	3.4	0.06
EMD (USD)	6.80%	7.86%	-	-	14.30%	6.2	0.41
EMD (LCL)	5.87%	6.39%	-	10.12%	19.26%	5.4	0.33
EM Corp.	5.90%	6.56%	-	-	8.73%	5.2	0.32

Global bond market

USD trillions



Source: J.P. Morgan Asset Management; (Left) Bloomberg, FactSet; (Right) BIS.

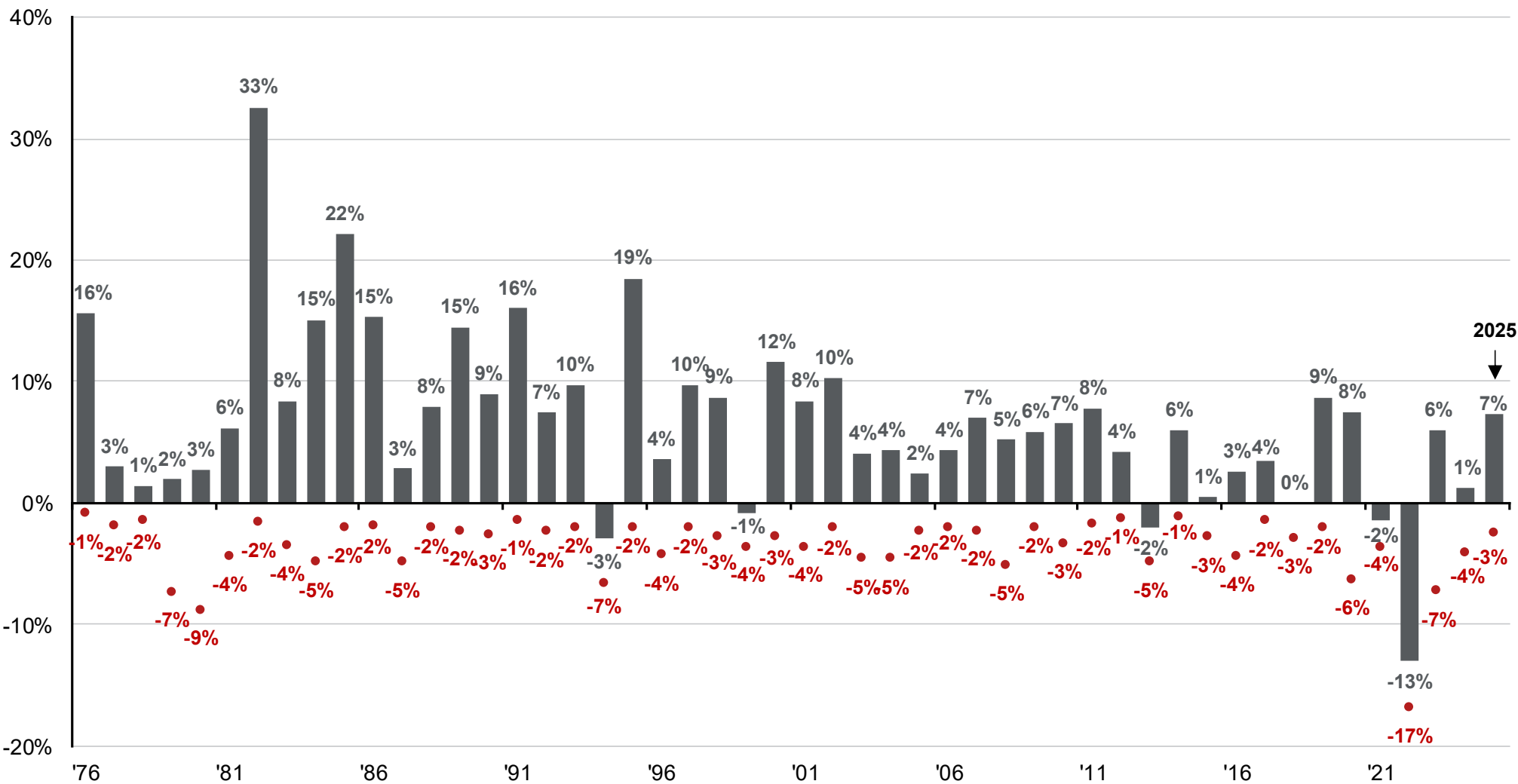
Fixed income sectors shown above are provided by Bloomberg and are represented by the global aggregate for each country except where noted. EMD sectors are represented by the J.P. Morgan EMBIG Diversified Index (USD), the J.P. Morgan GBI EM Global Diversified Index (LCL) and the J.P. Morgan CEMBI Broad Diversified Index (Corp). European Corporates are represented by the Bloomberg Euro Aggregate Corporate Index and the Bloomberg Pan-European High Yield Index. Sector yields reflect yield to worst. Correlations are based on 10-years of monthly returns for all sectors. Countries included in the emerging market debt calculation are those represented in the J.P. Morgan EMB Index suite for which the BIS has data. Global bond market regional breakdown may not sum to 100% due to rounding. USD yield shows the total effective yield a U.S.-based investor could expect after accounting for the hedging premium. Hedging premiums are calculated taking the spread between the 3-month SOFR rate and the 3-month short-term lending rates in local market referenced (e.g. 3-month Euribor is used for European economies) and do not include transactional fees that can reduce effective yield. Past performance is no guarantee of future results.

Guide to the Markets – U.S. Data are as of December 31, 2025.

Bloomberg U.S. Agg. Annual Returns and Intra-year Declines

Bloomberg U.S. Aggregate intra-year declines vs. calendar year returns

Despite average intra-year drops of 3.5%, annual returns were positive in 45 of 50 years



Source: Bloomberg, FactSet, J.P. Morgan Asset Management.
Returns are based on total return. Intra-year drops refers to the largest market drops from a peak to a trough during the year. Returns shown are calendar year returns from 1976 to 2025, over which time period the average annual return was 6.5%. Returns from 1976 to 1989 are calculated on a monthly basis; daily data are used afterward. For illustrative purposes only. Past performance is no guarantee of future results.
Guide to the Markets – U.S. Data are as of December 31, 2025.

Returns and Valuations by Style

10-year annualized				2025			
	Value	Blend	Growth		Value	Blend	Growth
Large	10.5%	14.8%	18.1%	Large	15.9%	17.9%	18.6%
Mid	9.8%	11.0%	12.5%	Mid	11.0%	10.6%	8.7%
Small	9.3%	9.6%	9.6%	Small	12.6%	12.8%	13.0%
Since market peak (January 2022)				Since market low (October 2022)			
	Value	Blend	Growth		Value	Blend	Growth
Large	36.1%	51.4%	58.7%	Large	64.9%	100.6%	132.7%
Mid	24.4%	24.0%	23.6%	Mid	55.0%	62.4%	78.4%
Small	17.8%	15.7%	12.4%	Small	48.2%	54.1%	59.5%

Forward P/E vs. 20-year avg. P/E			
	Value	Blend	Growth
Large	17.1 / 14.0	22.0 / 16.2	28.8 / 19.8
Mid	15.6 / 14.6	17.3 / 16.5	26.8 / 21.3
Small	17.2 / 16.9	23.4 / 23.0	34.5 / 31.3

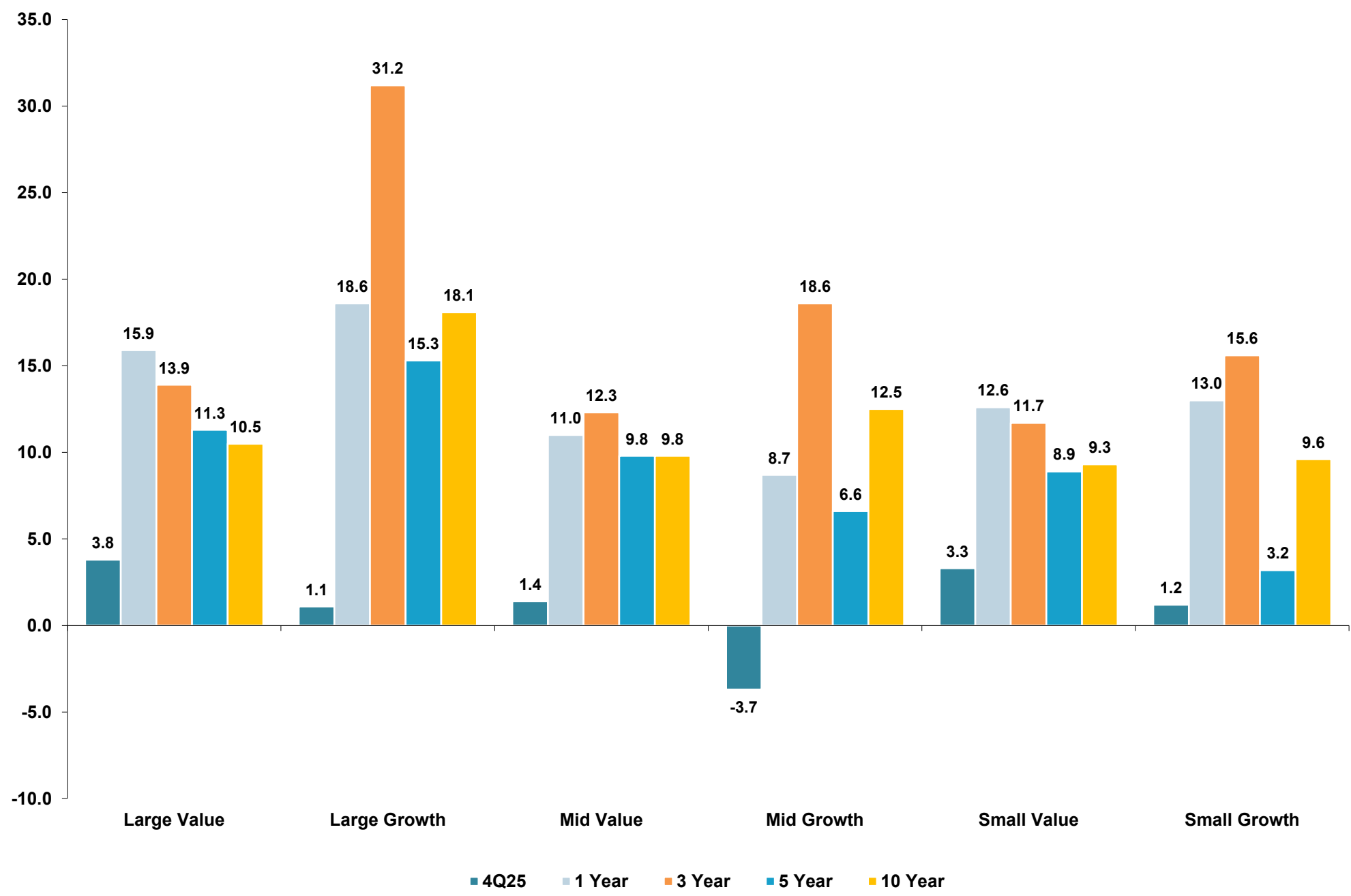
Forward P/E as % of 20-year avg. P/E			
	Value	Blend	Growth
Large	122.5%	135.8%	144.9%
Mid	107.1%	105.2%	125.9%
Small	102.1%	101.6%	110.1%

Source: FactSet, FTSE Russell, Standard & Poor's, J.P. Morgan Asset Management.

All calculations are cumulative total return, including dividends reinvested for the stated period. Returns are not annualized. Since market peak represents the period from 1/3/2022 to the present. Since market low represents the period from 10/12/2022 to the present. For all time periods, total return is based on Russell style indices except for the large blend category, which is based on the S&P 500 index. Forward P/E ratio is the most recent S&P 500 index price divided by consensus analyst estimates for earnings in the next 12 months, provided by FactSet. Past performance is no guarantee of future results.

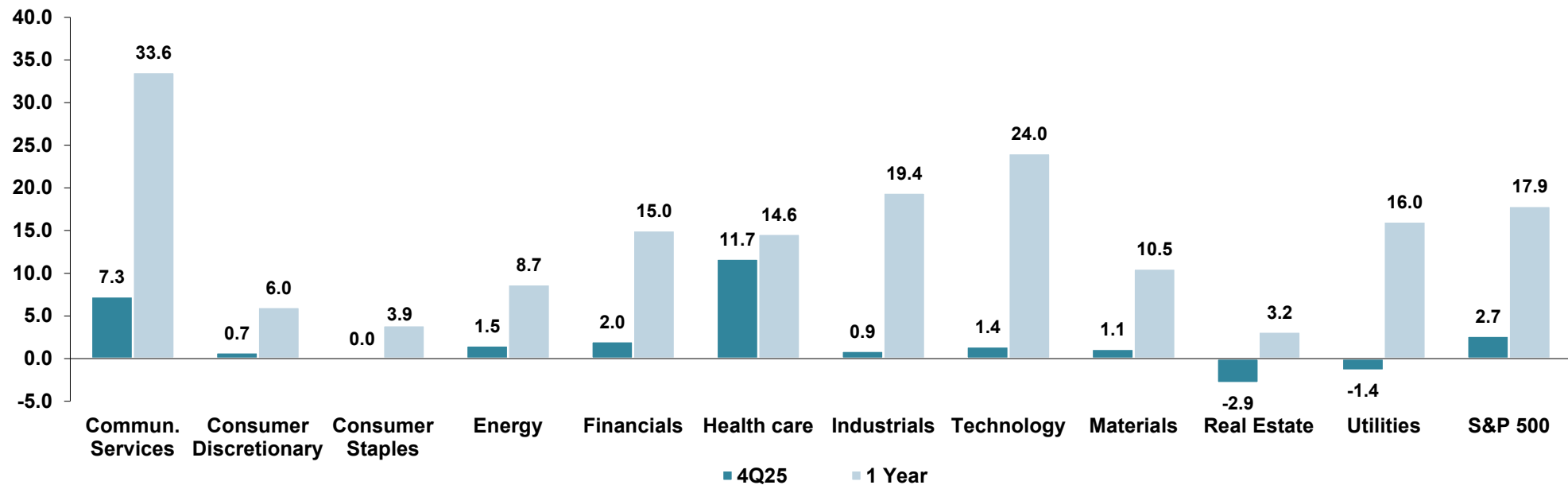
Guide to the Markets – U.S. Data are as of December 31, 2025.

Domestic Equity Asset Class Quarter and Annual Returns



S&P Index Asset Class Returns

	Commun. Services	Consumer Discretionary	Consumer Staples	Energy	Financials	Health Care	Industrials	Technology	Materials	Real Estate	Utilities	S&P 500 Index
3 Year Annualized Return (%)	42.9	25.3	6.3	4.3	19.0	6.3	18.3	38.8	7.5	6.8	10.0	23.0
5 Year Annualized Return (%)	16.4	9.0	7.2	23.8	15.3	8.2	13.7	20.9	6.8	5.7	9.7	14.4
10 Year Annualized Return (%)	14.1	13.2	8.2	8.3	13.2	9.9	13.0	24.3	9.9	6.4	10.6	14.8
15 Year Annualized Return (%)	12.1	14.7	10.2	5.5	12.3	13.3	12.5	20.8	8.3	8.6	10.7	14.1
Forward P/E Ratio	22.2x	28.8x	20.8x	15.8x	16.4x	18.3x	23.9x	26.7x	19.0x	16.6x	17.9x	22.0x
Forward 20-year Average P/E	18.7x	20.5x	17.9x	13.7x	12.9x	15.1x	16.8x	18.6x	15.6x	17.3x	16.0x	16.2x
Dividend Yield (%)	0.8	1.9	2.8	3.5	1.8	2.0	1.5	0.6	1.8	3.9	3.0	1.4
S&P 500 Weight (%)	10.5	10.4	4.7	2.8	13.4	9.6	8.2	34.4	1.8	1.8	2.2	
Russell 1000 Growth Weight (%)	12.1	13.4	2.2	0.3	5.9	7.5	5.5	52.3	0.3	0.4	0.3	
Russell 1000 Value Weight (%)	8.5	7.4	7.2	5.7	22.3	12.2	13.0	11.3	4.0	4.0	4.4	

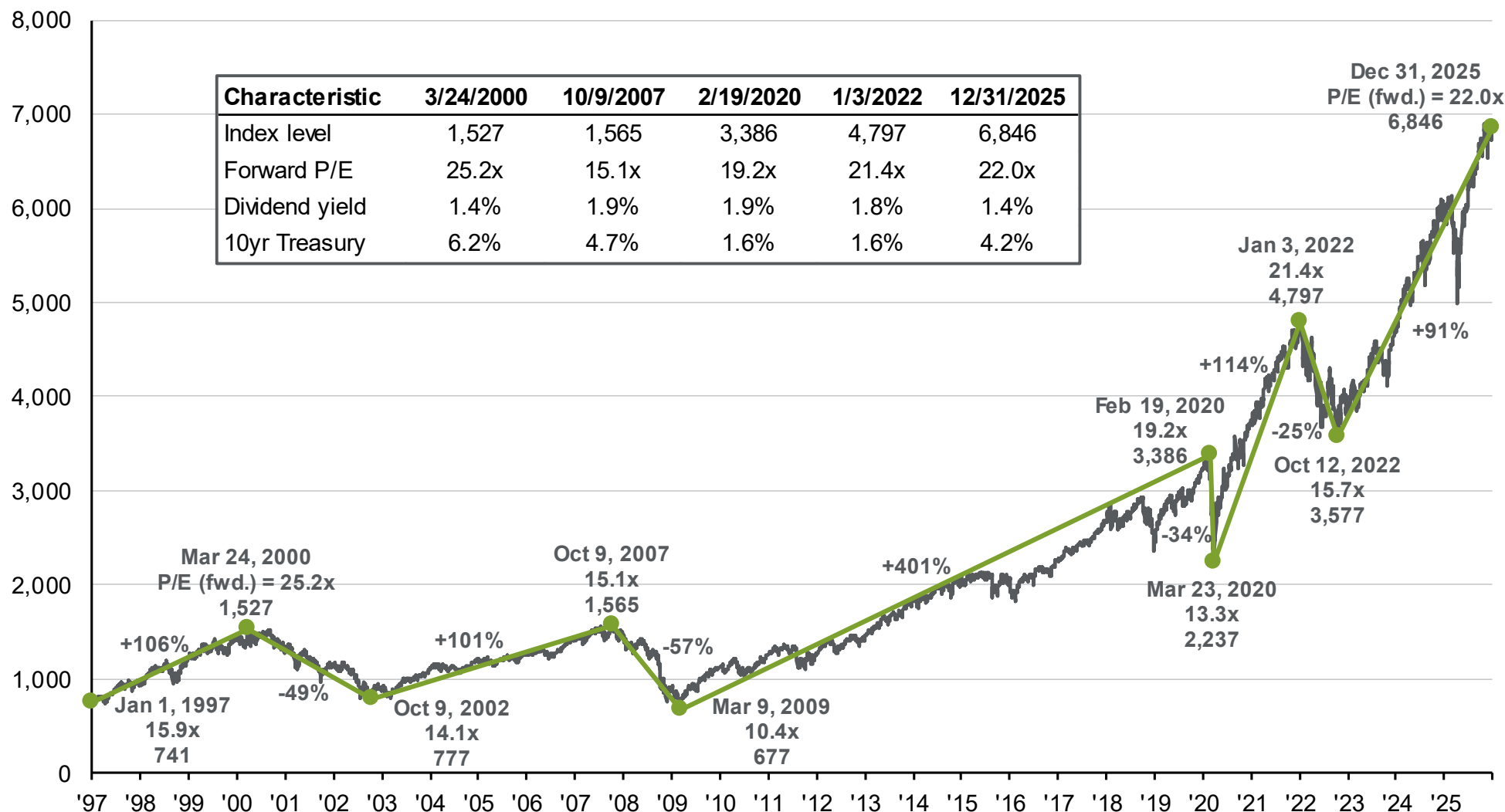


Domestic Equity Asset Class Calendar Year Returns

2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	4Q25	10-Yrs*
Small Value 31.7%	Large Growth 30.2%	Large Growth -1.5%	Large Growth 36.4%	Large Growth 38.5%	Mid Value 28.3%	Large Value -7.5%	Large Growth 42.7%	Large Growth 33.4%	Large Growth 18.6%	Large Value 3.8%	Large Growth 18.1%
Mid Value 20.0%	Mid Growth 25.3%	Mid Growth -4.8%	Mid Growth 35.5%	Mid Growth 35.6%	Small Value 28.1%	Mid Value -12.0%	Mid Growth 25.9%	Mid Growth 22.1%	Large Value 15.9%	Small Value 3.3%	Mid Growth 12.5%
Large Value 17.3%	Small Growth 22.2%	Large Value -8.3%	Small Growth 28.5%	Small Growth 34.6%	Large Growth 27.6%	Small Value -14.5%	Small Growth 18.7%	Small Growth 15.2%	Small Growth 13.0%	Mid Value 1.4%	Large Value 10.5%
Small Growth 11.3%	Large Value 13.7%	Small Growth -9.3%	Mid Value 27.1%	Mid Value 5.0%	Large Value 25.2%	Small Growth -26.4%	Small Value 14.6%	Large Value 14.4%	Small Value 12.6%	Small Growth 1.2%	Mid Value 9.8%
Mid Growth 7.3%	Mid Value 13.3%	Mid Value -12.3%	Large Value 26.5%	Small Value 4.6%	Mid Growth 12.7%	Mid Growth -26.7%	Mid Value 12.7%	Mid Value 13.1%	Mid Value 11.0%	Large Growth 1.1%	Small Growth 9.6%
Large Growth 7.1%	Small Value 7.8%	Small Value -12.9%	Small Value 22.4%	Large Value 2.8%	Small Growth 2.8%	Large Growth -29.1%	Large Value 11.5%	Small Value 8.1%	Mid Growth 8.7%	Mid Growth -3.7%	Small Value 9.3%

S&P 500 Index at Inflection Points

S&P 500 Price Index



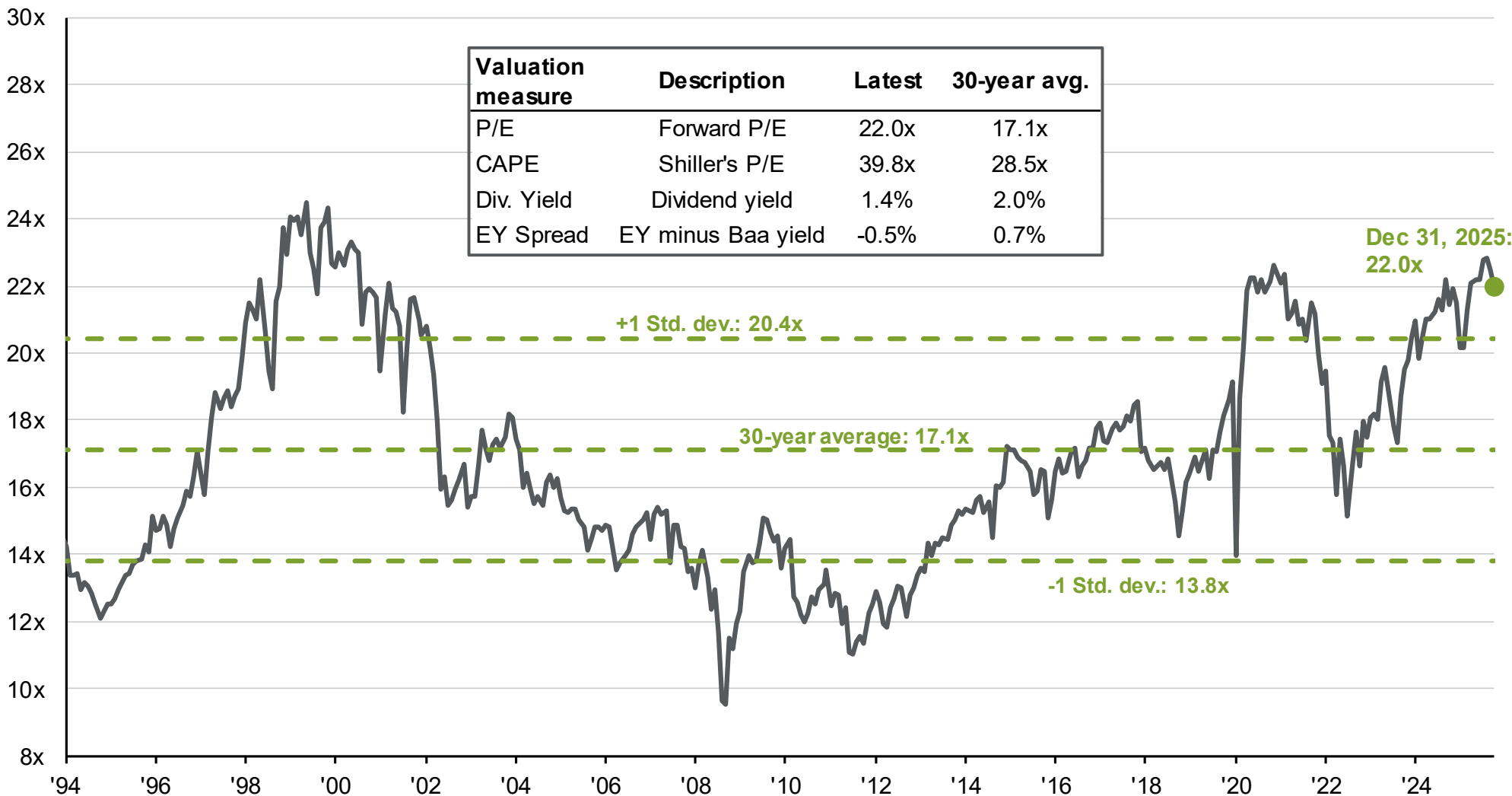
Source: FactSet, Federal Reserve, Refinitiv Datastream, Standard & Poor's, J.P. Morgan Asset Management.

Dividend yield is calculated as consensus analyst estimates of dividends in the next 12 months, provided by FactSet, divided by the most recent S&P 500 index price. Forward P/E ratio is the most recent S&P 500 index price divided by consensus estimates for earnings in the next 12 months, provided by IBES since January 1997 and FactSet since January 2022. Returns are cumulative and do not include the reinvestment of dividends. Past performance is no guarantee of future results.

Guide to the Markets – U.S. Data are as of December 31, 2025.

S&P 500 Index Valuation Measures

S&P 500 index: Forward P/E ratio

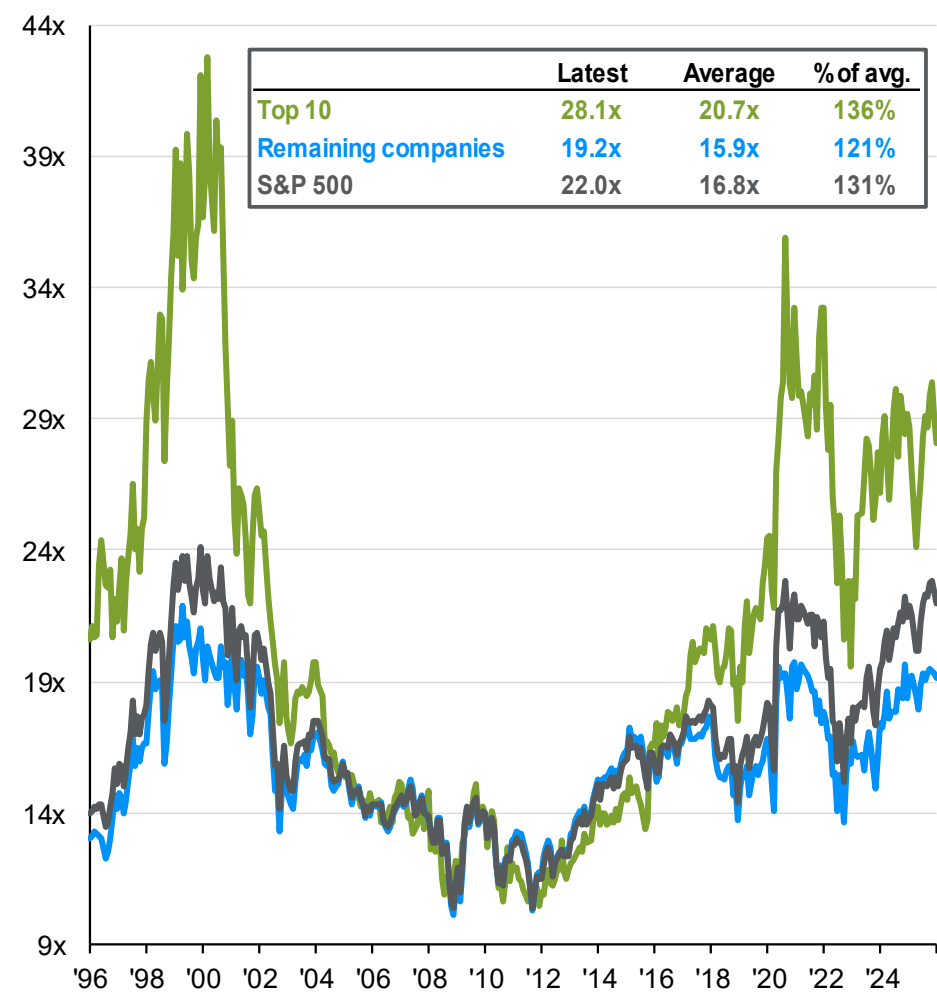


Source: Bloomberg, FactSet, Moody's, Refinitiv Datastream, Robert Shiller, Standard & Poor's, J.P. Morgan Asset Management.
Forward P/E ratio is the most recent S&P 500 index price divided by consensus analyst estimates for earnings in the next 12 months, provided by IBES since March 1994 and FactSet since January 2022. Shiller's P/E uses trailing 10-years of inflation-adjusted earnings as reported by companies. Dividend yield is calculated as consensus estimates of dividends in the next 12 months, provided by FactSet, divided by the most recent S&P 500 index price. EY minus Baa yield is the forward earnings yield (the inverse of the forward P/E ratio) minus the Bloomberg U.S. corporate Baa yield since December 2008 and interpolated using the Moody's Baa seasoned corporate bond yield for values beforehand.
Guide to the Markets – U.S. Data are as of December 31, 2025.

S&P 500: Index Concentration

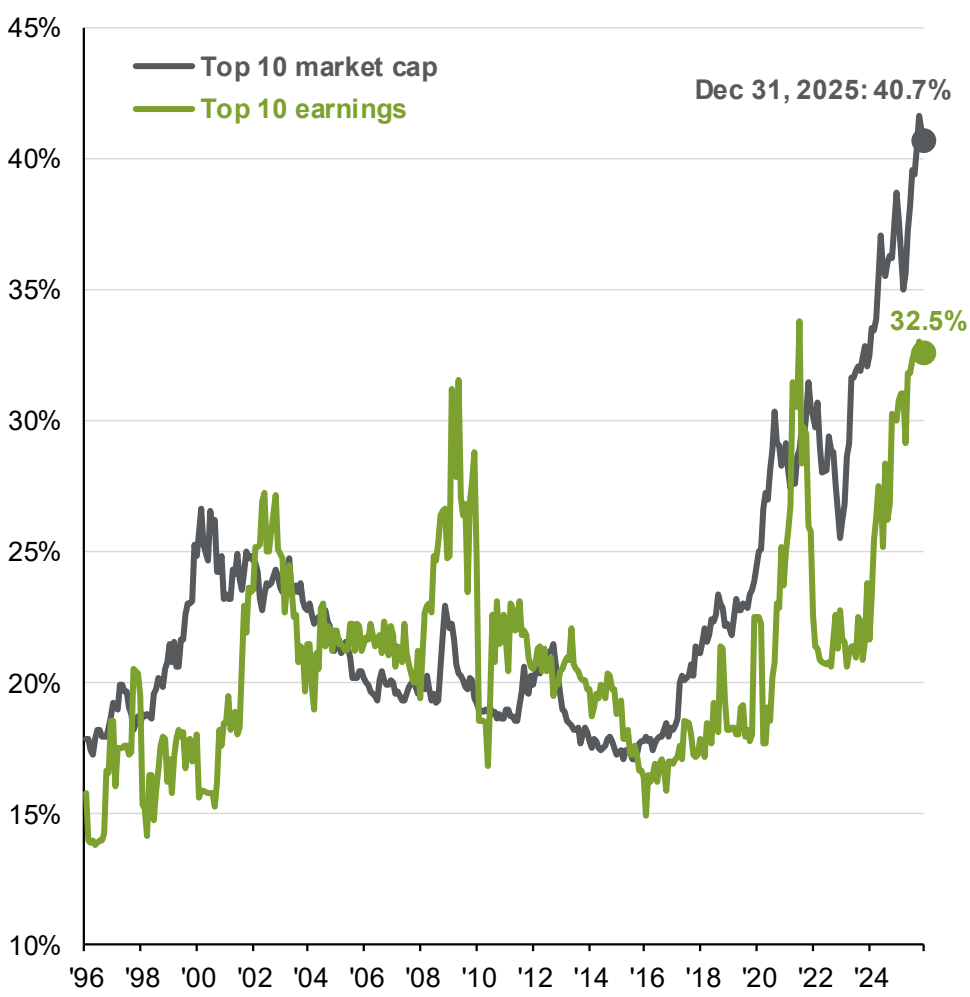
P/E of top 10 and remaining companies in S&P 500

Next 12 months



Weight of the top 10 companies in the S&P 500

% of market capitalization, % of last 12 months' earnings

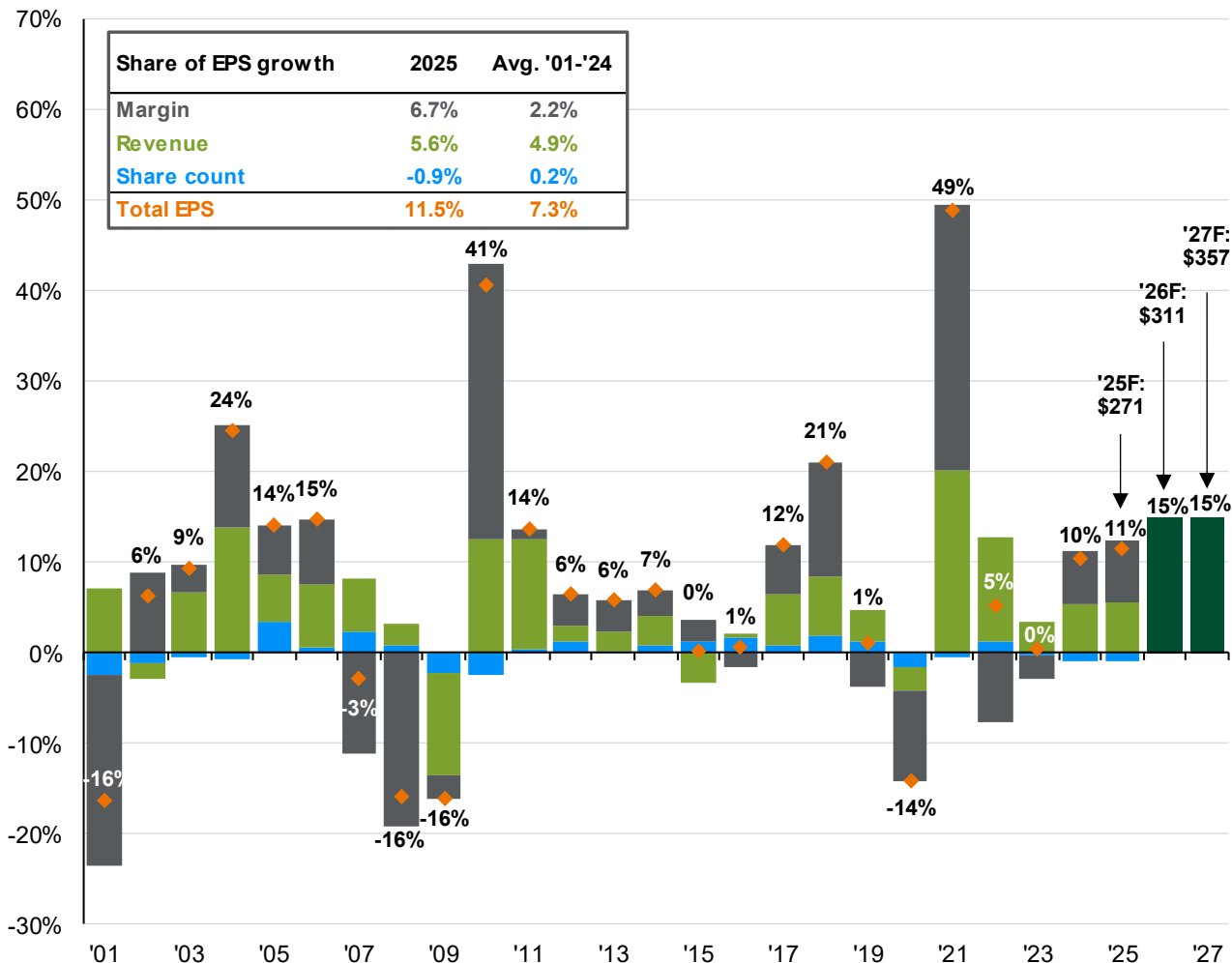


Source: FactSet, Standard & Poor's, J.P. Morgan Asset Management.
Forward P/E ratio is the most recent price divided by consensus estimates for earnings in the next 12 months, provided by IBES since January 1996 and FactSet since January 2022. The remaining stocks represent the rest of the 490 companies in the S&P 500, and their P/E ratio is calculated by backing out the nominal earnings and market cap of the top 10 from that of the S&P 500.
Guide to the Markets – U.S. Data are as of December 31, 2025.

Sources of Earnings Growth and Profit Margins

S&P 500 EPS growth

Year-over-year growth broken into changes in revenue, profit margin and share count



S&P 500 profit margins

Quarterly earnings/sales

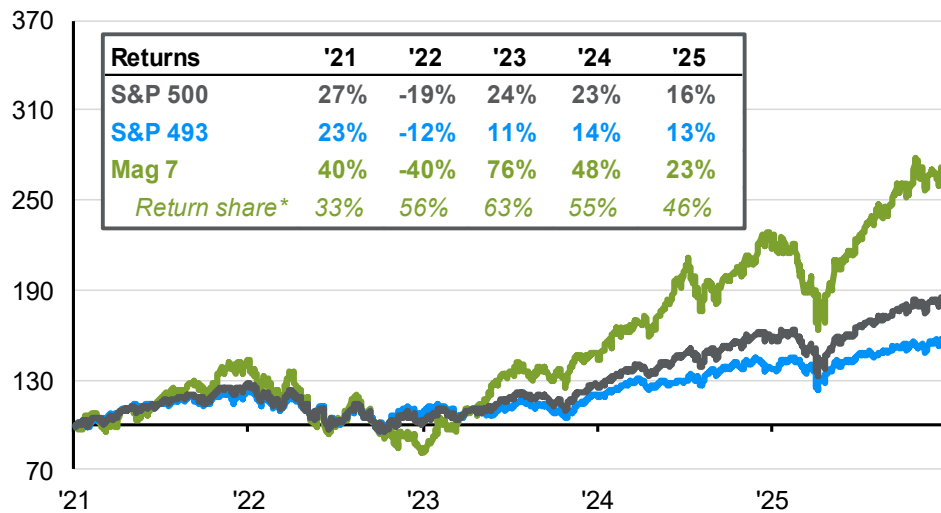


Source: Compustat, FactSet, Standard & Poor's, J.P. Morgan Asset Management.
Historical EPS values are based on annual earnings per share. Forecasts for 2025, 2026 and 2027 reflect consensus analyst expectations, provided by FactSet. Past performance is no guarantee of future results.
Guide to the Markets – U.S. Data are as of December 31, 2025.

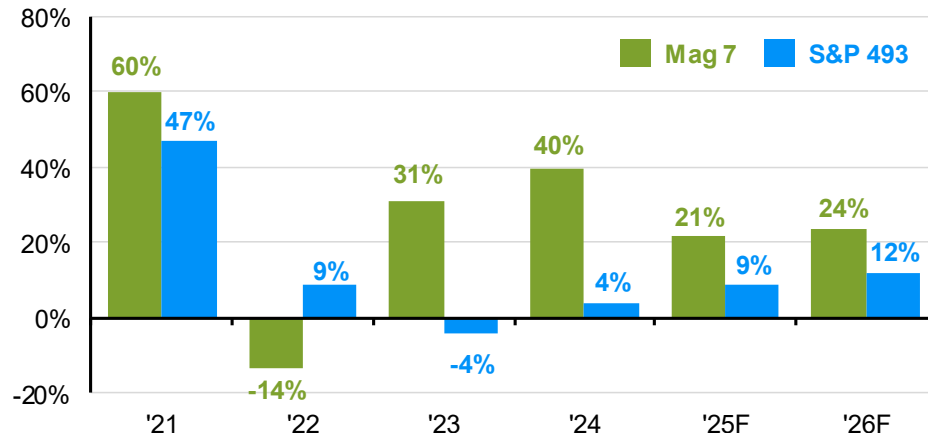
Magnificent 7 Performance and Earnings Dynamics

Magnificent 7 performance in the S&P 500

Indexed to 100 on 1/1/2021, price return

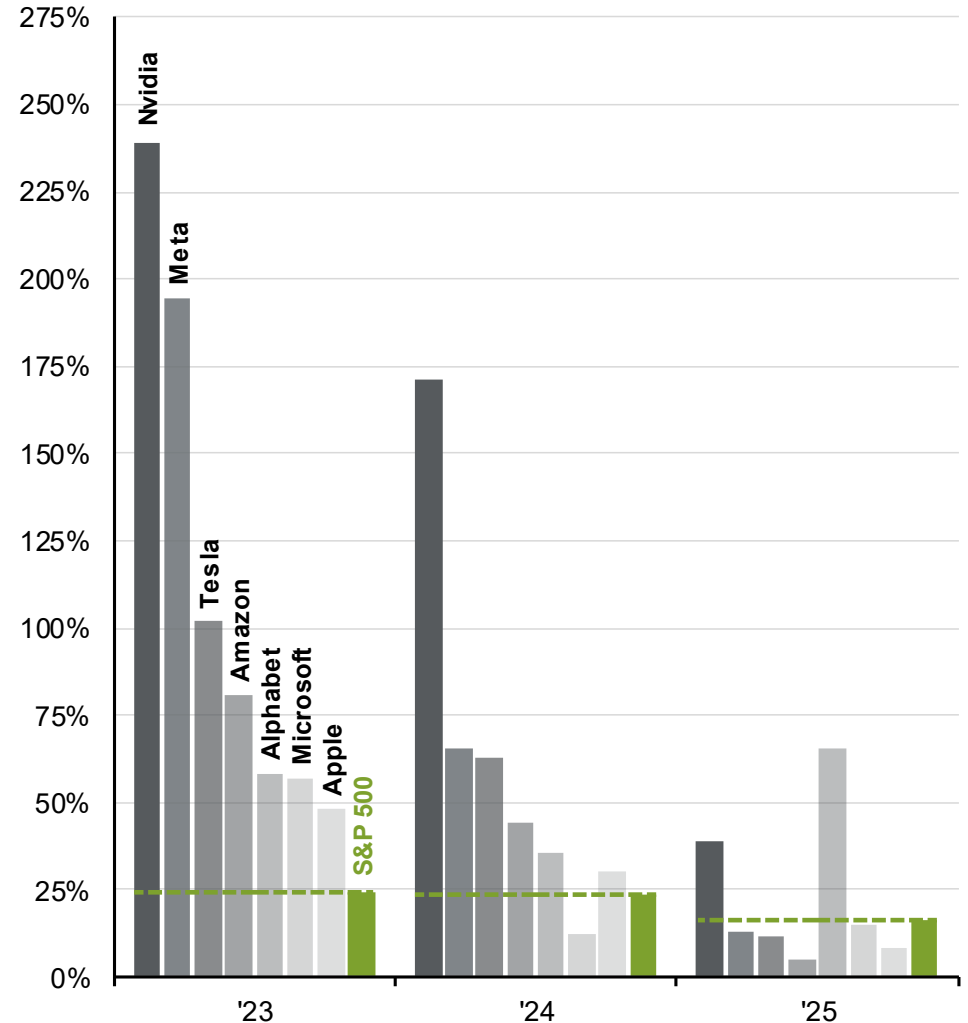


Year-over-year earnings growth



Magnificent 7 performance dispersion

Price return



Source: FactSet, Standard & Poor's, J.P. Morgan Asset Management.

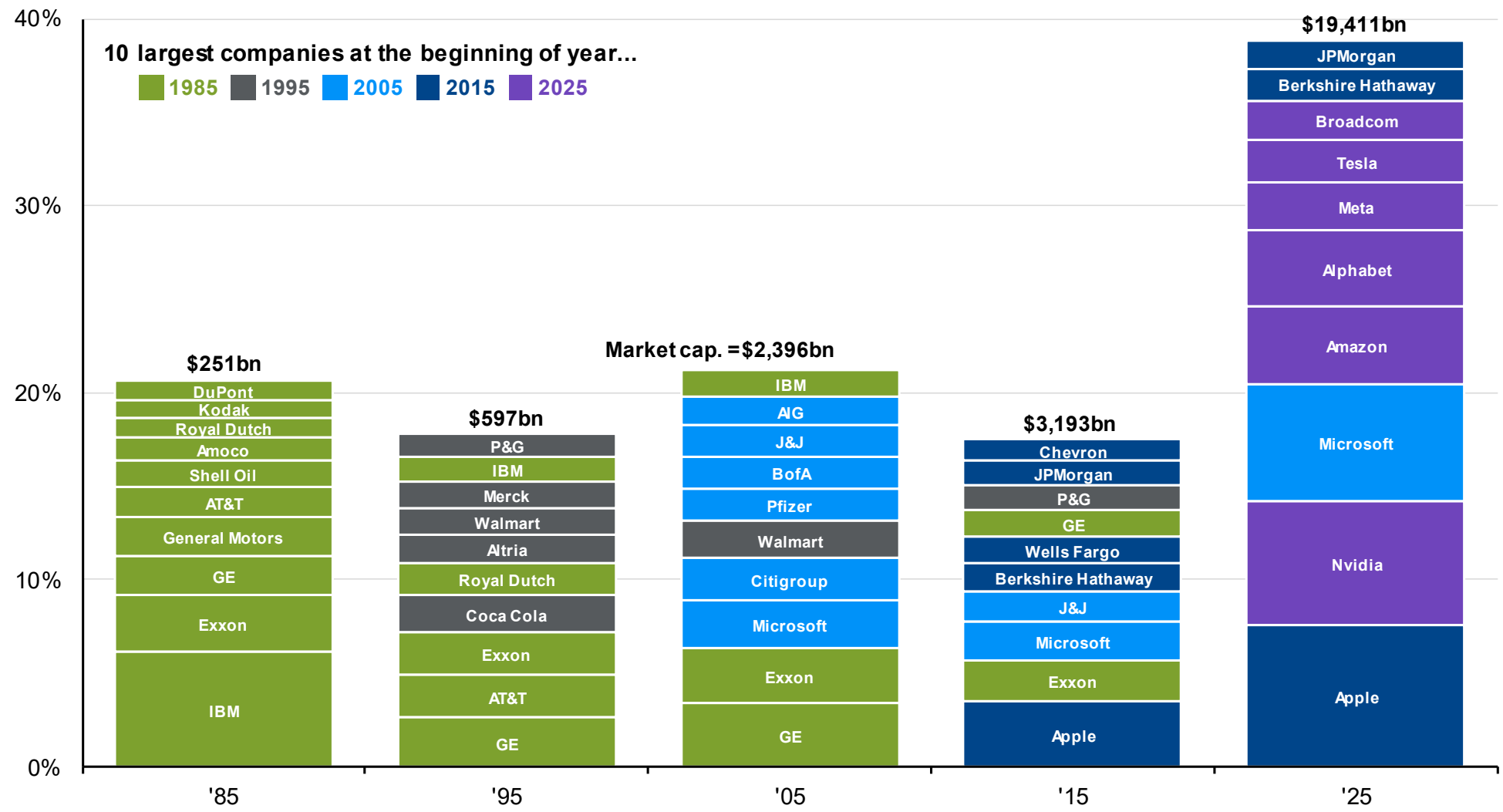
Magnificent 7 (Mag 7) includes AAPL, AMZN, GOOGL/GOOG, META, MSFT, NVDA and TSLA. The S&P 500 ex-Mag 7 (S&P 493) is calculated by backing out a weighted average Mag 7 price return from the S&P 500 price return. *Share of returns represents the Mag 7's contribution to the index return. Past performance is no guarantee of future results.

Guide to the Markets – U.S. Data are as of December 31, 2025.

Top 10 Companies by Decade

Top 10 S&P 500 companies by market capitalization

Percent of S&P 500 market capitalization as of the first day of the indicated year

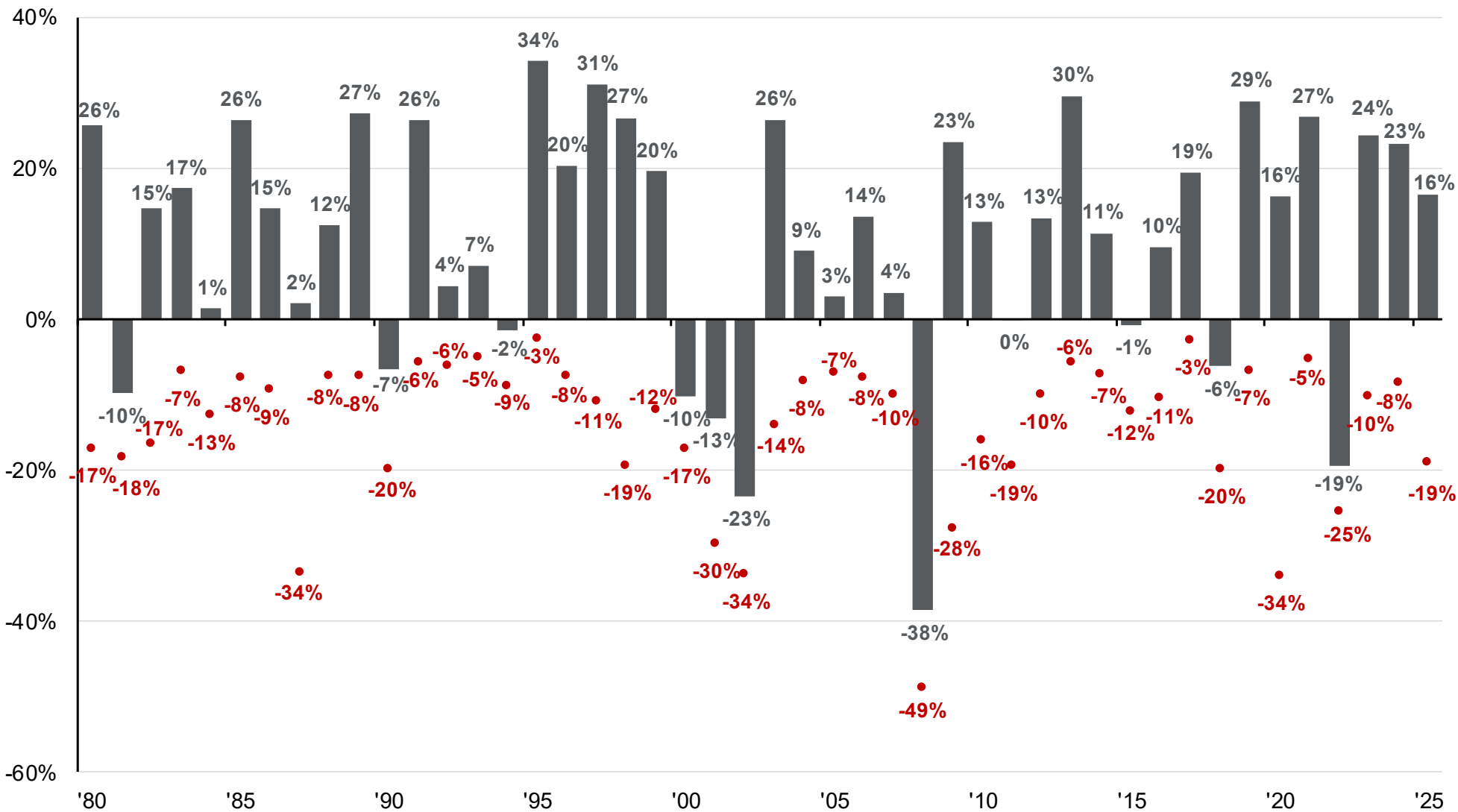


Source: Bloomberg, Standard & Poor's, J.P. Morgan Asset Management.
Companies are organized from highest weight at the bottom to lowest weight at the top. Past performance is no guarantee of future results.
Guide to the Markets – U.S. Data are as of December 31, 2025.

Annual Returns and Intra-Year Declines

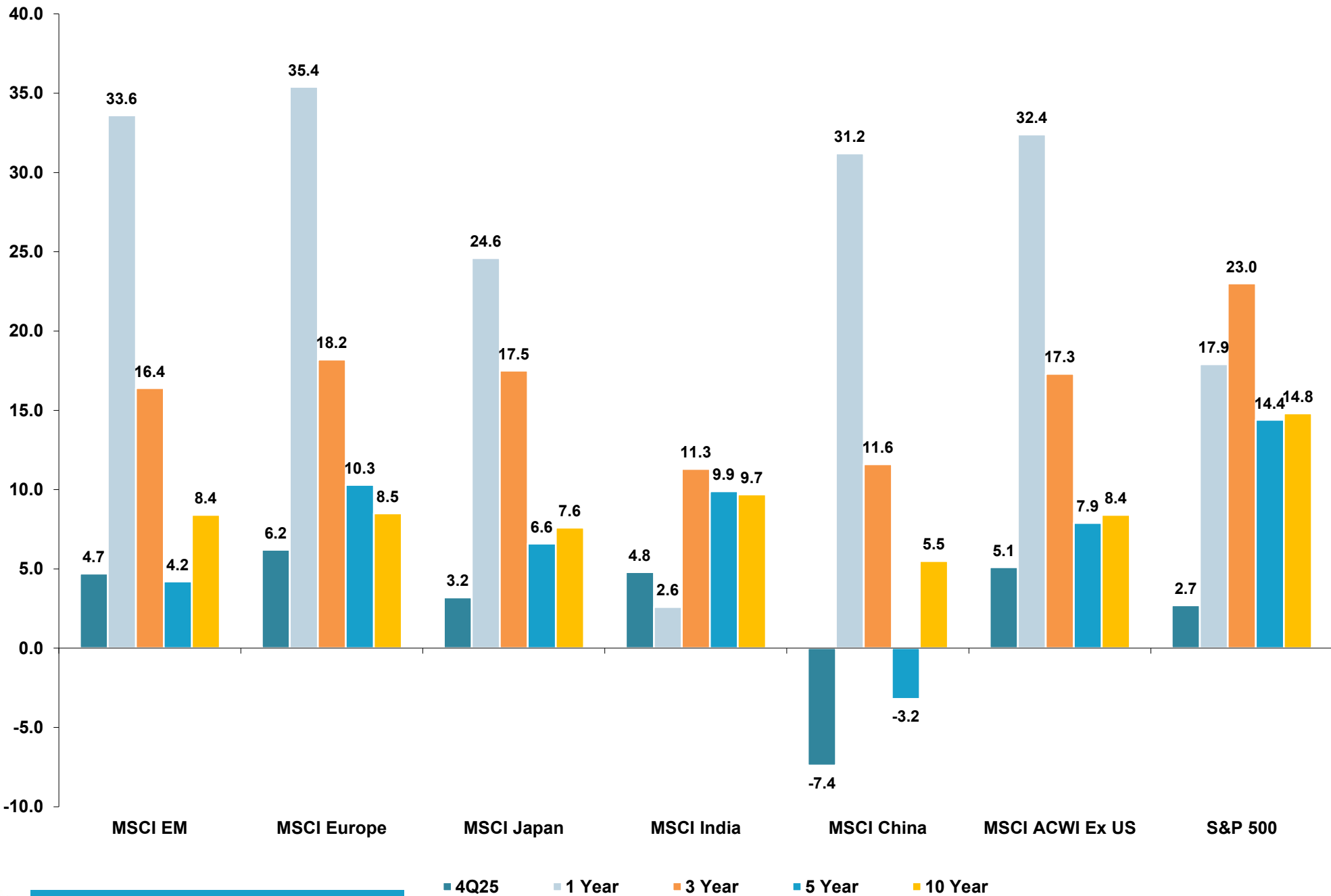
S&P 500 intra-year declines vs. calendar year returns

Despite average intra-year drops of 14.2%, annual returns were positive in 35 of 46 years



Source: FactSet, Standard & Poor's, J.P. Morgan Asset Management.
Returns are based on price index only and do not include dividends. Intra-year drops refers to the largest peak-to-trough decline during the year. Returns shown are calendar year returns from 1980 to 2025, over which the average annual return was 10.7%. Past performance is no guarantee of future results.
Guide to the Markets – U.S. Data are as of December 31, 2025.

Global Equity Asset Class Quarter and Annual Returns

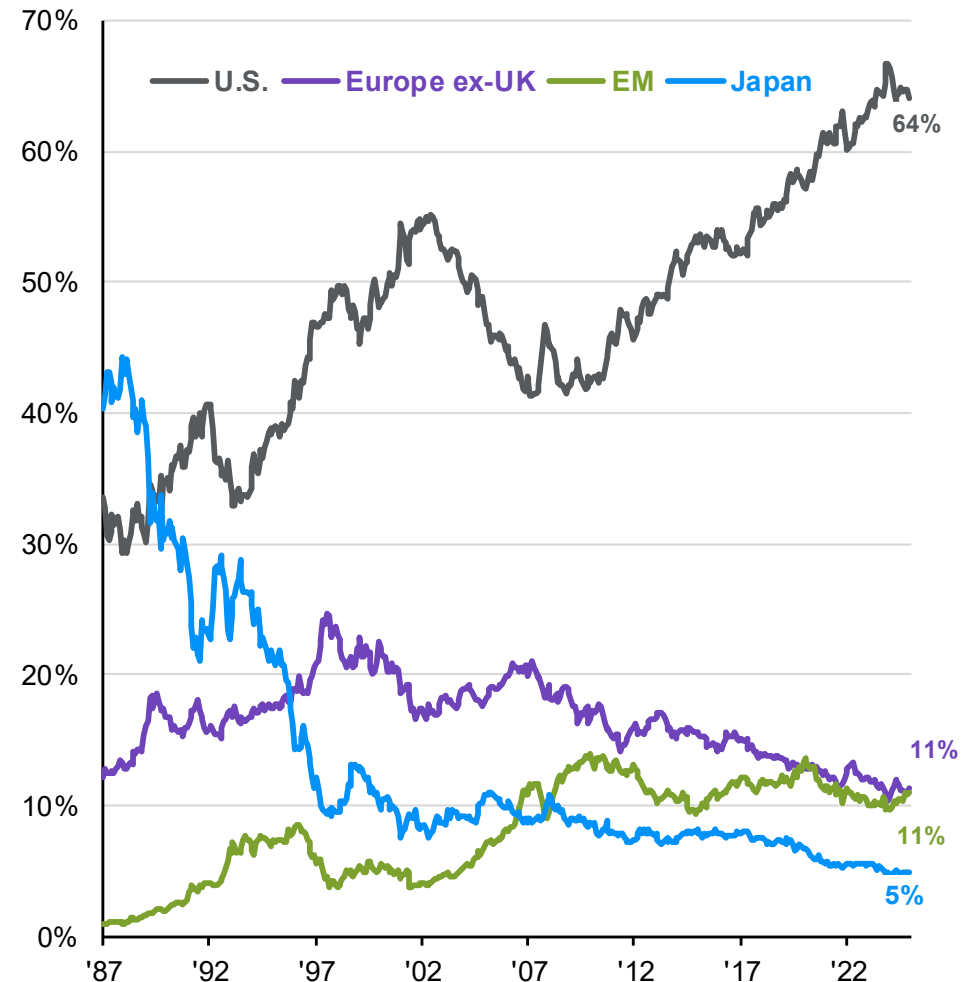


Global Equity Markets

Returns	2025		2024		15-years Ann.
	Local	USD	Local	USD	
Regions					
U.S. (S&P 500)	-	17.9%	-	25.0%	14.1%
AC World ex-U.S.	25.1%	33.1%	13.2%	6.1%	6.4%
EAFE	21.2%	31.9%	11.8%	4.3%	7.1%
Eurozone	24.7%	41.3%	10.3%	3.4%	7.8%
Emerging markets	32.1%	34.4%	13.7%	8.1%	4.2%
Selected Countries					
Japan	24.7%	25.1%	21.2%	8.7%	6.9%
UK	25.8%	35.1%	9.5%	7.5%	6.4%
France	14.2%	29.5%	1.8%	-4.6%	7.8%
Canada	30.9%	37.4%	23.0%	12.7%	6.8%
Germany	20.9%	37.1%	18.4%	11.0%	7.3%
China	30.7%	31.4%	19.8%	19.7%	4.1%
Taiwan	34.0%	39.8%	44.3%	35.1%	13.0%
India	9.5%	4.3%	15.7%	12.4%	5.8%
Brazil	35.6%	50.4%	-11.4%	-29.5%	-0.3%

Share of global market capitalization

% weight in MSCI All Country World, USD, monthly



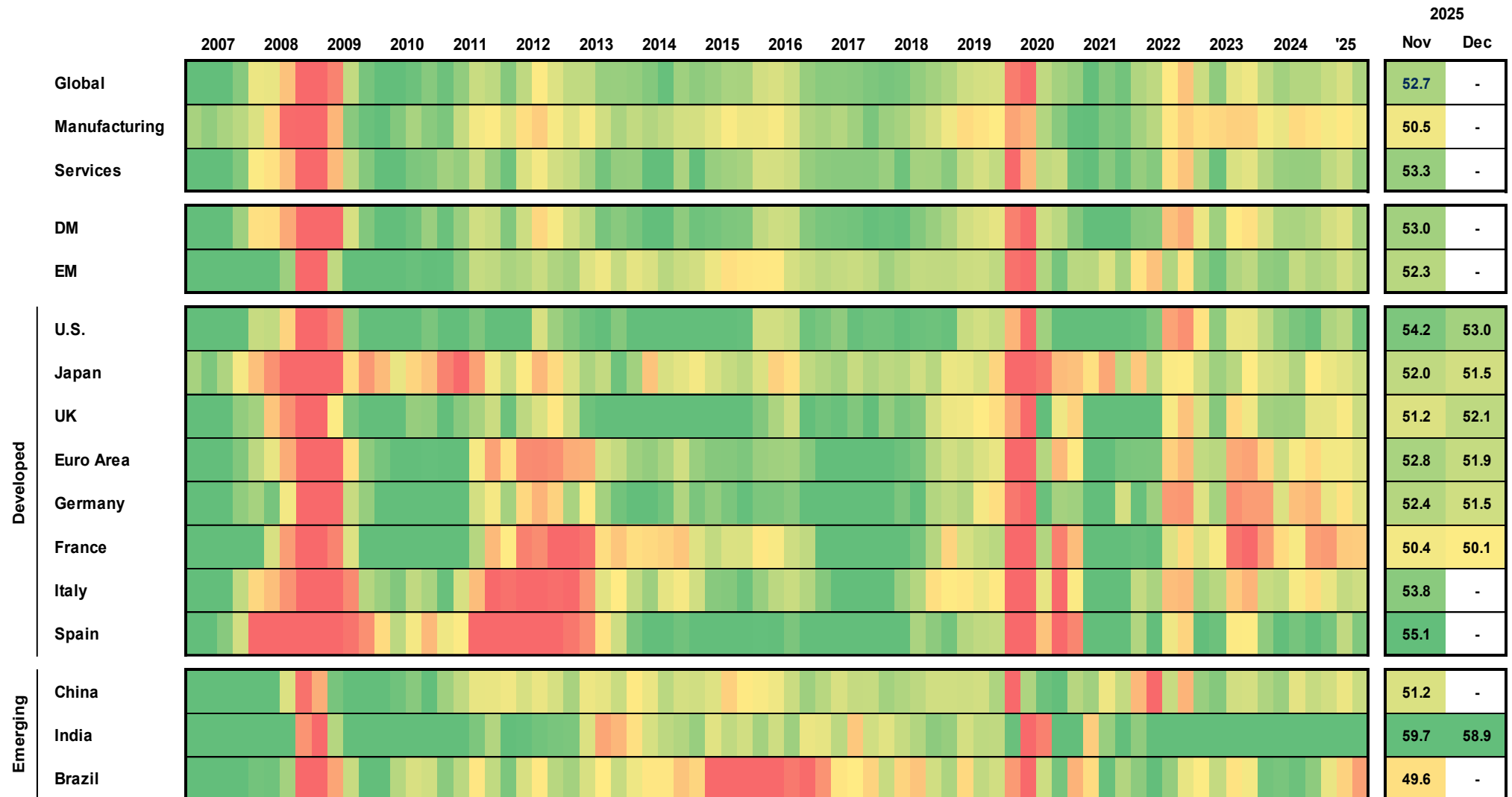
Source: FactSet, MSCI, Standard & Poor's, J.P. Morgan Asset Management.

(Left) All return values are MSCI Total Return Index (Gross) data. 15-year history based on USD returns. 15-year annualized return figures are calculated using a rolling 12-month period ending with the previous month-end. Please see disclosure page for index definitions. Past performance is no guarantee of future results.

Guide to the Markets – U.S. Data are as of December 31, 2025.

Global Economic Activity Momentum

Global Composite (manufacturing & services combined) Purchasing Managers' Index, quarterly



Source: J.P. Morgan Economic Research, Standard & Poor's, J.P. Morgan Asset Management.

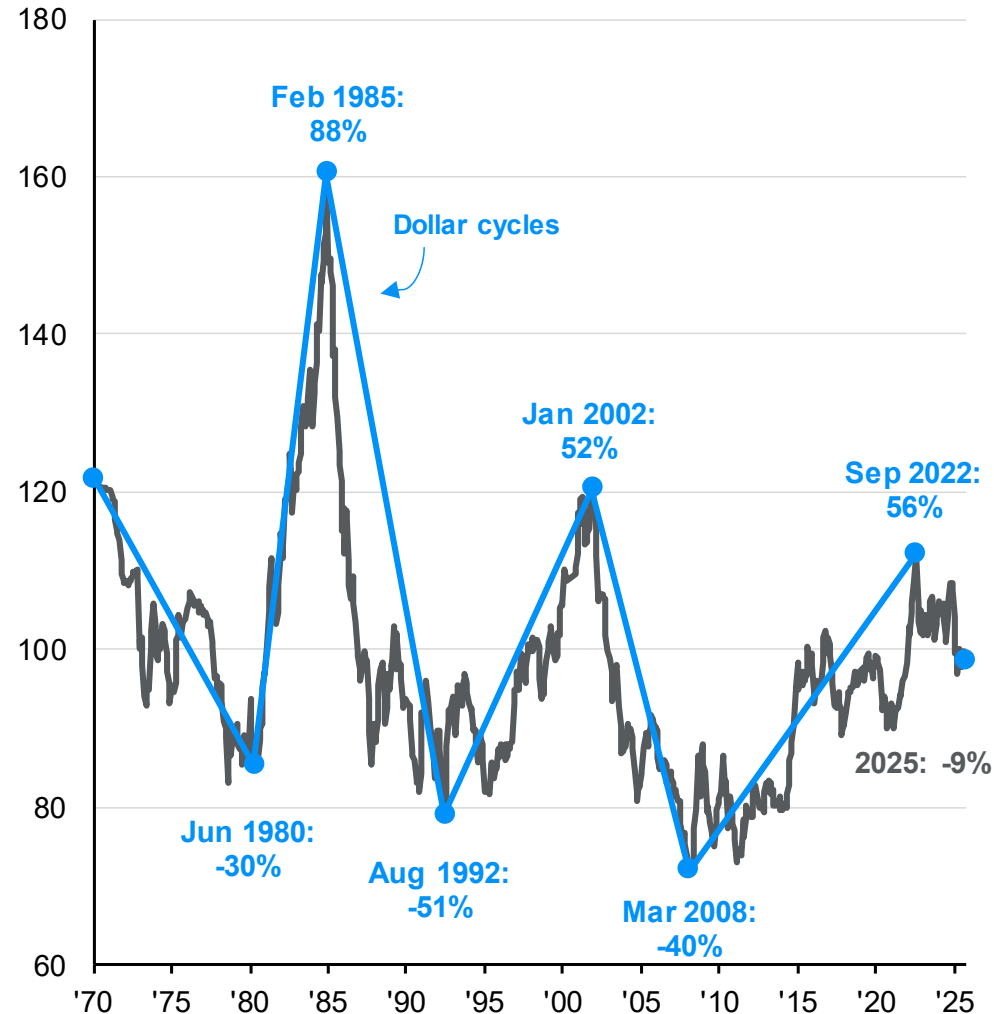
Any italicized figures represent estimates by J.P. Morgan Asset Management. The Composite PMI includes both manufacturing and services sub-indices. Heatmap colors are based on PMI relative to the 50 level, which indicates acceleration or deceleration of the sector, for the period shown. Heatmap is based on quarterly averages, except for the two most recent figures, which are single month readings. Data for the U.S. are back-tested and filled in for 2007 to 2009. Data for Japan are back-tested and filled in for the first two quarters of 2007. DM and EM represent developed markets and emerging markets, respectively.

Guide to the Markets – U.S. Data are as of December 31, 2025.

Dollar Drivers

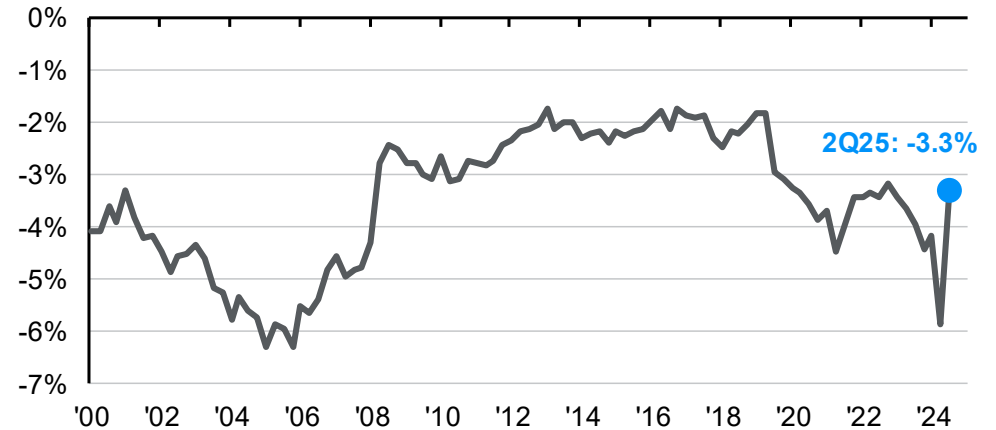
The U.S. dollar

DXY Index, level



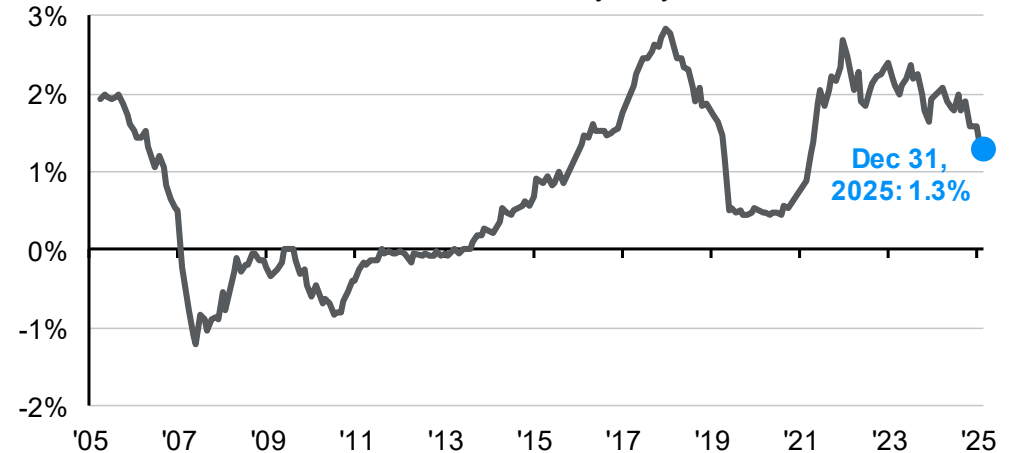
The U.S. trade balance

Current account balance, % of GDP



Developed markets interest rate differentials

Difference between U.S. and international 2-year yields*



Source: Bloomberg, FactSet, J.P. Morgan Asset Management; (Left) ICE; (Top right) BEA; (Bottom right) BIS.

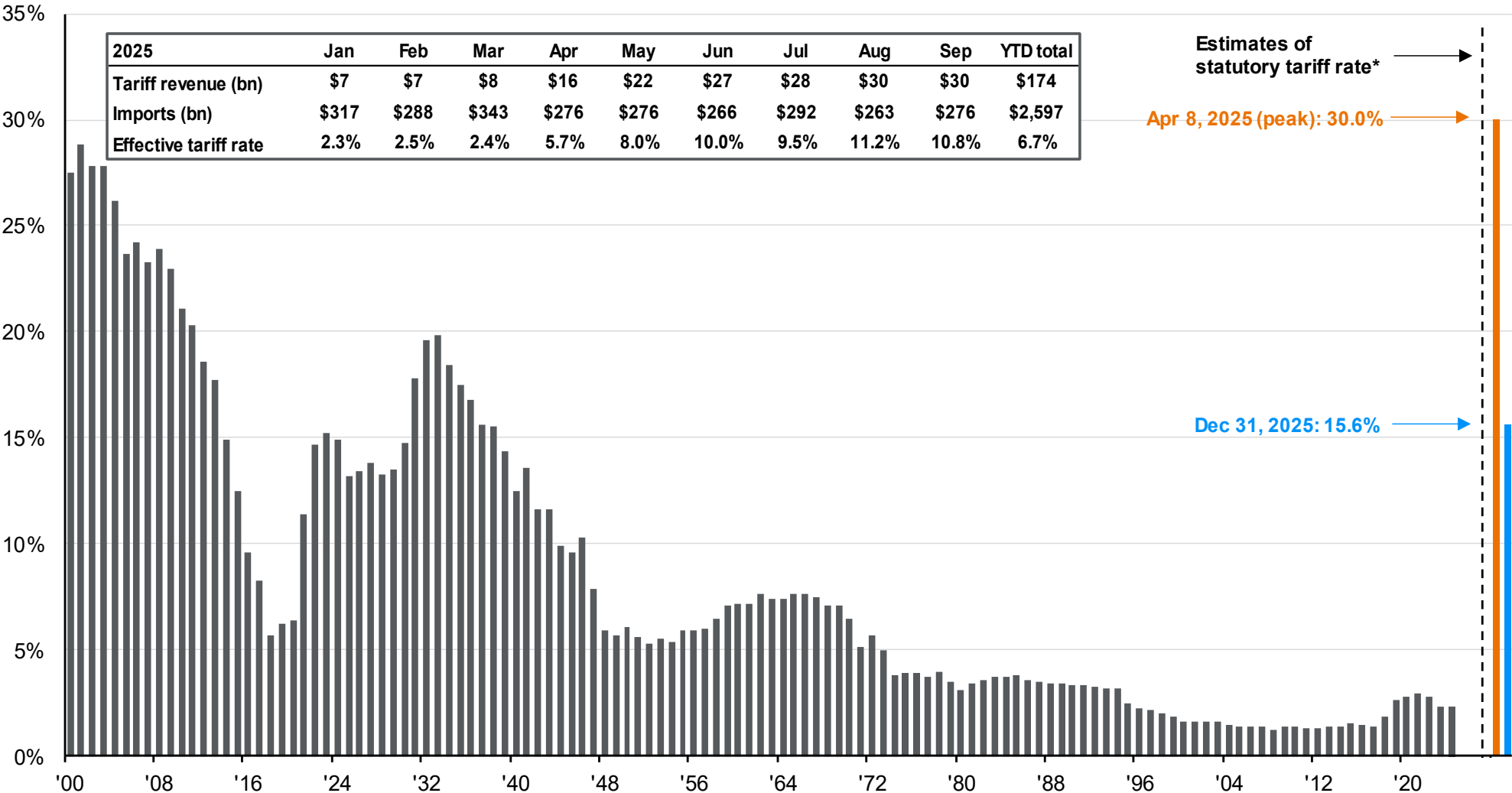
Currencies in the DXY Index are: British pound, Canadian dollar, euro, Japanese yen, Swedish krona and Swiss franc. *Interest rate differential is the difference between the 2-year U.S. Treasury yield and a basket of the 2-year yields of each major trading partner (Australia, Canada, eurozone, Japan, Sweden, Switzerland and UK). Weights in the basket are calculated using the 2-year average of total government bonds outstanding in each region.

Guide to the Markets – U.S. Data are as of December 31, 2025.

Tariffs on U.S. Imports

Average tariff rate on U.S. goods imports for consumption

Duties collected / value of total goods imports for consumption, 1900 - 2024

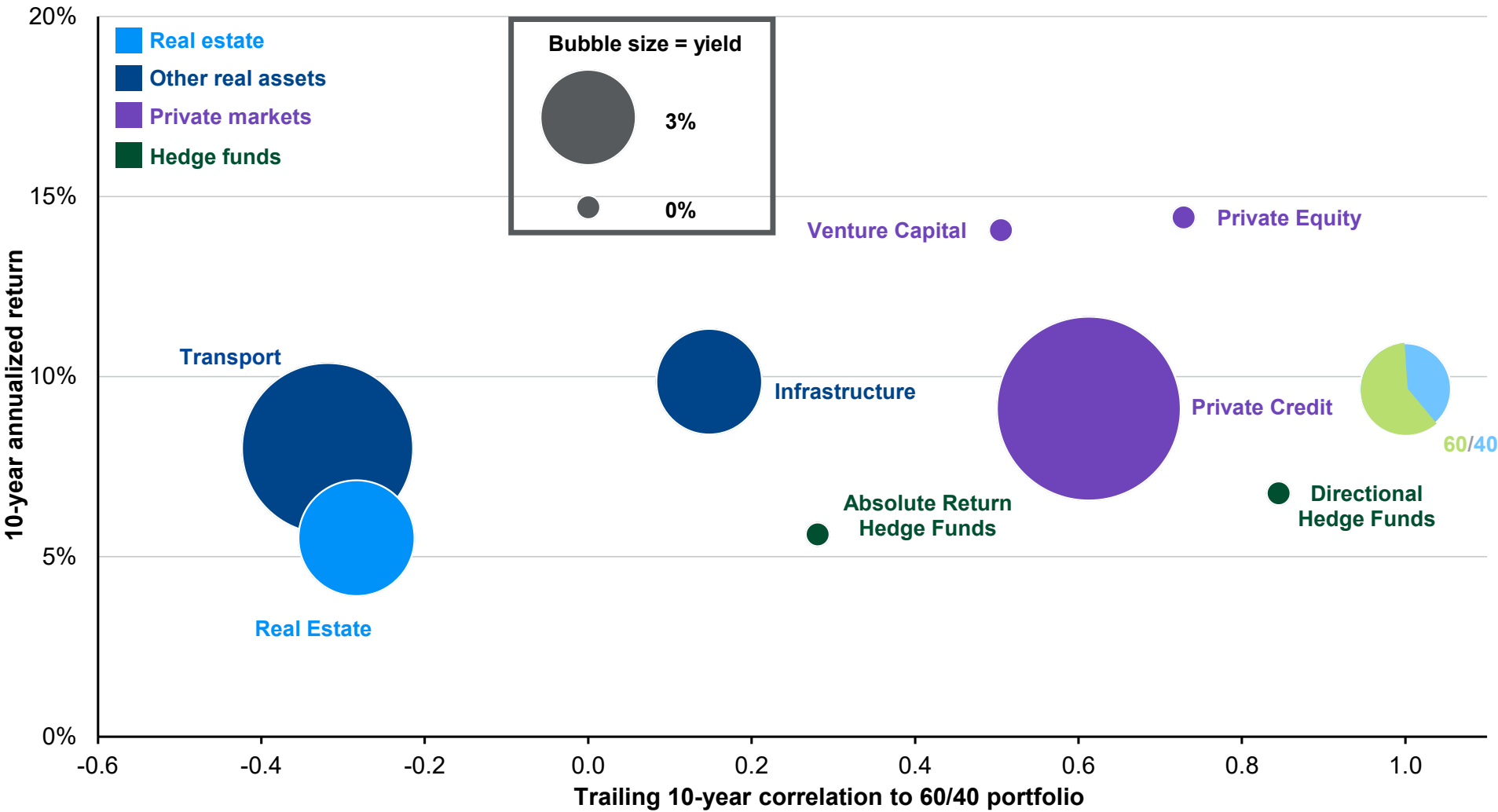


Source: U.S. Census Bureau, U.S. Department of Treasury, U.S. International Trade Commission, J.P. Morgan Asset Management.
For illustrative purposes only. The estimated weighted average statutory U.S. tariff rate includes all tariffs that are currently in effect, not announced. Imports for consumption: goods brought into a country for direct use or sale in the domestic market. *Figures are based on 2024 import levels and assume no change in demand due to tariff increases. Tariff revenue shown are figures from the Monthly Treasury Statement. Import figures included in the table are from the U.S. Census Bureau. Estimates, projections and other forward-looking statements are based upon current beliefs and expectations. They are for illustrative purposes only and serve as an indication of what may occur. Given the inherent uncertainties and risks associated with forecasts, projections or other forward-looking statements, actual events, results or performance may differ materially from those reflected or contemplated.
Guide to the Markets – U.S. Data are as of December 31, 2025.

Alternatives: Correlations, Returns and Yields

Correlations, returns and yields

10-year correlations and 10-year annualized total returns, 3Q15 - 2Q25

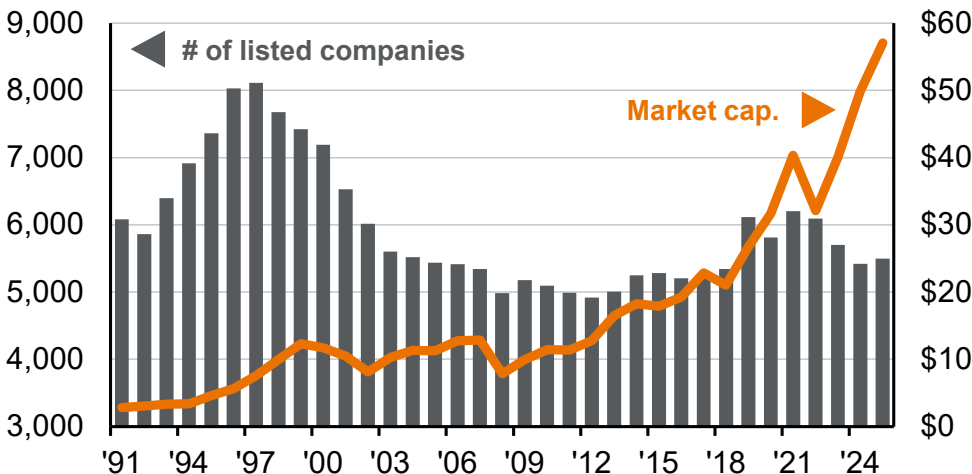


Source: Burgiss, Cliffwater, FactSet, MSCI, PivotalPath, J.P. Morgan Asset Management.
All categories are global, except for private credit, which is U.S. Correlations are based on quarterly returns over the time period indicated. A 60/40 portfolio is comprised of 60% stocks and 40% bonds. Stocks are represented by the S&P 500 Total Return Index. Bonds are represented by the Bloomberg U.S. Aggregate Total Return Index. 10-year annualized returns are calculated based on the time period indicated. "Absolute Return Hedge Funds" represent asset-weighted returns from the PivotalPath Global Macro and Relative Value indices. "Directional Hedge Funds" represent asset-weighted returns from the PivotalPath Credit, Equity Diversified and Event Driven indices. Private credit represents direct lending returns and yields from the Cliffwater Direct Lending Index. All other indices and data used for alternative asset class returns and yields are as described on pages 12 and 16 of the *Guide to Alternatives* based on latest data available. Transportation returns are shown on an unlevered basis and returns can be enhanced by adding leverage. Past performance is no guarantee of future results.
This slide comes from our *Guide to Alternatives*.
Guide to the Markets – U.S. Data as of December 31, 2025.

U.S. Public vs. Private Equity

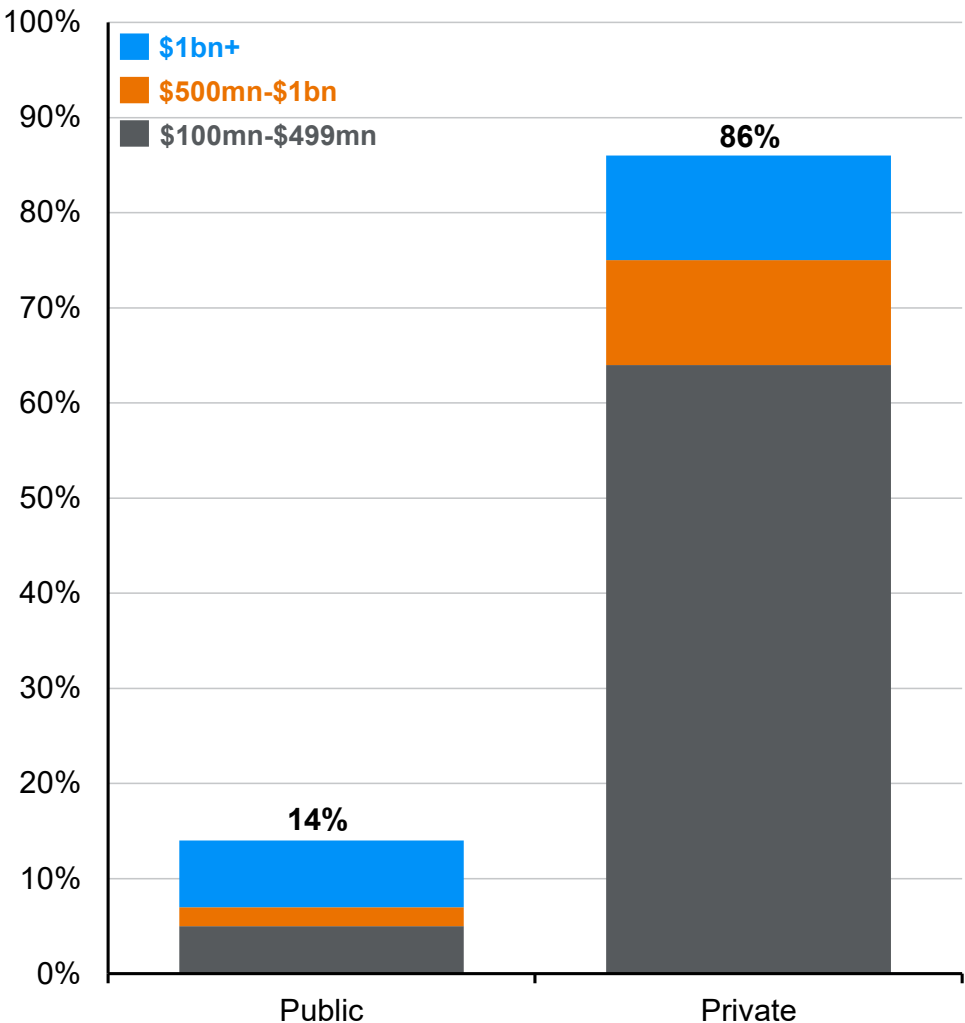
Number of listed U.S. companies* and market cap.

Count, S&P 500 market capitalization in USD trillions



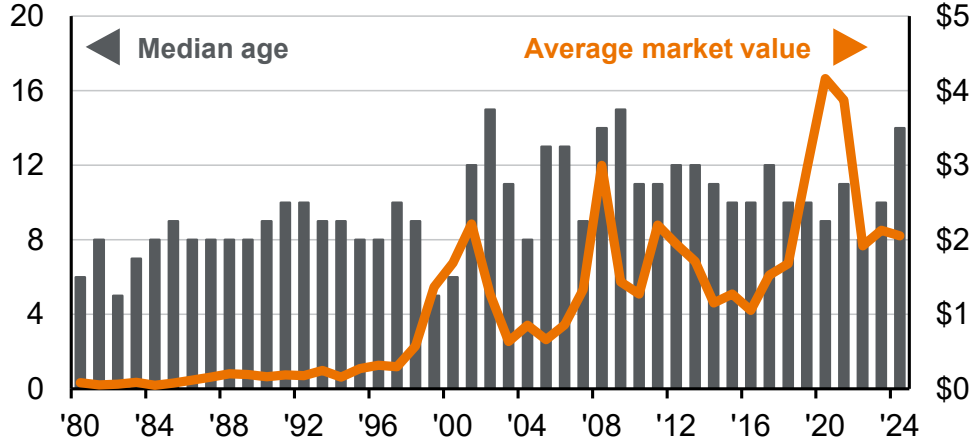
U.S. companies split public vs. private

Companies with revenue greater than \$100mn, share public vs. private



Median age and average market value at IPO

Years, USD billions



Source: Bain and Company, FactSet, Jay Ritter – University of Florida, S&P Capital IQ, World Federation of Exchanges, J.P. Morgan Asset Management.

(Top left) *Number of listed U.S. companies is represented by the sum of the number of companies listed on the NYSE and the NASDAQ. (Bottom left) Average market value is calculated by dividing the total market value at first closing price by the total number of IPOs for each period. The sample is IPOs with an offer price of at least \$5, excluding ADRs, unit offers, closed-end funds, REITs, natural resource limited partnerships, small best efforts offers, banks and S&Ls and stocks not listed on CRSP (CRSP includes Amex, NYSE and NASDAQ stocks).

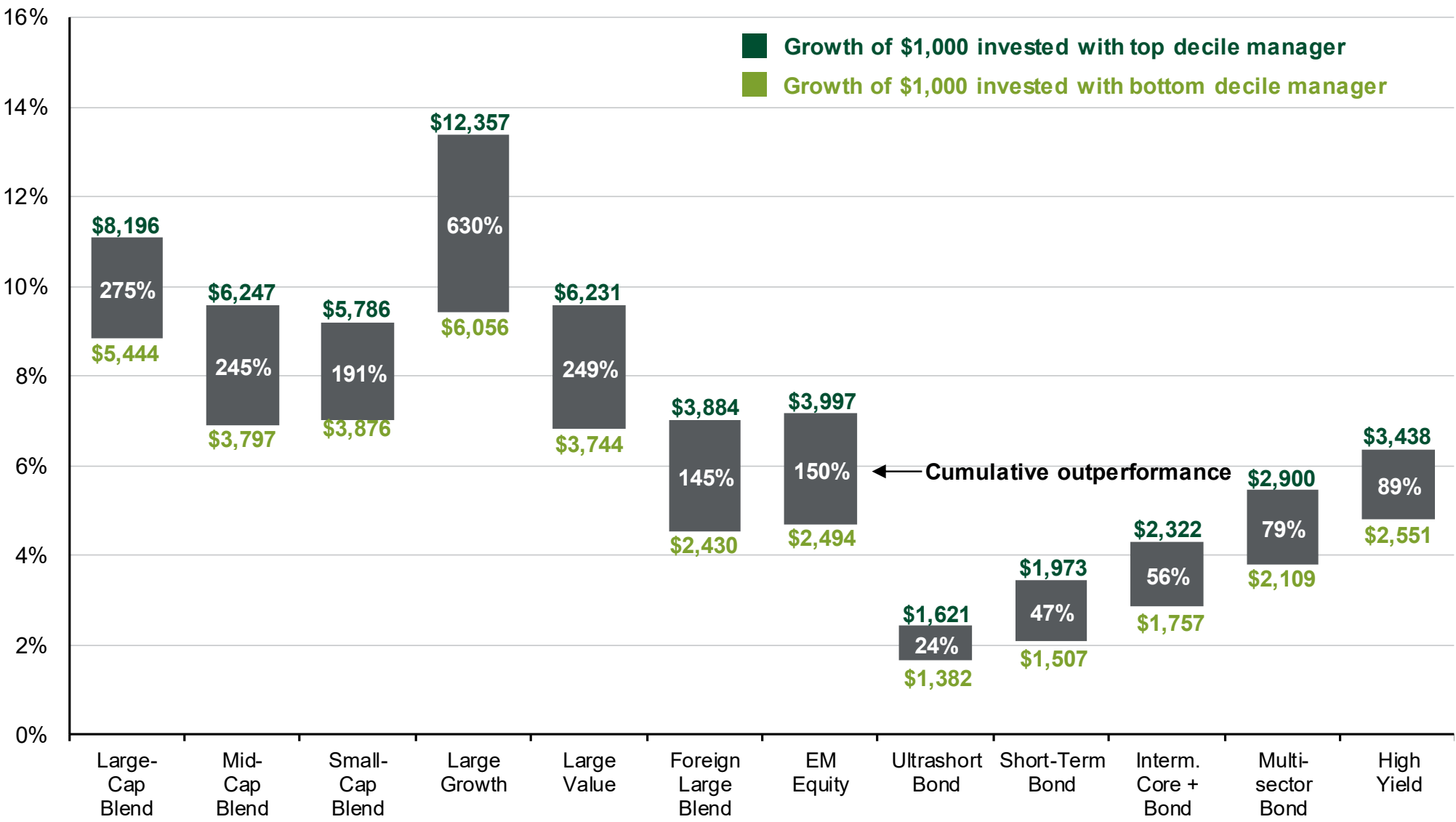
This slide comes from our *Guide to Alternatives*.

Guide to the Markets – U.S. Data are as of December 31, 2025.

Manager Dispersion

20-year manager return dispersion and growth of capital

By asset type, annualized total returns, growth of \$1,000 invested 20 years ago*

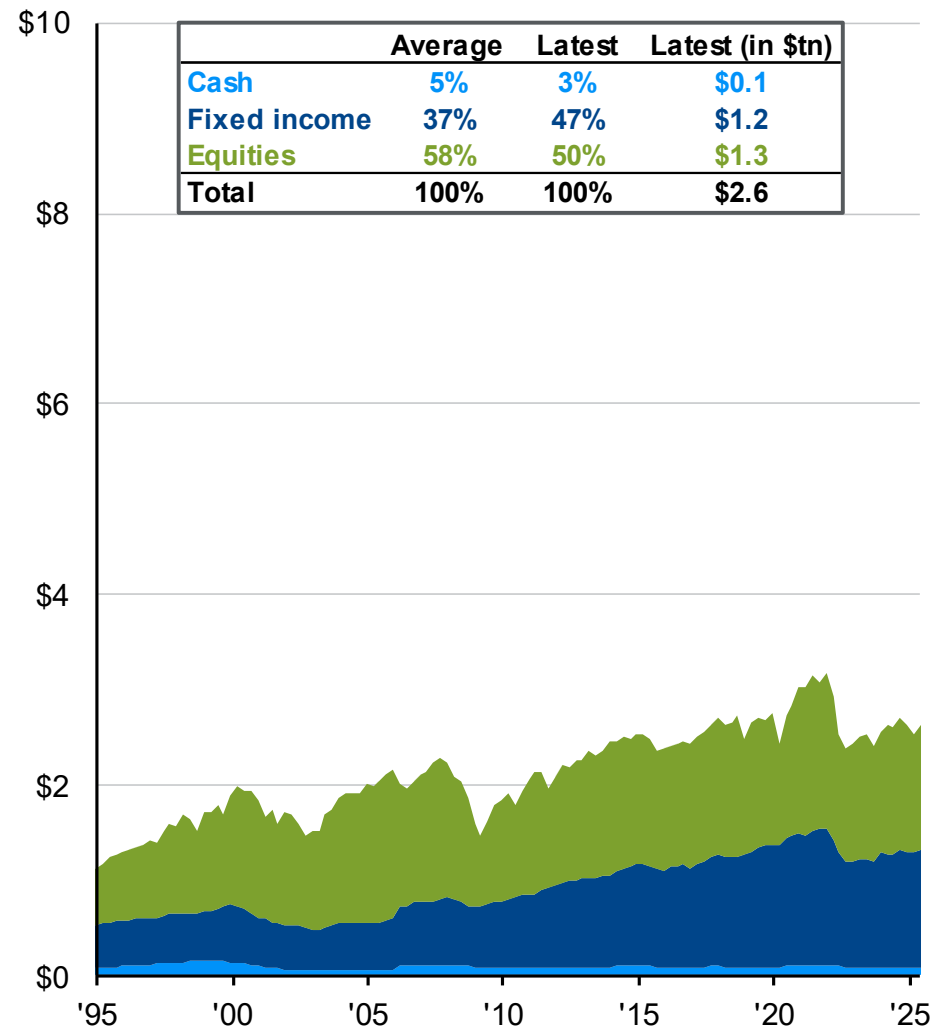


Source: Morningstar, J.P. Morgan Asset Management.
*Represents average annual portfolio return dispersion between the 10th and 90th percentile over a 20-year period for each Morningstar category, including mutual funds and ETFs. Returns are updated monthly and reflect data as of the latest available month, typically with a one-month lag. This information is for illustrative purposes only, does not reflect actual investment results, is not a guarantee of future results and is not a recommendation.
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Asset Allocation in Retirement Funds

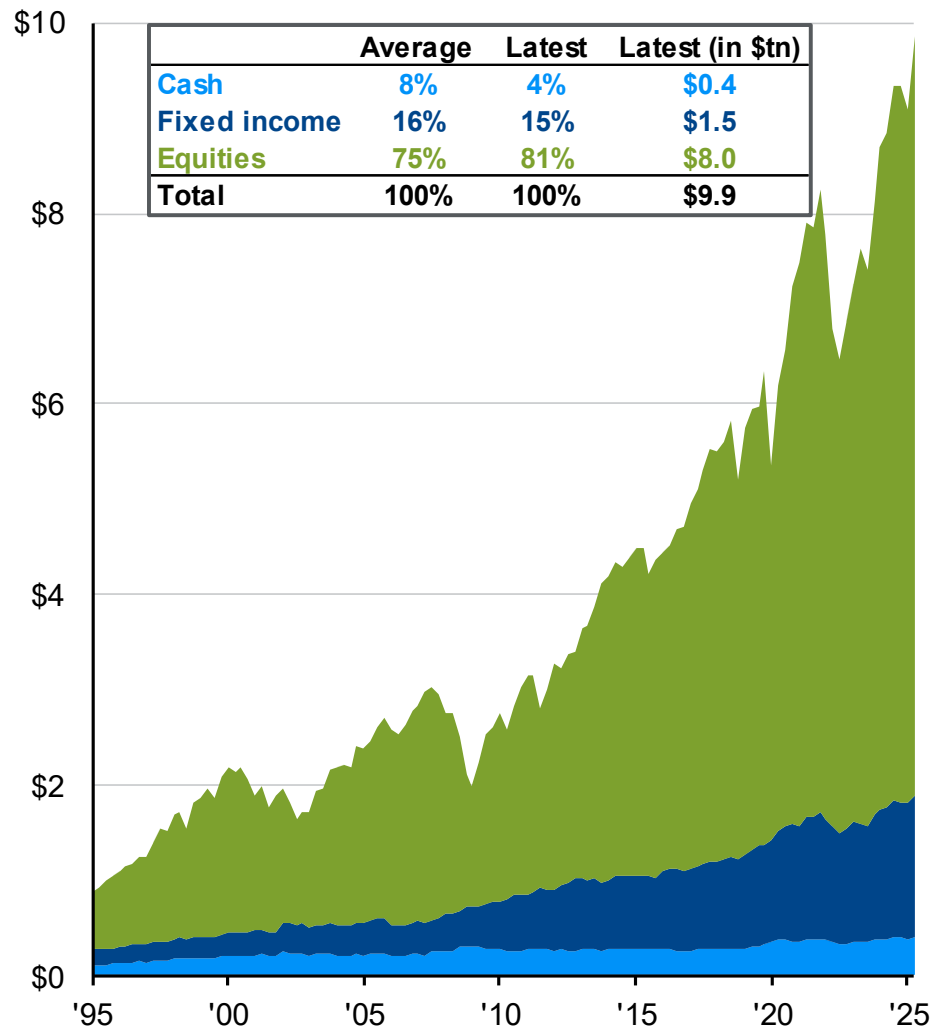
Private defined benefit plans

Portfolio weights and values (USD trillions), 1Q95 - 2Q25



Private defined contribution plans

Portfolio weights and values (USD trillions), 1Q95 - 2Q25



Source: Federal Reserve, Investment Company Institute, J.P. Morgan Asset Management.
Data represent only investible assets sourced from the L.118 table of the Z.1 Financial Accounts of the United States. Miscellaneous assets are excluded, as they primarily represent accounting entries for unfunded liabilities and contributions receivable rather than investible holdings. For private defined benefit (DB) plans, mutual fund assets have limited allocation data and are a relatively small share of total assets. As a result, these mutual fund assets are assumed to have the same allocation as the broader portfolios. For private defined contribution (DC) plans, where mutual fund shares constitute a majority of total assets, allocation across broad asset classes is based on data tracked by the Investment Company Institute.
Guide to the Markets – U.S. Data are as of December 31, 2025.

Retirement Plan Limits

ITEM	IRS CODE	2026	2025	2024	2023	2022	2021	2020
Defined Contribution Annual Limit ¹	415(c)(1)(A)	\$72,000	\$70,000	\$69,000	\$66,000	\$61,000	\$58,000	\$57,000
Defined Benefit Annual Limit ¹	415(b)(1)(A)	\$290,000	\$280,000	\$275,000	\$265,000	\$245,000	\$230,000	\$230,000
Maximum Compensation Limit ²	401(a)(17)	\$360,000	\$350,000	\$345,000	\$330,000	\$305,000	\$290,000	\$285,000
401(k), 403(b), and 457(b) Employee Deferral Limit ³	402(g)(1)	\$24,500	\$23,500	\$23,000	\$22,500	\$20,500	\$19,500	\$19,500
Catch-Up Deferral Limit ⁴	414(v)(2)(B)(i)	\$8,000	\$7,500	\$7,500	\$7,500	\$6,500	\$6,500	\$6,500
Super Catch-Up Deferral Limit ⁶	414(v)(2)(E)(i)	\$11,250	\$11,250					
Highly Compensated Employee (HCE) Compensation Level ⁵	414(q)(1)(B)	\$160,000	\$160,000	\$155,000	\$150,000	\$135,000	\$130,000	\$130,000
Maximum SIMPLE Plan Deferral Limit ¹	408(p)(2)(E)	\$17,000	\$16,500	\$16,000	\$15,500	\$14,000	\$13,500	\$13,500
Social Security Tax Wage Base		\$184,500	\$176,100	\$168,600	\$160,200	\$147,000	\$142,800	\$137,700

¹ Limits are applied for the calendar year.

² Based on year in which plan year begins. All compensation from a single employer (including all members of a controlled group) must be aggregated for purposes of this limit.

³ Employee 401(k) and 403(b) deferrals must be aggregated for purposes of this limit. Limits are applied during the calendar year.

⁴ Available to employees age 50 and older during the calendar year.

⁵ For the 2025 plan year, an employee who earned \$135,000 or more in 2024 is considered a HCE.

⁶ Available to employees who attain age 60, 61, 62, or 63 during the plan year. A lower limit applies to SIMPLE Plans.

Range of Investments

Lower risk/lower potential reward			Higher risk/higher potential reward		
FIXED INCOME		BALANCED	EQUITY		
CAPITAL PRESERVATION	INCOME	HYBRID	VALUE	BLEND	GROWTH
DOMESTIC					
STABLE VALUE	INTERMEDIATE CORE-PLUS BOND	MODERATE ALLOCATION	LARGE VALUE	LARGE BLEND	LARGE GROWTH
Torrance Stable Value Fund	Dodge & Cox Income X	American Funds American Balanced R6	Dodge & Cox Stock I Vanguard Equity-Income Adm	American Funds Fundamental Invs R6 Fidelity U.S. Sustainability Index Equity Index Fund F	JPMorgan Large Cap Growth R6
			MID VALUE	MID BLEND	MID GROWTH
			JPMorgan Mid Cap Value L	Mid Capitalization Equity Index Fund F	T. Rowe Price Mid-Cap Growth I
			SMALL VALUE	SMALL BLEND	SMALL GROWTH
			Columbia Sm Cp Val and Inflection Inst	Russell 2000® Index Fund F	Fidelity Small Cap Growth K6
FOREIGN					
				FOREIGN LARGE BLEND	FOREIGN LARGE GROWTH
				EAFE Equity Index Fund F	Vanguard International Growth Adm
				DIVERSIFIED EMERGING MKTS	
				DFA Emerging Markets I	

Funds listed in **Red** are scheduled to be removed.
Funds listed in **Green** are scheduled to be added.
Funds listed in **Blue** are frozen to contributions.
Funds listed in **Purple** represent QDIA.

Asset Allocation by Fund

Investment Option	401(a) Plans	% of 401(a)	457(b) Plan	% of 457(b)	Total Assets	% of Total Assets
Torrance Stable Value Fund	\$5,599,562	30.27%	\$56,271,254	26.01%	\$61,870,817	26.35%
American Funds American Balanced R6	\$2,921,025	15.79%	\$30,636,680	14.16%	\$33,557,705	14.29%
JPMorgan Large Cap Growth R6	\$992,644	5.37%	\$25,438,084	11.76%	\$26,430,729	11.26%
Equity Index Fund F	\$1,400,944	7.57%	\$16,354,034	7.56%	\$17,754,977	7.56%
Dodge & Cox Income X	\$773,058	4.18%	\$11,837,604	5.47%	\$12,610,662	5.37%
Vanguard International Growth Adm	\$923,862	4.99%	\$9,592,384	4.43%	\$10,516,246	4.48%
Dodge & Cox Stock I	\$848,553	4.59%	\$9,511,091	4.40%	\$10,359,644	4.41%
EAFE Equity Index Fund F	\$671,529	3.63%	\$8,829,805	4.08%	\$9,501,334	4.05%
T. Rowe Price Mid-Cap Growth I	\$690,471	3.73%	\$8,382,698	3.88%	\$9,073,169	3.86%
American Funds Fundamental Invs R6	\$518,355	2.80%	\$6,818,798	3.15%	\$7,337,153	3.12%
Mid Capitalization Equity Index Fund F	\$832,880	4.50%	\$6,162,779	2.85%	\$6,995,659	2.98%
Vanguard Equity-Income Adm	\$494,896	2.68%	\$5,686,909	2.63%	\$6,181,805	2.63%
Fidelity U.S. Sustainability Index	\$430,384	2.33%	\$5,645,139	2.61%	\$6,075,524	2.59%
Russell 2000® Index Fund F	\$428,060	2.31%	\$5,311,153	2.46%	\$5,739,213	2.44%
DFA Emerging Markets I	\$329,647	1.78%	\$3,857,653	1.78%	\$4,187,300	1.78%
Fidelity Small Cap Growth K6	\$454,164	2.45%	\$2,256,180	1.04%	\$2,710,344	1.15%
JPMorgan Mid Cap Value L	\$119,584	0.65%	\$2,574,201	1.19%	\$2,693,785	1.15%
Columbia Sm Cp Val and Inflection Inst	\$70,875	0.38%	\$1,150,508	0.53%	\$1,221,383	0.52%
Subtotal	\$18,500,493	100.00%	\$216,316,955	100.00%	\$234,817,448	100.00%
Self-Directed Brokerage Account	\$5,472,877		\$61,510,779		\$66,983,656	
Total	\$23,973,370		\$277,827,734		\$301,801,104	
Total # of Participants	607		1,792		2,399	
Average Account Balance	\$39,495		\$155,038		\$125,803	

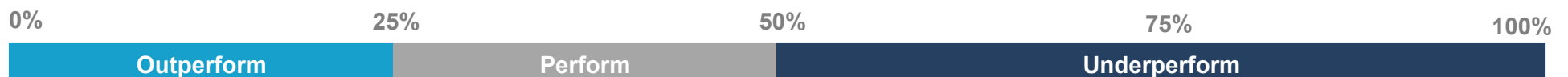
Asset Allocation by Fund Quarterly Comparison

Investment Option	1Q 2025	2Q 2025	3Q 2025	4Q 2025	% of Assets
Torrance Stable Value Fund	\$63,704,555	\$63,434,122	\$62,958,665	\$61,870,817	26.35%
American Funds American Balanced R6	\$29,737,619	\$31,406,279	\$32,665,518	\$33,557,705	14.29%
JPMorgan Large Cap Growth R6	\$23,554,452	\$26,218,310	\$28,438,459	\$26,430,729	11.26%
Equity Index Fund F	\$16,746,824	\$15,358,240	\$16,472,071	\$17,754,977	7.56%
Dodge & Cox Income X	\$12,881,559	\$12,630,907	\$12,724,932	\$12,610,662	5.37%
Vanguard International Growth Adm	\$8,869,425	\$10,382,863	\$10,987,148	\$10,516,246	4.48%
Dodge & Cox Stock I	\$10,751,221	\$10,359,468	\$10,331,970	\$10,359,644	4.41%
EAFE Equity Index Fund F	\$8,384,158	\$8,592,726	\$9,134,980	\$9,501,334	4.05%
T. Rowe Price Mid-Cap Growth I	\$8,951,114	\$9,305,464	\$9,176,828	\$9,073,169	3.86%
American Funds Fundamental Invs R6	\$6,239,271	\$5,833,388	\$6,594,604	\$7,337,153	3.12%
Mid Capitalization Equity Index Fund F	\$6,603,650	\$7,215,060	\$7,580,122	\$6,995,659	2.98%
Vanguard Equity-Income Adm	\$3,557,576	\$4,951,327	\$5,359,578	\$6,181,805	2.63%
Fidelity U.S. Sustainability Index	\$0	\$4,995,886	\$5,765,691	\$6,075,524	2.59%
Russell 2000® Index Fund F	\$5,594,058	\$6,211,828	\$6,991,021	\$5,739,213	2.44%
DFA Emerging Markets I	\$3,334,706	\$4,207,025	\$4,520,930	\$4,187,300	1.78%
Fidelity Small Cap Growth K6	\$2,136,540	\$2,135,645	\$2,366,114	\$2,710,344	1.15%
JPMorgan Mid Cap Value L	\$2,888,958	\$2,901,234	\$2,891,714	\$2,693,785	1.15%
Columbia Sm Cp Val and Inflection Inst	\$1,544,114	\$1,361,667	\$1,285,256	\$1,221,383	0.52%
Subtotal	\$215,479,801	\$227,501,439	\$236,245,603	\$234,817,448	100.00%
Self-Directed Brokerage Account	\$52,287,987	\$61,572,370	\$70,032,655	\$66,983,656	
Total	\$267,767,788	\$289,073,810	\$306,278,258	\$301,801,104	
Total # of Participants	2,381	2,371	2,388	2,399	
Average Account Balance	\$112,460	\$121,921	\$128,257	\$125,803	

Note: Funds listed in **Bold** are included in the GoalMaker Models.

Evaluation Methodology (Active) Summary

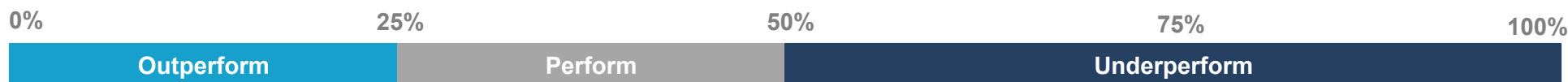
Investment Name	Quarterly Ranking			
	4Q25	3Q25	2Q25	1Q25
Intermediate Core-Plus Bond				
Dodge & Cox Income Fund	0	0	0	0
Moderate Allocation				
American Funds American Balanced Fund	5	4	8	9
Large Value				
Dodge & Cox Stock Fund	5	3	2	2
Vanguard Equity Income Fund	11	12	10	6
Large Blend				
American Funds Fundamental Invs	9	10	9	17
Fidelity U.S. Sustainability Index	7	8	13	18
Large Growth				
JPMorgan Large Cap Growth Fund	8	4	1	0
Mid Value				
JPMorgan Mid Cap Value Fund	48	42	38	28
Mid Growth				
T. Rowe Price Mid-Cap Growth Fund	49	53	50	36
Small Value				
Columbia Small Cap Value and Inflection	24	29	37	37
Small Growth				
Fidelity Small Cap Growth K6 Fund	2	2	1	1
Foreign Large Growth				
Vanguard International Growth Fund	26	16	19	18
Diversified Emerging Mkts				
DFA Emerging Markets Portfolio	18	16	8	10
Average Rank	16	15	15	14
Plan Weighted Rank (Reweighted)	12	10	11	9



Note: Average and Plan-Weighted Average rankings shown above reflect the actual funds offered in the Plan (and their respective weightings) during the applicable quarter.

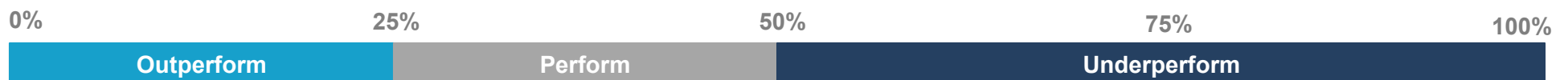
Evaluation Methodology (Active) – Returns (40%)

Investment Name	Trailing Returns				Rolling Returns	Returns
	3 Yr	5 Yr	10 Yr	Avg Ranking	Ranking	Ranking
Intermediate Core-Plus Bond						
Dodge & Cox Income Fund	18	12	13	14	9	12
Moderate Allocation						
American Funds American Balanced Fund	15	5	16	12	20	16
Large Value						
Dodge & Cox Stock Fund	28	23	7	19	8	13
Vanguard Equity Income Fund	54	30	22	35	25	30
Large Blend						
American Funds Fundamental Invs	10	18	22	17	30	24
Fidelity U.S. Sustainability Index	18	20	N/A	19	8	13
Large Growth						
JPMorgan Large Cap Growth Fund	57	31	6	31	3	17
Mid Value						
JPMorgan Mid Cap Value Fund	72	63	70	68	75	72
Mid Growth						
T. Rowe Price Mid-Cap Growth Fund	68	46	67	60	69	64
Small Value						
Columbia Small Cap Value and Inflection	41	44	37	41	44	42
Small Growth						
Fidelity Small Cap Growth K6 Fund	18	24	N/A	21	13	17
Foreign Large Growth						
Vanguard International Growth Fund	42	82	2	42	19	31
Diversified Emerging Mkts						
DFA Emerging Markets Portfolio	39	23	31	31	43	37
Average Rank	37	32	27	32	28	30
Plan Weighted Rank (Reweighted)	34	26	18	26	20	23



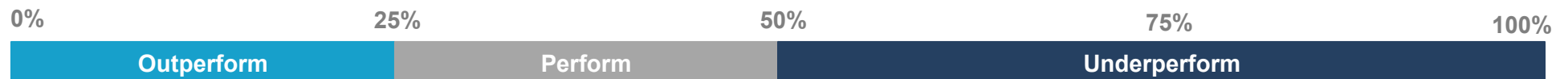
Evaluation Methodology (Active) – Risk (30%)

Investment Name	Sharpe Ratio				Up Capture Ratio				Down Capture Ratio				Risk-Adjusted Ranking
	3 Yr	5 Yr	10 Yr	Ranking	3 Yr	5 Yr	10 Yr	Ranking	3 Yr	5 Yr	10 Yr	Ranking	
Intermediate Core-Plus Bond													
Dodge & Cox Income Fund	24	9	11	15	11	16	63	30	52	31	14	32	26
Moderate Allocation													
American Funds American Balanced Fund	9	4	7	7	25	17	56	33	20	20	16	19	19
Large Value													
Dodge & Cox Stock Fund	32	30	23	28	39	23	10	24	35	54	69	53	35
Vanguard Equity Income Fund	49	19	9	26	59	55	70	61	37	21	13	24	37
Large Blend													
American Funds Fundamental Invs	6	16	15	12	24	33	45	34	11	26	27	21	23
Fidelity U.S. Sustainability Index	23	24	N/A	24	16	10	N/A	13	48	74	N/A	61	33
Large Growth													
JPMorgan Large Cap Growth Fund	48	27	5	27	48	54	17	40	73	33	40	49	38
Mid Value													
JPMorgan Mid Cap Value Fund	68	55	66	63	70	62	81	71	33	35	30	33	56
Mid Growth													
T. Rowe Price Mid-Cap Growth Fund	65	47	49	54	86	91	92	90	17	11	10	13	52
Small Value													
Columbia Small Cap Value and Inflection	39	44	40	41	48	44	40	44	41	48	49	46	44
Small Growth													
Fidelity Small Cap Growth K6 Fund	16	24	N/A	20	26	21	N/A	24	30	44	N/A	37	27
Foreign Large Growth													
Vanguard International Growth Fund	52	80	14	49	8	10	2	7	89	92	90	90	49
Diversified Emerging Mkts													
DFA Emerging Markets Portfolio	30	24	27	27	38	37	41	39	49	29	40	39	35
Average Rank	35	31	24	30	38	36	47	39	41	40	36	40	36
Plan Weighted Rank (Reweighted)	32	25	15	24	35	33	43	36	43	36	33	38	33



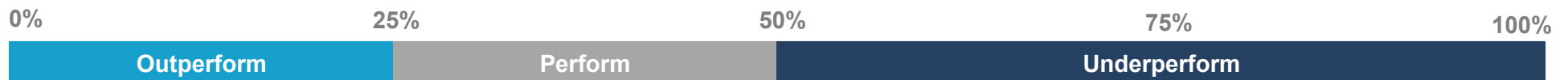
Evaluation Methodology (Active) – Style (15%)

Investment Name	R ²				Bond Quality Ranking	Consistency Ranking	Dispersion Ranking	Style Ranking
	3 Yr	5 Yr	10 Yr	Avg Ranking				
Intermediate Core-Plus Bond								
Dodge & Cox Income Fund	52	47	57	52	10	N/A	N/A	31
Moderate Allocation								
American Funds American Balanced Fund	36	45	31	37	N/A	N/A	N/A	37
Large Value								
Dodge & Cox Stock Fund	36	56	58	50	N/A	36	71	52
Vanguard Equity Income Fund	22	26	20	23	N/A	86	32	47
Large Blend								
American Funds Fundamental Invs	39	48	46	44	N/A	13	55	37
Fidelity U.S. Sustainability Index	19	21	N/A	20	N/A	50	59	43
Large Growth								
JPMorgan Large Cap Growth Fund	32	33	56	40	N/A	90	39	56
Mid Value								
JPMorgan Mid Cap Value Fund	9	12	7	9	N/A	16	5	10
Mid Growth								
T. Rowe Price Mid-Cap Growth Fund	50	48	37	45	N/A	31	69	48
Small Value								
Columbia Small Cap Value and Inflection	9	7	8	8	N/A	59	32	33
Small Growth								
Fidelity Small Cap Growth K6 Fund	13	9	N/A	11	N/A	52	73	45
Foreign Large Growth								
Vanguard International Growth Fund	33	39	42	38	N/A	48	91	59
Diversified Emerging Mkts								
DFA Emerging Markets Portfolio	1	1	3	2	N/A	63	65	43
Average Rank	27	30	33	29	10	49	54	42
Plan Weighted Rank (Reweighted)	34	38	41	37	10	57	56	45



Evaluation Methodology (Active) – Expense (15%)

Investment Name	Expense Ranking
Intermediate Core-Plus Bond	
Dodge & Cox Income Fund	14
Moderate Allocation	
American Funds American Balanced Fund	9
Large Value	
Dodge & Cox Stock Fund	11
Vanguard Equity Income Fund	3
Large Blend	
American Funds Fundamental Invs	17
Fidelity U.S. Sustainability Index	4
Large Growth	
JPMorgan Large Cap Growth Fund	8
Mid Value	
JPMorgan Mid Cap Value Fund	17
Mid Growth	
T. Rowe Price Mid-Cap Growth Fund	13
Small Value	
Columbia Small Cap Value and Inflection	22
Small Growth	
Fidelity Small Cap Growth K6 Fund	5
Foreign Large Growth	
Vanguard International Growth Fund	3
Diversified Emerging Mkts	
DFA Emerging Markets Portfolio	4
Average Rank	10
Plan Weighted Rank (Reweighted)	9



Fund Performance

12/31/2025								Overall Eval Rank
Investment Option / Benchmark	3 Month	YTD	1 Year	Annualized Returns			Expense Ratio	
Torrance Stable Value Fund	0.38	3.19	3.19	2.61	2.35	2.17	0.38	N/A
BFSG Custom Stable Value	0.79	3.01	3.01	2.85	2.43	2.21	0.42	
Dodge & Cox Income Fund	1.33	8.45	8.45	6.15	1.12	3.39	0.33	0
Bloomberg US Agg Bond TR USD	1.10	7.30	7.30	4.66	-0.36	2.01		
Cat: Intermediate Core-Plus Bond	1.08	7.63	7.63	5.64	0.43	2.83	0.48	
American Funds American Balanced Fund	3.92	18.85	18.85	16.16	9.92	10.14	0.25	5
40% BC Agg - 60% S&P 500	2.03	13.70	13.70	15.46	8.47	9.78		
Cat: Moderate Allocation	2.12	12.65	12.65	13.63	7.96	9.01	0.78	
Dodge & Cox Stock Fund	2.50	13.73	13.73	15.30	13.39	12.83	0.41	5
Russell 1000 Value TR USD	3.81	15.91	15.91	13.90	11.33	10.53		
Cat: Large Value	3.31	15.30	15.30	13.96	11.81	10.82	0.69	
Vanguard Equity Income Fund	3.56	17.22	17.22	13.31	12.82	11.73	0.18	11
Russell 1000 Value TR USD	3.81	15.91	15.91	13.90	11.33	10.53		
Cat: Large Value	3.31	15.30	15.30	13.96	11.81	10.82	0.69	
American Funds Fundamental Invs	4.45	24.66	24.66	24.78	14.82	14.44	0.28	9
S&P 500 TR USD	2.66	17.88	17.88	23.01	14.42	14.82		
Cat: Large Blend	2.46	15.41	15.41	19.79	12.67	13.25	0.69	
Fidelity U.S. Sustainability Index	3.81	18.78	18.78	23.73	14.72	N/A	0.11	7
S&P 500 TR USD	2.66	17.88	17.88	23.01	14.42	14.82		
Cat: Large Blend	2.46	15.41	15.41	19.79	12.67	13.25	0.69	
BlackRock Equity Index	2.66	17.88	17.88	23.01	14.44	14.85	0.19	N/A
S&P 500 TR USD	2.66	17.88	17.88	23.01	14.42	14.82		
JPMorgan Large Cap Growth Fund	-1.80	14.40	14.40	27.47	12.97	18.56	0.44	8
Russell 1000 Growth TR USD	1.12	18.56	18.56	31.15	15.32	18.13		
Cat: Large Growth	0.51	15.64	15.64	27.51	11.16	15.29	0.75	

Funds listed in **Green** are scheduled to be added
Funds listed in **Red** are scheduled to be removed

Funds listed in **Blue** are frozen to new contributions
Funds shaded in **Yellow** have been placed on the Watch List

Fund Performance

12/31/2025								Overall Eval Rank
Investment Option / Benchmark	3 Month	YTD	1 Year	Annualized Returns			Expense Ratio	
JPMorgan Mid Cap Value Fund	0.80	5.09	4.97	10.11	9.79	8.85	0.60	48
Russell Mid Cap Value TR USD	1.42	11.05	11.05	12.27	9.83	9.78		
Cat: Mid-Cap Value	2.25	10.34	10.34	11.92	10.30	9.71	0.78	
BlackRock Mid-Cap Equity Index Tr	1.67	7.53	7.53	12.56	9.10	10.76	0.26	N/A
S&P MidCap 400 TR	1.64	7.50	7.50	12.56	9.12	10.72		
T. Rowe Price Mid-Cap Growth Fund	0.80	3.74	3.74	10.97	4.08	10.07	0.26	49
Russell Mid Cap Growth TR USD	-3.70	8.66	8.66	18.64	6.65	12.49		
Cat: Mid-Cap Growth	-1.82	6.10	6.10	14.26	3.78	11.03	0.84	
Columbia Small Cap Value and Inflection	1.55	8.41	8.41	11.45	9.98	9.35	0.77	24
Russell 2000 Value TR USD	3.26	12.59	12.59	11.73	8.88	9.27		
Cat: Small Value	1.97	7.13	7.13	10.87	9.98	9.12	0.93	
BlackRock Russell 2000® Index Tr	2.19	12.89	12.89	13.85	6.20	9.77	0.26	N/A
Russell 2000 TR USD	2.19	12.81	12.81	13.73	6.09	9.62		
Fidelity Small Cap Growth K6 Fund	3.05	11.38	11.38	17.25	5.99	N/A	0.26	2
Russell 2000 Growth TR USD	1.22	13.01	13.01	15.59	3.18	9.57		
Cat: Small Growth	1.56	7.64	7.64	13.19	3.19	10.67	0.96	
EAFE Equity Index Fund F	4.43	31.84	31.84	17.43	9.24	8.63	0.26	N/A
MSCI EAFE NR USD	4.86	31.22	31.22	17.22	8.92	8.18		
Vanguard International Growth Fund	-0.89	20.21	20.21	14.75	0.75	10.76	0.26	26
MSCI ACWI Ex USA Growth NR USD	2.56	25.65	25.65	14.61	4.01	7.92		
Cat: Foreign Large Growth	0.36	19.87	19.87	13.96	3.47	7.75	0.76	
DFA Emerging Markets Portfolio	5.35	33.57	33.57	17.31	6.59	9.17	0.36	18
MSCI EM NR USD	4.73	33.57	33.57	16.40	4.20	8.42		
Cat: Diversified Emerging Mkts	4.67	31.26	31.26	16.26	4.14	8.26	0.95	

Funds listed in **Green** are scheduled to be added
Funds listed in **Red** are scheduled to be removed

Funds listed in **Blue** are frozen to new contributions
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Asset Allocation Models Composition

Category	Ticker	Underlying Fund	Retirement Time Horizon (years)	Conservative				Moderate				Growth			
				0-5	6-10	11-15	16+	0-5	6-10	11-15	16+	0-5	6-10	11-15	16+
				C1	C2	C3	C4	M1	M2	M3	M4	G1	G2	G3	G4
Model Name															
Capital Preservation															
Stable Value	N/A	Torrance Stable Value Fund		23%	14%	7%	2%	19%	11%	5%	1%	15%	8%	3%	0%
Fixed Income															
Intermediate Core-Plus	DOXIX	Dodge & Cox Income X		36%	32%	28%	16%	30%	26%	20%	6%	24%	18%	12%	0%
Domestic Equity															
Large Value	DODGX	Dodge & Cox Stock I		4%	4%	6%	6%	5%	5%	6%	7%	5%	7%	7%	8%
Large Value	VEIRX	Vanguard Equity-Income Adm		3%	4%	5%	6%	4%	5%	6%	7%	5%	7%	7%	8%
Large Blend	RFNGX	American Funds Fundamental Invs R6		3%	5%	5%	6%	4%	5%	6%	7%	5%	6%	7%	8%
Large Blend	N/A	Equity Index Fund F		3%	5%	5%	6%	4%	5%	6%	7%	5%	6%	7%	8%
Large Growth	JLGMX	JPMorgan Large Cap Growth R6		6%	10%	10%	12%	8%	10%	12%	15%	10%	12%	13%	16%
Mid Value	FLMVX	JPMorgan Mid Cap Value L		2%	2%	3%	4%	2%	3%	4%	4%	3%	3%	4%	4%
Mid Blend	N/A	Mid Capitalization Equity Index Fund F		2%	2%	3%	4%	2%	3%	4%	4%	3%	3%	4%	4%
Mid Growth	RPTIX	T. Rowe Price Mid-Cap Growth I		2%	2%	3%	4%	2%	3%	3%	4%	3%	3%	4%	4%
Small Value	NSVAX	Columbia Sm Cp Val and Inflection Inst		1%	1%	1%	2%	1%	1%	1%	2%	1%	1%	1%	2%
Small Blend	N/A	Russell 2000® Index Fund F		1%	1%	1%	2%	1%	1%	1%	2%	1%	1%	1%	2%
Small Growth	FOCSX	Fidelity Small Cap Growth K6		1%	1%	1%	2%	1%	1%	1%	2%	0%	1%	1%	2%
Foreign Equity															
Foreign Large Growth	N/A	EAFE Equity Index Fund F		6%	8%	9%	12%	7%	9%	11%	13%	9%	10%	12%	14%
Foreign Large Growth	VWILX	Vanguard International Growth Adm		5%	7%	9%	11%	7%	9%	10%	13%	8%	10%	12%	14%
Emerging Markets	DFEMX	DFA Emerging Markets I		2%	2%	4%	5%	3%	3%	4%	6%	3%	4%	5%	6%

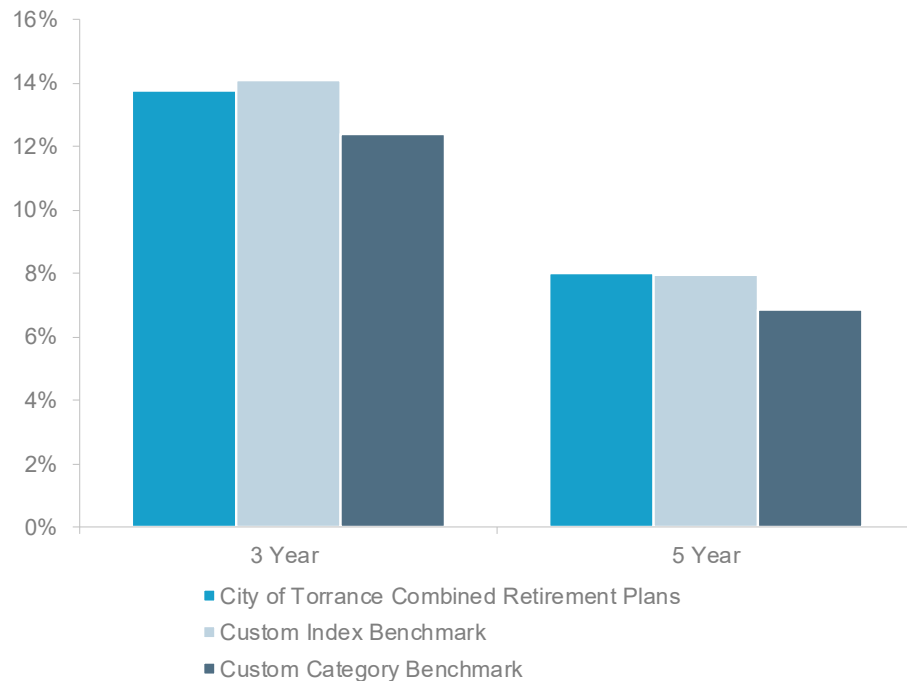
Portfolio Return vs. Custom Benchmark

Performance as of December 31, 2025	Annualized Returns				
	3 Month	YTD	1 Year	3 Year	5 Year
City of Torrance Combined Retirement Plans	1.73%	12.94%	12.94%	13.76%	8.01%
Custom Index Benchmark	1.69%	12.84%	12.84%	14.09%	7.94%
Custom Category Benchmark	1.59%	11.59%	11.59%	12.43%	6.86%

Note: City of Torrance Combined Retirement Plans and Morningstar Category Custom Benchmark returns are net of their respective fees. Custom Benchmark Index returns have no fees associated and would be unavailable for direct investment.

Note: The actual share classes of each fund in the Plan were used for performance metrics.

Annualized Returns



Benchmark Weightings

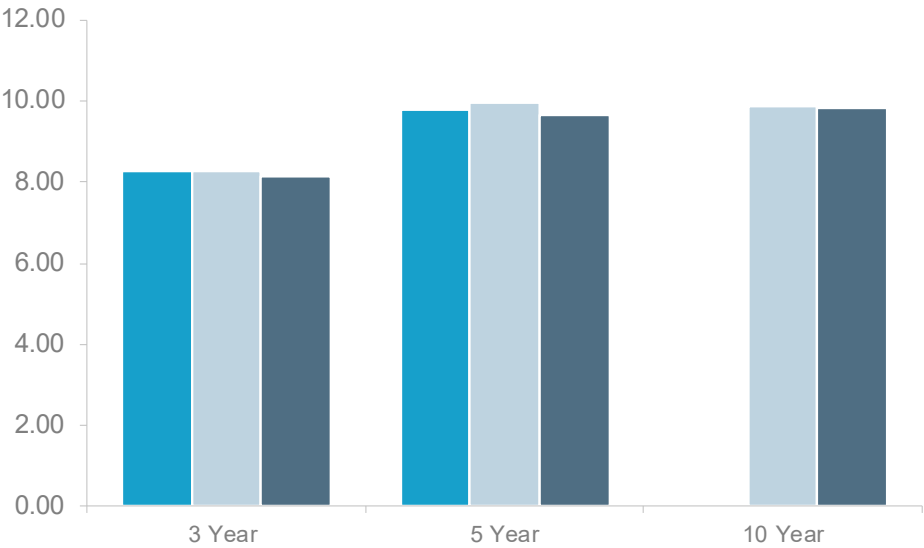
Index	Category	Weight
BFSG Custom Stable Value	Stable Value	26.35%
Bloomberg US Agg Bond TR USD	Intermediate Core-Plus Bond	5.37%
40% BC Agg - 60% S&P 500	Moderate Allocation	14.29%
Russell 1000 Value TR USD	Large Value	4.41%
Russell 1000 Value TR USD	Large Value	2.63%
S&P 500 TR USD	Large Blend	3.12%
S&P 500 TR USD	Large Blend	2.59%
S&P 500 TR USD	Large Blend	7.56%
Russell 1000 Growth TR USD	Large Growth	11.26%
Russell Mid Cap Value TR USD	Mid Value	1.15%
S&P MidCap 400 TR	Mid Blend	2.98%
Russell Mid Cap Growth TR USD	Mid Growth	3.86%
Russell 2000 Value TR USD	Small Value	0.52%
Russell 2000 TR USD	Small Blend	2.44%
Russell 2000 Growth TR USD	Small Growth	1.15%
MSCI EAFE NR USD	Foreign Large Blend	4.05%
MSCI ACWI Ex USA Growth NR USD	Foreign Large Growth	4.48%
MSCI EM NR USD	Diversified Emerging Mkts	1.78%

Portfolio Risk vs. Custom Benchmark

Performance as of December 31, 2025	Standard Deviation				Sharpe Ratio		
	1 Year	3 Year	5 Year	10 Year	1 Year	3 Year	5 Year
City of Torrance Combined Retirement Plans	6.63	8.26	9.77	N/A	1.24	1.02	0.50
Custom Index Benchmark	6.61	8.27	9.94	9.86	1.23	1.05	0.49
Custom Category Benchmark	6.30	8.14	9.66	9.81	1.11	0.89	0.39

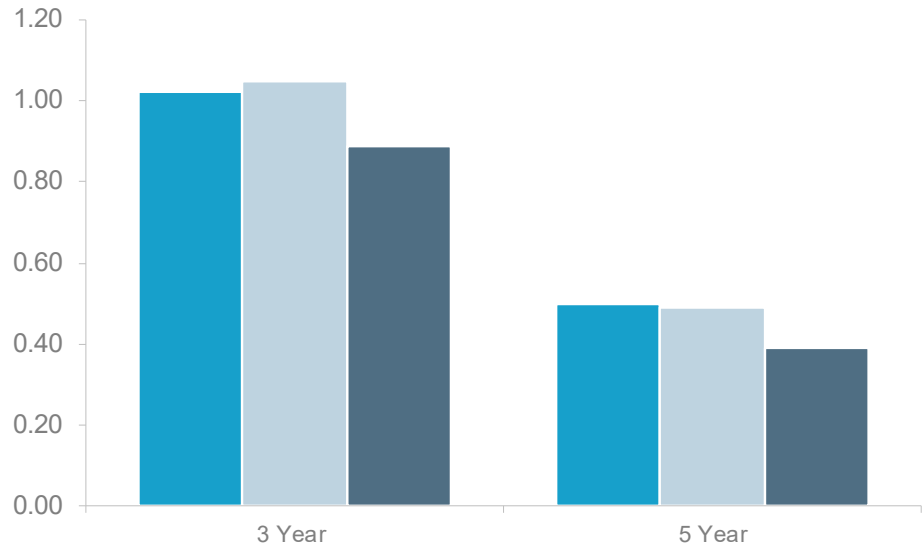
Note: The actual share classes of each fund in the Plan were used for performance metrics.

Standard Deviation



- City of Torrance Combined Retirement Plans
- Custom Index Benchmark
- Custom Category Benchmark

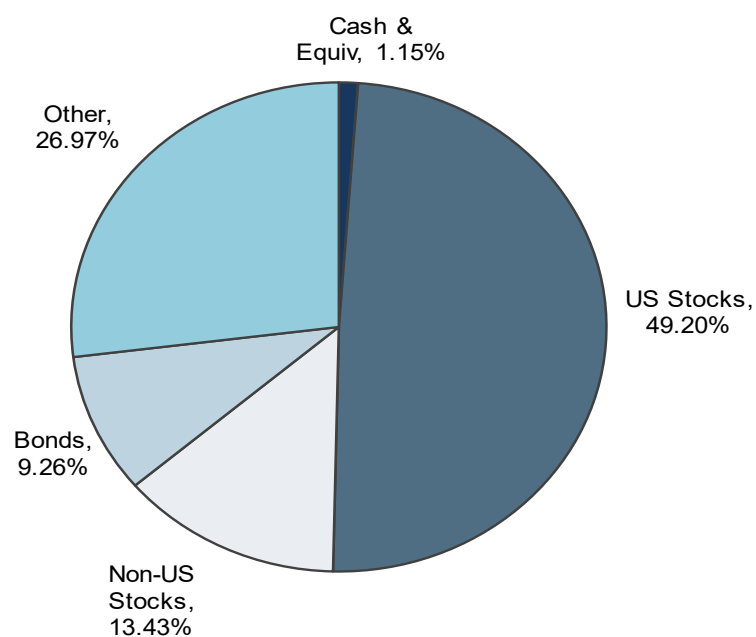
Sharpe Ratio



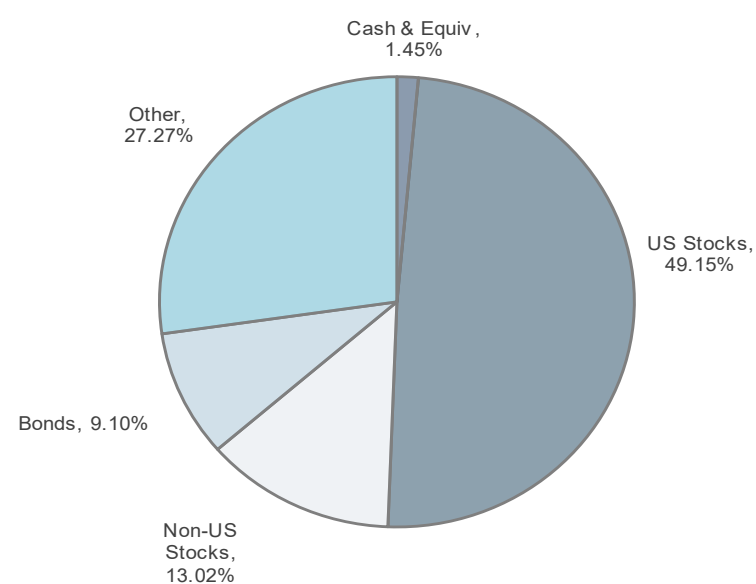
- City of Torrance Combined Retirement Plans
- Custom Index Benchmark
- Custom Category Benchmark

Portfolio Analysis

Current Quarter



Previous Quarter

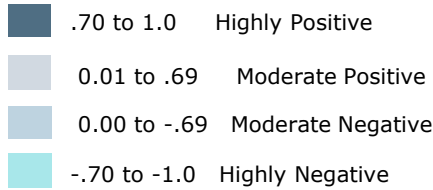


Sector Weightings

	1st Qtr - 2025	2nd Qtr - 2025	3rd Qtr - 2025	4th Qtr - 2025	S&P 500 Index
Energy	3.77%	3.13%	2.99%	2.77%	2.81%
Materials	3.11%	2.85%	2.83%	2.84%	1.84%
Industrials	12.08%	12.39%	12.23%	12.18%	8.17%
Consumer Discretionary	11.94%	11.29%	11.47%	10.68%	10.42%
Consumer Staples	5.92%	5.59%	5.07%	4.95%	4.71%
Healthcare	13.23%	11.53%	10.99%	12.37%	9.58%
Financials	16.15%	15.10%	14.58%	14.35%	13.41%
Real Estate	2.19%	2.00%	1.91%	1.84%	1.84%
Information Technology	20.69%	25.25%	27.14%	28.11%	34.45%
Commun Services	8.83%	8.93%	8.69%	7.90%	10.55%
Utilities	2.09%	1.96%	2.10%	2.03%	2.25%



Correlation Matrix

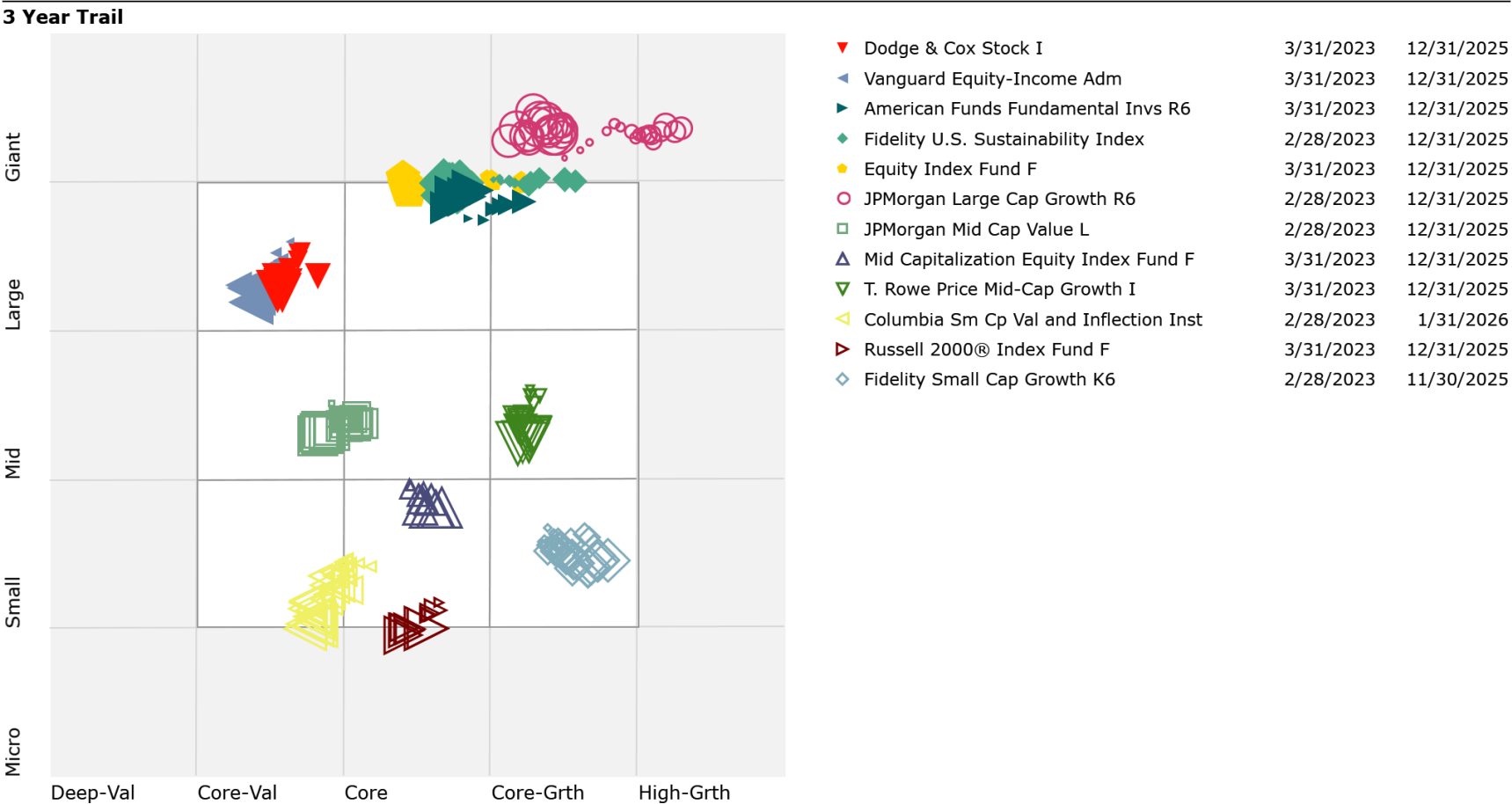


Investment

GW Custom Stable Value (Torrance)
 Dodge & Cox Income X
 American Funds American Balanced R6
 Dodge & Cox Stock I
 Vanguard Equity-Income Adm
 American Funds Fundamental Invs R6
 Fidelity U.S. Sustainability Index
 Equity Index Fund F
 JPMorgan Large Cap Growth R6
 JPMorgan Mid Cap Value L
 Mid Capitalization Equity Index Fund F
 T. Rowe Price Mid-Cap Growth I
 Columbia Sm Cp Val and Inflection Inst
 Russell 2000® Index Fund F
 Fidelity Small Cap Growth K6
 EAFE Equity Index Fund F
 Vanguard International Growth Adm
 DFA Emerging Markets I

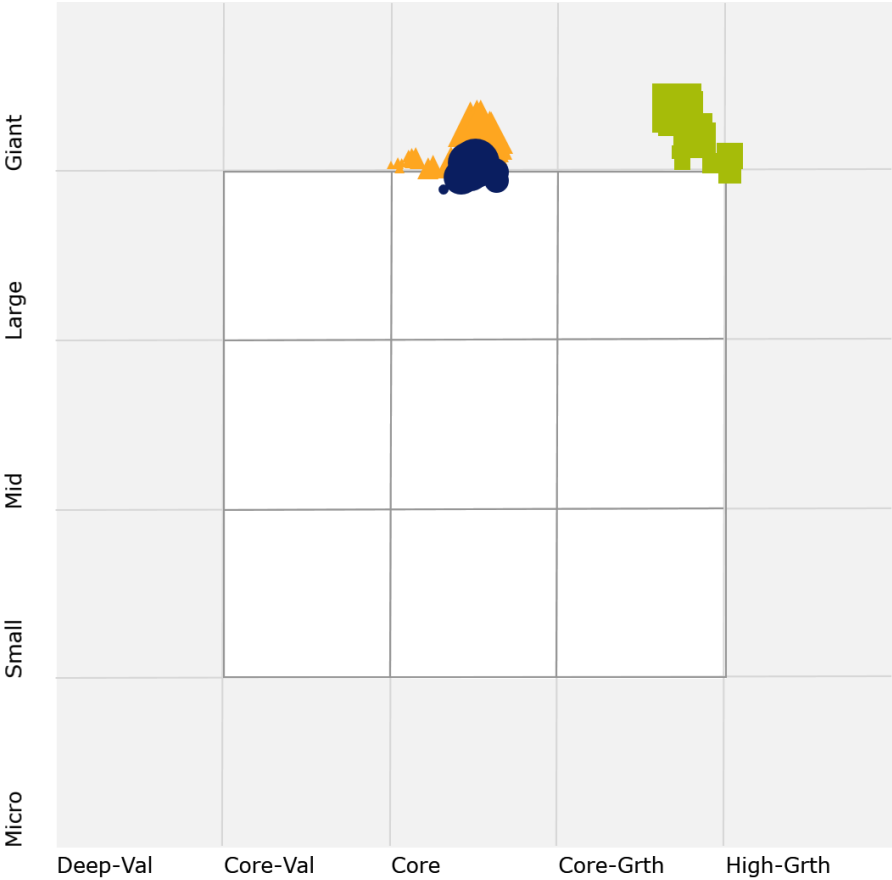
GW Custom Stable Value (Torrance)	Dodge & Cox Income X	American Funds American Balanced R6	Dodge & Cox Stock I	Vanguard Equity-Income Adm	American Funds Fundamental Invs R6	Fidelity U.S. Sustainability Index	Equity Index Fund F	JPMorgan Large Cap Growth R6	JPMorgan Mid Cap Value L	Mid Capitalization Equity Index Fund F	T. Rowe Price Mid-Cap Growth I	Columbia Sm Cp Val and Inflection Inst	Russell 2000® Index Fund F	Fidelity Small Cap Growth K6	EAFE Equity Index Fund F	Vanguard International Growth Adm	DFA Emerging Markets I
100%																	
22%	100%																
19%	76%	100%															
3%	57%	87%	100%														
7%	57%	88%	95%	100%													
16%	66%	98%	86%	86%	100%												
11%	63%	94%	80%	80%	97%	100%											
11%	66%	96%	84%	83%	98%	99%	100%										
11%	59%	85%	63%	60%	89%	93%	92%	100%									
1%	57%	85%	94%	94%	86%	80%	84%	63%	100%								
5%	59%	88%	90%	89%	90%	86%	89%	74%	96%	100%							
8%	68%	90%	80%	79%	93%	92%	93%	87%	86%	93%	100%						
6%	54%	79%	89%	86%	81%	76%	79%	62%	92%	96%	84%	100%					
14%	59%	81%	82%	79%	83%	80%	82%	72%	86%	95%	89%	96%	100%				
14%	60%	82%	75%	73%	87%	85%	86%	83%	81%	91%	94%	86%	94%	100%			
18%	78%	87%	81%	82%	84%	77%	79%	63%	78%	77%	78%	70%	68%	67%	100%		
19%	78%	83%	68%	65%	83%	81%	81%	80%	65%	73%	83%	66%	72%	77%	87%	100%	
26%	68%	73%	63%	60%	70%	63%	64%	55%	57%	58%	61%	55%	56%	55%	79%	82%	100%

Holdings Style Analysis - Domestic



Holdings Style Analysis - Foreign

3 Year Trail



● EAFE Equity Index Fund F	3/31/2023	12/31/2025
■ Vanguard International Growth Adm	3/31/2023	12/31/2025
▲ DFA Emerging Markets I	2/28/2023	12/31/2025

Watch List Summary

Category	Fund Name	Added to Watch List	Removed from Watch List	Rationale
Mid Growth	T. Rowe Price Mid-Cap Growth I	8/27/2025		Placed on Watch due to underperformance

Investments Scorecard

	Section Weight	Score Input	Points Possible	Points Awarded	City of Torrance	Benchmark Average
Investments						
Average Evaluation Methodology Score	50%	94%	12.50	11.72	16	N/A
Plan-level Performance vs. Custom Benchmark	50%	100%	12.50	12.50		
3-year Plan Return	25%	100%	3.13	3.13	13.76%	12.43%
5-year Plan Return	25%	100%	3.13	3.13	8.01%	6.86%
3-year Sharpe Ratio	25%	100%	3.13	3.13	1.02	0.89
5-year Sharpe Ratio	25%	100%	3.13	3.13	0.50	0.39
TOTAL		97%	25.00	24.22		



Fees

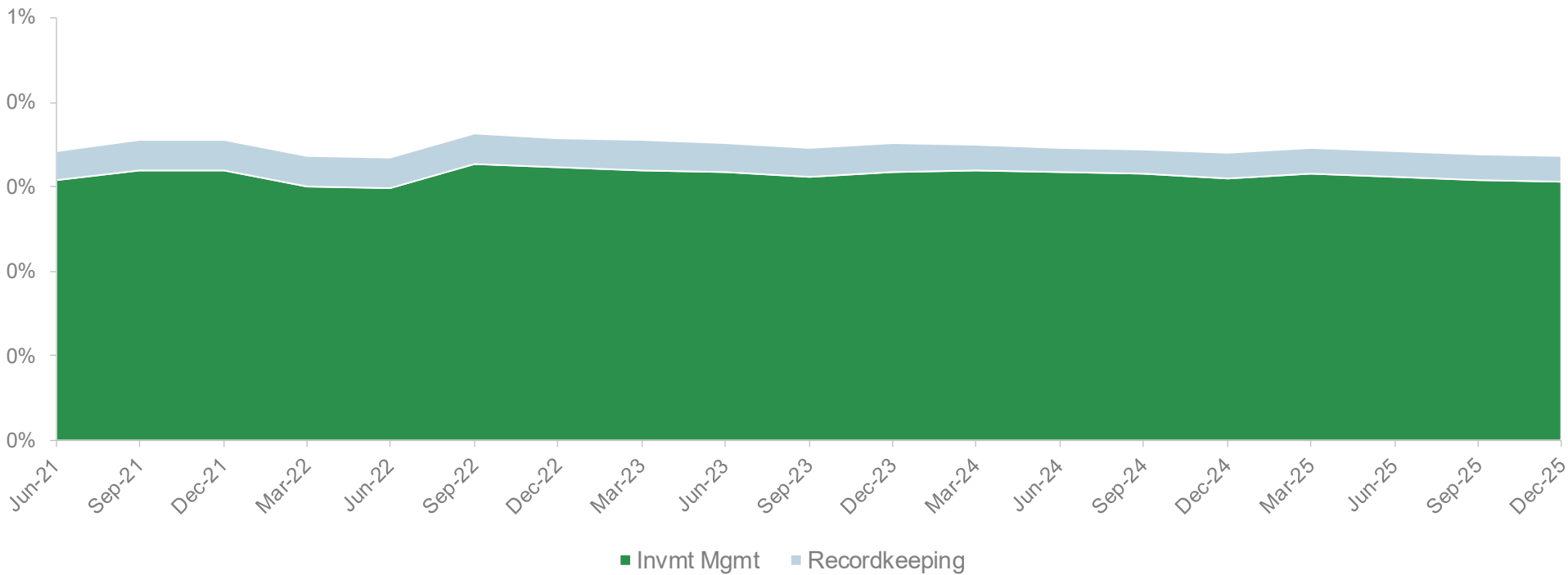
Fee Breakdown

Plan Assets 12/31/2025		Total Plan Expense (%) ²	Total Plan Expense (\$)	Revenue to Invmt. Mgmt. (\$)	Revenue to RK / Admin. (Vendor)
City of Torrance Retirement Savings Plan	\$234,817,448	0.336%	\$790,005	\$719,560	\$70,445
				0.306%	0.030%
Industry Average ¹		0.600%	\$1,408,356		

¹The Industry Average represents the weighted expense (based upon current allocation) of lowest cost Institutional and Retirement share classes in each asset category from Morningstar, plus the benchmark revenue requirement.

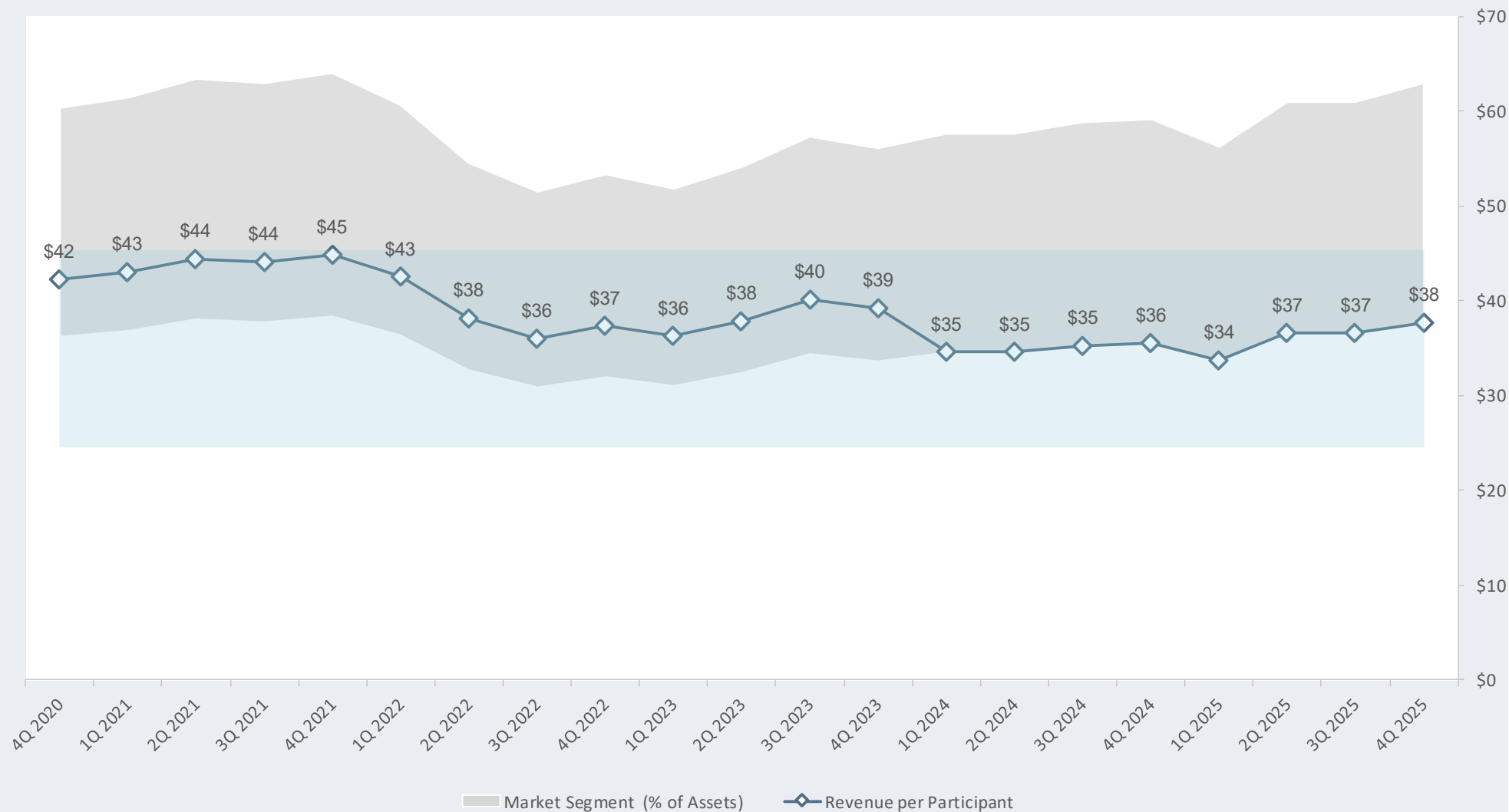
²Total Plan Expense does not include additional qualified Plan expenses or transaction costs.

Investment Management and Recordkeeping Cost



Recordkeeping Costs

Recordkeeping Fee on a Per Participant Basis



Share Class Analysis

Share Class Analysis

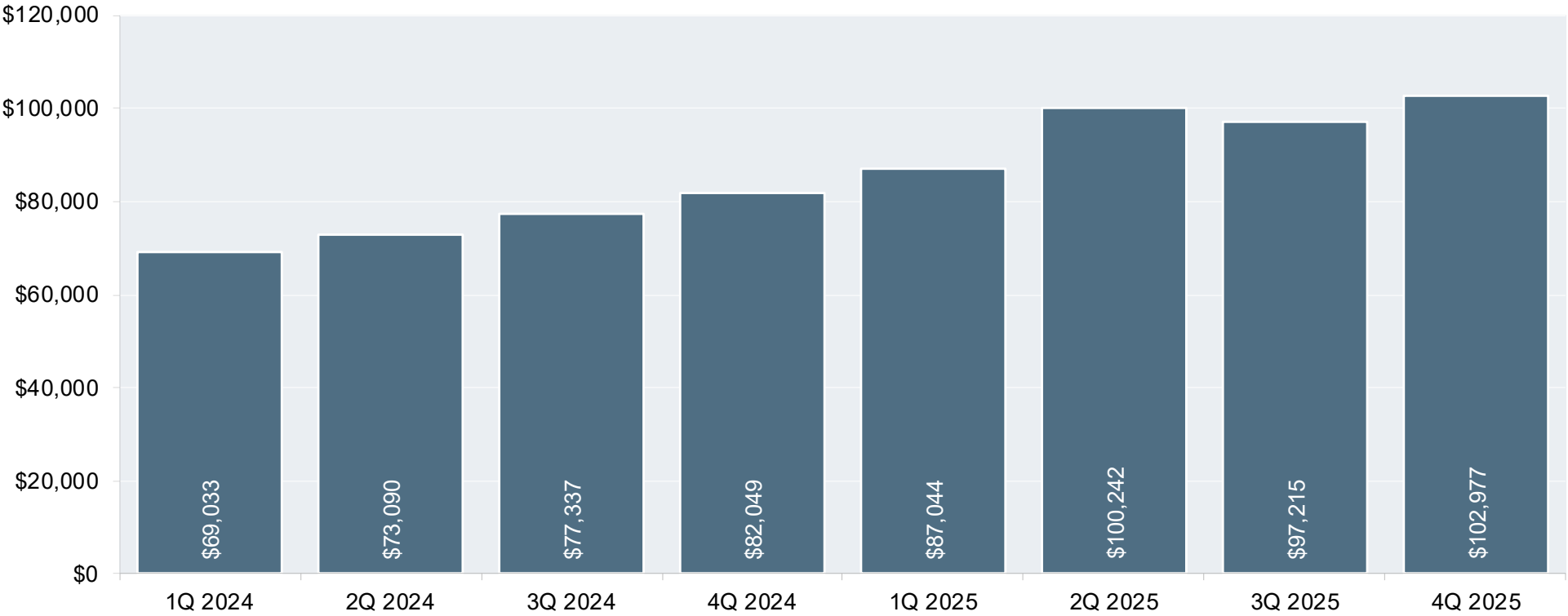
Current Lineup	% of Assets	Plan Assets
Torrance Stable Value Fund	26.35%	\$61,870,817
American Funds American Balanced R6	14.29%	\$33,557,705
JPMorgan Large Cap Growth R6	11.26%	\$26,430,729
BlackRock Equity Index F	7.56%	\$17,754,977
Dodge & Cox Income I	5.37%	\$12,610,662
Vanguard International Growth Adm	4.48%	\$10,516,246
Dodge & Cox Stock I	4.41%	\$10,359,644
BlackRock EAFE® Equity Index F	4.05%	\$9,501,334
T. Rowe Price Mid-Cap Growth I	3.86%	\$9,073,169
American Funds Fundamental Invs R6	3.12%	\$7,337,153
BlackRock Mid-Cap Equity Index F	2.98%	\$6,995,659
Vanguard Equity-Income Adm	2.63%	\$6,181,805
Fidelity U.S. Sustainability Index	2.59%	\$6,075,524
BlackRock Russell 2000® Index F	2.44%	\$5,739,213
DFA Emerging Markets I	1.78%	\$4,187,300
American Funds Growth Fund of Amer R6	1.15%	\$2,710,344
JPMorgan Mid Cap Value L	1.15%	\$2,693,785
Columbia Small Cap Value II Inst	0.52%	\$1,221,383
Total	100.00%	\$234,817,448
Investment Management Fees (%)		
Investment Management Fees (\$)		

Represents Lowest Available Share Class

Current Share Class			Lowest Share Class			Inv. Mgmt Difference
Expense Ratio	Revenue Share (%)	Revenue Share (\$)	Expense Ratio	Revenue Share (%)	Revenue Share (\$)	
0.38%	0.00%	\$0	0.38%	0.00%	\$0	0.00%
0.25%	0.00%	\$0	0.25%	0.00%	\$0	0.00%
0.44%	0.00%	\$0	0.44%	0.00%	\$0	0.00%
0.19%	0.16%	\$28,408	0.19%	0.16%	\$28,408	0.00%
0.33%	0.00%	\$0	0.33%	0.00%	\$0	0.00%
0.26%	0.00%	\$0	0.26%	0.00%	\$0	0.00%
0.51%	0.10%	\$10,360	0.41%	0.00%	\$0	0.00%
0.26%	0.15%	\$14,252	0.26%	0.15%	\$14,252	0.00%
0.63%	0.00%	\$0	0.63%	0.00%	\$0	0.00%
0.28%	0.00%	\$0	0.28%	0.00%	\$0	0.00%
0.26%	0.22%	\$15,390	0.26%	0.22%	\$15,390	0.00%
0.18%	0.00%	\$0	0.18%	0.00%	\$0	0.00%
0.11%	0.00%	\$0	0.11%	0.00%	\$0	0.00%
0.26%	0.22%	\$12,626	0.26%	0.22%	\$12,626	0.00%
0.36%	0.00%	\$0	0.36%	0.00%	\$0	0.00%
0.61%	0.00%	\$0	0.61%	0.00%	\$0	0.00%
0.75%	0.15%	\$4,041	0.60%	0.00%	\$0	0.00%
0.96%	0.25%	\$3,053	0.77%	0.00%	\$0	0.06%
0.344%	0.038%	\$88,130	0.337%	0.030%	\$70,677	
0.306%			0.307%			0.000%
\$719,560			\$720,292			\$733

457(b) Plan Expense Account Balances

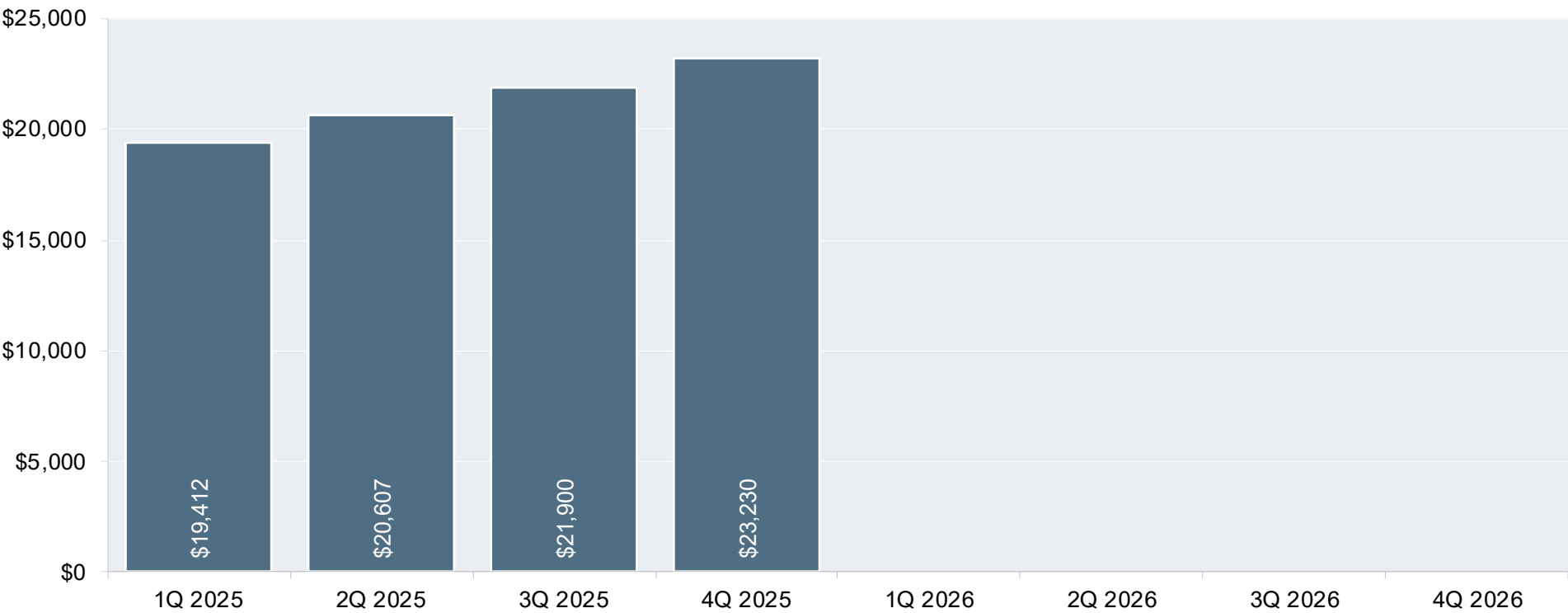
	1Q 2024	2Q 2024	3Q 2024	4Q 2024	1Q 2025	2Q 2025	3Q 2025	4Q 2025
Plan Expense Account Beginning Balance	\$65,287	\$69,033	\$73,090	\$77,337	\$82,049	\$87,044	\$100,242	\$97,215
Receipts	\$11,862	\$12,195	\$12,351	\$12,821	\$13,055	\$12,515	\$13,533	\$13,642
Disbursements/Fees	-\$8,447	-\$8,498	-\$8,539	-\$8,572	-\$8,597	\$0	-\$17,272	-\$8,652
Earnings	\$331	\$360	\$435	\$463	\$537	\$683	\$711	\$771
Plan Expense Account Ending Balance	\$69,033	\$73,090	\$77,337	\$82,049	\$87,044	\$100,242	\$97,215	\$102,977



401(a) Plan Expense Account Balances

	1Q 2025	2Q 2025	3Q 2025	4Q 2025	1Q 2026	2Q 2026	3Q 2026	4Q 2026
Plan Expense Account Beginning Balance	\$18,193	\$19,412	\$20,607	\$21,900				
Receipts	\$1,090	\$1,044	\$1,123	\$1,144				
Disbursements/Fees	\$0	\$0	\$0	\$0				
Earnings	\$129	\$151	\$170	\$186				
Plan Expense Account Ending Balance	\$19,412	\$20,607	\$21,900	\$23,230				

Note: 401(a) Plan Expense data as of 1Q 2025



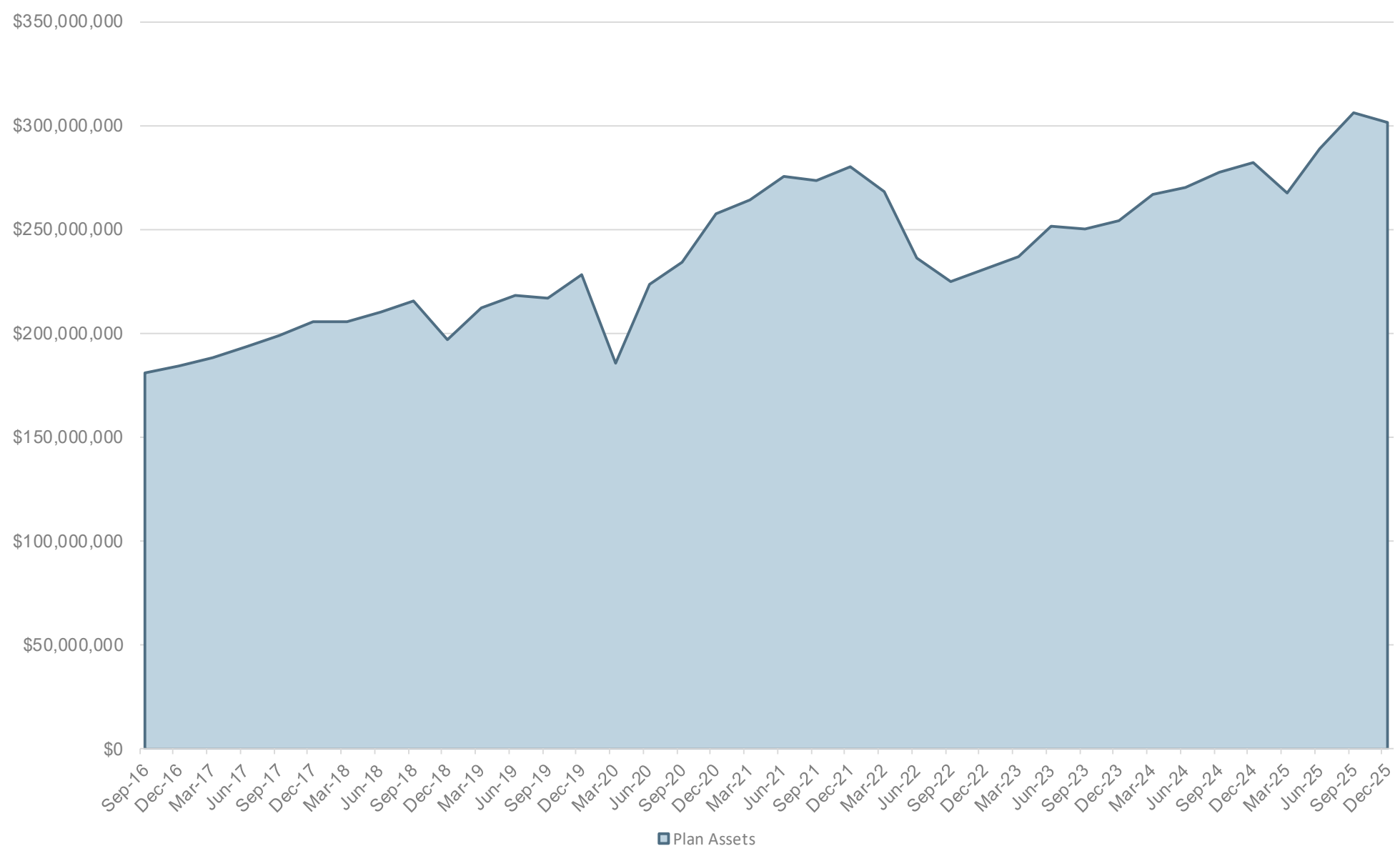
Fees Scorecard

	Section Weight	Score Input	Points Possible	Points Awarded	City of Torrance	Benchmark Average
Fees						
Investment Management Fees	60%	100%	15.00	15.00	0.31	0.56
Administrative Fees	40%	98%	10.00	9.79		
RK Revenue Requirement	75%	100%	7.50	7.50	\$0	\$0
Participant-Level Fees	25%	92%	2.50	2.29		
5-year Loan	50%	83%	1.25	1.04	\$175	\$181
Distribution	50%	100%	1.25	1.25	\$0	\$27
TOTAL		99%	25.00	24.79		



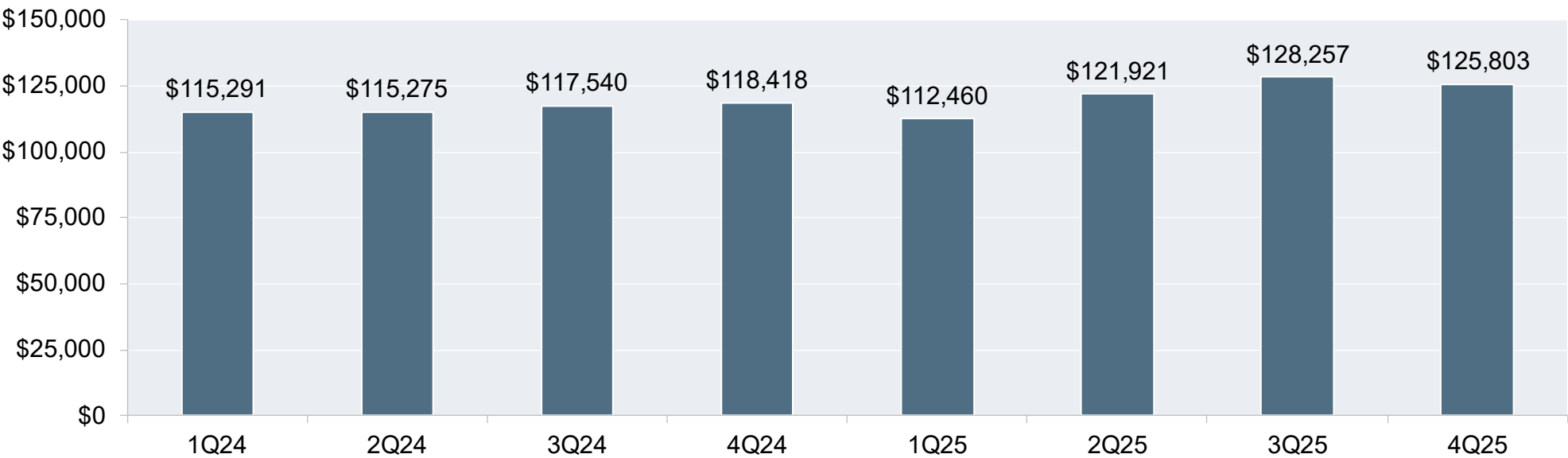
Plan Health

Growth of Plan Assets

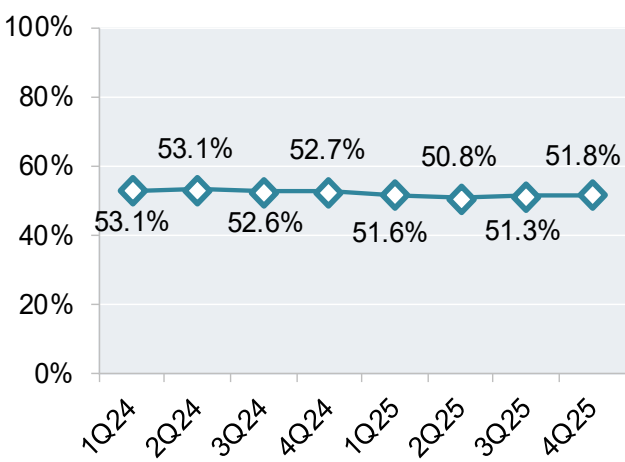


Historical Plan Health Metrics

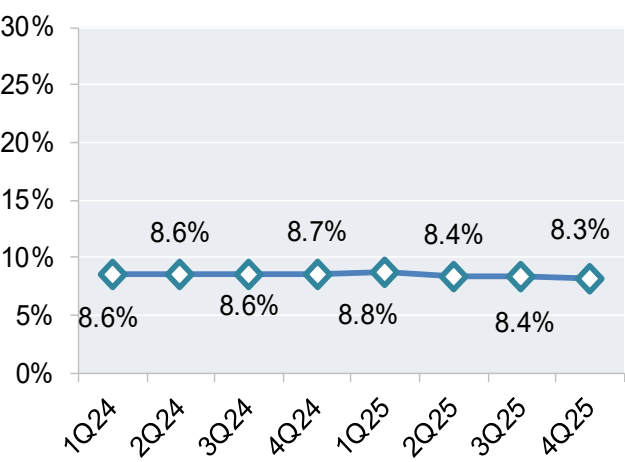
Average Account Balance



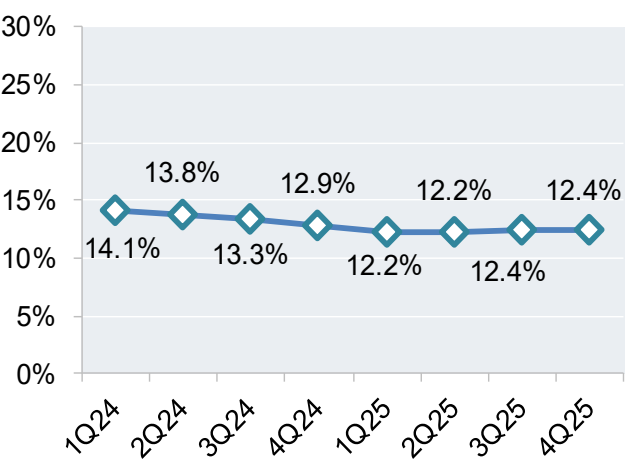
Participation Rate

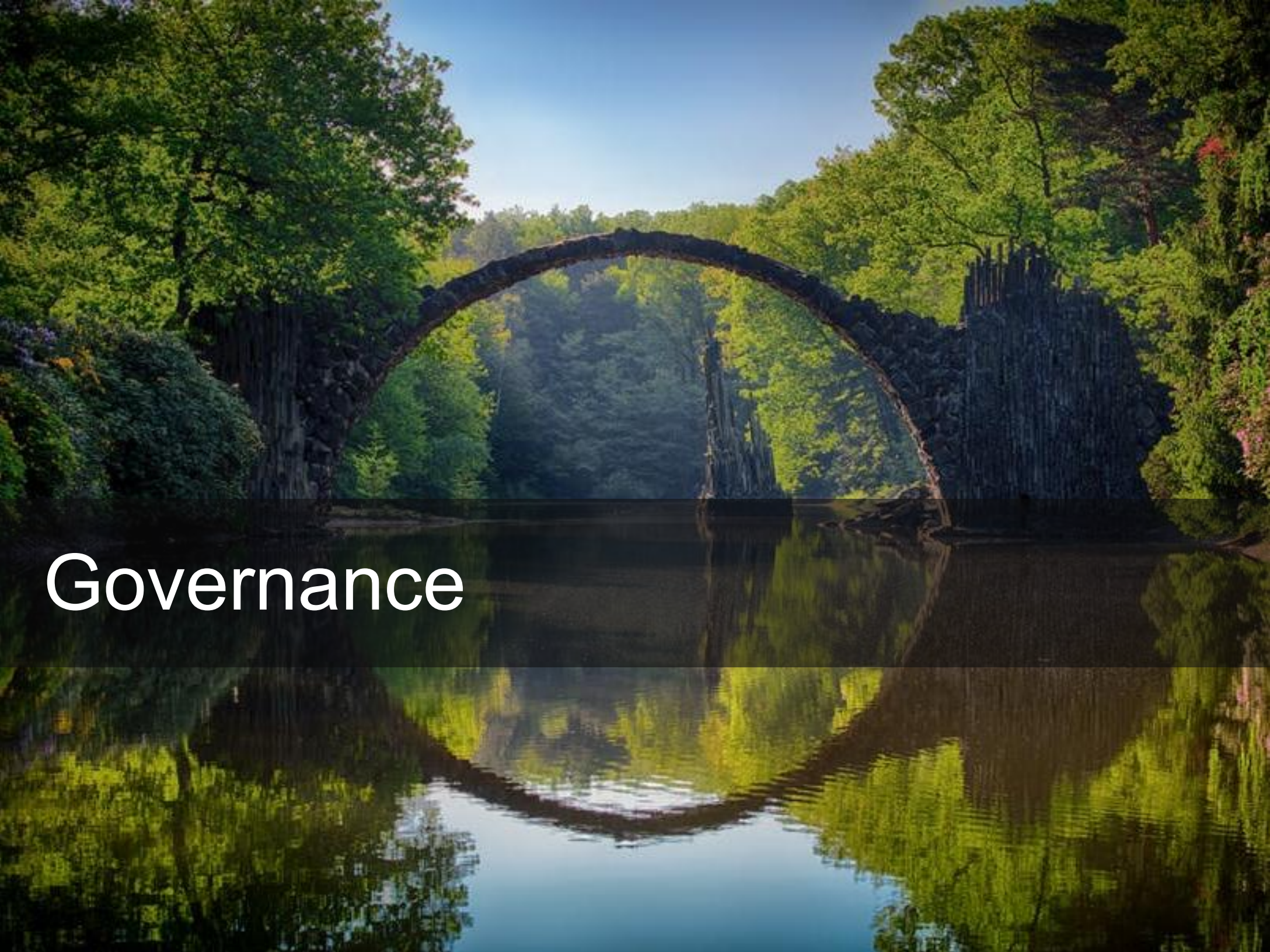


Average Deferral Rate



% of Participants with a Loan





Governance

Key Drivers of Fiduciary Liability*

Fee Oversight

- 90% view periodic fee benchmarking as a positive impact (80% say significantly positive)
- Retail share classes and revenue-sharing raise red flags

Documentation & Governance

- 80% view formal committee minutes as a positive impact (60% say significantly positive)

Use of Advisors

- 80% view an investment advisor as a positive impact (50% say significantly positive)
- 90% view an ERISA 3(38) manager as an additional positive impact (50% say significantly positive vs 13% in 2021)

Investment Options

- Uncapped company stock = high liability concern
- ESG options = low current impact, but under scrutiny

Key Provisions of the SECURE Act 2.0

Topic	Section #	Description
Key Provisions		
Required Minimum Distributions	107	The Secure Act of 2019 increased the age for required minimum distributions (RMDs) from 70 1/2 to 72. Secure Act 2.0 increased the age to 73 beginning on January 1, 2023 and age 75 beginning on January 1, 2033. For those born between 1950 - 1959, RMDs will begin at age 73, and for those born in 1960 or later, the RMD age is increased to 75. Implementation: Available as of January 1, 2023 and January 1, 2033
Hardship withdrawal self-certification	312	Beginning in 2023, employers may rely on employees self-certifying that hardship distribution conditions are met. Employees will be permitted to self-certify they have had an event that constitutes a hardship for purposes of taking a hardship withdrawal. Implementation: Effective for plan years beginning January 1, 2023
Roth tax treatment for catch-up contributions	603	Effective for years beginning after December 31, 2023, all catch-up contributions to are subject to Roth tax treatment except for those employees with compensation of \$145,000 or less (indexed). Implementation: Effective for taxable years beginning after December 31, 2023
Mandatory distribution limit increase	304	The current mandatory distribution limit applies to terminated participant balances between \$1,000 and \$5,000. This limit will increase to \$7,000 in 2024. Implementation: Effective for distributions made after December 31, 2023
Withdrawals for certain emergency expenses	115	Distributions used for emergency expenses, which are unforeseeable or immediate financial needs relating to personal or family emergency expenses, can be made without the 10% early withdrawal penalty. This type of distribution will be limited to one per year up to \$1,000, and the individual has the option to repay the distribution within three years. No further emergency distributions are permissible during the 3-year repayment period unless the distribution is repaid. Implementation: Effective for distributions made after December 31, 2023
Higher catch-up contribution limit	109	Catch-up contribution limits will increase to the greater of \$10,000 or 150% more than the base catch-up amount in 2025 for individuals aged 60-63. This amount is expected to be indexed for inflation and will likely increase in later years. Implementation: Effective for taxable years beginning after December 31, 2024
Inclusion of Long-Term Part-Time Worker	125	Effective January 1, 2021, the Secure Act of 2019 required eligibility for part-time workers if they completed either one year of service (1,000-hour rule), or at least 500 hours of service in three consecutive years, while allowing them to be excluded for testing purposes. Secure Act 2.0 reduces this rule to two consecutive years of working 500+ hours to be eligible to defer into the retirement plan. Implementation: Effective for plan years beginning after December 31, 2024
Paper statement requirement	338	Defined contribution plans must provide one paper statement per year and defined benefit plans must provide a paper statement once every three years. Implementation: Effective January 1, 2026

Key Provisions of the SECURE Act 2.0

Topic		Description
Optional Provisions		
Expanding Automatic Enrollment <i>(REQUIRED FOR NEW PLANS ONLY)</i>	101	Automatic enrollment will be mandatory for new plans starting in 2025 at contribution rates between 3% and 10% with an automatic escalation feature from 10% to 15% for employers with 11+ employees that have been in business for 3 or more years. <i>This requirement would apply to an employer adopting a MEP after the date of enactment, even though the MEP itself was established prior to enactment.</i> Implementation: Effective for plans adopted on January 1, 2025 or later
Qualified federally-declared disaster distributions	331	Disaster relief will be standardized so Congress doesn't need to keep passing special relief for every disaster. Individuals will be able to take up to \$22,000 from retirement plans or IRAs without the additional 10% tax. The distribution can be accounted for as gross income over 3 years, and may be paid back to the plan. Amounts distributed prior to the disaster to purchase a home can be recontributed. Employers may permit larger amounts to be borrowed by affected individuals and increase the repayment period. Implementation: Effective for disasters beginning after January 26, 2021
Roth tax treatment for employer contributions	604	Under current law, plan sponsors are not permitted to provide employer matching contributions in their plans on a Roth basis, only on a pre-tax basis. Plans are now permitted to allow employees to elect whether employer matching or nonelective contributions will be made on a Roth vs. pretax basis. Implementation: Effective on the date of enactment of the Act, but further guidance is needed
Unnecessary notices	320	Under current law, employees eligible to participate in a retirement plan are required to receive a broad array of notices that are intended to inform them of their various options and rights under the plan. Employers are no longer required to provide certain intermittent ERISA or Code notices to unenrolled participants provided they send an annual reminder notice of the employee's eligibility and any otherwise required documents requested by the employees. Implementation: Effective for plan years beginning after December 31, 2022
Incentives for contributing	113	Enables employers to offer de minimis financial incentives, not paid for with plan assets, such as low-dollar gift cards, to boost employee participation in the retirement plan by exempting de minimis financial incentives from Section 401(k)(4)(A) and from the corresponding rule under Section 403(b). Implementation: Effective for plan years beginning in 2023
Exemption for certain automatic portability transactions	120	Permits a retirement plan service provider to provide employer plans with automatic portability services that would involve the automatic transfer of a participant's default IRA into the participant's new employer retirement plan, unless the participant affirmatively elects otherwise. Implementation: Effective for transactions occurring on or after 12 months after the date of enactment of the Act
Emergency savings accounts (PLESA)	127	Starting in 2024, employers may automatically enroll non-highly compensated employees ONLY into an emergency savings account called a Pension-Linked Emergency Savings Account ("PLESA") at no more than 3% of salary with a cap of \$2,500. Contributions over the cap can be directed to a Roth account or stopped until the balance falls below the cap. Contributions are treated as Roth elective deferrals and must be matched up to the cap. Distributions from an emergency savings account are deemed to be a qualified Roth distribution and are not taxable. The first 4 withdrawals taken from the plan may not be subject to any fees or charges. Upon separation of service, employees may take their account as cash or roll into a Roth account. Implementation: Effective for plan years beginning after December 31, 2023

Key Provisions of the SECURE Act 2.0

Topic	Section #	Description
Notable Provisions		
Matching student loan payments	110	Starting in 2024, employees making "qualified student loan payments" can have those payments matched in the retirement plan without impacting the employer's nondiscrimination testing. The Department of Labor is going to provide additional guidance on the timing of these contributions. Student loan payments are not treated as elective deferrals for testing purposes; however, the matching contribution will be included and can be tested separately from traditional matching contributions. Implementation: Effective for plan years beginning after December 31, 2023
Early distribution rules for terminally ill	326	For retirement plans and IRAs, an additional 10% early withdrawal penalty applies for distributions taken prior to age 59 1/2. Starting after the enactment of the Act, terminally ill individuals will be exempt from the additional 10% tax. Implementation: Effective upon enactment of the Act
Qualified Longevity Annuity Contracts (QLACs) enhancements	202	The 25% account balance limitation is removed and the cap is raised to \$200,000 that may be taken from a retirement plan to purchase a qualified longevity annuity contract. Implementation: Effective for plan years beginning January 1, 2023
"EPCRS" expansion	305	Expands the Employee Plans Compliance Resolution System ("EPCRS") to (1) allow more types of errors to be corrected internally through self-correction, (2) apply to inadvertent IRA errors, and (3) exempt certain failures to make RMDs from the otherwise applicable excise tax. Implementation: Effective immediately with regulatory guidance to follow within no more than two years
Qualified birth or adoption distributions (QBAD) repayment	311	The Secure Act of 2019 allowed participants to receive a distribution in the case of a birth or adoption without paying the 10% penalty. The distributions can be re-contributed to the retirement plan at any time and are treated as rollovers. This provision has been amended so the payback period for distributions made to participants under the qualified birth or adoption distribution provision is restricted from no time limit to three years effective immediately and retroactively to the 3-year period beginning on the day after the date on which the distribution was received. Implementation: Effective immediately and retroactively for a 3-year period based on distribution date
Roth plan distribution rules	325	Under current law, RMDs are not required to begin prior to the death of the owner of a Roth IRA, however, pre-death distributions are required in the case of the owner of a Roth account in a retirement plan. Effective after December 31, 2023, the pre-death distribution requirement for Roth account in retirement plans will be eliminated. Implementation: Effective for taxable years beginning after December 31, 2023
Safe harbor for deferral failure corrections	350	Employers may correct, without penalty, reasonable errors in administering automatic enrollment and automatic escalation provided the corrections are made prior to 9 1/2 months after the end of the plan year in which the errors were made. Implementation: Effective to errors after December 31, 2023
Retirement savings lost and found	303	The Department of Labor will create a national online searchable database for retirement plan savers to locate their account. The database will enable individuals who might have lost track of their plan to search for the contact information of their plan administrator. The database is to be created no later than two years after the date of enactment of this Act.

Key Provisions of the SECURE Act 2.0

Topic	Section #	Description
Plan amendment provisions	501	Plan amendments made pursuant to this Act may be made on or before the last day of the first plan year beginning on or after January 1, 2025 (2027 for governmental plans). In addition, amendments under SECURE Act, CARES Act, and Taxpayer Certainly and Disaster Tax Relief Act of 2020 conform to these new dates.
Plan fee disclosure improvements	340	The Department of Labor shall review its fiduciary disclosure requirements for participant-directed plans and provide a report to Congress within three years.
Plan notice consolidation	341	The Department of Labor shall amend regulations within two years to allow for consolidation of certain plan notices.
Collective Investment Trusts (CITs) available in 403(b) plans	128	403(b) plans will be permitted to invest in CITs, however, there are security law issues that will need to be overcome before this provision can be implemented. Plan Type: 403(b) Implementation: To be determined
Multiple Employer Plans ("MEPs")	106	Allows 403(b) plans to participate in MEPs and PEPs, including relief from the "one bad apple" rule so the violations of one employer do not affect the tax treatment of employees of compliant employers. Plan Type: 403(b) Implementation: Effective for plan years beginning after December 31, 2022
403(b) hardship withdrawal rules	602	403(b) hardship withdrawal rules now conform to 401(k) rules beginning after December 31, 2023. Historically, not all contributions in 403(b) plans were available for hardship distributions. Plan Type: 403(b) Implementation: Effective for plan years beginning after December 31, 2023
Credit for small employers joining MEPs	111	Ensures the startup tax credit is available for all 3 years for employers joining a MEP, regardless of how long the MEP has been in existence. Plan Type: MEPs Implementation: Effective retroactively for taxable years beginning after December 31, 2019
PEP payroll trustee modification	105	PEPs may appoint any named fiduciary (other than an employer in the plan) to collect contributions to the plan. Such fiduciary would be required to implement written contribution collection procedures that are reasonable, diligent, and systematic. Plan Type: PEPs Implementation: Effective for plan years beginning after December 31, 2022
457(b) "first day of the month" change	306	Under current law, participants in 457(b) plans must request deferral rate changes prior to the beginning of the month in which the deferral will be made. The Act will now allow participants in governmental 457(b) plans to make deferral changes at any time prior to the date that the compensation being deferred is available. Plan Type: Governmental 457(b) Implementation: Effective for plan years beginning January 1, 2023

Mutual Fund Pages

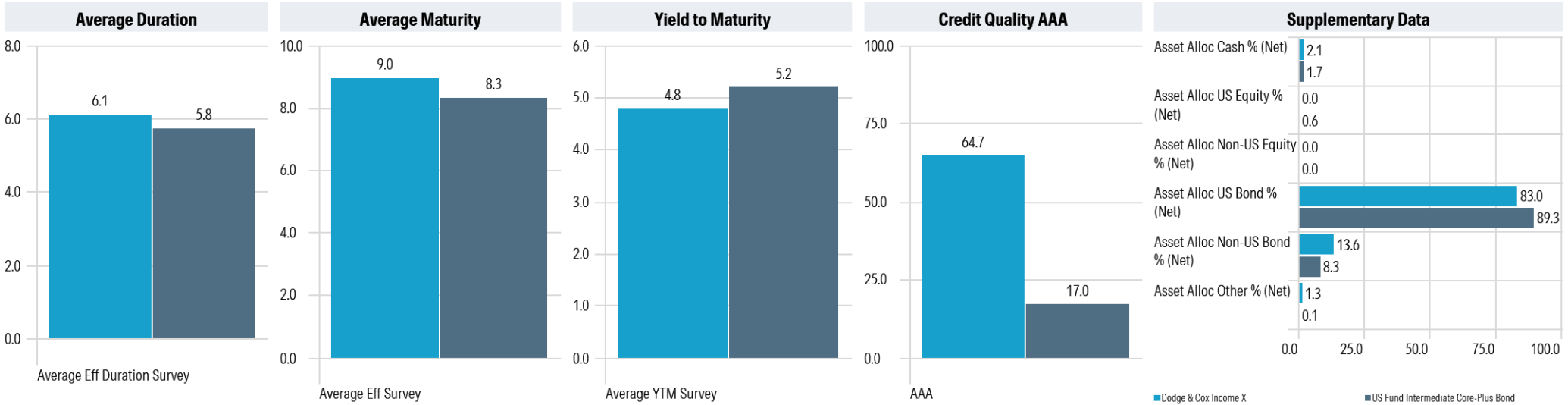


2,388,780	24,188	48,356
796,019	8,234	16,468
91,000	1,843	3,686
271,045	5,543	11,086
79,384	1,616	3,232
380,144	7,944	15,888
79,991	1,616	3,232
15,353	317	634
75,380	1,567	3,134
848,579	17,971	35,942
237,689	4,841	9,682
553,983	11,130	22,260
483,771	9,944	19,888
192,730	3,957	7,914
276,981	5,736	11,472
287,294	5,944	11,888
12,257	25,275	50,550
112	108,287	+11%
18	91,938	+53%
29	125,819	+42%
128	278,161	+78%
283	11,827	+10%

	2015	2016	% Change
Product A	8,714	39,912	+356%
Product B	107,812	108,287	+0%
Product C	89,918	91,938	+2%
Product D	123,939	125,819	+1%
Product E	189,128	278,161	+47%
Product F	19,283	11,827	-39%
Product G	47,029	107,812	+231%

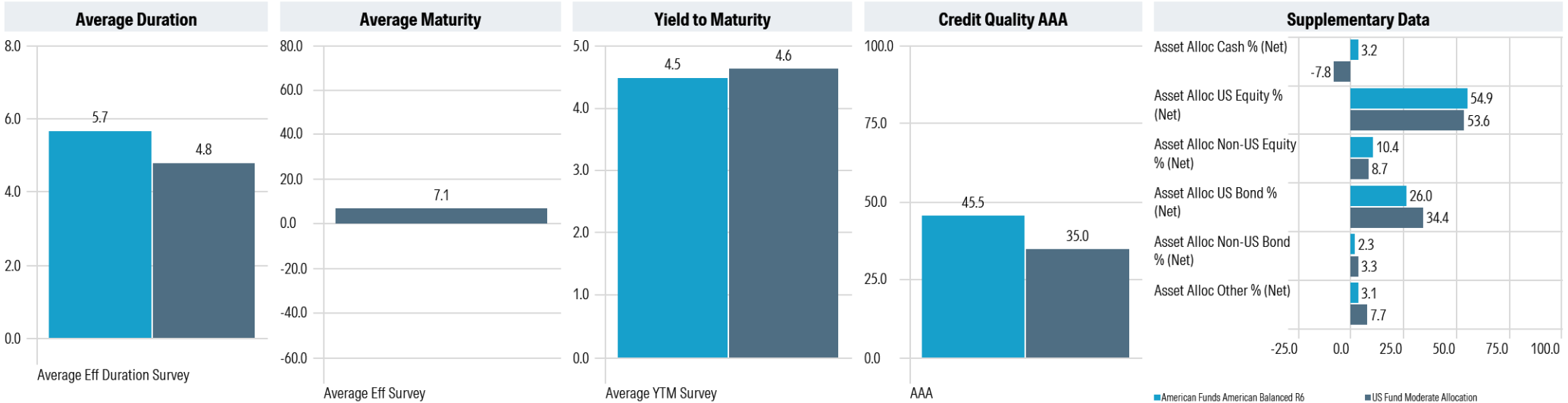
	2015	2016	% Change
Product A	45,556	1,216	-97%
Product B	190	14	-93%
Product C	17,756	1,216	-93%

Fund Information			Top Holdings		Investment Strategy
Inception Date	5/2/2022			Portfolio	The investment seeks a high and stable rate of current income, consistent with long-term preservation of capital; a secondary objective is capital appreciation. The fund invests in a diversified portfolio of bonds and other debt securities. The fund will invest at least 80% of its total assets in (1) investment-grade debt securities and (2) cash equivalents. "Investment grade" means securities rated Baa3 or higher by Moody's Investors Service, or BBB- or higher by Standard & Poor's Ratings Group or Fitch Ratings, or equivalently rated by any nationally recognized statistical rating organization, or, if unrated, deemed to be of similar quality by Dodge & Cox.
Manager Name	Multiple			Weighting %	
Longest Tenured Manager Name	Dana M. Emery		Federal National Mortgage Association	2.85	
Morningstar Category	US Fund Intermediate Core-Plus Bond		United States Treasury Bonds	1.88	
Fund Size	104,343,345,986.00		United States Treasury Bonds	1.60	
Share Class Closed to New Inv	No		Federal Home Loan Mortgage Corp.	1.50	
Manager Tenure (Longest)	37.00		United States Treasury Notes	1.35	
Prospectus Net Expense Ratio	0.33		United States Treasury Notes	1.27	
Management Fee	0.35		Federal Home Loan Mortgage Corp.	1.23	
# of Bond Holdings	1,518		Federal National Mortgage Association	1.15	
% Asset in Top 10 Holdings	14.69		United States Treasury Bonds	0.95	
			Federal National Mortgage Association	0.90	



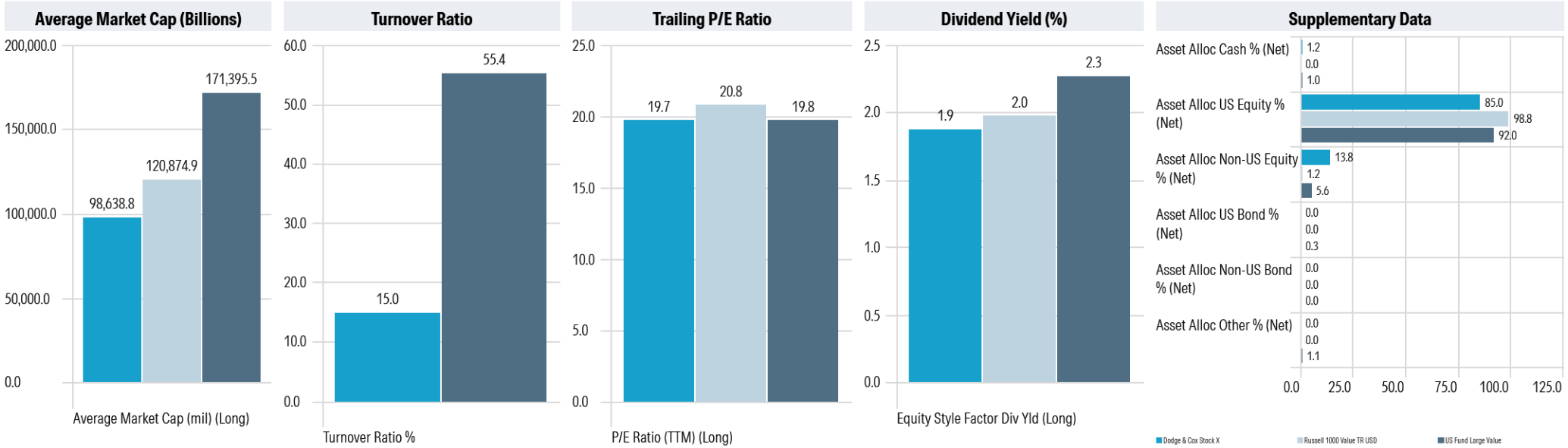
Fixed Income Sector Allocation																		
	Portfolio Date	Government %	Government Related %	Municipal Taxable %	Municipal Tax-Exempt %	Bank Loan %	Convertible %	Corporate Bond %	Preferred Stock %	Agency Mortgage-Backed %	Non-Agency Residential Mortgage-Backed %	Commercial Mortgage-Backed %	Covered Bond %	Asset-Backed %	Cash & Equivalents %	Swap %	Forward/Future %	Option/Warrant %
Dodge & Cox Income X	9/30/2025	15.01	0.07	1.35	0.00	0.00	0.00	27.92	0.50	45.48	0.00	0.00	0.00	7.62	2.05	0.00	0.00	0.00
US Fund Intermediate Core-Plus Bond	12/31/2025	18.45	12.78	0.52	0.07	0.35	0.04	24.58	0.49	25.55	1.60	0.61	0.03	8.77	3.11	2.15	0.90	0.00

Fund Information			Top Holdings		Investment Strategy
Inception Date	5/1/2009			Portfolio Weighting %	The investment seeks conservation of capital, current income and long-term growth of capital and income. The fund uses a balanced approach to invest in a broad range of securities, including common stocks and investment-grade bonds. It also invests in securities issued and guaranteed by the U.S. government and by federal agencies and instrumentalities. In addition, the fund may invest a portion of its assets in common stocks, most of which have a history of paying dividends, bonds and other securities of issuers domiciled outside the United States.
Manager Name	Multiple				
Longest Tenured Manager Name	Hilda L. Applbaum		Broadcom Inc	5.02	
Morningstar Category	US Fund Moderate Allocation		Microsoft Corp	3.19	
Fund Size	269,724,909,057.00		Cap Grp Cent Fd Ser Ii	2.51	
Share Class Closed to New Inv	No		Taiwan Semiconductor Manufacturing Co Ltd ADR	2.31	
Manager Tenure (Longest)	27.00		Alphabet Inc Class C	2.24	
Prospectus Net Expense Ratio	0.25		Philip Morris International Inc	2.19	
Management Fee	0.21		Apple Inc	1.69	
# of Bond Holdings	3,767		Meta Platforms Inc Class A	1.65	
% Asset in Top 10 Holdings	23.99		Alphabet Inc Class A	1.61	
			Micron Technology Inc	1.58	



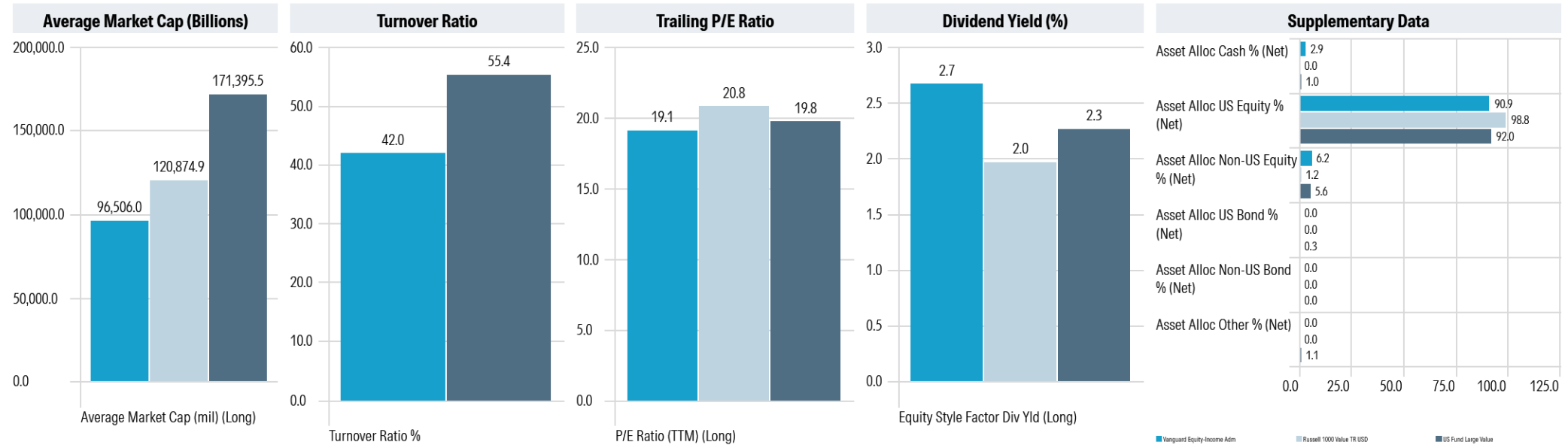
Fixed Income Sector Allocation																		
	Portfolio Date	Government %	Government Related %	Municipal Taxable %	Municipal Tax-Exempt %	Bank Loan %	Convertible %	Corporate Bond %	Preferred Stock %	Agency Mortgage-Backed %	Non-Agency Residential Mortgage-Backed %	Commercial Mortgage-Backed %	Covered Bond %	Asset-Backed %	Cash & Equivalents %	Swap %	Forward/Future %	Option/Warrant %
American Funds American Balanced R6	12/31/2025	26.59	0.34	0.75	0.00	0.00	0.00	20.50	1.83	24.06	1.04	3.56	0.00	8.24	13.08	0.00	0.00	0.00
US Fund Moderate Allocation	12/31/2025	18.90	21.69	0.15	0.01	0.24	0.49	18.22	0.67	12.39	0.62	0.84	0.03	3.34	15.88	0.03	6.49	0.00

Fund Information		Top Holdings				Investment Strategy
Inception Date	5/2/2022		Sector	Portfolio Weighting %	Benchmark Weighting %	The investment seeks long-term growth of principal and income; a secondary objective is to achieve a reasonable current income. The fund invests primarily in a diversified portfolio of equity securities. It will invest at least 80% of its total assets in equity securities, including common stocks, depositary receipts evidencing ownership of common stocks, certain preferred stocks, securities convertible into common stocks, and securities that carry the right to buy common stocks. The fund may invest up to 20% of its total assets in securities of non-U.S. issuers that are not in the S&P 500 Index.
Manager Name	Multiple					
Longest Tenured Manager Name	David C. Hoeft	Charles Schwab Corp	Financial Services	4.39	0.52	
Morningstar Category	US Fund Large Value	RTX Corp	Industrials	3.89	0.82	
Fund Size	119,131,415,085.00	Johnson Controls International PLC Registered Shares	Industrials	2.99	0.26	
Share Class Closed to New Inv	No	CVS Health Corp	Healthcare	2.79	0.33	
Manager Tenure (Longest)	24.00	FedEx Corp	Industrials	2.56	0.21	
Prospectus Net Expense Ratio	0.41	MetLife Inc	Financial Services	2.54	0.15	
Management Fee	0.45	Alphabet Inc Class A	Communication Services	2.23	2.16	
# of Stock Holdings	81	Taiwan Semiconductor Manufacturing Co Ltd	Technology	2.11		
% Asset in Top 10 Holdings	27.59	GSK PLC ADR	Healthcare	2.08		
		Gilead Sciences Inc	Healthcare	2.01	0.37	



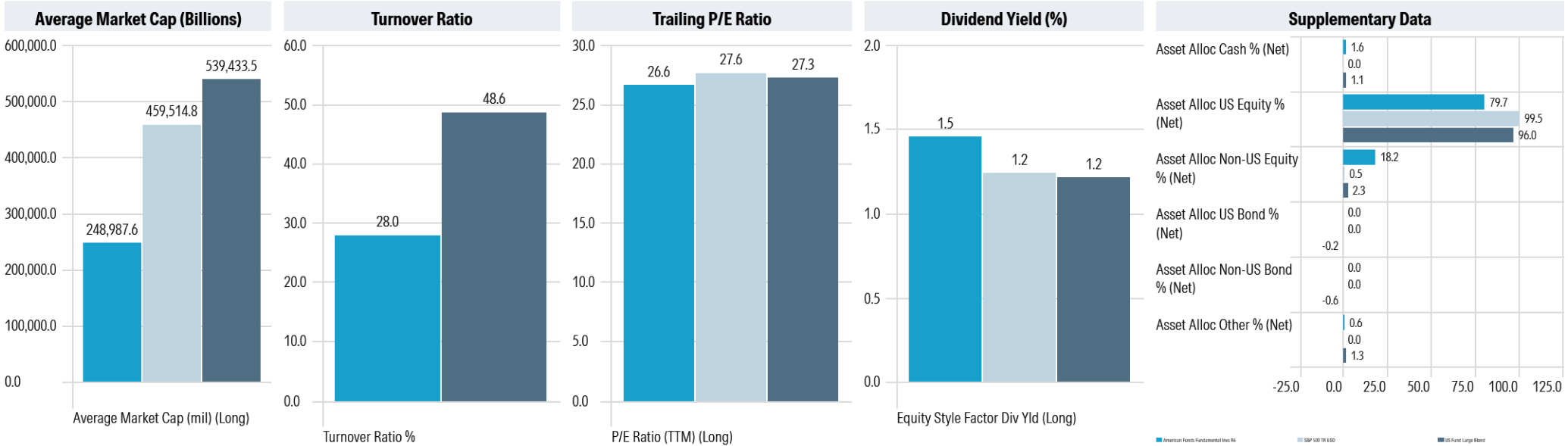
GICS Sector Exposure											
	Energy %	Materials %	Industrials %	Consumer Discretionary %	Consumer Staples %	Healthcare %	Financials %	Real Estate %	Information Technology %	Commun Services %	Utilities %
Dodge & Cox Stock X	3.69	3.07	15.45	3.96	2.47	26.24	21.14	2.82	8.38	11.42	1.35
Russell 1000 Value TR USD	5.71	4.02	13.01	7.42	7.23	12.22	22.30	3.96	11.27	8.48	4.37
US Fund Large Value	7.00	4.02	12.00	6.70	7.53	13.74	20.95	3.05	13.25	6.88	4.89

Fund Information		Top Holdings			Investment Strategy
Inception Date	8/13/2001	Sector	Portfolio Weighting %	Benchmark Weighting %	The investment seeks to provide an above-average level of current income and reasonable long-term capital appreciation. The fund invests mainly in common stocks of mid-size and large companies whose stocks typically pay above-average levels of dividend income and are, in the opinion of the purchasing advisor, undervalued relative to similar stocks. In addition, the advisors generally look for companies that they believe are committed to paying dividends consistently. Under normal circumstances, it will invest at least 80% of its assets in equity securities. The fund uses two investment advisors.
Manager Name	Multiple				
Longest Tenured Manager Name	Sharon Hill	Broadcom Inc	Technology	5.24	
Morningstar Category	US Fund Large Value	JPMorgan Chase & Co	Financial Services	3.34	3.01
Fund Size	62,374,005,628.00	Bank of America Corp	Financial Services	2.92	1.10
Share Class Closed to New Inv	No	Johnson & Johnson	Healthcare	2.59	1.53
Manager Tenure (Longest)	4.92	Merck & Co Inc	Healthcare	2.27	0.73
Prospectus Net Expense Ratio	0.18	UnitedHealth Group Inc	Healthcare	2.11	1.08
Management Fee	0.17	ConocoPhillips	Energy	1.80	0.41
# of Stock Holdings	194	Cisco Systems Inc	Technology	1.75	0.94
% Asset in Top 10 Holdings	24.74	Gilead Sciences Inc	Healthcare	1.38	0.35
		American International Group Inc	Financial Services	1.33	0.16



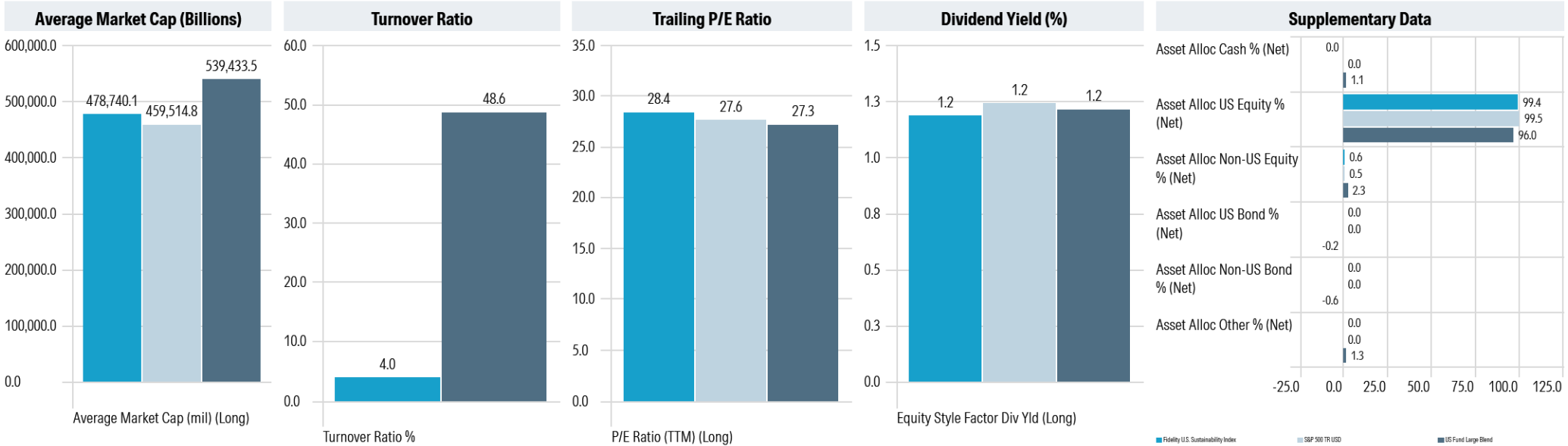
GICS Sector Exposure											
	Energy %	Materials %	Industrials %	Consumer Discretionary %	Consumer Staples %	Healthcare %	Financials %	Real Estate %	Information Technology %	Commun Services %	Utilities %
Vanguard Equity-Income Adm	8.59	3.23	11.81	5.76	9.60	15.72	21.40	2.33	12.18	1.82	7.56
Russell 1000 Value TR USD	5.71	4.02	13.01	7.42	7.23	12.22	22.30	3.96	11.27	8.48	4.37
US Fund Large Value	7.00	4.02	12.00	6.70	7.53	13.74	20.95	3.05	13.25	6.88	4.89

Fund Information			Top Holdings			Investment Strategy
Inception Date	5/1/2009		Sector	Portfolio Weighting %	Benchmark Weighting %	The investment seeks long-term growth of capital and income. The fund invests primarily in common stocks of companies that appear to offer superior opportunities for capital growth and most of which have a history of paying dividends. It may invest significantly in securities of issuers domiciled outside the United States. The investment adviser uses a system of multiple portfolio managers in managing the fund's assets.
Manager Name	Multiple					
Longest Tenured Manager Name	Brady L. Enright		Broadcom Inc	Technology	7.24	2.81
Morningstar Category	US Fund Large Blend		Microsoft Corp	Technology	5.47	6.15
Fund Size	161,771,338,043.00		Alphabet Inc Class C	Communication Services	3.89	2.48
Share Class Closed to New Inv	No		NVIDIA Corp	Technology	3.86	7.74
Manager Tenure (Longest)	19.83		Philip Morris International Inc	Consumer Defensive	3.72	0.43
Prospectus Net Expense Ratio	0.28		Micron Technology Inc	Technology	3.21	0.56
Management Fee	0.24		Amazon.com Inc	Consumer Cyclical	2.32	3.84
# of Stock Holdings	218		TransDigm Group Inc	Industrials	2.28	0.13
% Asset in Top 10 Holdings	35.39		Meta Platforms Inc Class A	Communication Services	2.14	2.46
			SK Hynix Inc	Technology	2.08	



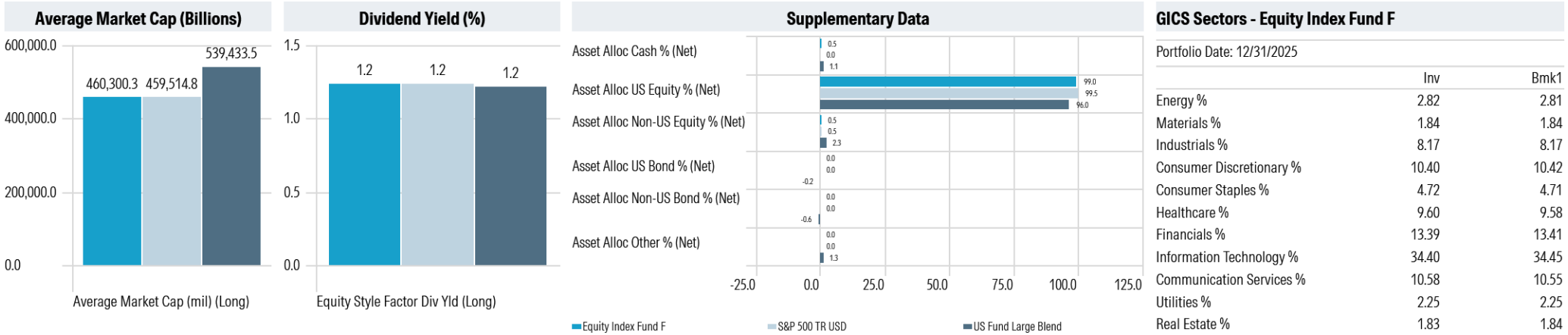
GICS Sector Exposure											
	Energy %	Materials %	Industrials %	Consumer Discretionary %	Consumer Staples %	Healthcare %	Financials %	Real Estate %	Information Technology %	Commun Services %	Utilities %
American Funds Fundamental Invs R6	2.64	3.07	13.66	9.37	8.16	7.56	10.55	1.30	32.77	8.90	2.02
S&P 500 TR USD	2.81	1.84	8.17	10.42	4.71	9.58	13.41	1.84	34.45	10.55	2.25
US Fund Large Blend	2.79	2.02	9.09	10.62	4.74	10.28	14.52	1.61	32.08	9.86	2.39

Fund Information		Top Holdings				Investment Strategy
Inception Date	5/9/2017	Sector	Portfolio Weighting %	Benchmark Weighting %	The investment seeks to provide investment results that correspond to the total return of the MSCI USA ESG Leaders Index. The fund normally invests at least 80% of assets in securities included in the MSCI USA ESG Leaders Index, which represents the performance of stocks of large- to mid-capitalization U.S. companies with high environmental, social, and governance (ESG) performance relative to their sector peers, as rated by MSCI ESG Research.	
Manager Name	Multiple					
Longest Tenured Manager Name	Multiple	NVIDIA Corp	Technology	12.81	7.39	
Morningstar Category	US Fund Large Blend	Microsoft Corp	Technology	10.18	6.26	
Fund Size	5,087,077,939.00	Fidelity Cash Central Fund		5.75		
Share Class Closed to New Inv	No	Alphabet Inc Class A	Communication Services	5.56	3.19	
Manager Tenure (Longest)	8.67	E-mini S&P 500 Future Dec 25		5.05		
Prospectus Net Expense Ratio	0.11	Alphabet Inc Class C	Communication Services	4.89	2.56	
Management Fee	0.11	Tesla Inc	Consumer Cyclical	3.76	2.07	
# of Stock Holdings	263	Eli Lilly and Co	Healthcare	2.70	1.46	
% Asset in Top 10 Holdings	49.76	Visa Inc Class A	Financial Services	1.78	0.97	
		Johnson & Johnson	Healthcare	1.56	0.85	



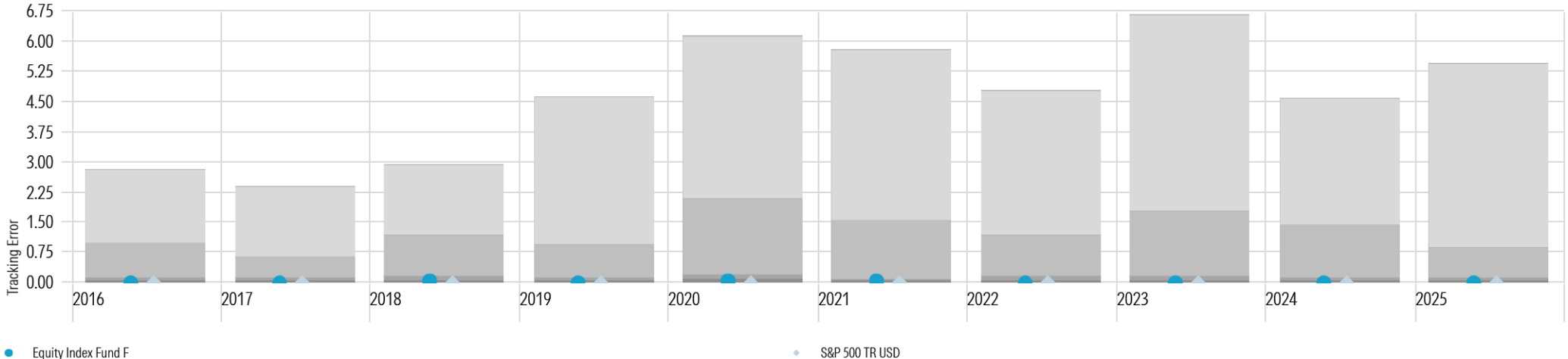
GICS Sector Exposure											
	Energy %	Materials %	Industrials %	Consumer Discretionary %	Consumer Staples %	Healthcare %	Financials %	Real Estate %	Information Technology %	Commun Services %	Utilities %
Fidelity U.S. Sustainability Index	1.64	2.07	7.98	9.72	4.45	10.87	11.69	2.03	35.47	12.99	1.08
S&P 500 TR USD	2.81	1.84	8.17	10.42	4.71	9.58	13.41	1.84	34.45	10.55	2.25
US Fund Large Blend	2.79	2.02	9.09	10.62	4.74	10.28	14.52	1.61	32.08	9.86	2.39

Fund Information			Top Holdings			Investment Strategy
Inception Date	3/5/1997		Sector	Portfolio Weighting %	Benchmark Weighting %	The Fund is a collective investment trust maintained and managed by BlackRock Institutional Trust Company, N.A. ("BTC"). The Fund shall be invested and reinvested in a portfolio of equity securities with the objective of approximating as closely as practicable the capitalization weighted total rate of return of that segment of the U.S. market for publicly traded equity securities represented by the larger capitalized companies. The criterion for selection of investments shall be the S&P 500[rt] Index (the "Underlying Index").
Manager Name	Management Team					
Longest Tenured Manager Name	Management Team	NVIDIA Corp	Technology	7.69	7.74	
Morningstar Category	US CIT Large Blend	Apple Inc	Technology	6.82	6.85	
Fund Size	231,876,189,921.00	Microsoft Corp	Technology	6.10	6.15	
Share Class Closed to New Inv	No	Amazon.com Inc	Consumer Cyclical	3.81	3.84	
Manager Tenure (Longest)	28.83	Alphabet Inc Class A	Communication Services	3.09	3.10	
Prospectus Net Expense Ratio		Broadcom Inc	Technology	2.77	2.81	
Management Fee		Alphabet Inc Class C	Communication Services	2.48	2.48	
P/E Ratio (TTM)	27.61	Meta Platforms Inc Class A	Communication Services	2.44	2.46	
# of Stock Holdings	503	Tesla Inc	Consumer Cyclical	2.14	2.17	
Turnover Ratio %	4.80	Berkshire Hathaway Inc Class B	Financial Services	1.56	1.57	

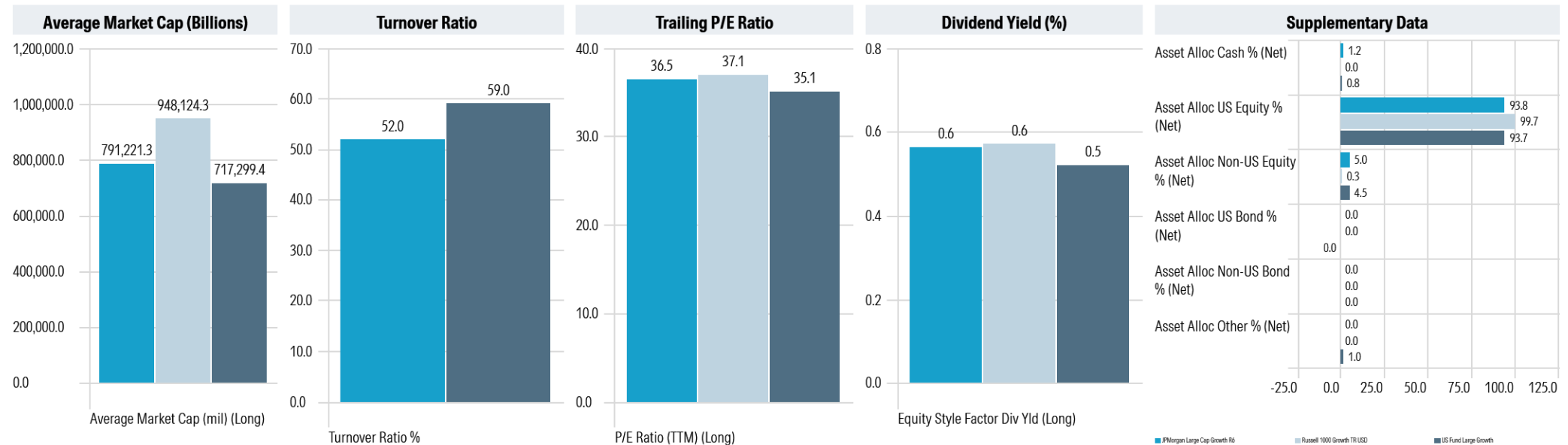


Tracking Error Relative to Peer Group

Peer Group (5-95%): Large Blend Passive (Lowest Share)

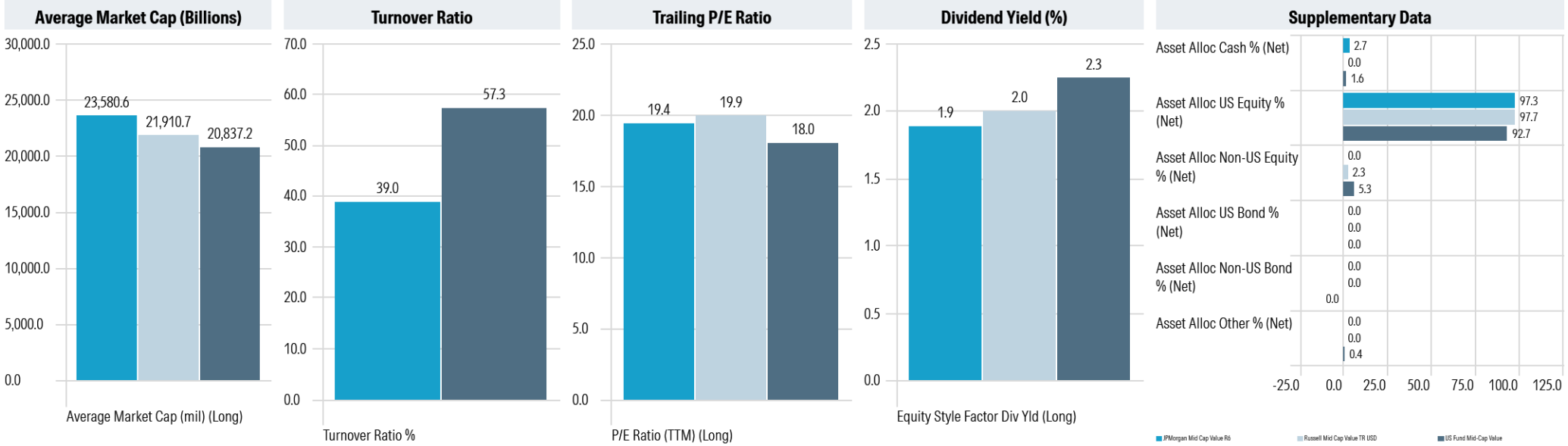


Fund Information		Top Holdings			Investment Strategy
Inception Date	11/30/2010	Sector	Portfolio Weighting %	Benchmark Weighting %	The investment seeks long-term capital appreciation. Under normal circumstances, at least 80% of the fund's assets will be invested in the equity securities of large, well-established companies. "Assets" means net assets, plus the amount of borrowings for investment purposes. Large, well-established companies are companies with market capitalizations equal to those within the universe of the Russell 1000® Growth Index at the time of purchase. The fund is non-diversified.
Manager Name	Multiple				
Longest Tenured Manager Name	Giri K Devulapally	NVIDIA Corp	Technology	12.42	12.55
Morningstar Category	US Fund Large Growth	Microsoft Corp	Technology	9.97	11.05
Fund Size	116,860,379,234.00	Apple Inc	Technology	7.62	12.32
Share Class Closed to New Inv	No	Broadcom Inc	Technology	5.69	5.64
Manager Tenure (Longest)	21.42	Alphabet Inc Class C	Communication Services	5.09	2.96
Prospectus Net Expense Ratio	0.44	Tesla Inc	Consumer Cyclical	3.66	3.67
Management Fee	0.45	Amazon.com Inc	Consumer Cyclical	2.91	4.91
# of Stock Holdings	74	Meta Platforms Inc Class A	Communication Services	2.77	3.52
% Asset in Top 10 Holdings	54.59	Mastercard Inc Class A	Financial Services	2.65	1.36
		The Goldman Sachs Group Inc	Financial Services	1.80	0.04



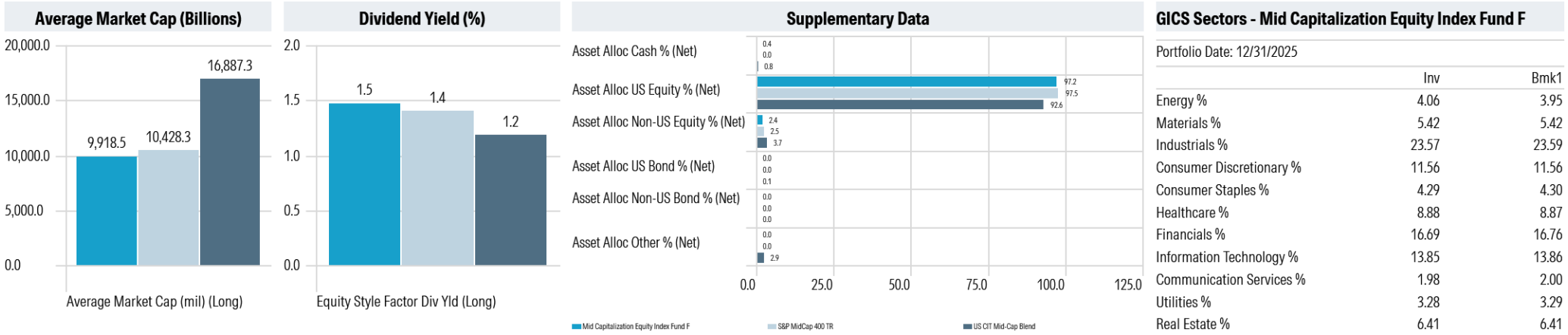
GICS Sector Exposure											
	Energy %	Materials %	Industrials %	Consumer Discretionary %	Consumer Staples %	Healthcare %	Financials %	Real Estate %	Information Technology %	Commun Services %	Utilities %
JPMorgan Large Cap Growth R6	0.24	0.00	6.23	12.71	3.33	8.51	8.02	0.00	50.60	10.06	0.30
Russell 1000 Growth TR USD	0.27	0.29	5.46	13.36	2.24	7.47	5.87	0.39	52.26	12.13	0.26
US Fund Large Growth	0.53	0.84	6.43	13.35	2.01	8.35	8.38	0.68	45.78	12.99	0.66

Fund Information		Top Holdings			Investment Strategy
Inception Date	9/9/2016	Sector	Portfolio Weighting %	Benchmark Weighting %	The investment seeks growth from capital appreciation. Under normal circumstances, the fund invests at least 80% of its assets in equity securities of mid cap companies. "Assets" means net assets, plus the amount of borrowings for investment purposes. Mid cap companies are companies with market capitalizations equal to those within the universe of the Russell Midcap® Value Index at the time of purchase.
Manager Name	Multiple				
Longest Tenured Manager Name	Lawrence E. Playford		JPMorgan Prime Money Market IM	2.73	
Morningstar Category	US Fund Mid-Cap Value	Technology	Fidelity National Information Services Inc	1.84	0.36
Fund Size	11,352,039,532.00	Healthcare	IQVIA Holdings Inc	1.78	0.41
Share Class Closed to New Inv	No	Utilities	Xcel Energy Inc	1.74	0.51
Manager Tenure (Longest)	21.08	Healthcare	Quest Diagnostics Inc	1.70	0.22
Prospectus Net Expense Ratio	0.60	Financial Services	Raymond James Financial Inc	1.68	0.30
Management Fee	0.60	Healthcare	Cencora Inc	1.60	
# of Stock Holdings	99	Energy	Diamondback Energy Inc	1.58	0.30
% Asset in Top 10 Holdings	16.57	Financial Services	Loews Corp	1.57	0.19
		Financial Services	Ameriprise Financial Inc	1.54	0.04



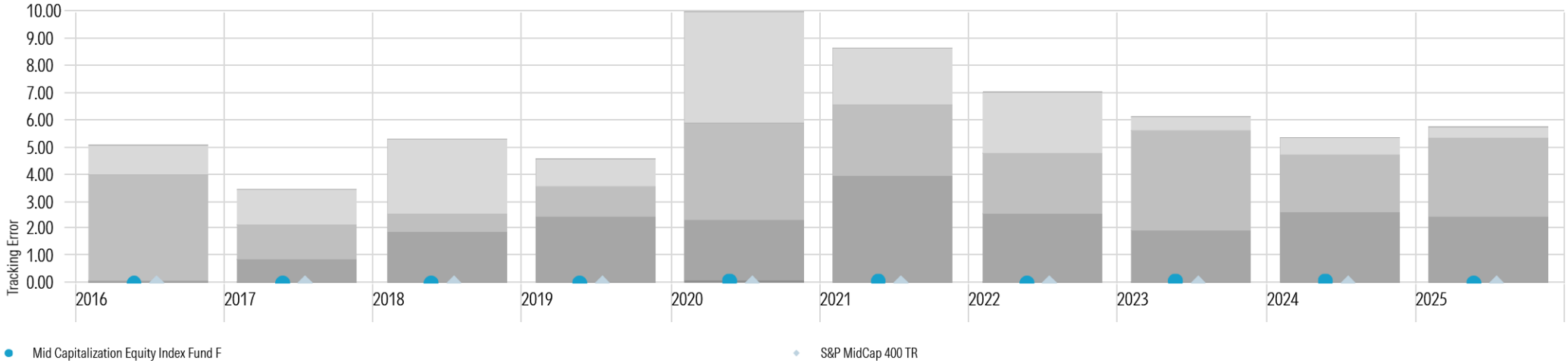
GICS Sector Exposure											
	Energy %	Materials %	Industrials %	Consumer Discretionary %	Consumer Staples %	Healthcare %	Financials %	Real Estate %	Information Technology %	Commun Services %	Utilities %
JPMorgan Mid Cap Value R6	7.73	7.76	14.38	8.74	5.62	10.87	17.10	8.42	8.24	2.56	8.58
Russell Mid Cap Value TR USD	6.49	6.45	17.72	8.29	5.56	8.28	17.16	8.72	10.61	3.66	7.07
US Fund Mid-Cap Value	6.23	7.46	16.37	8.13	6.43	11.28	19.02	6.00	9.24	2.81	7.02

Fund Information		Top Holdings				Investment Strategy
Inception Date	6/16/1997		Sector	Portfolio Weighting %	Benchmark Weighting %	The Mid Capitalization Equity Index Fund (the "Fund") is an index fund that seeks investment results that correspond generally to the price and yield performance, before fees and expenses, of a particular index. The Fund shall be invested and reinvested in a portfolio of equity securities with the objective of approximating as closely as practicable the capitalization weighted total rate of return of the segment of the U.S. market for publicly traded equity securities represented by the medium capitalized companies. The criterion for selection of investments shall be the Benchmark listed herein.
Manager Name	Multiple					
Longest Tenured Manager Name	Jennifer Hsui	Ciena Corp	Technology	1.02	1.03	
Morningstar Category	US CIT Mid-Cap Blend	iShares Core S&P Mid-Cap ETF		0.99		
Fund Size	11,739,846,380.00	Coherent Corp	Technology	0.90	0.91	
Share Class Closed to New Inv	No	Lumentum Holdings Inc	Technology	0.80	0.82	
Manager Tenure (Longest)	20.00	Flex Ltd	Technology	0.69	0.70	
Prospectus Net Expense Ratio		Twilio Inc Class A	Technology	0.67	0.67	
Management Fee		United Therapeutics Corp	Healthcare	0.65	0.66	
P/E Ratio (TTM)	20.70	Pure Storage Inc Class A	Technology	0.65	0.65	
# of Stock Holdings	401	Curtiss-Wright Corp	Industrials	0.64	0.64	
Turnover Ratio %		Casey's General Stores Inc	Consumer Cyclical	0.63	0.64	



Tracking Error Relative to Peer Group

Peer Group (5-95%): Collective Investment Trusts - U.S. - Mid-Cap Blend

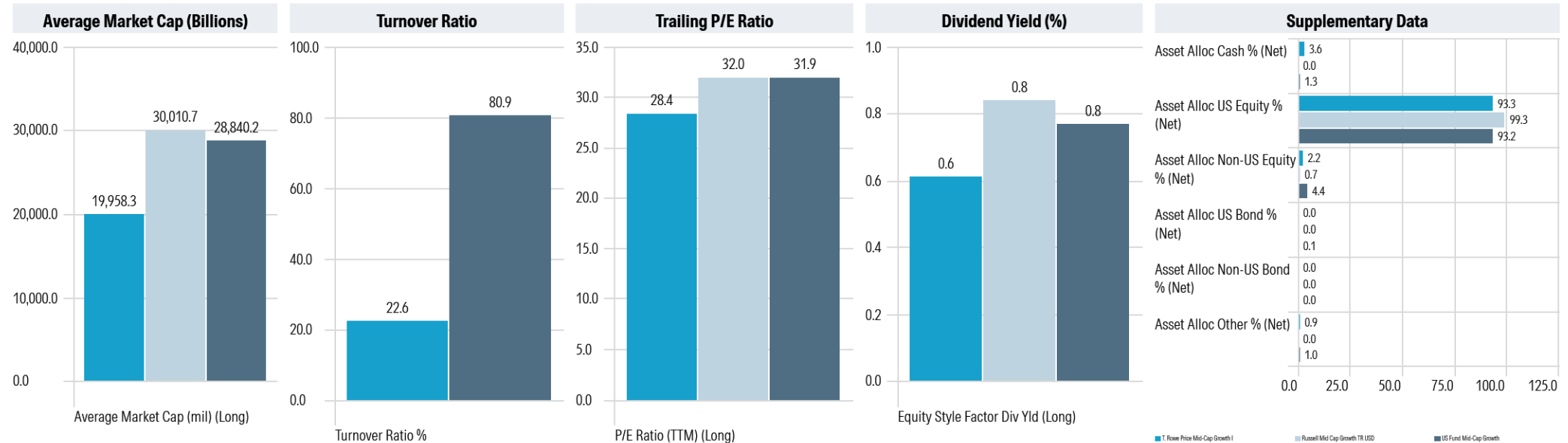


T. Rowe Price Mid-Cap Growth I

RPTIX

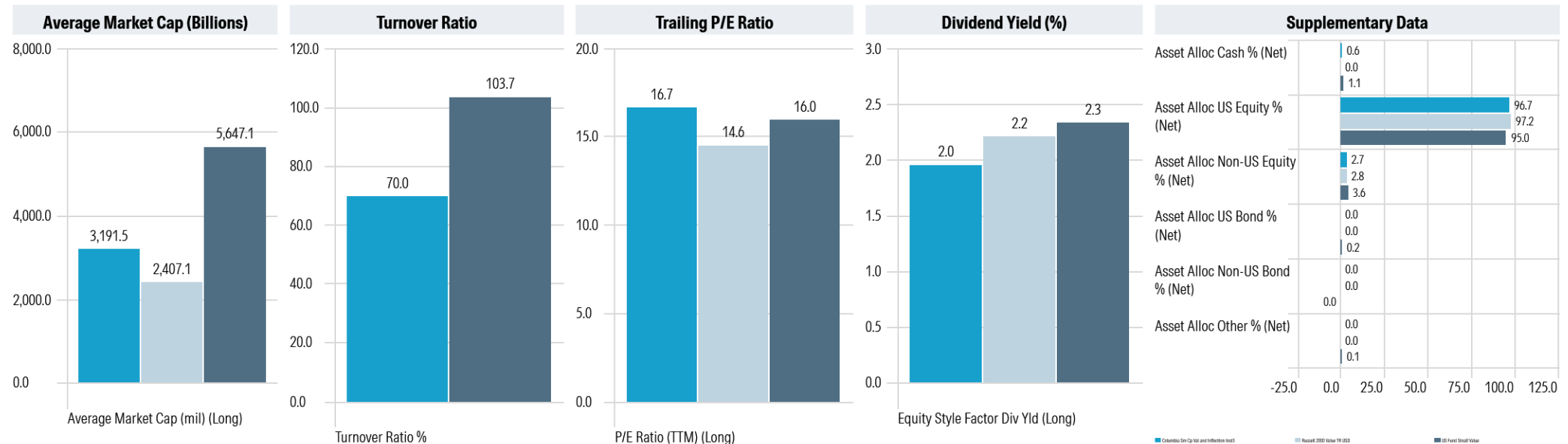
As of 12/31/2025

Fund Information		Top Holdings			Investment Strategy
Inception Date	8/28/2015	Sector	Portfolio Weighting %	Benchmark Weighting %	The investment seeks long-term capital appreciation. The fund normally invests at least 80% of its net assets (including any borrowings for investment purposes) in a diversified portfolio of common stocks of mid-cap companies whose earnings T. Rowe Price expects to grow at a faster rate than the average company. The advisor defines mid-cap companies as those whose market capitalization falls within the range of either the S&P MidCap 400® Index or the Russell Midcap® Growth Index.
Manager Name	Multiple				
Longest Tenured Manager Name	Multiple	T. Rowe Price Gov. Reserve	3.54		
Morningstar Category	US Fund Mid-Cap Growth	Hilton Worldwide Holdings Inc	Consumer Cyclical	2.30	
Fund Size	25,097,408,831.00	Agilent Technologies Inc	Healthcare	2.28	
Share Class Closed to New Inv	No	Hologic Inc	Healthcare	1.99	
Manager Tenure (Longest)	1.00	PTC Inc	Technology	1.97	
Prospectus Net Expense Ratio	0.63	Yum Brands Inc	Consumer Cyclical	1.88	
Management Fee	0.61	Mettler-Toledo International Inc	Healthcare	1.87	
# of Stock Holdings	125	Lattice Semiconductor Corp	Technology	1.79	
% Asset in Top 10 Holdings	18.89	Tyler Technologies Inc	Technology	1.72	
		Viking Holdings Ltd	Consumer Cyclical	1.54	



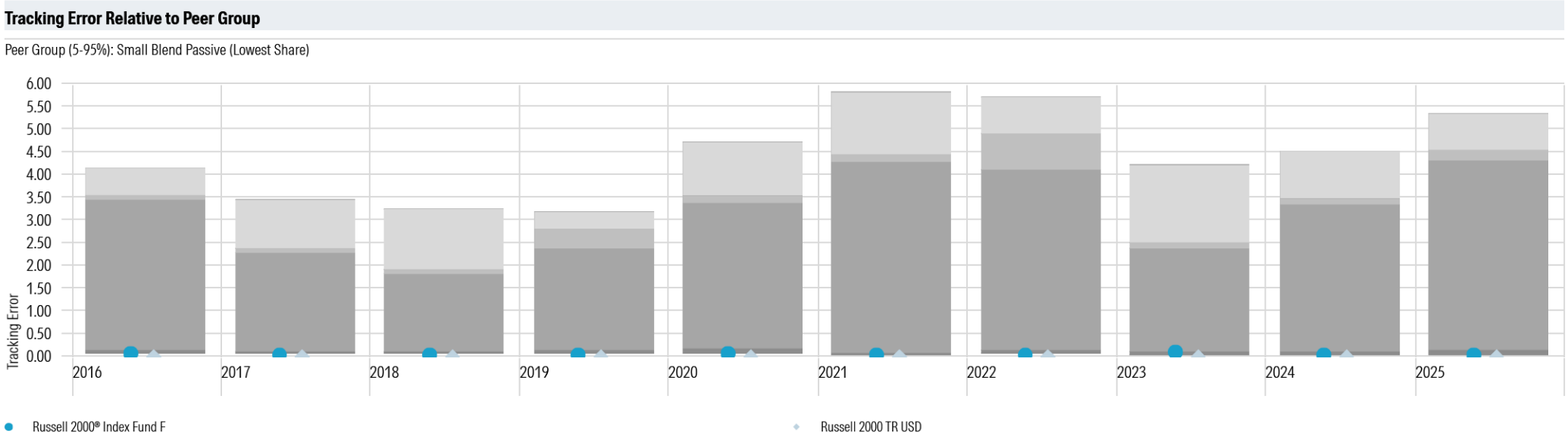
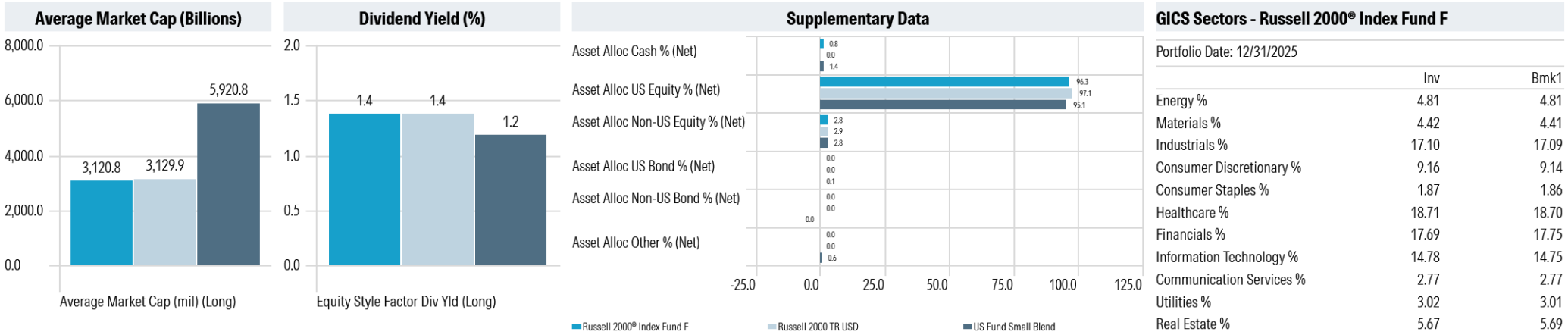
GICS Sector Exposure											
	Energy %	Materials %	Industrials %	Consumer Discretionary %	Consumer Staples %	Healthcare %	Financials %	Real Estate %	Information Technology %	Commun Services %	Utilities %
T. Rowe Price Mid-Cap Growth I	4.75	3.28	14.73	18.66	3.36	22.10	8.46	0.46	19.55	4.66	0.00
Russell Mid Cap Growth TR USD	2.65	0.33	20.92	21.92	1.57	15.49	9.89	1.37	17.08	5.92	2.85
US Fund Mid-Cap Growth	2.30	1.79	19.69	16.07	1.47	16.47	10.98	2.12	22.36	5.00	1.75

Fund Information		Top Holdings				Investment Strategy
Inception Date	11/8/2012		Sector	Portfolio Weighting %	Benchmark Weighting %	The investment seeks long-term capital appreciation. Under normal circumstances, the fund invests at least 80% of its net assets (including the amount of any borrowings for investment purposes) in equity securities of companies that have market capitalizations in the range of the companies in the Russell 2000® Value Index at the time of purchase that the fund's investment manager believes are undervalued and have the potential for long-term growth. It may invest up to 20% of its total assets in foreign securities, including depository receipts. The fund normally invests in common stocks and also may invest in real estate investment trusts.
Manager Name	Multiple					
Longest Tenured Manager Name	Multiple	Commercial Metals Co	Basic Materials	2.02	0.55	
Morningstar Category	US Fund Small Value	Essent Group Ltd	Financial Services	1.95	0.44	
Fund Size	808,374,870.00	BankUnited Inc	Financial Services	1.85	0.24	
Share Class Closed to New Inv	No	Cushman & Wakefield Ltd	Real Estate	1.77	0.27	
Manager Tenure (Longest)	2.17	Texas Capital Bancshares Inc	Financial Services	1.71	0.26	
Prospectus Net Expense Ratio	0.77	Fulton Financial Corp	Financial Services	1.63	0.25	
Management Fee	0.84	Assured Guaranty Ltd	Financial Services	1.62		
# of Stock Holdings	99	PotlatchDeltic Corp	Real Estate	1.61	0.21	
% Asset in Top 10 Holdings	17.38	Newmark Group Inc Class A	Real Estate	1.61	0.18	
		Victoria's Secret & Co	Consumer Cyclical	1.60	0.19	

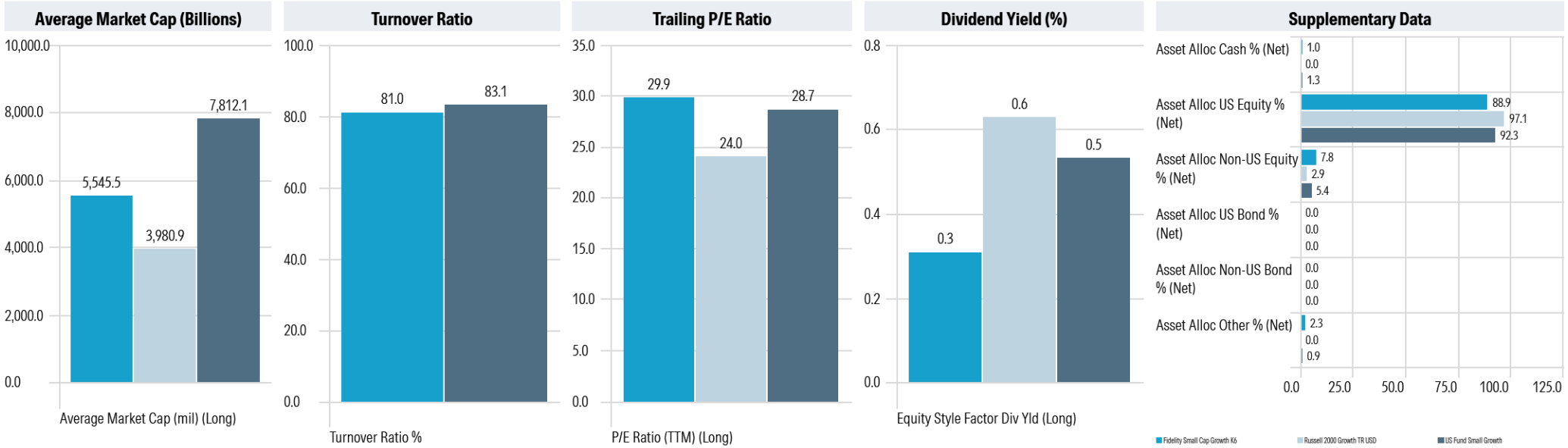


GICS Sector Exposure											
	Energy %	Materials %	Industrials %	Consumer Discretionary %	Consumer Staples %	Healthcare %	Financials %	Real Estate %	Information Technology %	Commun Services %	Utilities %
Columbia Sm Cp Val and Inflection Inst3	6.09	4.76	16.09	15.04	2.69	7.49	20.68	14.13	9.52	0.00	3.51
Russell 2000 Value TR USD	6.97	5.40	12.59	9.90	1.61	10.99	26.37	9.53	7.67	3.23	5.74
US Fund Small Value	6.22	12.45	20.54	7.22	2.91	7.21	24.66	6.60	6.85	2.09	3.25

Fund Information			Top Holdings			Investment Strategy	
Inception Date	12/31/1997			Sector	Portfolio Weighting %	Benchmark Weighting %	The Russell 2000® Index Fund (the “Fund”) is an index fund that seeks investment results that correspond generally to the price and yield performance, before fees and expenses, of a particular index. The Fund shall be invested and reinvested in a portfolio of equity securities with the objective of approximating as closely as practicable the capitalization weighted total return of the segment of the U.S. market for publicly traded equity securities represented by the Benchmark listed herein.
Manager Name	Management Team						
Longest Tenured Manager Name	Management Team		Credo Technology Group Holding Ltd	Technology	0.75	0.76	
Morningstar Category	US CIT Small Blend		Bloom Energy Corp Class A	Industrials	0.65	0.65	
Fund Size	18,073,343,730.00		Fabrinet	Technology	0.56	0.57	
Share Class Closed to New Inv	No		IonQ Inc Class A	Technology	0.52	0.52	
Manager Tenure (Longest)	28.58		EchoStar Corp Class A	Communication Services	0.50	0.51	
Prospectus Net Expense Ratio			Nextpower Inc Class A	Technology	0.43	0.44	
Management Fee			Kratos Defense & Security Solutions Inc	Industrials	0.43	0.44	
P/E Ratio (TTM)	18.11		Guardant Health Inc	Healthcare	0.42	0.43	
# of Stock Holdings	1,958		Hecla Mining Co	Basic Materials	0.42	0.42	
Turnover Ratio %			BridgeBio Pharma Inc	Healthcare	0.41	0.42	

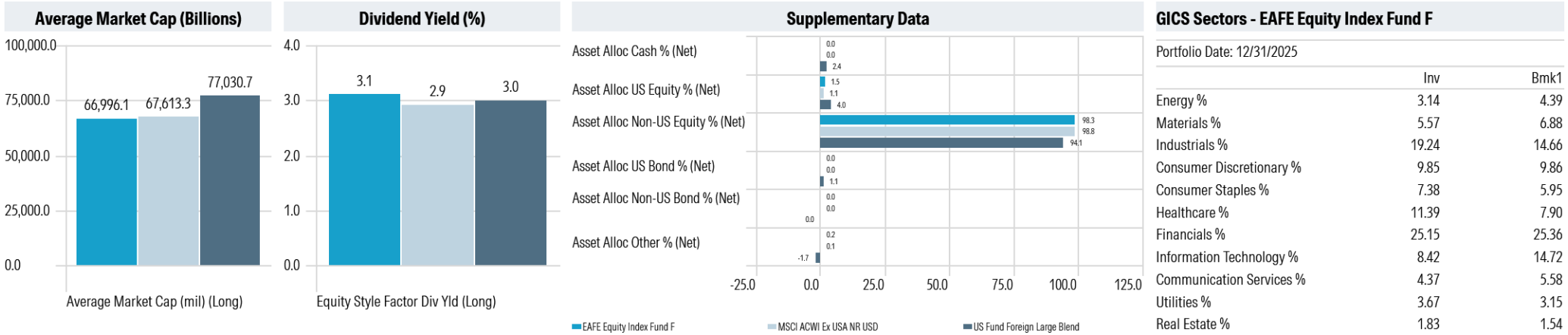


Fund Information			Top Holdings			Investment Strategy
Inception Date	5/25/2017		Sector	Portfolio Weighting %	Benchmark Weighting %	The investment seeks capital appreciation. The fund normally invests primarily in common stocks. It normally invests at least 80% of assets in securities of companies with small market capitalizations (which, for purposes of this fund, are those companies with market capitalizations similar to companies in the Russell 2000® Index or the S&P SmallCap 600® Index).
Manager Name	Multiple					
Longest Tenured Manager Name	Patrick Venanzi		Credo Technology Group Holding Ltd	Technology	1.85	
Morningstar Category	US Fund Small Growth		Bloom Energy Corp Class A	Industrials	1.85	
Fund Size	3,804,999,107.00		Fabrinet	Technology	1.59	
Share Class Closed to New Inv	Yes		Sterling Infrastructure Inc	Industrials	1.37	
Manager Tenure (Longest)	8.67		BrightSpring Health Services Inc	Healthcare	1.30	
Prospectus Net Expense Ratio	0.61		Nextpower Inc Class A	Technology	1.27	
Management Fee	0.60		OSI Systems Inc	Technology	1.24	
# of Stock Holdings	286		Modine Manufacturing Co	Consumer Cyclical	1.19	
% Asset in Top 10 Holdings	13.87		iShares Russell 2000 Growth ETF		1.17	
			Fidelity Cash Central Fund		1.08	



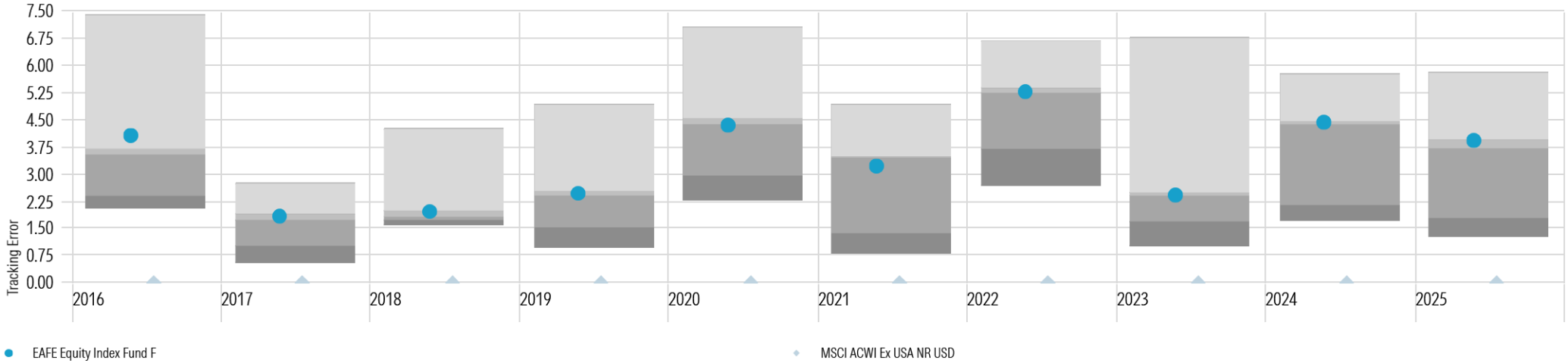
GICS Sector Exposure											
	Energy %	Materials %	Industrials %	Consumer Discretionary %	Consumer Staples %	Healthcare %	Financials %	Real Estate %	Information Technology %	Commun Services %	Utilities %
Fidelity Small Cap Growth K6	2.21	1.23	25.43	9.64	1.17	27.49	7.06	1.53	21.80	1.84	0.59
Russell 2000 Growth TR USD	2.83	3.51	21.22	8.45	2.10	25.78	9.85	2.16	21.24	2.35	0.51
US Fund Small Growth	2.59	2.27	20.05	11.18	1.75	19.93	10.75	1.98	26.80	1.59	1.11

Fund Information			Top Holdings			Investment Strategy
Inception Date	5/2/2000		Sector	Portfolio Weighting %	Benchmark Weighting %	The BlackRock MSCI EAFE Equity Index Fund (the "Fund") is an index fund that seeks investment results that correspond generally to the price and yield performance, before fees and expenses, of a particular index. The Fund shall be invested in a portfolio of international equity securities whose total rates of return will approximate as closely as practicable the capitalization weighted total rates of return of the markets in certain countries for equity securities traded outside the United States. The primary criterion for selection of investments in the Fund shall be the Benchmark listed herein.
Manager Name	Management Team					
Longest Tenured Manager Name	Management Team		ASML Holding NV	Technology	2.06	
Morningstar Category	US CIT Foreign Large Blend		Roche Holding AG	Healthcare	1.42	
Fund Size			AstraZeneca PLC	Healthcare	1.41	
Share Class Closed to New Inv	No		HSBC Holdings PLC	Financial Services	1.33	
Manager Tenure (Longest)	26.58		Novartis AG Registered Shares	Healthcare	1.28	
Prospectus Net Expense Ratio			Nestle SA	Consumer Defensive	1.25	
Management Fee			SAP SE	Technology	1.24	
P/E Ratio (TTM)	18.46		Shell PLC	Energy	1.05	
# of Stock Holdings	693		Siemens AG	Industrials	1.04	
Turnover Ratio %	3.52		Toyota Motor Corp	Consumer Cyclical	1.00	



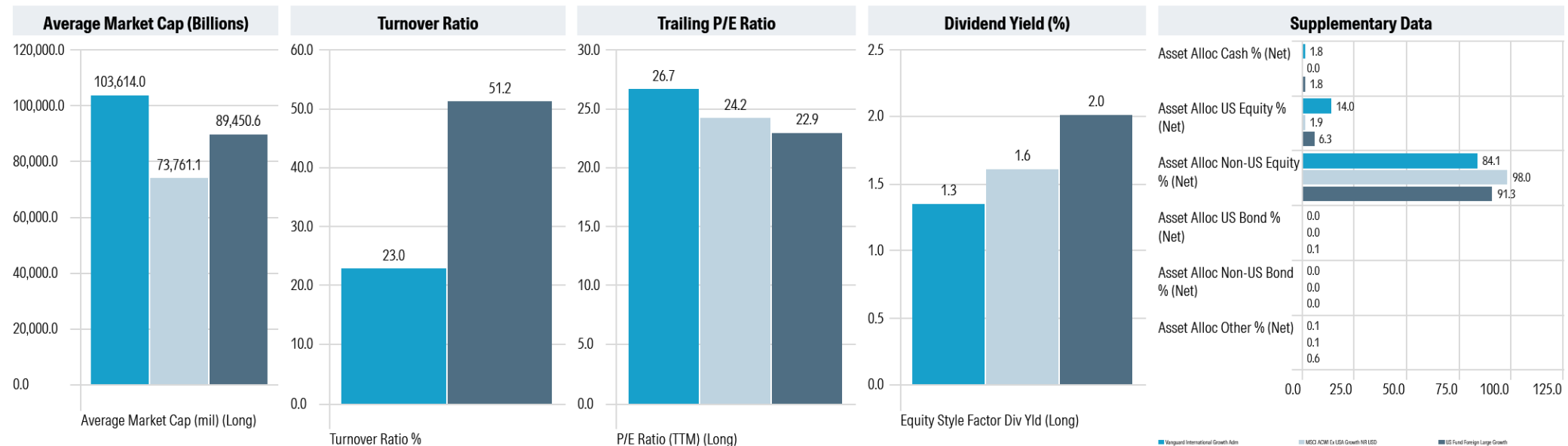
Tracking Error Relative to Peer Group

Peer Group (5-95%): Foreign Large Blend Passive (Lowest Share)



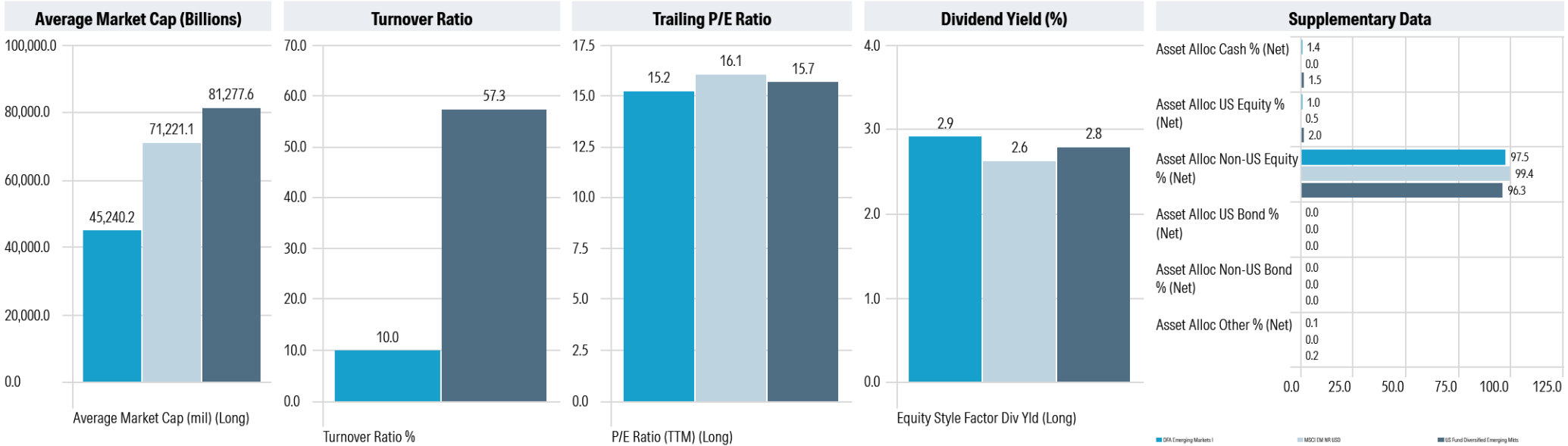
EAFE Equity Index Fund F MSCI ACWI Ex USA NR USD

Fund Information		Top Holdings				Investment Strategy
Inception Date	8/13/2001		Sector	Portfolio Weighting %	Benchmark Weighting %	The investment seeks to provide long-term capital appreciation. The fund invests mainly in the stocks of companies located outside the United States and is expected to diversify its assets in countries across developed and emerging markets. In selecting stocks, the fund's advisors evaluate foreign markets around the world and choose large-, mid-, and small-capitalization companies considered to have above-average growth potential. The manager uses multiple investment advisors.
Manager Name	Multiple					
Longest Tenured Manager Name	Simon Webber	Taiwan Semiconductor Manufacturing Co Ltd	Technology	6.73	6.48	
Morningstar Category	US Fund Foreign Large Growth	MercadoLibre Inc	Consumer Cyclical	4.25		
Fund Size	44,452,133,850.00	ASML Holding NV	Technology	3.91	2.36	
Share Class Closed to New Inv	No	Sea Ltd ADR	Consumer Cyclical	3.74	0.42	
Manager Tenure (Longest)	16.08	Spotify Technology SA	Communication Services	3.70	0.66	
Prospectus Net Expense Ratio	0.26	Adyen NV	Technology	2.67	0.25	
Management Fee	0.25	Nu Holdings Ltd Ordinary Shares Class A	Financial Services	2.33	0.33	
# of Stock Holdings	116	Tencent Holdings Ltd	Communication Services	2.22	3.36	
% Asset in Top 10 Holdings	33.98	Advantest Corp	Technology	2.22	0.47	
		BYD Co Ltd Class H	Consumer Cyclical	2.21	0.32	



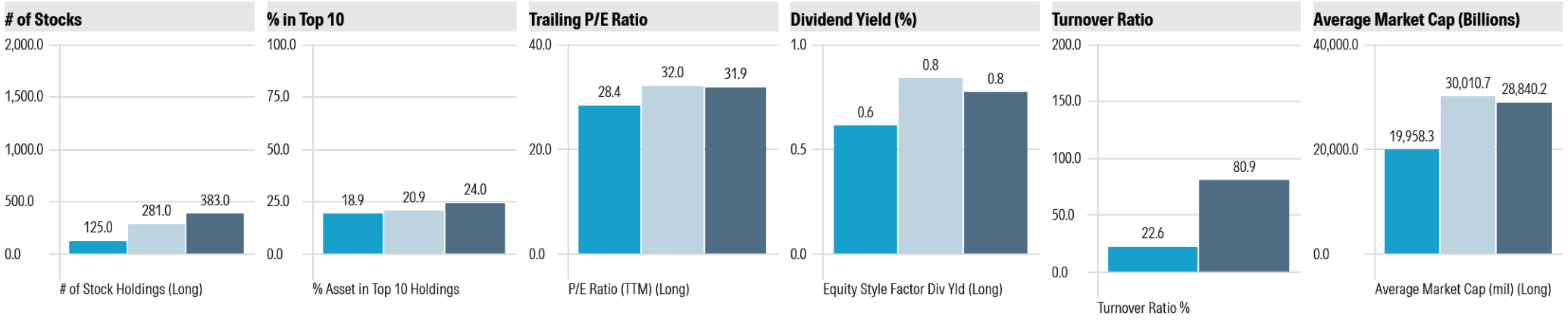
GICS Sector Exposure											
	Energy %	Materials %	Industrials %	Consumer Discretionary %	Consumer Staples %	Healthcare %	Financials %	Real Estate %	Information Technology %	Commun Services %	Utilities %
Vanguard International Growth Adm	1.46	0.69	11.53	22.95	3.70	10.36	16.35	0.00	24.74	7.86	0.38
MSCI ACWI Ex USA Growth NR USD	0.80	7.10	22.44	12.52	5.02	10.65	11.44	0.86	20.86	7.12	1.19
US Fund Foreign Large Growth	1.70	5.73	22.62	12.37	5.43	9.67	18.49	0.22	16.27	5.64	1.86

Fund Information		Top Holdings				Investment Strategy
Inception Date	4/25/1994		Sector	Portfolio Weighting %	Benchmark Weighting %	The investment seeks to achieve long-term capital appreciation. The Portfolio is a Feeder Portfolio and pursues its objective by investing substantially all of its assets in its corresponding master fund, the Emerging Markets Series (the “Emerging Markets Series” or the “Series”) of the DFA Investment Trust Company (the "Trust"), which has the same investment objective and policies as the Portfolio. As a non-fundamental policy, under normal circumstances, the Emerging Markets Series will invest at least 80% of its net assets in emerging markets investments that are defined in the Prospectus as Approved Market securities.
Manager Name	Multiple					
Longest Tenured Manager Name	Jed S. Fogdall	Taiwan Semiconductor Manufacturing Co Ltd	Technology	8.77	11.36	
Morningstar Category	US Fund Diversified Emerging Mkts	Tencent Holdings Ltd	Communication Services	3.48	5.06	
Fund Size	7,017,103,032.00	Samsung Electronics Co Ltd	Technology	3.33	3.25	
Share Class Closed to New Inv	No	SK Hynix Inc	Technology	1.95	1.98	
Manager Tenure (Longest)	15.92	Alibaba Group Holding Ltd Ordinary Shares	Consumer Cyclical	1.22	3.36	
Prospectus Net Expense Ratio	0.36	Alibaba Group Holding Ltd ADR	Consumer Cyclical	1.13		
Management Fee	0.39	Meituan Class B	Consumer Cyclical	0.83	0.66	
# of Stock Holdings	2,162	PDD Holdings Inc ADR	Consumer Cyclical	0.79	0.83	
% Asset in Top 10 Holdings	22.91	Reliance Industries Ltd	Energy	0.70	1.07	
		HDFC Bank Ltd	Financial Services	0.70	1.29	



GICS Sector Exposure											
	Energy %	Materials %	Industrials %	Consumer Discretionary %	Consumer Staples %	Healthcare %	Financials %	Real Estate %	Information Technology %	Commun Services %	Utilities %
DFA Emerging Markets I	4.27	7.92	8.21	11.70	3.92	3.28	21.77	1.42	25.86	9.03	2.63
MSCI EM NR USD	3.90	7.10	6.93	11.71	3.72	3.11	22.23	1.34	28.34	9.36	2.26
US Fund Diversified Emerging Mkts	3.66	5.51	9.11	13.15	4.74	2.79	22.27	1.38	26.21	9.62	1.55

Fund Information			Supplementary Data			Top Holdings			
Inception Date	8/28/2015	Asset Alloc Cash % (Net)					Sector	Portfolio Weighting %	Benchmark Weighting %
Manager Name	Multiple	Asset Alloc US Equity % (Net)				T. Rowe Price Gov. Reserve	—	3.54	—
Longest Tenured Manager Name	Multiple	Asset Alloc Non-US Equity % (Net)				Hilton Worldwide Holdings Inc	Consumer Cyclical	2.30	2.19
Morningstar Category	US Fund Mid-Cap Growth	Asset Alloc US Bond % (Net)				Agilent Technologies Inc	Healthcare	2.28	—
Fund Size	25,097,408,831.00	Asset Alloc Non-US Bond % (Net)				Hologic Inc	Healthcare	1.99	—
Share Class Closed to New Inv	No	Asset Alloc Other % (Net)				PTC Inc	Technology	1.97	0.08
Manager Tenure (Longest)	1.00					Yum Brands Inc	Consumer Cyclical	1.88	0.48
Prospectus Net Expense Ratio	0.63					Mettler-Toledo International Inc	Healthcare	1.87	—
Management Fee	0.61					Lattice Semiconductor Corp	Technology	1.79	0.27
						Tyler Technologies Inc	Technology	1.72	0.56
						Viking Holdings Ltd	Consumer Cyclical	1.54	0.39



Investment Strategy

The investment seeks long-term capital appreciation. The fund normally invests at least 80% of its net assets (including any borrowings for investment purposes) in a diversified portfolio of common stocks of mid-cap companies whose earnings T. Rowe Price expects to grow at a faster rate than the average company. The advisor defines mid-cap companies as those whose market capitalization falls within the range of either the S&P MidCap 400® Index or the Russell Midcap® Growth Index.

Process Approach

By Adam Sabban 3/31/2025

A new management regime and some recent missteps create enough doubt to warrant a reduction in the Process rating to Above Average from High.

The framework here is still a good one. It is predicated on investing in financially sound companies with defensible profits, greater predictability, and lower volatility. Indeed, this strategy has regularly been less sensitive to the market's swings than many peers and had shone brightest during market drawdowns when investors gravitate toward quality and stability. The soon-to-retire Brian Berghuis managed to capture enough big winners in previous market eras to come out ahead over a full cycle.

Incoming lead manager Ashley Woodruff hasn't been battle-tested yet, but she is philosophically aligned with Berghuis and pledges to operate a very similar though maybe not identical style. Woodruff says she tries to focus on companies with traits that have proved to be predictive of success relative to industry peers over time while being more willing to pay up for a truly special business than Berghuis perhaps would.

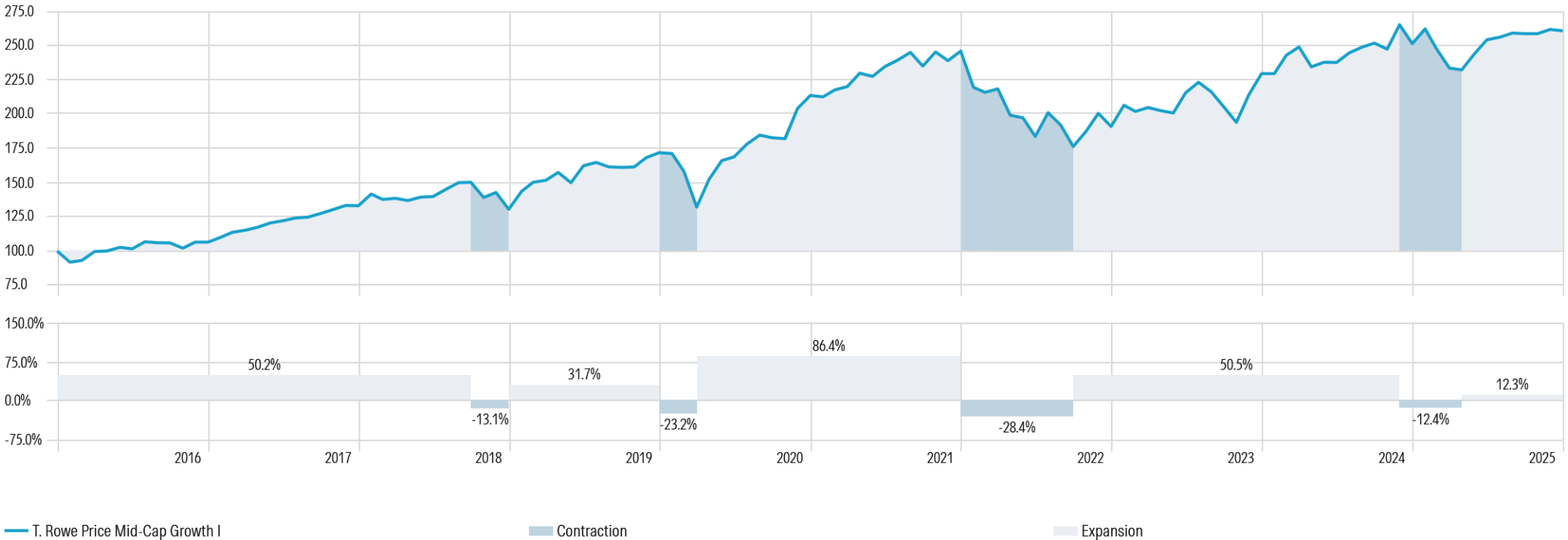
The strategy's asset base of over USD 60 billion is still a hurdle, but one that a 100-plus stock portfolio helps mitigate. Annual portfolio turnover figures to remain relatively low, around 30%, though its inactivity has been hurtful at times as Berghuis and team missed some good stocks that entered the mid-cap universe while holding on to certain laggards for too long.

While there is some uncertainty as to how Woodruff will command the strategy, enough of its better traits should endure.

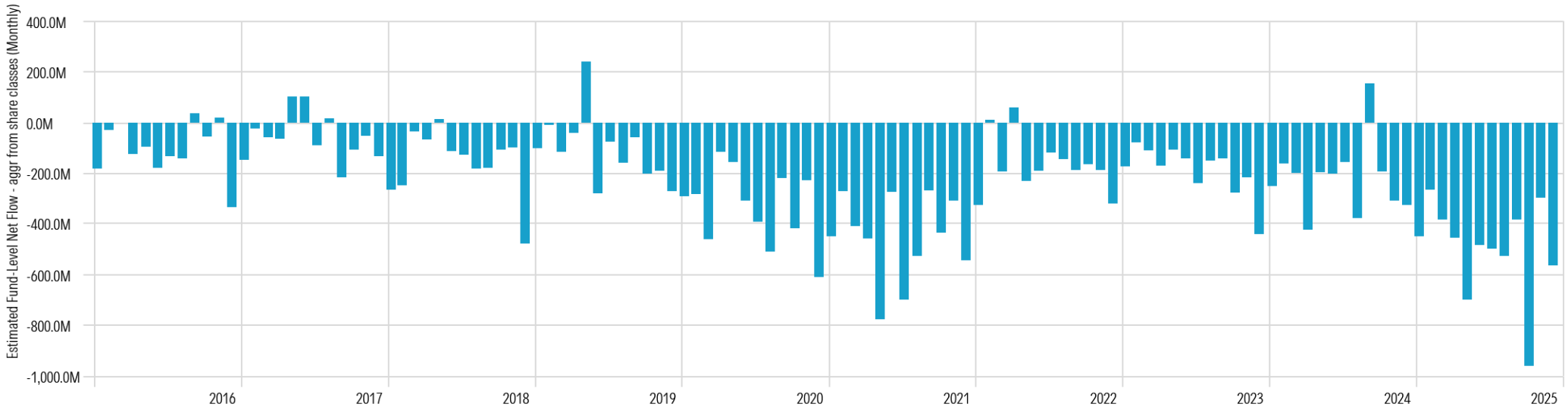
Investment Growth

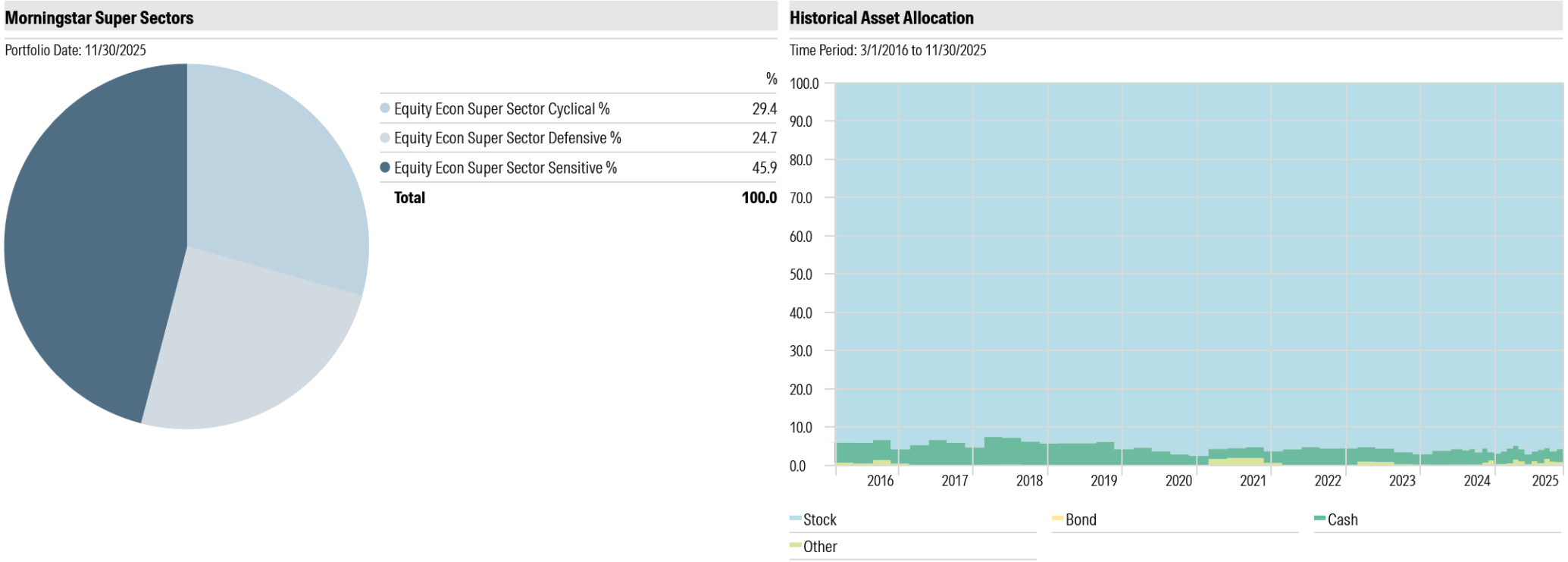
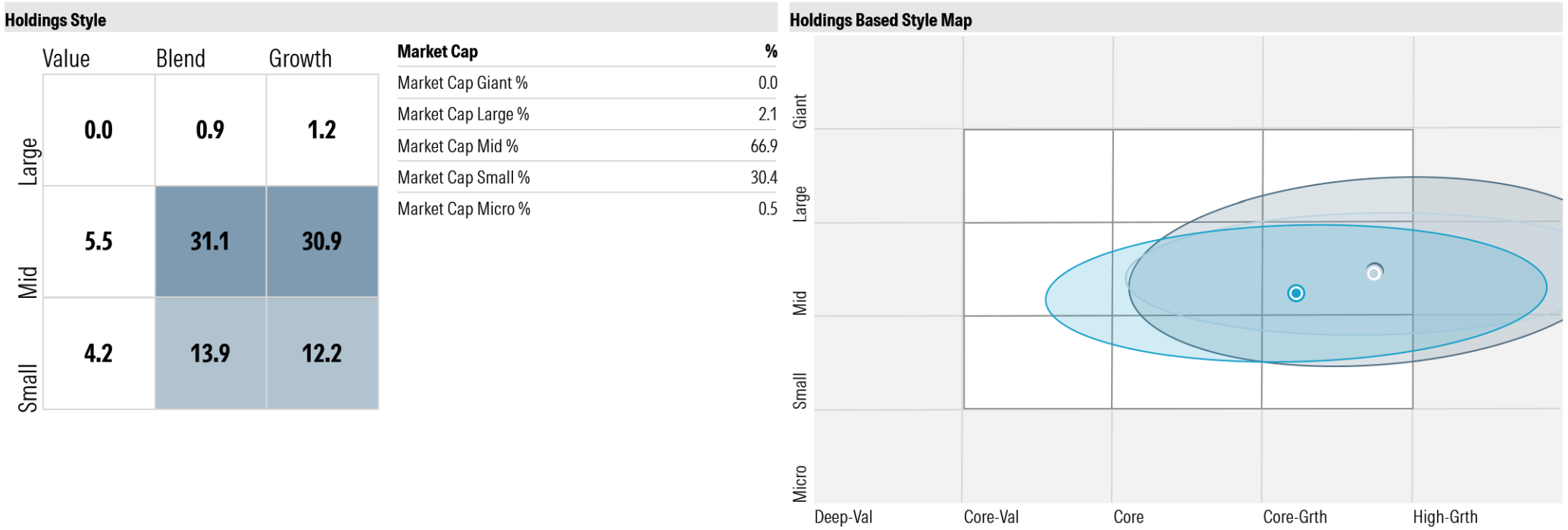
Time Period: 1/1/2016 to 12/31/2025

Define drawdown as decline by 10% or more



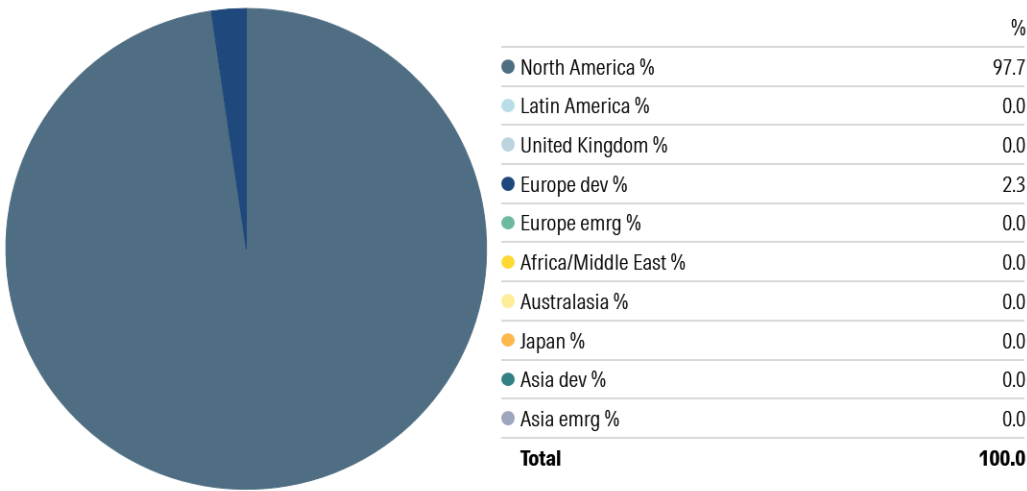
Historical Fund Flows



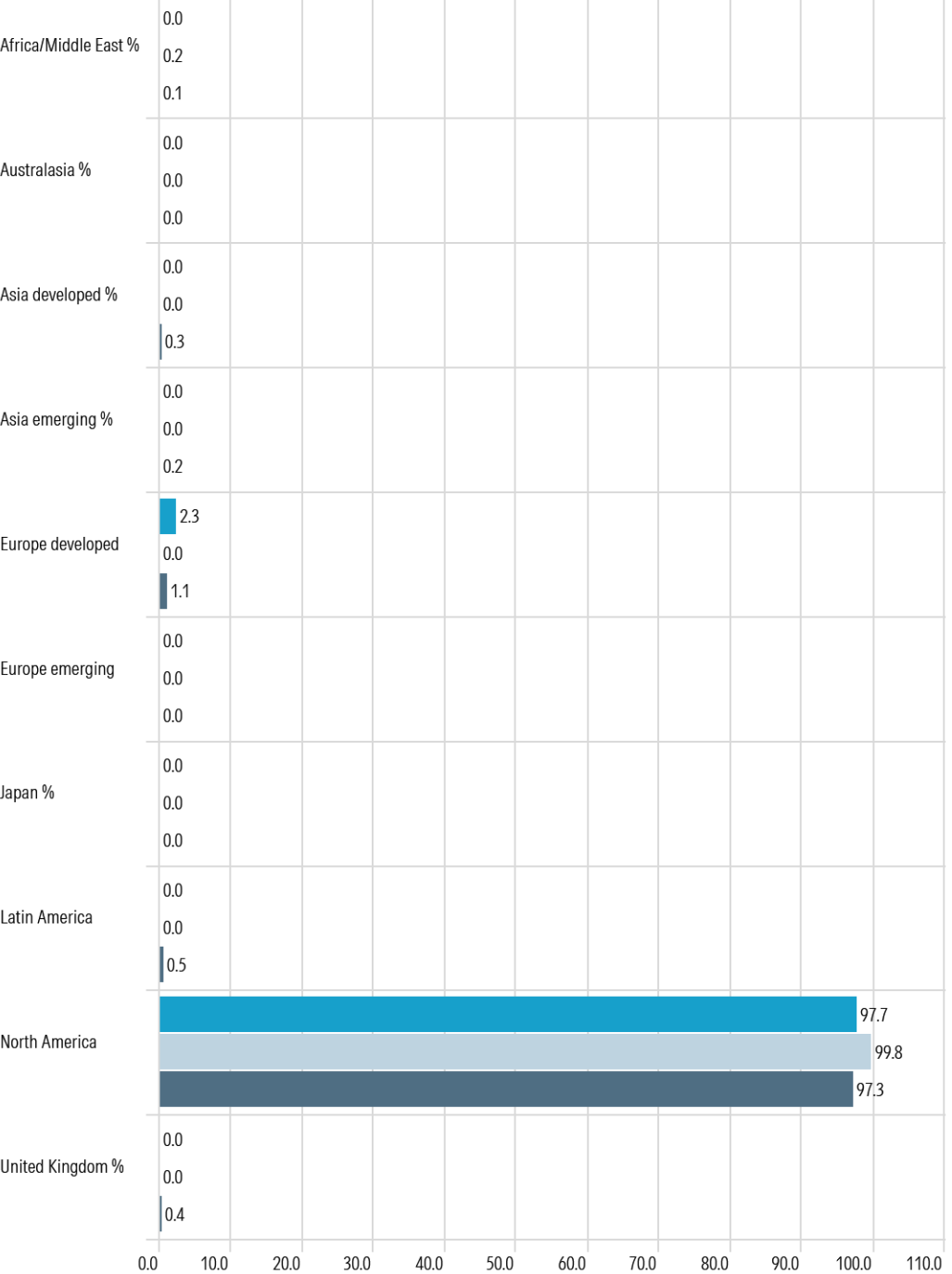


Equity Regional Exposure

Portfolio Date: 11/30/2025

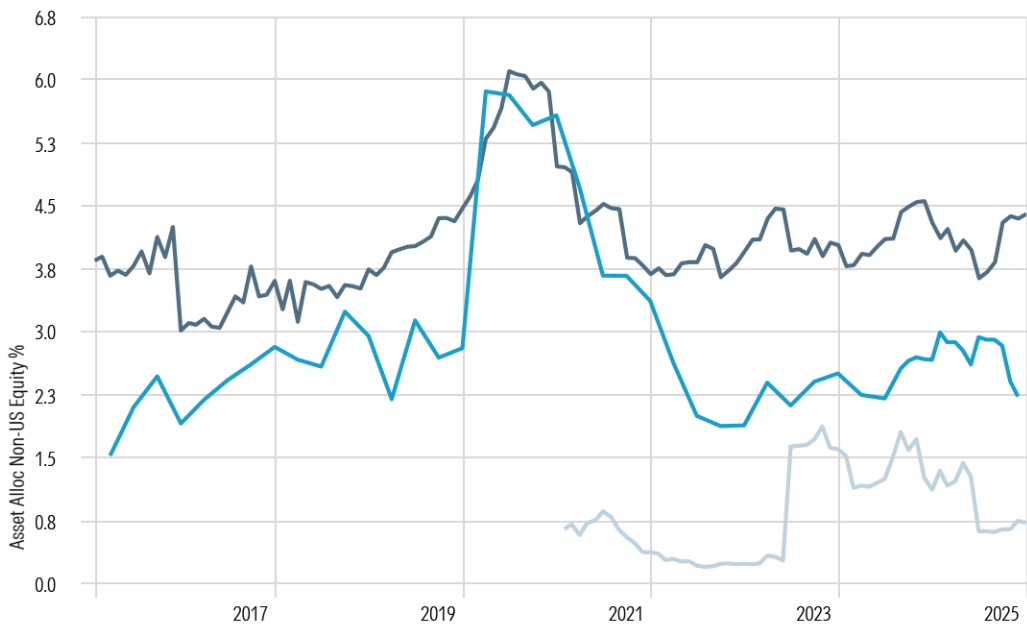


Supplementary Data



Historical Foreign Holdings

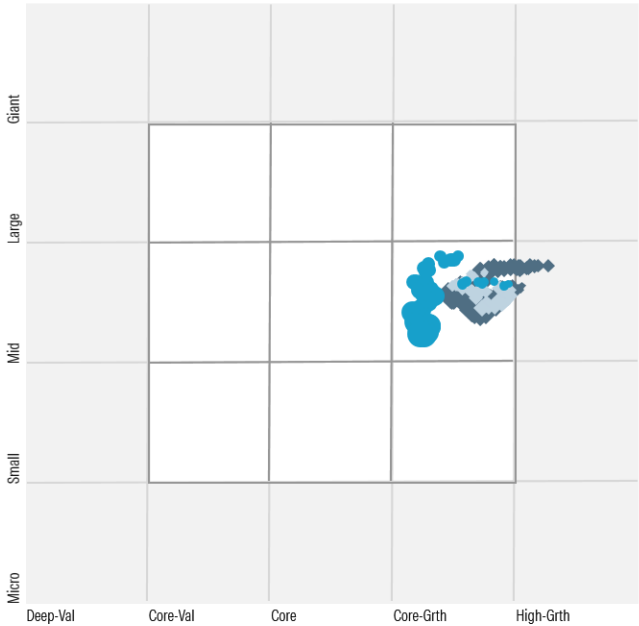
Time Period: 1/1/2016 to 12/31/2025



Source: Morningstar Direct

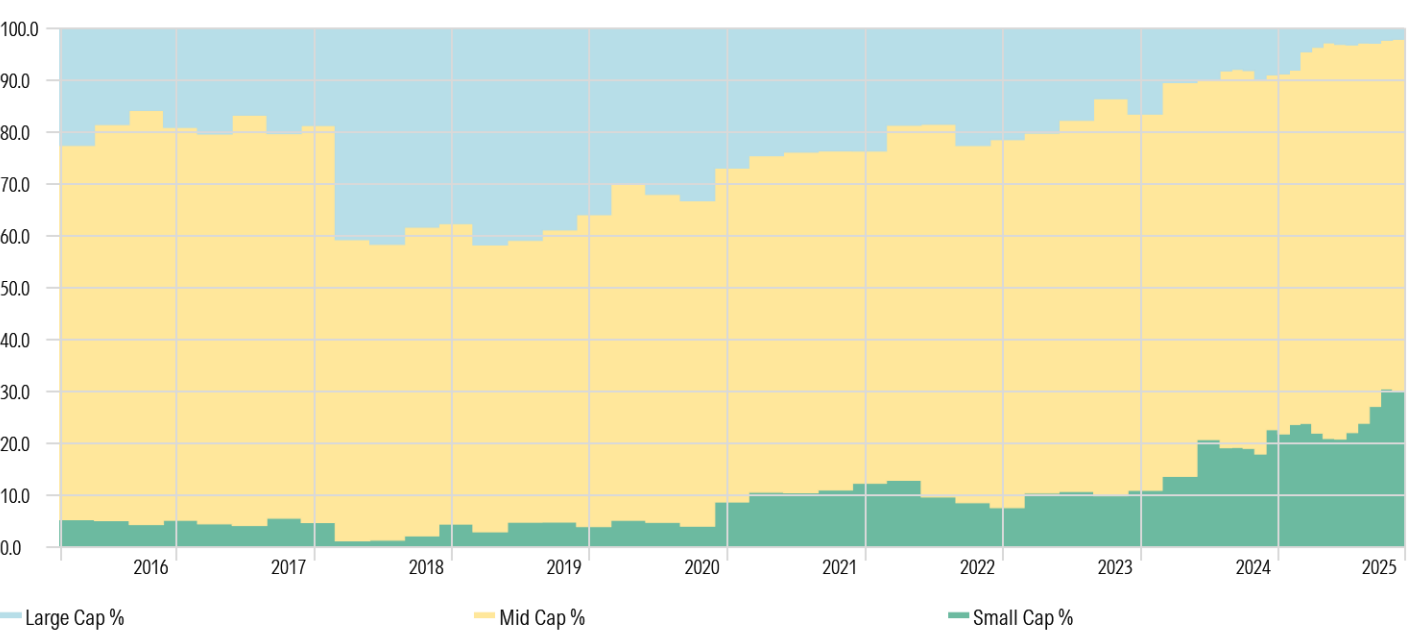
Holdings-Based Style Trail

Time Period: 1/31/2016 to 12/31/2025



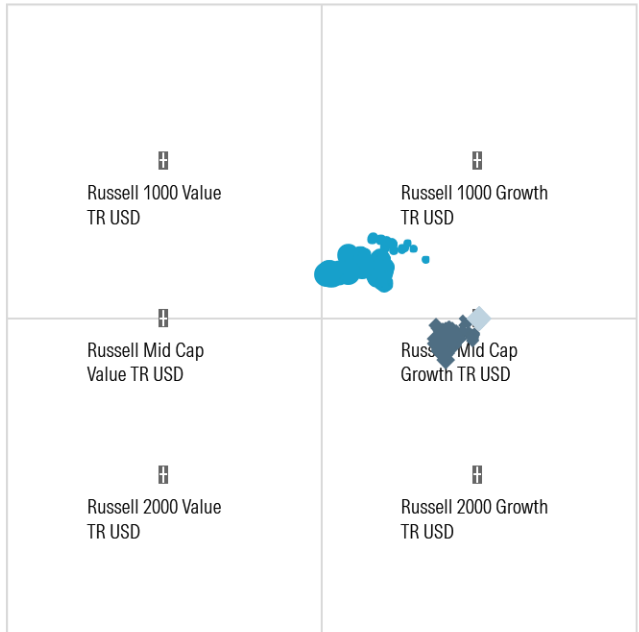
Equity Style - Capitalization

Time Period: 3/1/2016 to 11/30/2025



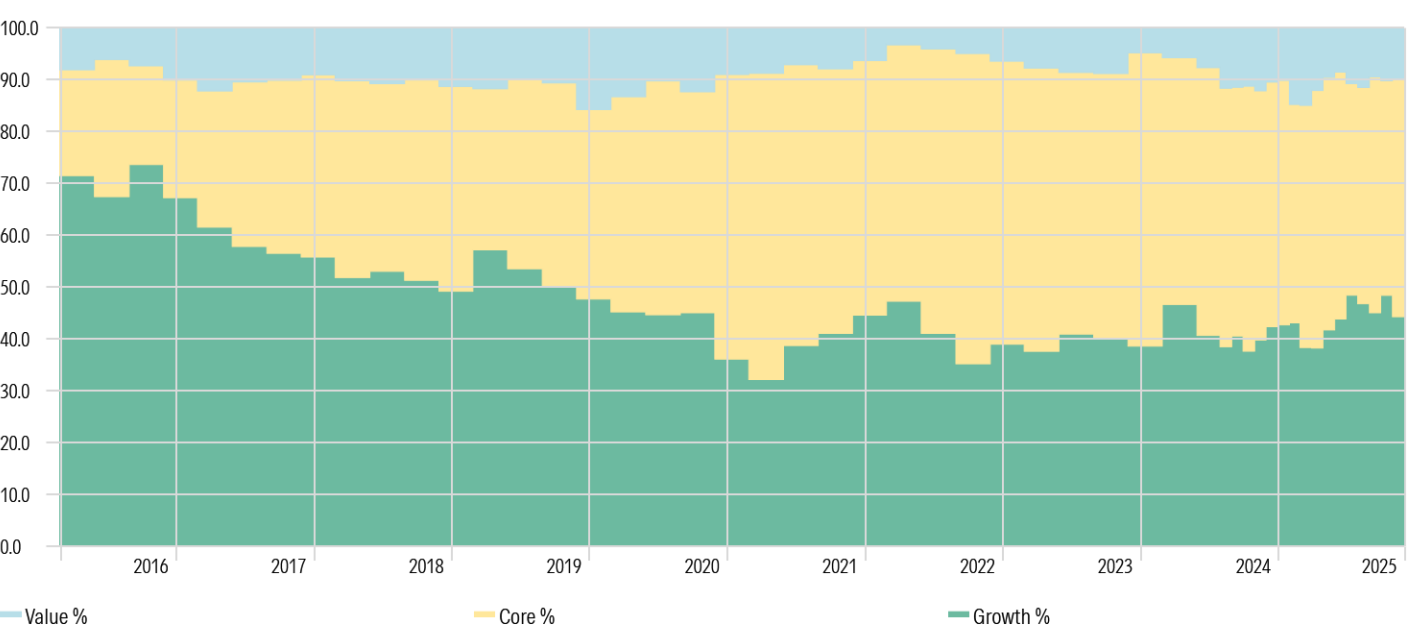
Returns Based Style Trail

Time Period: 1/1/2016 to 12/31/2025

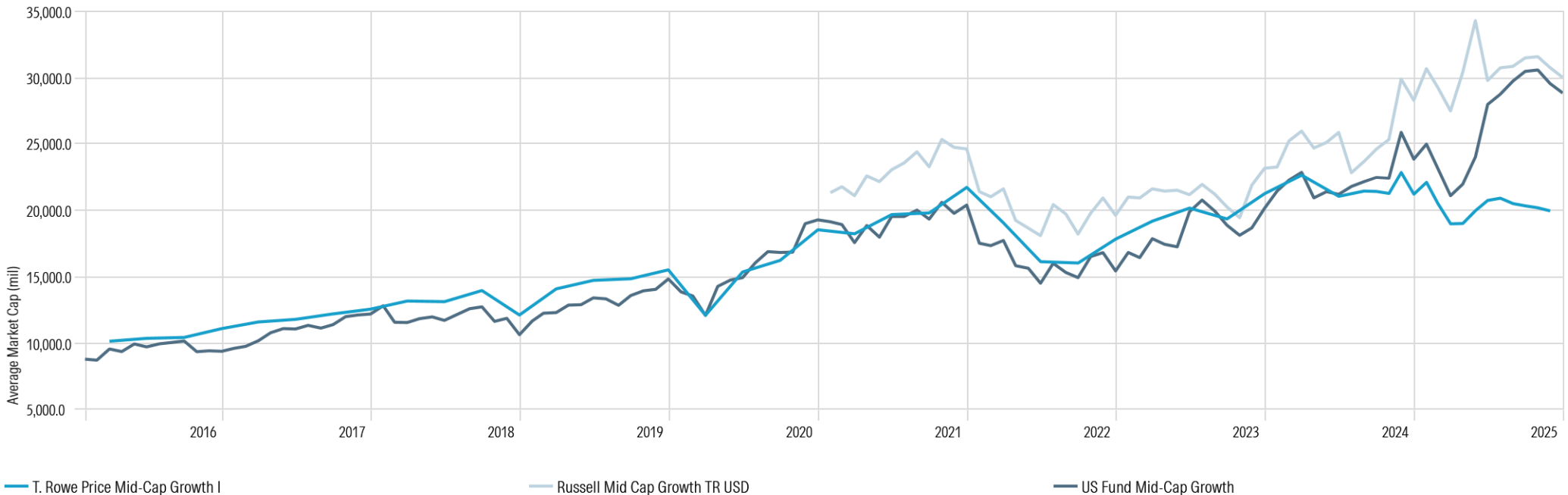


Equity Style - Valuation

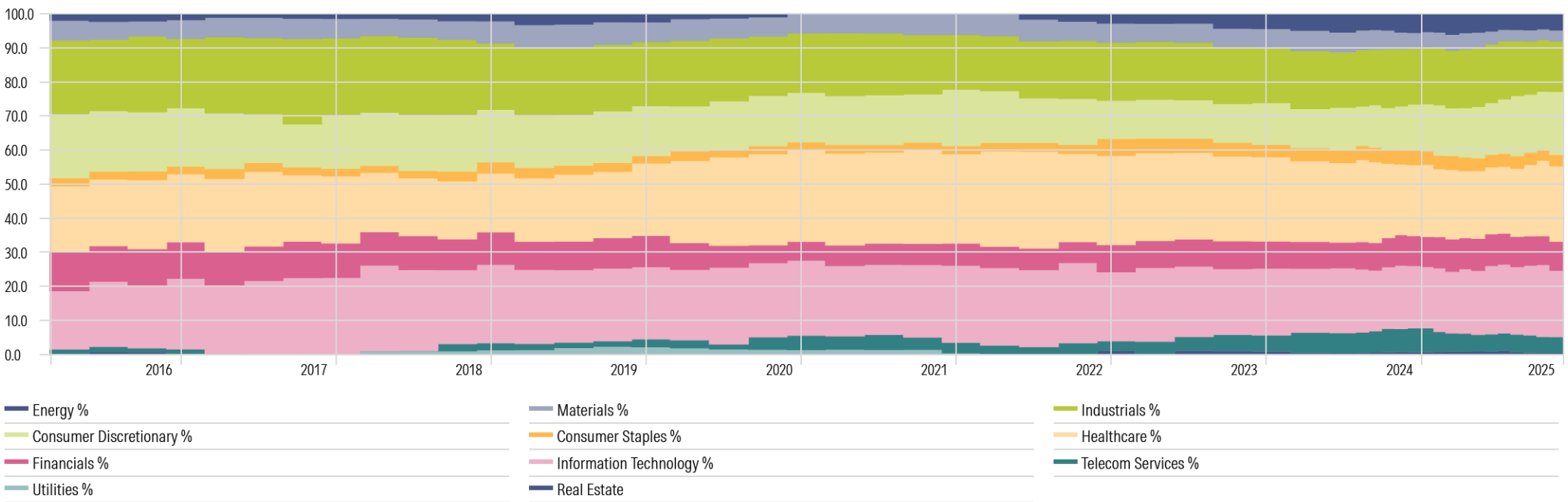
Time Period: 3/1/2016 to 11/30/2025



Average Market Cap



Historical GICS Sector Exposure

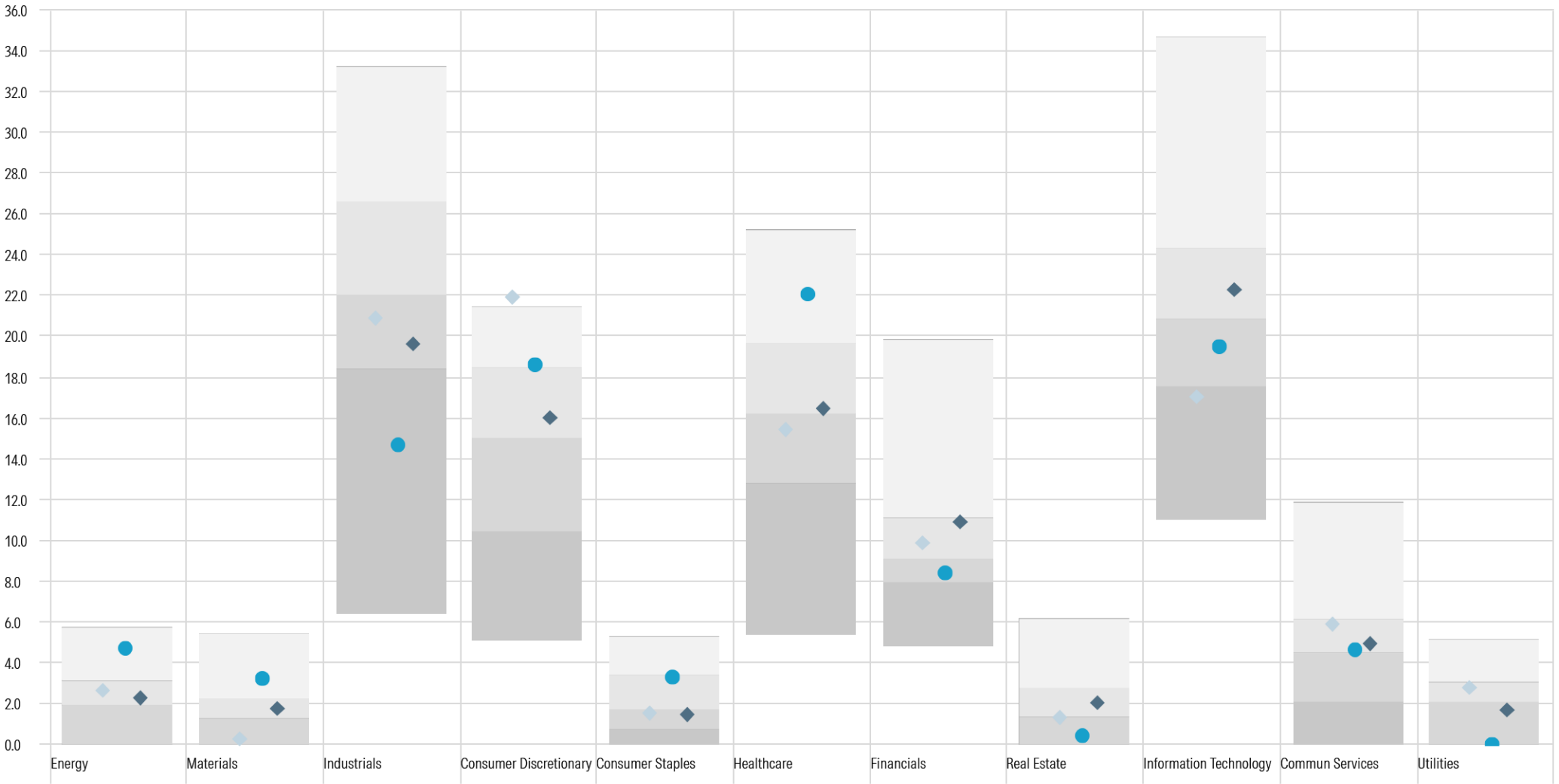


GICS Sector Exposure

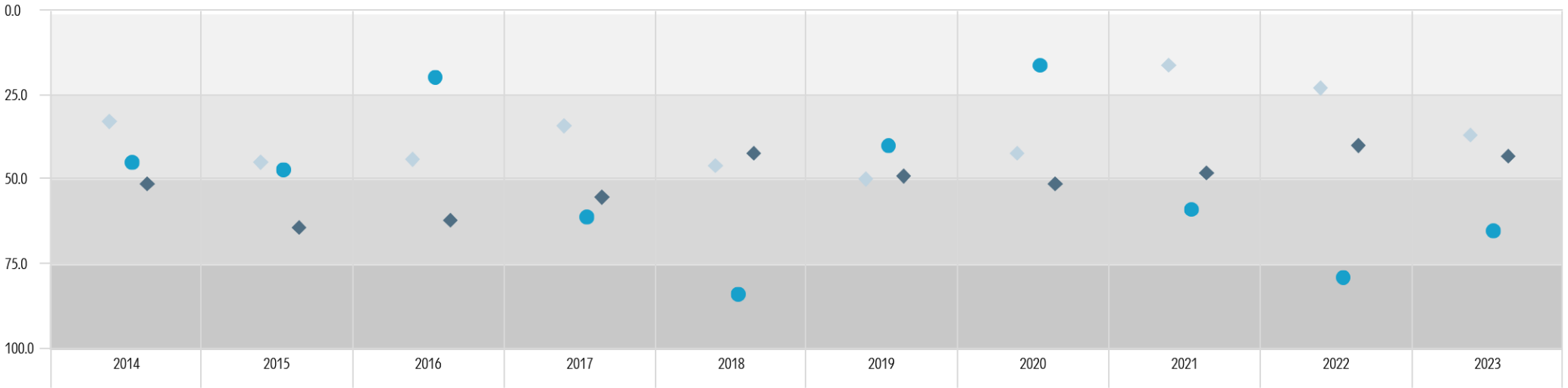
	Energy %	Materials %	Industrials %	Consumer Discretionary %	Consumer Staples %	Healthcare %	Financials %	Real Estate %	Information Technology %	Commun Services %	Utilities %
T. Rowe Price Mid-Cap Growth I	4.75	3.28	14.73	18.66	3.36	22.10	8.46	0.46	19.55	4.66	0.00
Russell Mid Cap Growth TR USD	2.65	0.33	20.92	21.92	1.57	15.49	9.89	1.37	17.08	5.92	2.85
US Fund Mid-Cap Growth	2.30	1.79	19.69	16.07	1.47	16.47	10.98	2.12	22.36	5.00	1.75

GICS Sector Exposure vs. Peer Group

Peer Group (5-95%): Funds - U.S. - Mid-Cap Growth



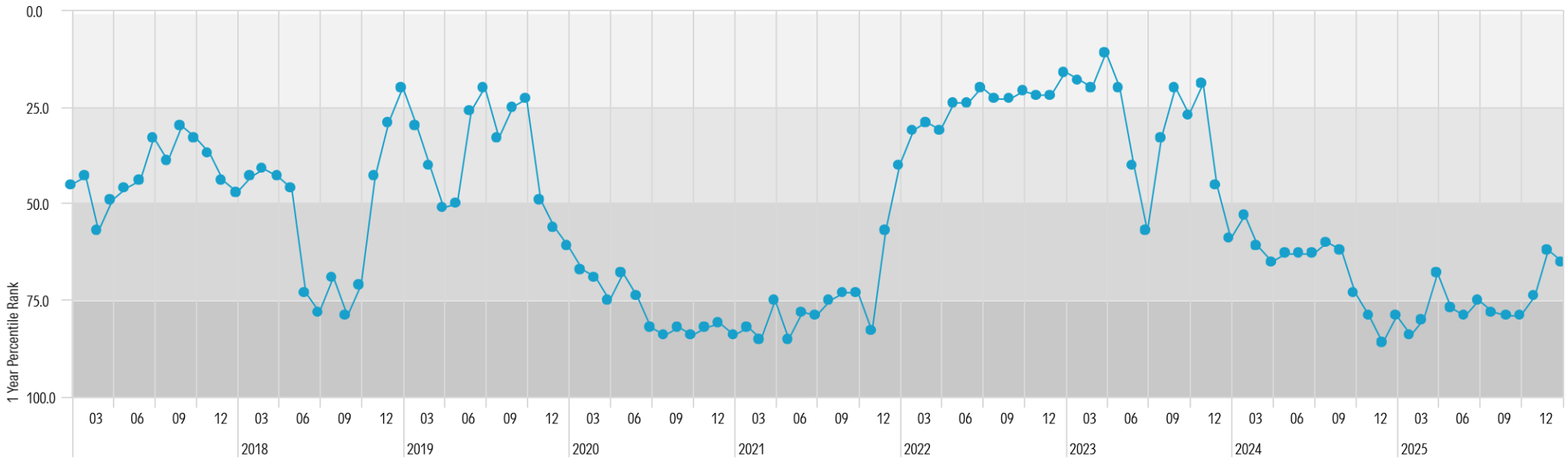
Calendar Year Performance Ranking



Calendar Year Performance

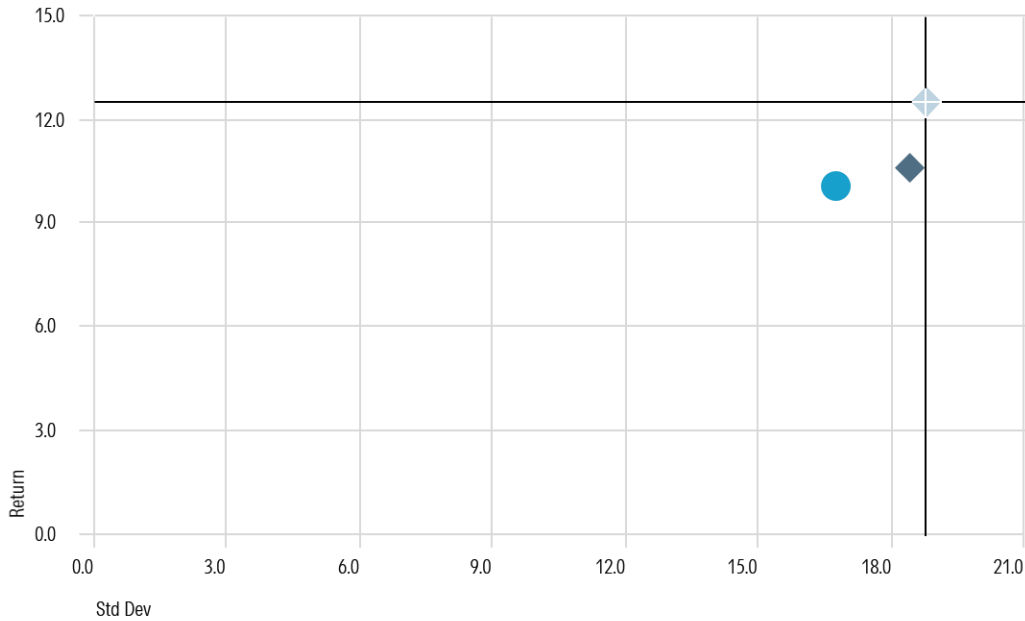
	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
T. Rowe Price Mid-Cap Growth I	6.45	25.02	-1.91	31.68	24.32	15.19	-22.41	20.26	9.54	3.74
Russell Mid Cap Growth TR USD	7.33	25.27	-4.75	35.47	35.59	12.73	-26.72	25.87	22.10	8.66
US Fund Mid-Cap Growth	5.73	24.51	-6.65	32.30	37.27	13.19	-28.27	21.22	16.63	7.04

Rolling Peer Group Ranking (1 Year)

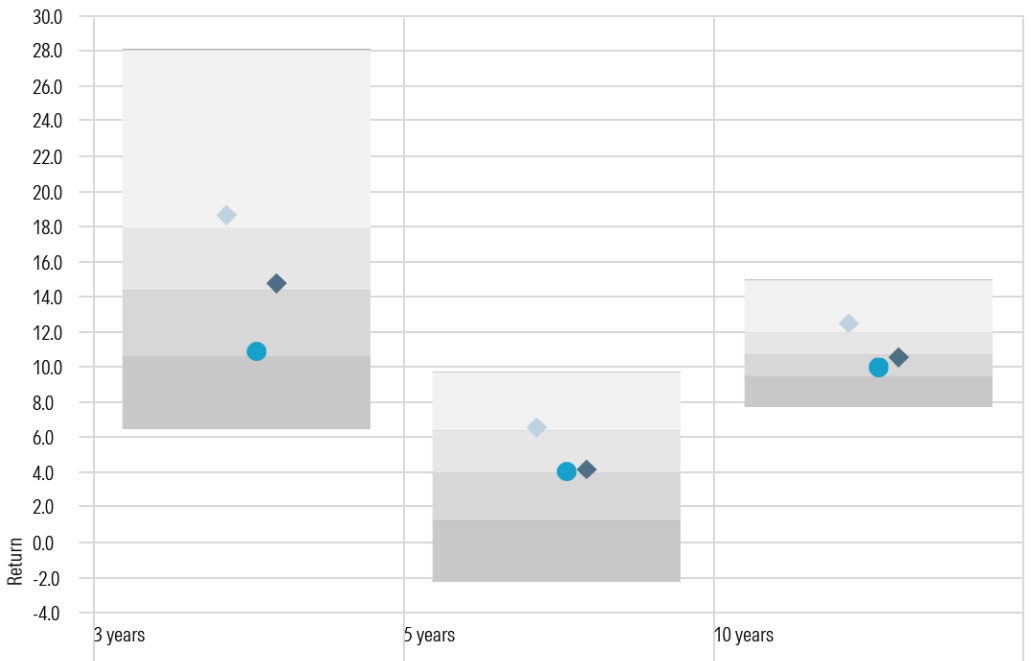


Risk-Reward

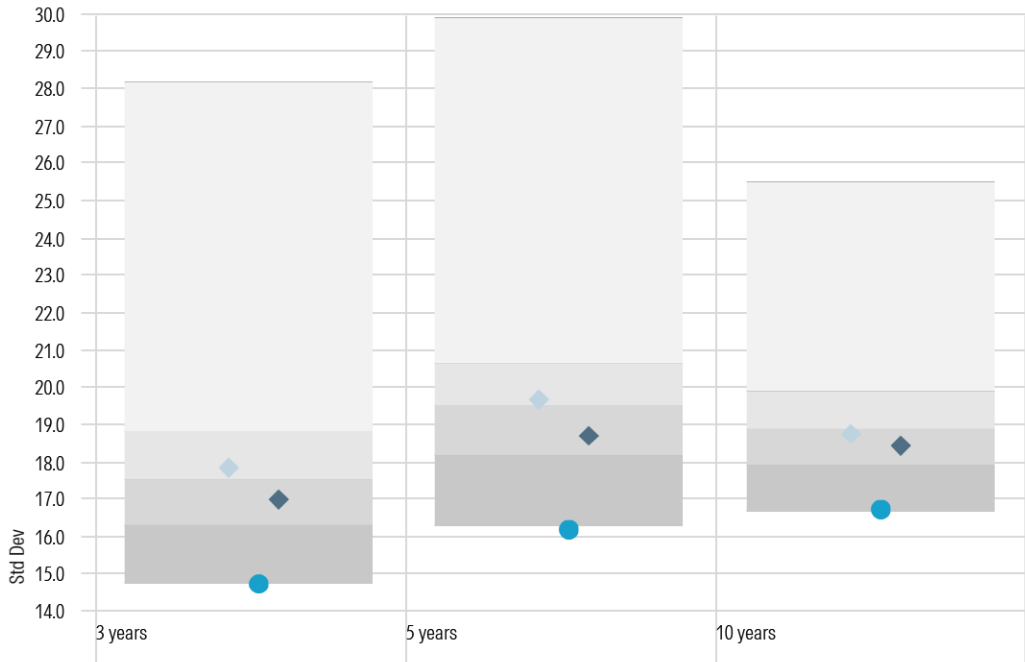
Time Period: 1/1/2016 to 12/31/2025



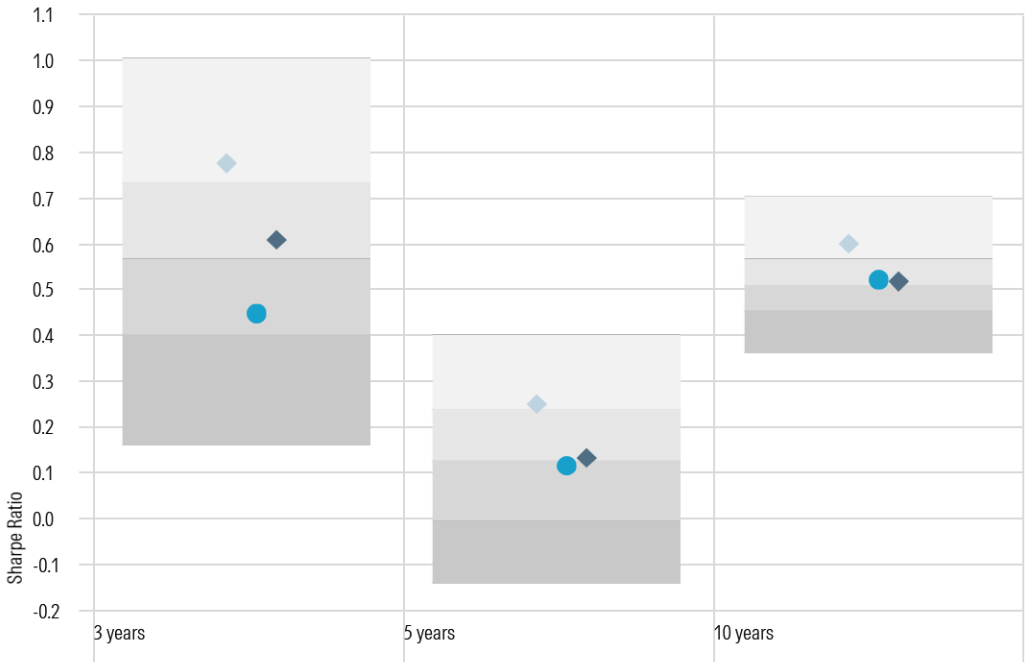
Trailing Returns



Standard Deviation

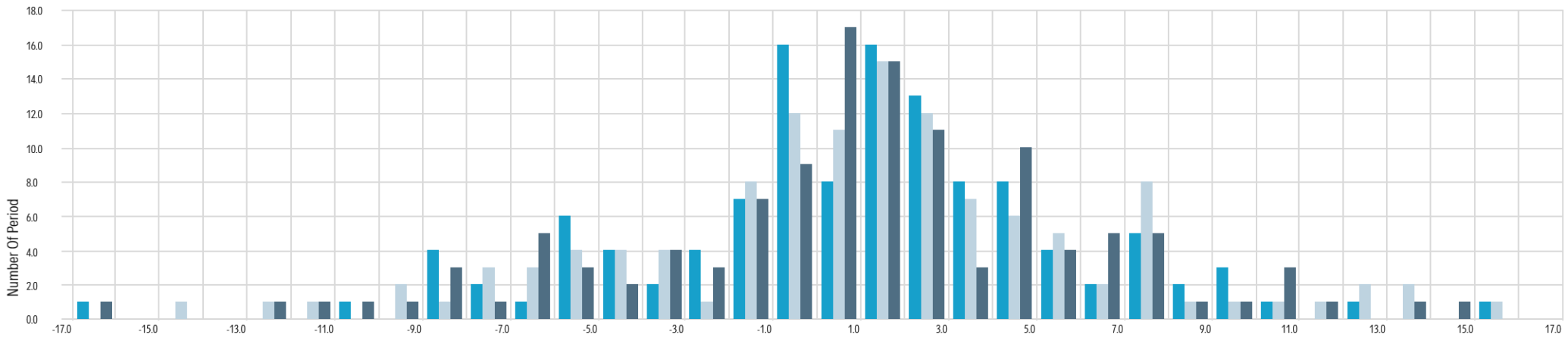


Sharpe Ratio



Monthly Return Histogram

Time Period: 1/1/2016 to 12/31/2025



Risk Statistics

	Return	Std Dev	Downside Deviation	Alpha	Beta	Best Quarter	Worst Quarter	Tracking Error	R2
T. Rowe Price Mid-Cap Growth I	10.07	16.73	4.24	-0.97	0.86	27.84	-23.17	5.13	93.08
Russell Mid Cap Growth TR USD	12.49	18.79	0.00	0.00	1.00	30.26	-21.07	0.00	100.00
US Fund Mid-Cap Growth	10.61	18.44	2.24	-1.42	0.97	30.27	-20.64	2.77	97.82

Up Capture Ratio

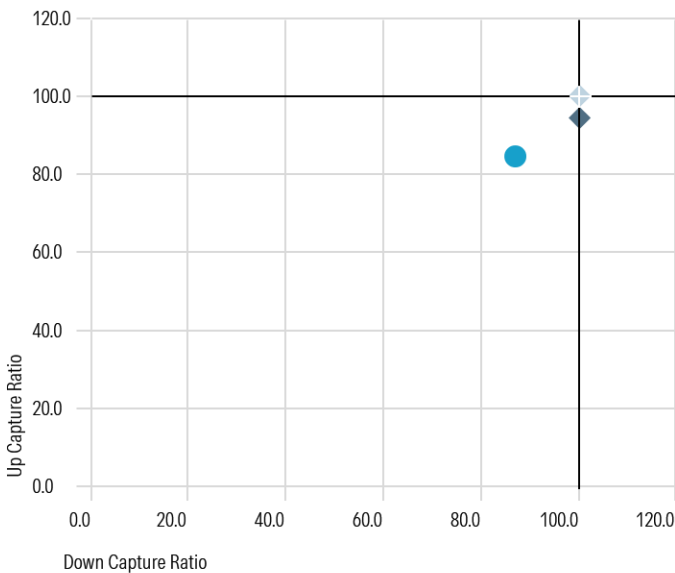
	3 years	5 years	10 years
T. Rowe Price Mid-Cap Growth I	72.03	77.06	84.62
Russell Mid Cap Growth TR USD	100.00	100.00	100.00
US Fund Mid-Cap Growth	90.11	90.55	94.48

Down Capture Ratio

	3 years	5 years	10 years
T. Rowe Price Mid-Cap Growth I	85.44	81.99	87.24
Russell Mid Cap Growth TR USD	100.00	100.00	100.00
US Fund Mid-Cap Growth	100.76	98.14	100.15

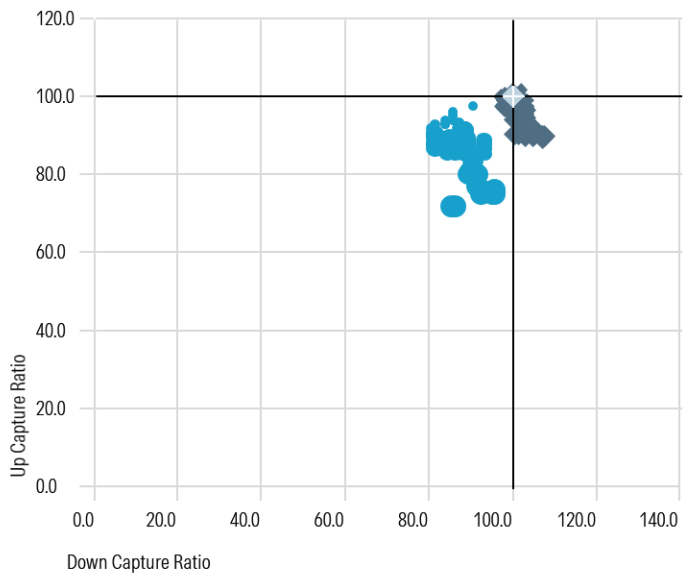
Market Capture

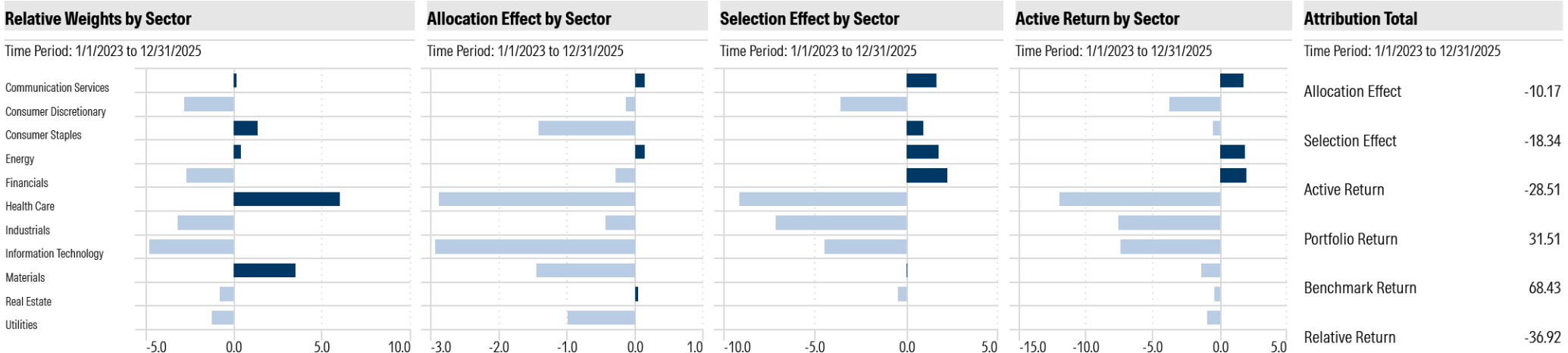
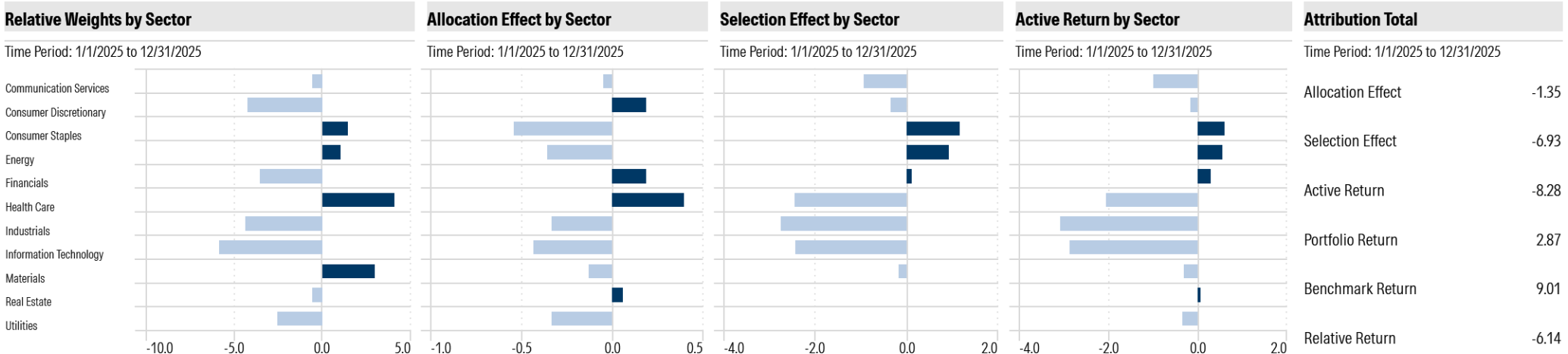
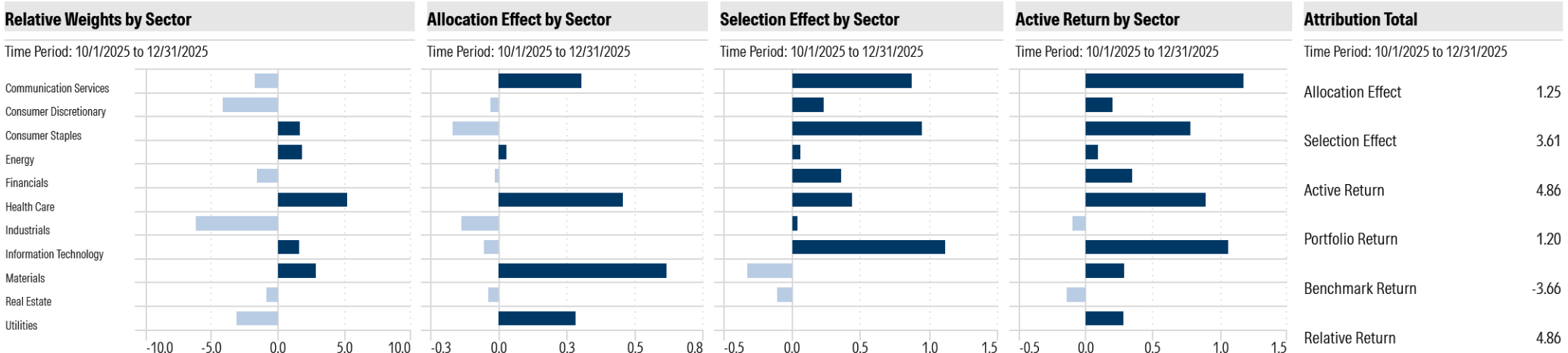
Time Period: 1/1/2016 to 12/31/2025



Rolling Market Capture (3 Year)

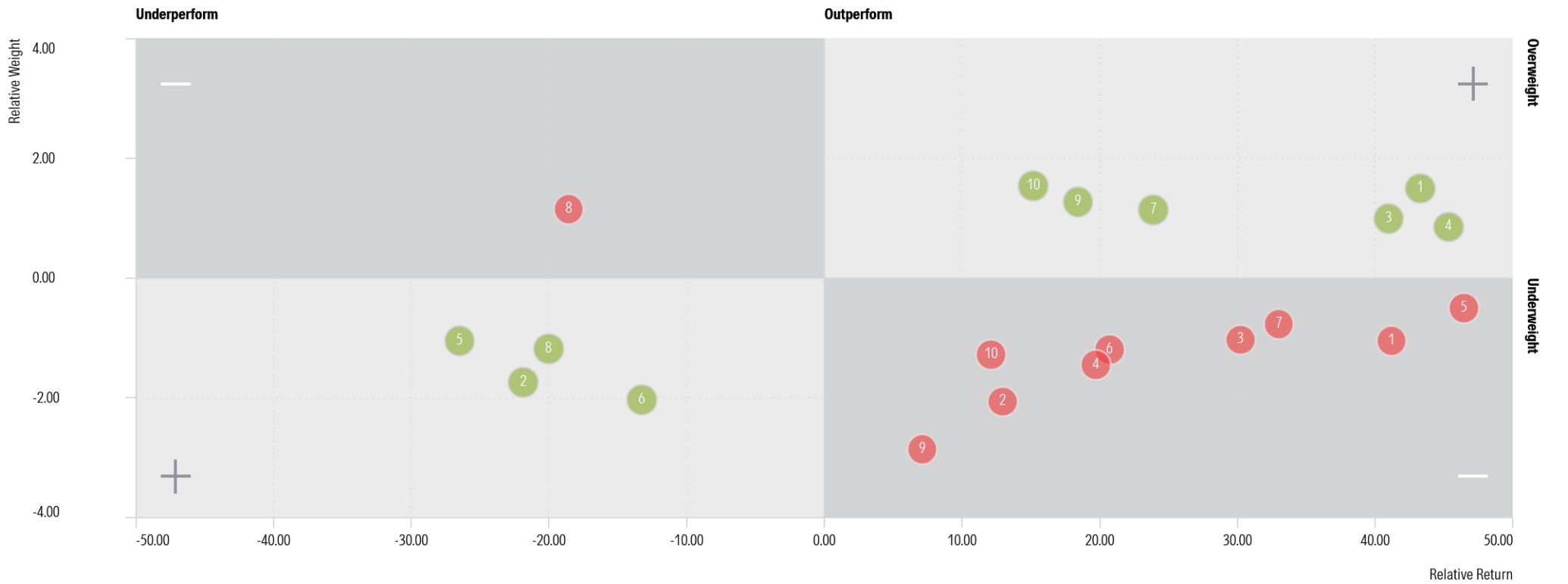
Time Period: 1/1/2016 to 12/31/2025





Stock Selection Effect

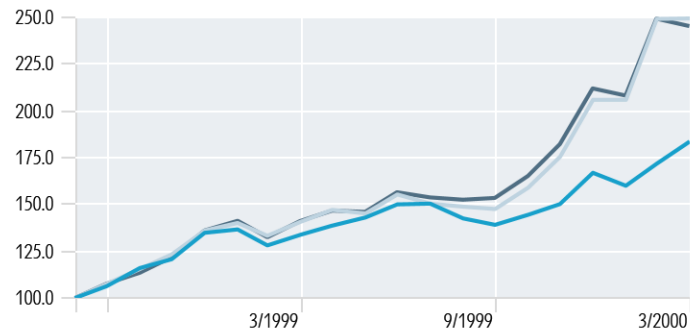
Time Period: 10/1/2025 to 12/31/2025



Best Selections		GICS Sector	Weight +/-	Return +/-	Effect	Worst Selections		GICS Sector	Weight +/-	Return +/-	Effect
1	Dollar Tree Inc	Consumer Staples	1.50	43.26	0.61	1	Natera Inc	Health Care	-1.05	41.18	-0.38
2	Roblox Corp Ordinary Shares - CL...	Communication Services	-1.75	-21.86	0.49	2	Targa Resources Corp	Energy	-2.06	12.94	-0.27
3	New York Times Co Class A	Communication Services	0.99	40.98	0.40	3	Cardinal Health Inc	Health Care	-1.03	30.21	-0.27
4	MACOM Technology Solutions H...	Information Technology	0.85	45.31	0.34	4	Insmed Inc	Health Care	-1.45	19.72	-0.24
5	Coupang Inc Ordinary Shares - C...	Consumer Discretionary	-1.05	-26.50	0.30	5	Rocket Lab Corp	Industrials	-0.50	46.43	-0.23
6	Royal Caribbean Group	Consumer Discretionary	-2.04	-13.26	0.27	6	Fair Isaac Corp	Information Technology	-1.20	20.70	-0.23
7	Keysight Technologies Inc	Information Technology	1.13	23.89	0.26	7	Expedia Group Inc	Consumer Discretionary	-0.77	33.00	-0.23
8	Axon Enterprise Inc	Industrials	-1.18	-20.04	0.25	8	Martin Marietta Materials Inc	Materials	1.15	-18.56	-0.21
9	The Cooper Companies Inc	Health Care	1.27	18.41	0.22	9	Cencora Inc	Health Care	-2.86	7.11	-0.20
10	TechnipFMC PLC	Energy	1.54	15.18	0.22	10	Carvana Co Class A	Consumer Discretionary	-1.28	12.11	-0.19

Irrational Exuberance

Time Period: 9/1/1998 to 3/31/2000



T. Rowe Price Mid-Cap Growth I Russell Mid Cap Growth TR USD US Fund Mid-Cap Growth

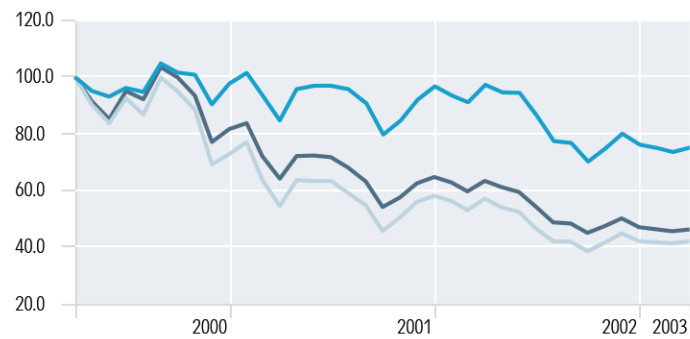
Performance

Time Period: 9/1/1998 to 3/31/2000 Calculation Benchmark: Russell Mid Cap Growth TR USD

	Return	Std Dev	Excess Return
T. Rowe Price Mid-Cap Growth I	46.73	17.77	-31.32
Russell Mid Cap Growth TR USD	78.06	23.39	0.00
US Fund Mid-Cap Growth	76.73	23.23	-1.32

Dot-Com Bust

Time Period: 4/1/2000 to 3/31/2003



T. Rowe Price Mid-Cap Growth I Russell Mid Cap Growth TR USD US Fund Mid-Cap Growth

Performance

Time Period: 4/1/2000 to 3/31/2003 Calculation Benchmark: Russell Mid Cap Growth TR USD

	Return	Std Dev	Excess Return
T. Rowe Price Mid-Cap Growth I	-9.06	22.05	15.91
Russell Mid Cap Growth TR USD	-24.98	31.91	0.00
US Fund Mid-Cap Growth	-22.66	26.09	2.32

Source: Morningstar Direct

Easy Money Recovery

Time Period: 4/1/2003 to 7/31/2007



T. Rowe Price Mid-Cap Growth I Russell Mid Cap Growth TR USD US Fund Mid-Cap Growth

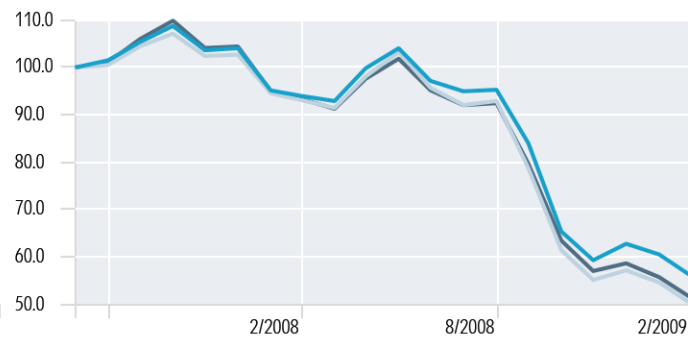
Performance

Time Period: 4/1/2003 to 7/31/2007 Calculation Benchmark: Russell Mid Cap Growth TR USD

	Return	Std Dev	Excess Return
T. Rowe Price Mid-Cap Growth I	21.17	11.10	0.99
Russell Mid Cap Growth TR USD	20.18	11.89	0.00
US Fund Mid-Cap Growth	18.06	12.01	-2.13

Credit Crunch

Time Period: 8/1/2007 to 2/28/2009



T. Rowe Price Mid-Cap Growth I Russell Mid Cap Growth TR USD US Fund Mid-Cap Growth

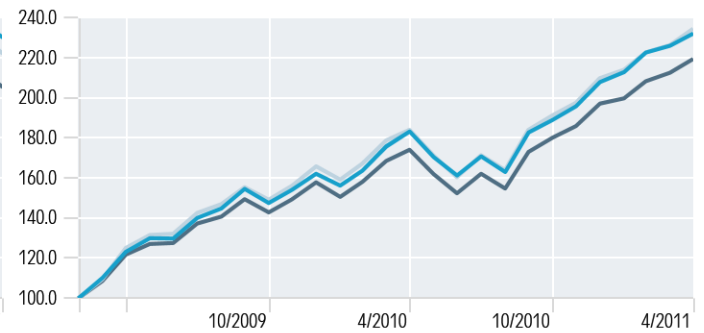
Performance

Time Period: 8/1/2007 to 2/28/2009 Calculation Benchmark: Russell Mid Cap Growth TR USD

	Return	Std Dev	Excess Return
T. Rowe Price Mid-Cap Growth I	-30.42	24.80	4.66
Russell Mid Cap Growth TR USD	-35.08	25.42	0.00
US Fund Mid-Cap Growth	-34.16	24.26	0.92

Recovery

Time Period: 3/1/2009 to 4/30/2011



T. Rowe Price Mid-Cap Growth I Russell Mid Cap Growth TR USD US Fund Mid-Cap Growth

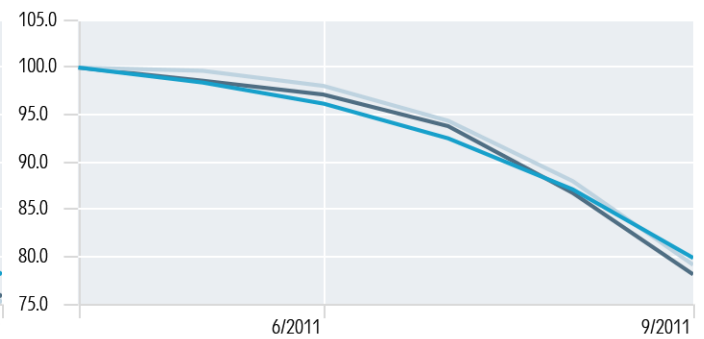
Performance

Time Period: 3/1/2009 to 4/30/2011 Calculation Benchmark: Russell Mid Cap Growth TR USD

	Return	Std Dev	Excess Return
T. Rowe Price Mid-Cap Growth I	47.41	17.53	-0.70
Russell Mid Cap Growth TR USD	48.10	18.16	0.00
US Fund Mid-Cap Growth	43.58	17.42	-4.52

Double Dip

Time Period: 5/1/2011 to 9/30/2011



T. Rowe Price Mid-Cap Growth I Russell Mid Cap Growth TR USD US Fund Mid-Cap Growth

Performance

Time Period: 5/1/2011 to 9/30/2011 Calculation Benchmark: Russell Mid Cap Growth TR USD

	Return	Std Dev	Excess Return
T. Rowe Price Mid-Cap Growth I	-20.15	—	0.74
Russell Mid Cap Growth TR USD	-20.89	—	0.00
US Fund Mid-Cap Growth	-21.95	—	-1.07



Plan B (3121)

Range of Investments

Lower risk/lower potential reward

Higher risk/higher potential reward

FIXED INCOME		BALANCED	EQUITY		
CAPITAL PRESERVATION	INCOME	HYBRID	VALUE	BLEND	GROWTH
DOMESTIC					
STABLE VALUE	INTERMEDIATE CORE-PLUS BOND	MODERATE ALLOCATION	LARGE VALUE	LARGE BLEND	LARGE GROWTH
Torrance Stable Value Fund	Dodge & Cox Income X	Janus Henderson Balanced I	Empower Large Cap Value Inv II	American Funds Fundamental Invs R6 Fidelity U.S. Sustainability Index Empower S&P 500® Index Institutional	JPMorgan Large Cap Growth R6
			MID VALUE		MID GROWTH
			JPMorgan Mid Cap Value L		Empower T. Rowe Price Mid Cp Gr Instl
				SMALL BLEND	SMALL GROWTH
				Russell 2000® Index Fund F	Fidelity Small Cap Growth K6
FOREIGN					
					FOREIGN LARGE GROWTH
					Vanguard International Growth Adm
ALLOCATION					
		TARGET DATE SERIES			
		Vanguard Target Retirement Series			

Funds listed in **Red** are scheduled to be removed.
 Funds listed in **Green** are scheduled to be added.
 Funds listed in **Blue** are frozen to contributions.
 Funds listed in **Purple** represent QDIA.

Asset Allocation by Fund

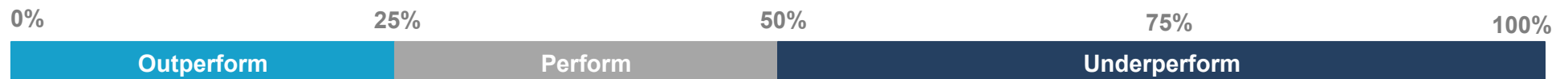
Investment Option	1Q 2025	2Q 2025	3Q 2025	4Q 2025	% of Assets	# of Balances
Torrance Stable Value Fund	\$3,527,441	\$3,562,819	\$3,629,927	\$3,673,452	87.93%	1,449
Empower S&P 500® Index Institutional	\$88,882	\$98,782	\$116,174	\$122,110	2.92%	32
Vanguard Target Retirement 2035 Fund	\$46,596	\$50,847	\$54,191	\$55,885	1.34%	4
JPMorgan Large Cap Growth R6	\$43,108	\$49,962	\$54,513	\$53,534	1.28%	13
Empower Large Cap Value Inv II	\$40,303	\$41,591	\$43,640	\$45,775	1.10%	4
Empower T. Rowe Price Mid Cp Gr Instl	\$33,174	\$36,332	\$37,119	\$37,575	0.90%	12
Janus Henderson Balanced I	\$29,452	\$32,615	\$34,414	\$35,298	0.84%	7
Vanguard International Growth Adm	\$19,543	\$22,416	\$23,394	\$23,214	0.56%	14
American Funds Fundamental Invs R6	\$17,489	\$20,374	\$21,784	\$22,813	0.55%	7
Vanguard Target Retirement 2065 Fund	\$6,443	\$9,426	\$12,497	\$20,032	0.48%	7
Vanguard Target Retirement 2045 Fund	\$13,409	\$14,705	\$15,682	\$18,202	0.44%	6
Russell 2000® Index Fund F	\$12,992	\$14,185	\$15,913	\$16,209	0.39%	9
Vanguard Target Retirement 2055 Fund	\$12,976	\$14,359	\$15,414	\$16,096	0.39%	8
JPMorgan Mid Cap Value L	\$10,803	\$11,275	\$11,171	\$11,346	0.27%	9
Vanguard Target Retirement 2070 Fund	\$5,260	\$6,432	\$9,595	\$10,623	0.25%	4
Dodge & Cox Income X	\$9,964	\$9,914	\$10,379	\$10,553	0.25%	7
Vanguard Target Retirement 2025 Fund	\$7,238	\$7,858	\$2,198	\$2,295	0.05%	1
Vanguard Target Retirement 2050 Fund	\$1,482	\$1,635	\$1,749	\$1,798	0.04%	1
Vanguard Target Retirement 2030 Fund	\$46	\$353	\$454	\$511	0.01%	1
Fidelity Small Cap Growth K6	\$207	\$230	\$251	\$258	0.01%	1
Fidelity U.S. Sustainability Index	\$0	\$0	\$0	\$45	0.00%	1
Vanguard Target Retirement Income Fund	\$0	\$125	\$0	\$0	0.00%	0
Vanguard Target Retirement 2060 Fund	\$0	\$0	\$0	\$0	0.00%	0
Vanguard Target Retirement 2040 Fund	\$0	\$0	\$0	\$0	0.00%	0
Vanguard Target Retirement 2020 Fund	\$0	\$0	\$0	\$0	0.00%	0
Total	\$3,926,805	\$4,006,236	\$4,110,460	\$4,177,624	100.00%	
# of Participants	1,491	1,497	1,522	1,499		
Average Account Balance	\$2,634	\$2,676	\$2,701	\$2,787		

Note: Funds listed in **Gold** are included in the Target Date Models.

Note: Personal Choice Retirement Account had 0 balances as of quarter end.

Evaluation Methodology (Active) Summary

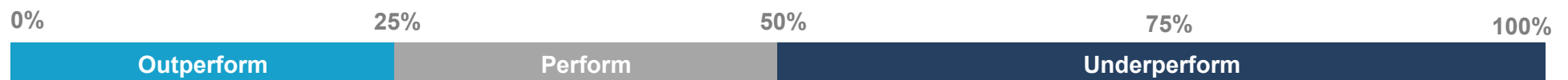
Investment Name	Quarterly Ranking			
	4Q25	3Q25	2Q25	1Q25
Intermediate Core-Plus Bond				
Dodge & Cox Income Fund	0	0	0	0
Moderate Allocation				
Janus Henderson Balanced Fund	10	11	10	17
Large Value				
Empower Large Cap Value	6	5	6	4
Large Blend				
American Funds Fundamental Invs	9	10	9	17
Fidelity U.S. Sustainability Index	7	8	13	18
Large Growth				
JPMorgan Large Cap Growth Fund	8	4	1	0
Mid Value				
JPMorgan Mid Cap Value Fund	48	42	38	28
Mid Growth				
Empower T. Rowe Price Mid Cp Gr Fd	61	55	54	36
Small Growth				
Fidelity Small Cap Growth K6 Fund	2	2	1	1
Foreign Large Growth				
Vanguard International Growth Fund	26	16	19	18
Target Date Series				
Vanguard Target Retirement Series	19	25	28	26
Average Rank	18	16	16	15
Plan Weighted Rank (Reweighted)	19	19	20	18



Note: Average and Plan-Weighted Average rankings shown above reflect the actual funds offered in the Plan (and their respective weightings) during the applicable quarter.

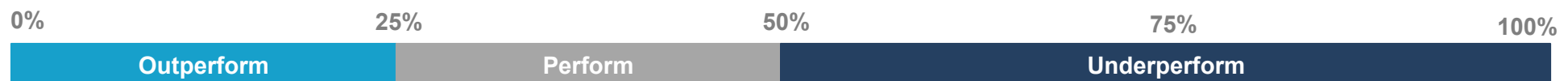
Evaluation Methodology (Active) – Returns (40%)

Investment Name	Trailing Returns				Rolling Returns Ranking	Returns Ranking
	3 Yr	5 Yr	10 Yr	Avg Ranking		
Intermediate Core-Plus Bond						
Dodge & Cox Income Fund	18	12	13	14	9	12
Moderate Allocation						
Janus Henderson Balanced Fund	27	40	16	28	10	19
Large Value						
Empower Large Cap Value	29	23	17	23	18	20
Large Blend						
American Funds Fundamental Invs	10	18	22	17	30	24
Fidelity U.S. Sustainability Index	18	20	N/A	19	8	13
Large Growth						
JPMorgan Large Cap Growth Fund	57	31	6	31	3	17
Mid Value						
JPMorgan Mid Cap Value Fund	72	63	70	68	75	72
Mid Growth						
Empower T. Rowe Price Mid Cp Gr Fd	70	49	70	63	71	67
Small Growth						
Fidelity Small Cap Growth K6 Fund	18	24	N/A	21	13	17
Foreign Large Growth						
Vanguard International Growth Fund	42	82	2	42	19	31
Target Date Series						
Vanguard Target Retirement Series	38	47	38	42	37	40
Average Rank	36	37	28	33	27	30
Plan Weighted Rank (Reweighted)	41	41	29	37	30	33



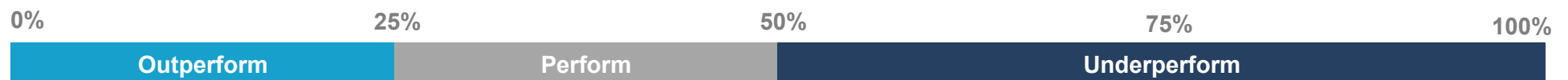
Evaluation Methodology (Active) – Risk (30%)

Investment Name	Sharpe Ratio				Up Capture Ratio				Down Capture Ratio				Risk-Adjusted Ranking
	3 Yr	5 Yr	10 Yr	Ranking	3 Yr	5 Yr	10 Yr	Ranking	3 Yr	5 Yr	10 Yr	Ranking	
Intermediate Core-Plus Bond													
Dodge & Cox Income Fund	24	9	11	15	11	16	63	30	52	31	14	32	26
Moderate Allocation													
Janus Henderson Balanced Fund	35	41	12	29	22	20	17	20	52	67	43	54	34
Large Value													
Empower Large Cap Value	28	17	15	20	32	37	38	36	50	36	36	41	32
Large Blend													
American Funds Fundamental Invs	6	16	15	12	24	33	45	34	11	26	27	21	23
Fidelity U.S. Sustainability Index	23	24	N/A	24	16	10	N/A	13	48	74	N/A	61	33
Large Growth													
JPMorgan Large Cap Growth Fund	48	27	5	27	48	54	17	40	73	33	40	49	38
Mid Value													
JPMorgan Mid Cap Value Fund	68	55	66	63	70	62	81	71	33	35	30	33	56
Mid Growth													
Empower T. Rowe Price Mid Cp Gr Fd	69	51	53	58	87	92	93	91	20	12	11	14	54
Small Growth													
Fidelity Small Cap Growth K6 Fund	16	24	N/A	20	26	21	N/A	24	30	44	N/A	37	27
Foreign Large Growth													
Vanguard International Growth Fund	52	80	14	49	8	10	2	7	89	92	90	90	49
Target Date Series													
Vanguard Target Retirement Series	16	38	20	24	62	71	66	68	18	23	25	20	37
Average Rank	35	35	23	31	37	39	47	39	43	43	35	41	37
Plan Weighted Rank (Reweighted)	33	36	20	30	48	53	48	50	39	35	33	35	38



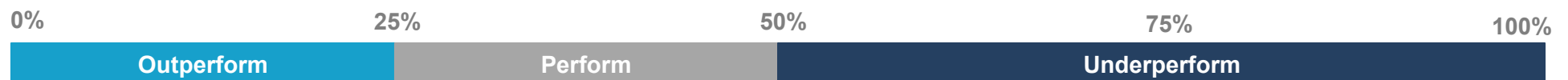
Evaluation Methodology (Active) – Style (15%)

Investment Name	R ²				Bond Quality Ranking	Consistency Ranking	Dispersion Ranking	Style Ranking
	3 Yr	5 Yr	10 Yr	Avg Ranking				
Intermediate Core-Plus Bond								
Dodge & Cox Income Fund	52	47	57	52	10	N/A	N/A	31
Moderate Allocation								
Janus Henderson Balanced Fund	19	12	17	16	N/A	N/A	N/A	16
Large Value								
Empower Large Cap Value	11	8	6	8	N/A	24	36	23
Large Blend								
American Funds Fundamental Invs	39	48	46	44	N/A	13	55	37
Fidelity U.S. Sustainability Index	19	21	N/A	20	N/A	50	59	43
Large Growth								
JPMorgan Large Cap Growth Fund	32	33	56	40	N/A	90	39	56
Mid Value								
JPMorgan Mid Cap Value Fund	9	12	7	9	N/A	16	5	10
Mid Growth								
Empower T. Rowe Price Mid Cp Gr Fd	51	55	43	50	N/A	40	59	50
Small Growth								
Fidelity Small Cap Growth K6 Fund	13	9	N/A	11	N/A	52	73	45
Foreign Large Growth								
Vanguard International Growth Fund	33	39	42	38	N/A	48	91	59
Target Date Series								
Vanguard Target Retirement Series	25	31	15	27	N/A	N/A	N/A	27
Average Rank	28	29	32	29	10	42	52	36
Plan Weighted Rank (Reweighted)	28	31	28	30	10	46	48	34



Evaluation Methodology (Active) – Expense (15%)

Investment Name	Expense Ranking
Intermediate Core-Plus Bond	
Dodge & Cox Income Fund	14
Moderate Allocation	
Janus Henderson Balanced Fund	22
Large Value	
Empower Large Cap Value	35
Large Blend	
American Funds Fundamental Invs	17
Fidelity U.S. Sustainability Index	4
Large Growth	
JPMorgan Large Cap Growth Fund	8
Mid Value	
JPMorgan Mid Cap Value Fund	17
Mid Growth	
Empower T. Rowe Price Mid Cp Gr Fd	22
Small Growth	
Fidelity Small Cap Growth K6 Fund	5
Foreign Large Growth	
Vanguard International Growth Fund	3
Target Date Series	
Vanguard Target Retirement Series	7
Average Rank	14
Plan Weighted Rank (Reweighted)	14



Fund Performance Summary

12/31/2025								Overall Eval Rank
Investment Option / Benchmark	3 Month	YTD	1 Year	Annualized Returns			Expense Ratio	
Torrance Stable Value Fund	0.38	3.19	3.19	2.61	2.35	2.17	0.38	N/A
BFSG Custom Stable Value	0.79	3.01	3.01	2.85	2.43	2.21	0.42	
Dodge & Cox Income Fund	1.33	8.45	8.45	6.15	1.12	3.39	0.33	0
Bloomberg US Agg Bond TR USD	1.10	7.30	7.30	4.66	-0.36	2.01		
Cat: Intermediate Core-Plus Bond	1.08	7.63	7.63	5.64	0.43	2.83	0.48	
Janus Henderson Balanced Fund	1.71	15.14	15.14	15.39	8.53	10.22	0.57	10
40% BC Agg - 60% S&P 500	2.03	13.70	13.70	15.46	8.47	9.78		
Cat: Moderate Allocation	2.12	12.65	12.65	13.63	7.96	9.01	0.78	
Empower Large Cap Value	4.94	17.33	17.33	15.28	13.40	12.07	0.61	6
Russell 1000 Value TR USD	3.81	15.91	15.91	13.90	11.33	10.53		
Cat: Large Value	3.31	15.30	15.30	13.96	11.81	10.82	0.69	
American Funds Fundamental Invs	4.45	24.66	24.66	24.78	14.82	14.44	0.28	9
S&P 500 TR USD	2.66	17.88	17.88	23.01	14.42	14.82		
Cat: Large Blend	2.46	15.41	15.41	19.79	12.67	13.25	0.69	
Fidelity U.S. Sustainability Index	3.81	18.78	18.78	23.73	14.72	N/A	0.11	7
S&P 500 TR USD	2.66	17.88	17.88	23.01	14.42	14.82		
Cat: Large Blend	2.46	15.41	15.41	19.79	12.67	13.25	0.69	
Empower S&P 500® Index Fund	2.56	17.64	17.64	22.78	14.25	14.63	0.14	N/A
S&P 500 TR USD	2.66	17.88	17.88	23.01	14.42	14.82		
JPMorgan Large Cap Growth Fund	-1.80	14.40	14.40	27.47	12.97	18.56	0.44	8
Russell 1000 Growth TR USD	1.12	18.56	18.56	31.15	15.32	18.13		
Cat: Large Growth	0.51	15.64	15.64	27.51	11.16	15.29	0.75	
JPMorgan Mid Cap Value Fund	0.86	5.09	5.09	10.22	9.89	8.90	0.60	48
Russell Mid Cap Value TR USD	1.42	11.05	11.05	12.27	9.83	9.78		
Cat: Mid-Cap Value	2.25	10.34	10.34	11.92	10.30	9.71	0.78	

Fund Performance Summary

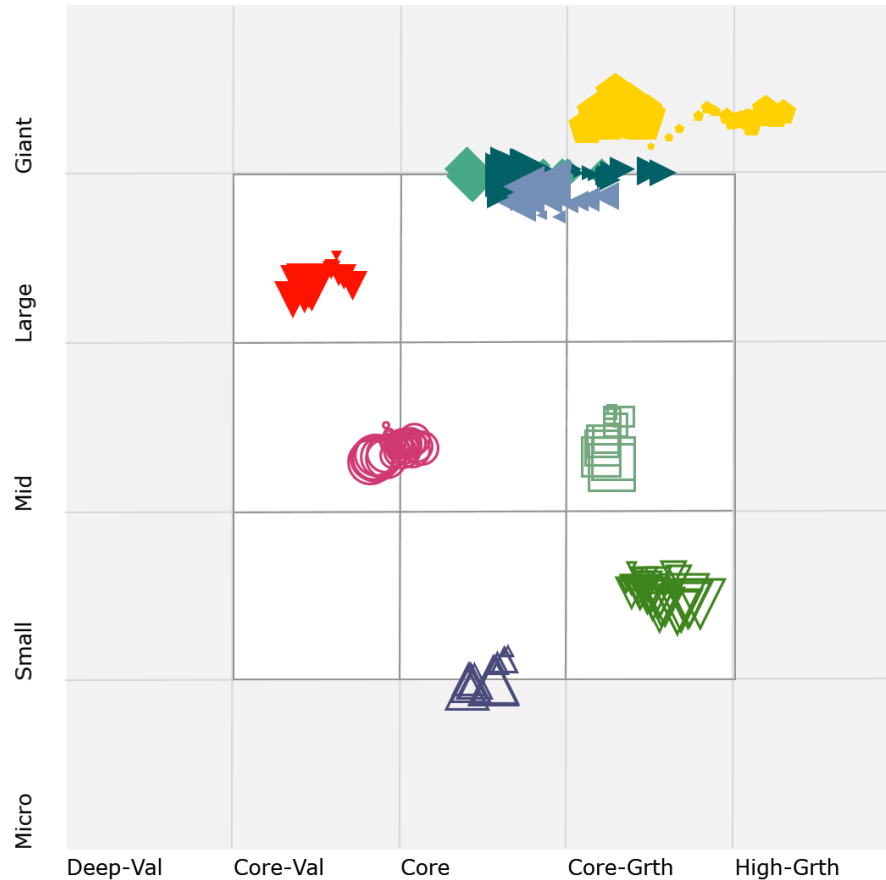
12/31/2025								Overall Eval Rank
Investment Option / Benchmark	3 Month	YTD	1 Year	Annualized Returns			Expense Ratio	
Empower T. Rowe Price Mid Cp Gr Fd	0.65	3.31	3.31	10.76	3.96	10.02	0.26	61
Russell Mid Cap Growth TR USD	-3.70	8.66	8.66	18.64	6.65	12.49		
Cat: Mid-Cap Growth	-1.82	6.10	6.10	14.26	3.78	11.03	0.84	
BlackRock Russell 2000® Index Tr	2.19	12.89	12.89	13.85	6.20	9.77	0.26	N/A
Russell 2000 TR USD	2.19	12.81	12.81	13.73	6.09	9.62		
Fidelity Small Cap Growth K6 Fund	3.05	11.38	11.38	17.25	5.99	N/A	0.61	2
Russell 2000 Growth TR USD	1.22	13.01	13.01	15.59	3.18	9.57		
Cat: Small Growth	1.56	7.64	7.64	13.19	3.19	10.67	0.96	
Vanguard International Growth Fund	-0.89	20.21	20.21	14.75	0.75	10.76	0.26	26
MSCI ACWI Ex USA Growth NR USD	2.56	25.65	25.65	14.61	4.01	7.92		
Cat: Foreign Large Growth	0.36	19.87	19.87	13.96	3.47	7.75	0.76	
Vanguard Target Retirement Income	1.55	11.31	11.31	9.52	3.82	5.33	0.08	32
S&P Target Date Retirement Income TR USD	1.67	11.66	11.66	9.49	4.15	5.32		
Cat: Target-Date Retirement	1.61	11.18	11.18	9.45	3.95	5.34	0.33	
Vanguard Target Retirement 2020 Fund	1.63	12.15	12.15	10.78	4.77	6.87	0.08	30
S&P Target Date 2020 TR USD	1.87	12.72	12.72	11.02	5.35	6.81		
Cat: Target-Date 2020	1.76	12.63	12.63	10.84	4.94	6.87	0.30	
Vanguard Target Retirement 2025 Fund	2.00	14.60	14.60	12.84	5.90	7.87	0.08	4
S&P Target Date 2025 TR USD	2.10	13.98	13.98	11.78	6.07	7.57		
Cat: Target-Date 2025	1.87	13.36	13.36	11.64	5.42	7.49	0.30	
Vanguard Target Retirement 2030 Fund	2.30	16.24	16.24	14.27	6.83	8.66	0.08	5
S&P Target Date 2030 TR USD	2.29	15.13	15.13	13.25	7.07	8.41		
Cat: Target-Date 2030	2.02	14.38	14.38	12.87	6.25	8.26	0.35	
Vanguard Target Retirement 2035 Fund	2.49	17.54	17.54	15.46	7.71	9.40	0.08	21
S&P Target Date 2035 TR USD	2.53	16.80	16.80	14.91	8.19	9.32		
Cat: Target-Date 2035	2.30	16.01	16.01	14.61	7.47	9.17	0.34	

Fund Performance Summary

12/31/2025								Overall Eval Rank
Investment Option / Benchmark	3 Month	YTD	1 Year	Annualized Returns			Expense Ratio	
Vanguard Target Retirement 2040 Fund	2.69	18.76	18.76	16.63	8.57	10.13	0.08	29
S&P Target Date 2040 TR USD	2.78	18.20	18.20	16.38	9.18	10.06		
Cat: Target-Date 2040	2.57	17.69	17.69	16.28	8.60	9.96	0.35	
Vanguard Target Retirement 2045 Fund	2.87	19.99	19.99	17.76	9.41	10.74	0.08	11
S&P Target Date 2045 TR USD	2.97	19.48	19.48	17.37	9.84	10.54		
Cat: Target-Date 2045	2.77	18.91	18.91	17.41	9.37	10.51	0.35	
Vanguard Target Retirement 2050 Fund	3.05	21.41	21.41	18.70	9.95	11.02	0.08	11
S&P Target Date 2050 TR USD	2.99	19.56	19.56	17.79	10.13	10.79		
Cat: Target-Date 2050	2.87	19.63	19.63	18.04	9.72	10.73	0.35	
Vanguard Target Retirement 2055 Fund	3.06	21.43	21.43	18.71	9.96	11.02	0.08	13
S&P Target Date 2055 TR USD	3.05	20.06	20.06	17.97	10.27	10.91		
Cat: Target-Date 2055	2.92	19.93	19.93	18.30	9.88	10.82	0.36	
Vanguard Target Retirement 2060 Fund	3.06	21.42	21.42	18.71	9.96	11.02	0.08	24
S&P Target Date 2060 TR USD	3.03	19.94	19.94	18.01	10.26	10.98		
Cat: Target-Date 2060	2.93	20.05	20.05	18.40	9.93	10.89	0.36	
Vanguard Target Retirement 2065 Fund	3.07	21.43	21.43	18.70	9.98	N/A	0.08	28
S&P Target Date 2065+ TR USD	3.02	20.17	20.17	18.26	10.43	N/A		
Cat: Target-Date 2065+	2.93	20.11	20.11	18.53	10.07	N/A	0.35	
Vanguard Target Retirement 2070 Fund	3.07	21.42	21.42	18.71	N/A	N/A	0.08	25
S&P Target Date 2065+ TR USD	3.02	20.17	20.17	18.26	10.43	N/A		
Cat: Target-Date 2065+	2.93	20.11	20.11	18.53	10.07	N/A	0.35	

Holdings Style Analysis - Domestic

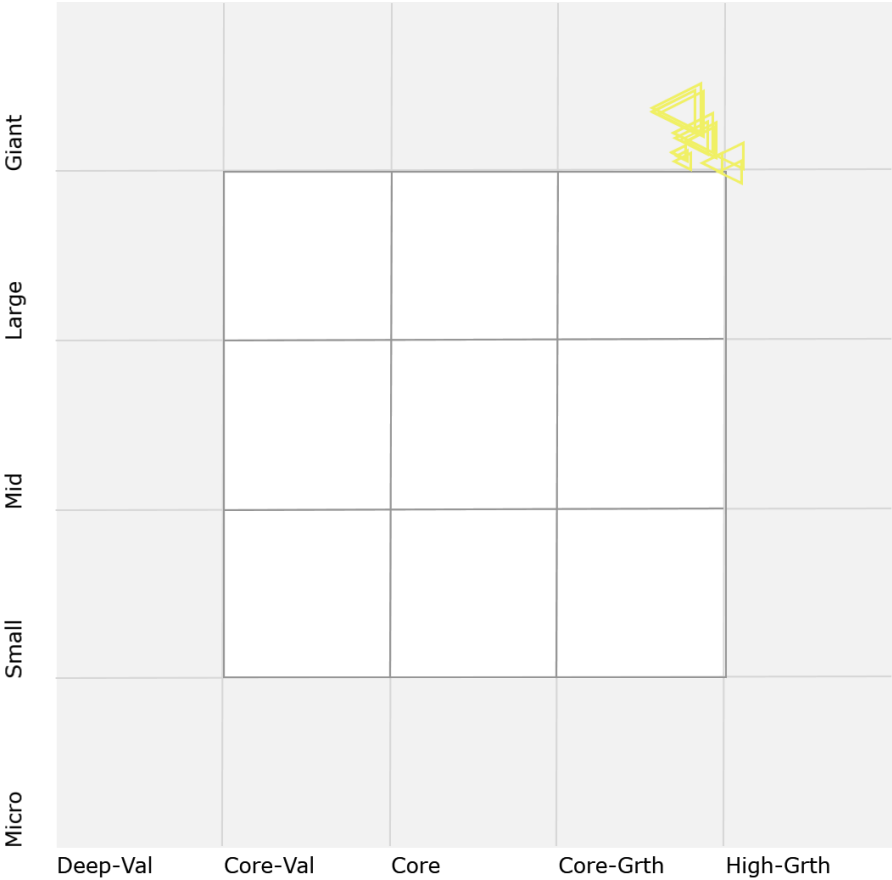
3 Year Trail



▼ Empower Large Cap Value Inv II	3/31/2023	9/30/2025
▲ American Funds Fundamental Invs R6	3/31/2023	12/31/2025
▶ Fidelity U.S. Sustainability Index	2/28/2023	12/31/2025
◆ Empower S&P 500® Index Institutional	3/31/2023	9/30/2025
● JPMorgan Large Cap Growth R6	2/28/2023	12/31/2025
○ JPMorgan Mid Cap Value L	2/28/2023	12/31/2025
□ Empower T. Rowe Price Mid Cp Gr Instl	3/31/2023	9/30/2025
△ Russell 2000® Index Fund F	3/31/2023	12/31/2025
▽ Fidelity Small Cap Growth K6	2/28/2023	11/30/2025

Holdings Style Analysis - Foreign

3 Year Trail



△ Vanguard International Growth Adm

3/31/2023 12/31/2025

Watch List

No funds on the Watch List as of report date.

Mutual Fund Pages



	2015	2016	% Change
Product A	107,812	108,287	+0.4%
Product B	91,938	91,938	0%
Product C	125,819	125,819	0%
Product D	278,161	278,161	0%
Product E	11,827	11,827	0%
Total	47,029	107,812	+128%

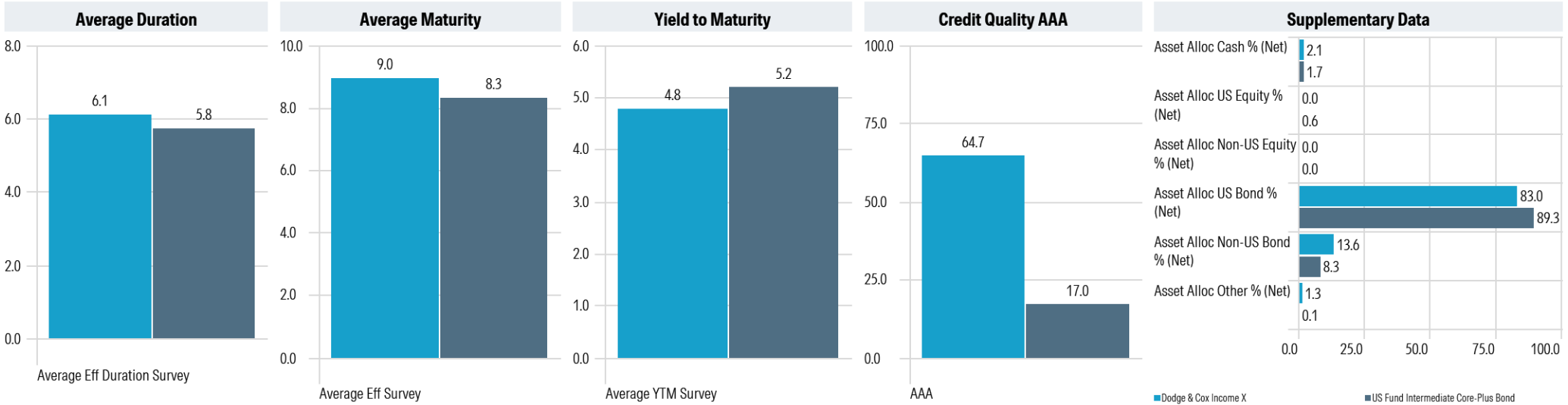
	2015	2016	% Change
Product A	107,812	108,287	+0.4%
Product B	91,938	91,938	0%
Product C	125,819	125,819	0%
Product D	278,161	278,161	0%
Product E	11,827	11,827	0%
Total	47,029	107,812	+128%



INVOICE

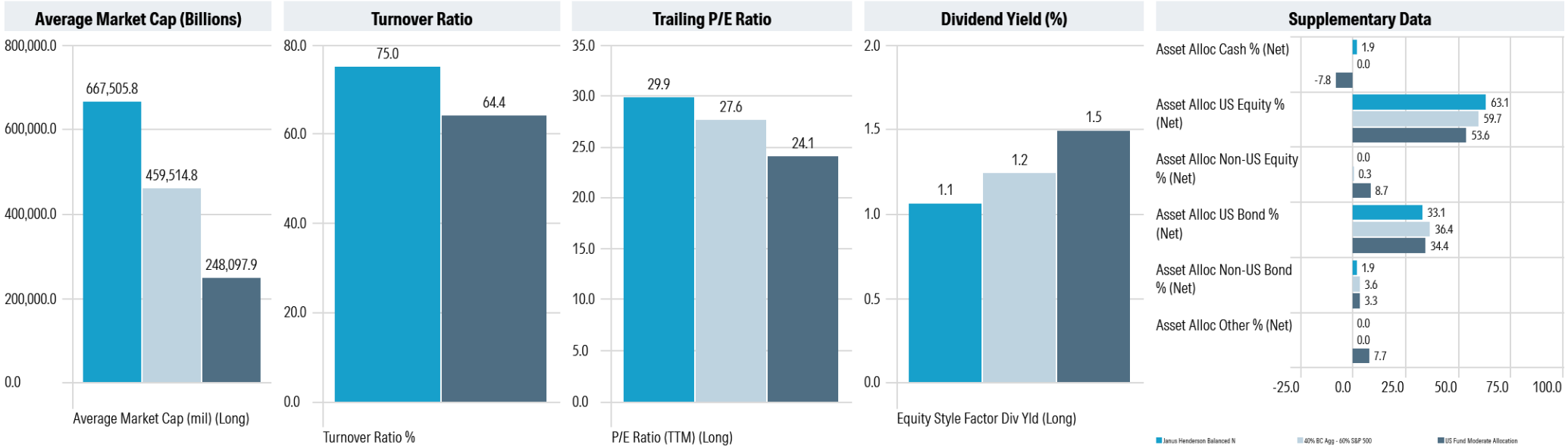
Category	Quantity	Amount
Computers & Peripherals	101,812	108,287
Electronics	91,938	91,938
Software & Services	125,819	125,819
Home Living	278,161	278,161
Video Products	11,827	11,827
Others	47,029	107,812

Fund Information			Top Holdings		Investment Strategy
Inception Date	5/2/2022			Portfolio	The investment seeks a high and stable rate of current income, consistent with long-term preservation of capital; a secondary objective is capital appreciation. The fund invests in a diversified portfolio of bonds and other debt securities. The fund will invest at least 80% of its total assets in (1) investment-grade debt securities and (2) cash equivalents. "Investment grade" means securities rated Baa3 or higher by Moody's Investors Service, or BBB- or higher by Standard & Poor's Ratings Group or Fitch Ratings, or equivalently rated by any nationally recognized statistical rating organization, or, if unrated, deemed to be of similar quality by Dodge & Cox.
Manager Name	Multiple			Weighting %	
Longest Tenured Manager Name	Dana M. Emery		Federal National Mortgage Association	2.85	
Morningstar Category	US Fund Intermediate Core-Plus Bond		United States Treasury Bonds	1.88	
Fund Size	104,343,345,986.00		United States Treasury Bonds	1.60	
Share Class Closed to New Inv	No		Federal Home Loan Mortgage Corp.	1.50	
Manager Tenure (Longest)	37.00		United States Treasury Notes	1.35	
Prospectus Net Expense Ratio	0.33		United States Treasury Notes	1.27	
Management Fee	0.35		Federal Home Loan Mortgage Corp.	1.23	
# of Bond Holdings	1,518		Federal National Mortgage Association	1.15	
% Asset in Top 10 Holdings	14.69		United States Treasury Bonds	0.95	
			Federal National Mortgage Association	0.90	



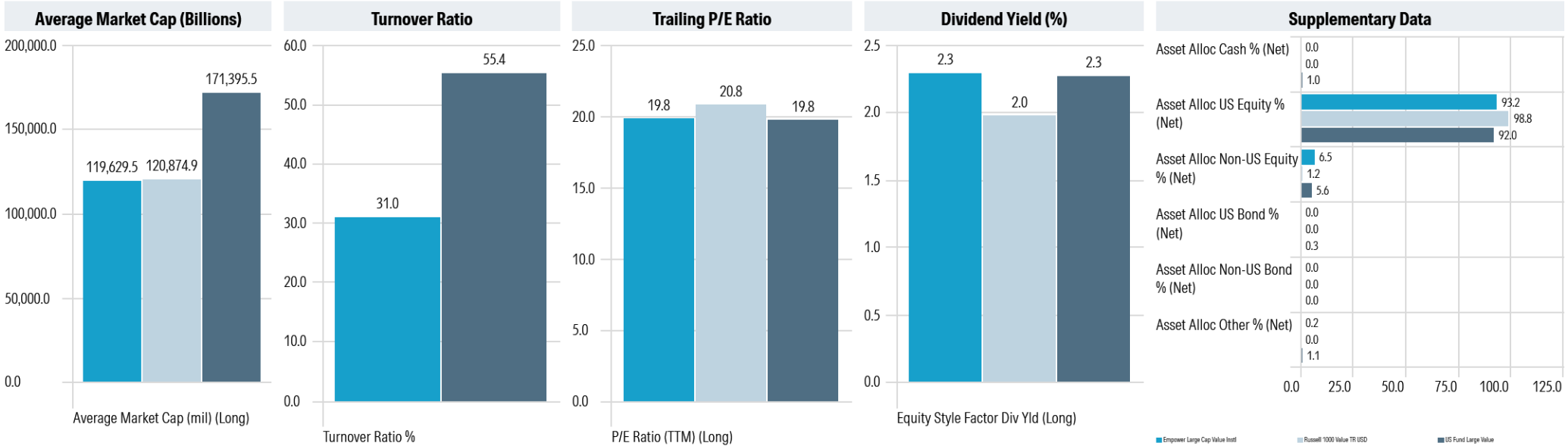
Fixed Income Sector Allocation																		
	Portfolio Date	Government %	Government Related %	Municipal Taxable %	Municipal Tax-Exempt %	Bank Loan %	Convertible %	Corporate Bond %	Preferred Stock %	Agency Mortgage-Backed %	Non-Agency Residential Mortgage-Backed %	Commercial Mortgage-Backed %	Covered Bond %	Asset-Backed %	Cash & Equivalents %	Swap %	Forward/Future %	Option/Warrant %
Dodge & Cox Income X	9/30/2025	15.01	0.07	1.35	0.00	0.00	0.00	27.92	0.50	45.48	0.00	0.00	0.00	7.62	2.05	0.00	0.00	0.00
US Fund Intermediate Core-Plus Bond	12/31/2025	18.45	12.78	0.52	0.07	0.35	0.04	24.58	0.49	25.55	1.60	0.61	0.03	8.77	3.11	2.15	0.90	0.00

Fund Information		Top Holdings			Investment Strategy
Inception Date	5/31/2012		Sector	Portfolio Weighting %	The investment seeks long-term capital growth, consistent with preservation of capital and balanced by current income. The fund pursues its investment objective by normally investing 35-70% of its assets in equity securities and the remaining assets in fixed-income securities and cash equivalents. It normally invests at least 25% of its assets in fixed-income senior securities. The fund may also invest in money market instruments. It may invest in fixed and floating rate obligations with varying durations. The fund will limit its investments in high-yield/high-risk bonds to 35% of the fixed-income portion of its net assets.
Manager Name	Multiple			Benchmark Weighting %	
Longest Tenured Manager Name	Jeremiah Buckley	NVIDIA Corp	Technology	5.80	
Morningstar Category	US Fund Moderate Allocation	Microsoft Corp	Technology	5.15	
Fund Size	28,320,501,059.00	Alphabet Inc Class C	Communication Services	4.39	
Share Class Closed to New Inv	No	Apple Inc	Technology	3.31	
Manager Tenure (Longest)	10.08	Amazon.com Inc	Consumer Cyclical	3.17	
Prospectus Net Expense Ratio	0.57	Broadcom Inc	Technology	2.78	
Management Fee	0.55	United States Treasury Notes 3.5%		2.19	
# of Stock Holdings	62	Mastercard Inc Class A	Financial Services	2.08	
% Asset in Top 10 Holdings	32.39	Meta Platforms Inc Class A	Communication Services	1.91	
		Eli Lilly and Co	Healthcare	1.61	



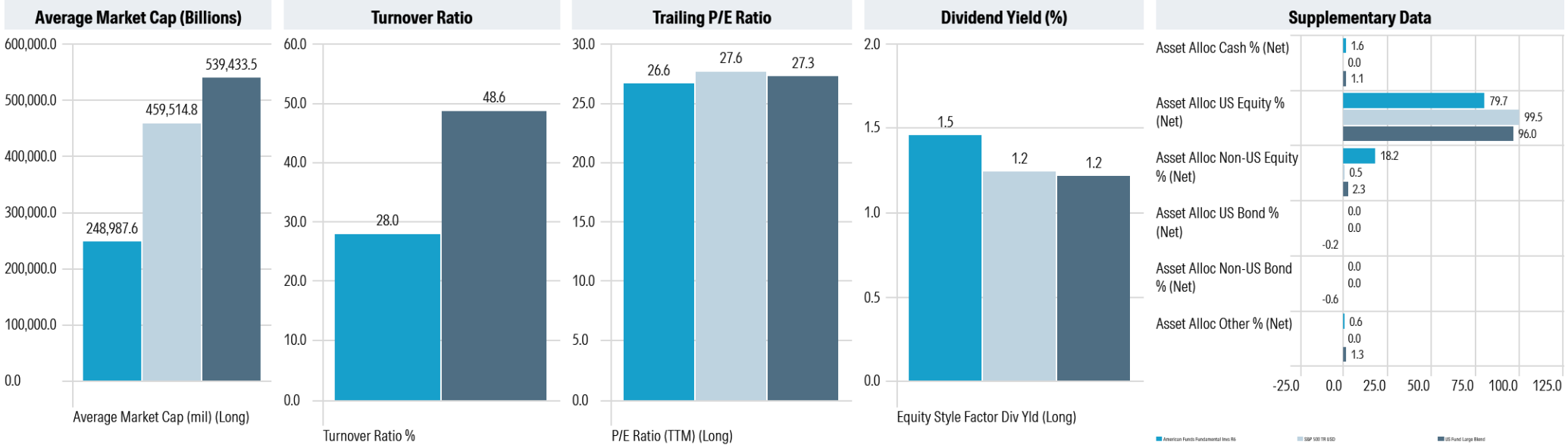
GICS Sector Exposure											
	Energy %	Materials %	Industrials %	Consumer Discretionary %	Consumer Staples %	Healthcare %	Financials %	Real Estate %	Information Technology %	Commun Services %	Utilities %
Janus Henderson Balanced N	1.08	0.32	6.50	10.71	3.03	13.35	16.37	0.00	35.49	12.73	0.42
40% BC Agg - 60% S&P 500	2.81	1.84	8.17	10.42	4.71	9.58	13.41	1.84	34.45	10.55	2.25
US Fund Moderate Allocation	3.23	2.95	10.25	10.33	4.99	10.72	16.13	1.73	27.38	9.20	3.09

Fund Information		Top Holdings				Investment Strategy
Inception Date	5/1/2015		Sector	Portfolio Weighting %	Benchmark Weighting %	The investment seeks capital growth and current income. The fund will, under normal circumstances, invest at least 80% of its net assets (plus the amount of any borrowings for investment purposes) in equity securities of large capitalization ("large cap") companies. If the market capitalization of a company held by the fund moves outside this range, it may, but is not required to, sell the securities.
Manager Name	Multiple					
Longest Tenured Manager Name	Darren A. Jaroch	Citigroup Inc	Financial Services	2.95	0.52	
Morningstar Category	US Fund Large Value	Alphabet Inc Class A	Communication Services	2.47	1.73	
Fund Size	2,012,946,752.00	Amazon.com Inc	Consumer Cyclical	2.00	1.99	
Share Class Closed to New Inv	No	Microsoft Corp	Technology	1.99		
Manager Tenure (Longest)	13.33	Bank of America Corp	Financial Services	1.96	1.10	
Prospectus Net Expense Ratio	0.61	Exxon Mobil Corp	Energy	1.91	1.68	
Management Fee	0.59	Philip Morris International Inc	Consumer Defensive	1.90	0.87	
# of Stock Holdings	163	Charles Schwab Corp	Financial Services	1.89	0.51	
% Asset in Top 10 Holdings	20.18	JPMorgan Chase & Co	Financial Services	1.61	3.01	
		Walmart Inc	Consumer Defensive	1.49	1.39	



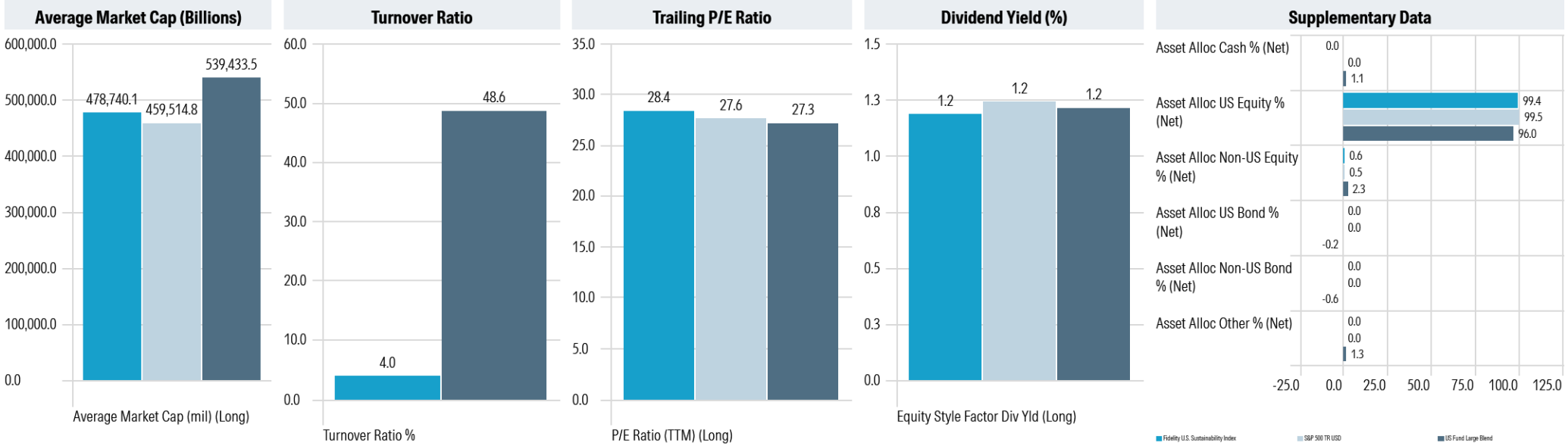
GICS Sector Exposure											
	Energy %	Materials %	Industrials %	Consumer Discretionary %	Consumer Staples %	Healthcare %	Financials %	Real Estate %	Information Technology %	Commun Services %	Utilities %
Empower Large Cap Value Instl	7.35	4.81	12.83	6.40	9.10	13.10	22.29	2.95	9.78	6.12	5.25
Russell 1000 Value TR USD	5.71	4.02	13.01	7.42	7.23	12.22	22.30	3.96	11.27	8.48	4.37
US Fund Large Value	7.00	4.02	12.00	6.70	7.53	13.74	20.95	3.05	13.25	6.88	4.89

Fund Information			Top Holdings			Investment Strategy
Inception Date	5/1/2009		Sector	Portfolio Weighting %	Benchmark Weighting %	The investment seeks long-term growth of capital and income. The fund invests primarily in common stocks of companies that appear to offer superior opportunities for capital growth and most of which have a history of paying dividends. It may invest significantly in securities of issuers domiciled outside the United States. The investment adviser uses a system of multiple portfolio managers in managing the fund's assets.
Manager Name	Multiple					
Longest Tenured Manager Name	Brady L. Enright		Broadcom Inc	Technology	7.24	2.81
Morningstar Category	US Fund Large Blend		Microsoft Corp	Technology	5.47	6.15
Fund Size	161,771,338,043.00		Alphabet Inc Class C	Communication Services	3.89	2.48
Share Class Closed to New Inv	No		NVIDIA Corp	Technology	3.86	7.74
Manager Tenure (Longest)	19.83		Philip Morris International Inc	Consumer Defensive	3.72	0.43
Prospectus Net Expense Ratio	0.28		Micron Technology Inc	Technology	3.21	0.56
Management Fee	0.24		Amazon.com Inc	Consumer Cyclical	2.32	3.84
# of Stock Holdings	218		TransDigm Group Inc	Industrials	2.28	0.13
% Asset in Top 10 Holdings	35.39		Meta Platforms Inc Class A	Communication Services	2.14	2.46
			SK Hynix Inc	Technology	2.08	



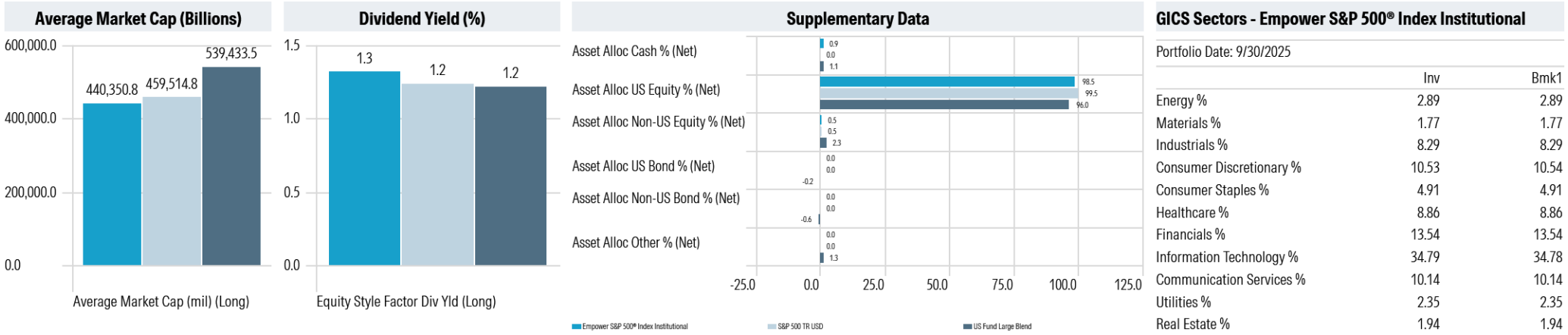
GICS Sector Exposure											
	Energy %	Materials %	Industrials %	Consumer Discretionary %	Consumer Staples %	Healthcare %	Financials %	Real Estate %	Information Technology %	Commun Services %	Utilities %
American Funds Fundamental Invs R6	2.64	3.07	13.66	9.37	8.16	7.56	10.55	1.30	32.77	8.90	2.02
S&P 500 TR USD	2.81	1.84	8.17	10.42	4.71	9.58	13.41	1.84	34.45	10.55	2.25
US Fund Large Blend	2.79	2.02	9.09	10.62	4.74	10.28	14.52	1.61	32.08	9.86	2.39

Fund Information		Top Holdings				Investment Strategy
Inception Date	5/9/2017	Sector	Portfolio Weighting %	Benchmark Weighting %	The investment seeks to provide investment results that correspond to the total return of the MSCI USA ESG Leaders Index. The fund normally invests at least 80% of assets in securities included in the MSCI USA ESG Leaders Index, which represents the performance of stocks of large- to mid-capitalization U.S. companies with high environmental, social, and governance (ESG) performance relative to their sector peers, as rated by MSCI ESG Research.	
Manager Name	Multiple					
Longest Tenured Manager Name	Multiple	NVIDIA Corp	Technology	12.81	7.39	
Morningstar Category	US Fund Large Blend	Microsoft Corp	Technology	10.18	6.26	
Fund Size	5,087,077,939.00	Fidelity Cash Central Fund		5.75		
Share Class Closed to New Inv	No	Alphabet Inc Class A	Communication Services	5.56	3.19	
Manager Tenure (Longest)	8.67	E-mini S&P 500 Future Dec 25		5.05		
Prospectus Net Expense Ratio	0.11	Alphabet Inc Class C	Communication Services	4.89	2.56	
Management Fee	0.11	Tesla Inc	Consumer Cyclical	3.76	2.07	
# of Stock Holdings	263	Eli Lilly and Co	Healthcare	2.70	1.46	
% Asset in Top 10 Holdings	49.76	Visa Inc Class A	Financial Services	1.78	0.97	
		Johnson & Johnson	Healthcare	1.56	0.85	



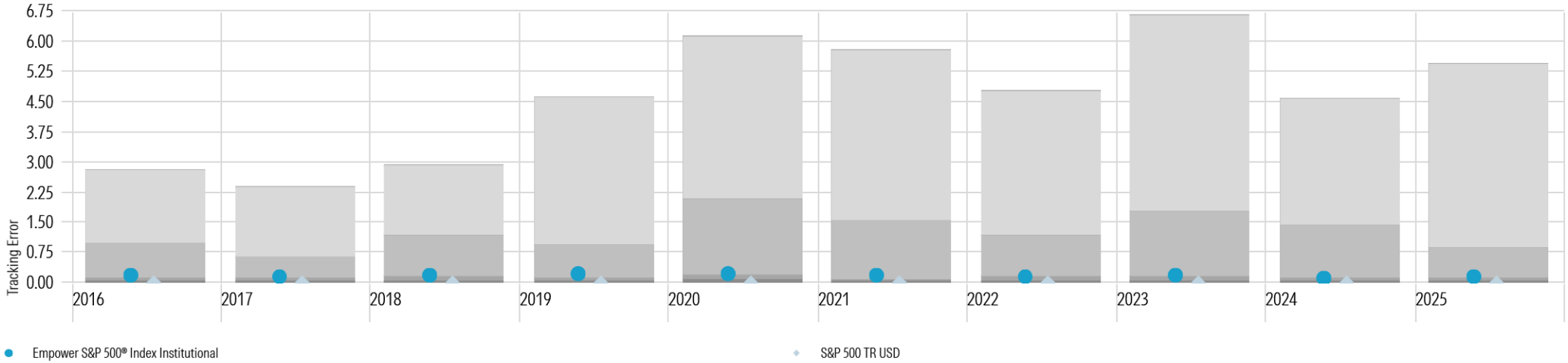
GICS Sector Exposure											
	Energy %	Materials %	Industrials %	Consumer Discretionary %	Consumer Staples %	Healthcare %	Financials %	Real Estate %	Information Technology %	Commun Services %	Utilities %
Fidelity U.S. Sustainability Index	1.64	2.07	7.98	9.72	4.45	10.87	11.69	2.03	35.47	12.99	1.08
S&P 500 TR USD	2.81	1.84	8.17	10.42	4.71	9.58	13.41	1.84	34.45	10.55	2.25
US Fund Large Blend	2.79	2.02	9.09	10.62	4.74	10.28	14.52	1.61	32.08	9.86	2.39

Fund Information			Top Holdings			Investment Strategy
Inception Date	5/1/2015		Sector	Portfolio Weighting %	Benchmark Weighting %	The investment seeks investment results that track the total return of the common stocks that comprise the Standard & Poor's ("S&P") 500® Index (the "benchmark index"). The fund invests at least 80% of its net assets in common stocks included in its benchmark index. The adviser uses the replication method of indexing, meaning the fund seeks to own the securities contained in the benchmark index in as close as possible a proportion of the fund as each stock's weight in the benchmark index. The index is designed to measure the performance of 500 of the top companies in leading industries of the U.S. economy.
Manager Name	Multiple					
Longest Tenured Manager Name	Multiple		NVIDIA Corp	Technology	7.91	7.98
Morningstar Category	US Fund Large Blend		Microsoft Corp	Technology	6.69	6.75
Fund Size	9,311,725,916.00		Apple Inc	Technology	6.58	6.62
Share Class Closed to New Inv	No		Amazon.com Inc	Consumer Cyclical	3.70	3.74
Manager Tenure (Longest)	9.75		Meta Platforms Inc Class A	Communication Services	2.77	2.79
Prospectus Net Expense Ratio	0.14		Broadcom Inc	Technology	2.69	2.72
Management Fee	0.14		Alphabet Inc Class A	Communication Services	2.46	2.48
P/E Ratio (TTM)	28.14		Tesla Inc	Consumer Cyclical	2.16	2.19
# of Stock Holdings	503		Alphabet Inc Class C	Communication Services	1.98	1.99
Turnover Ratio %	2.00		Berkshire Hathaway Inc Class B	Financial Services	1.60	1.62

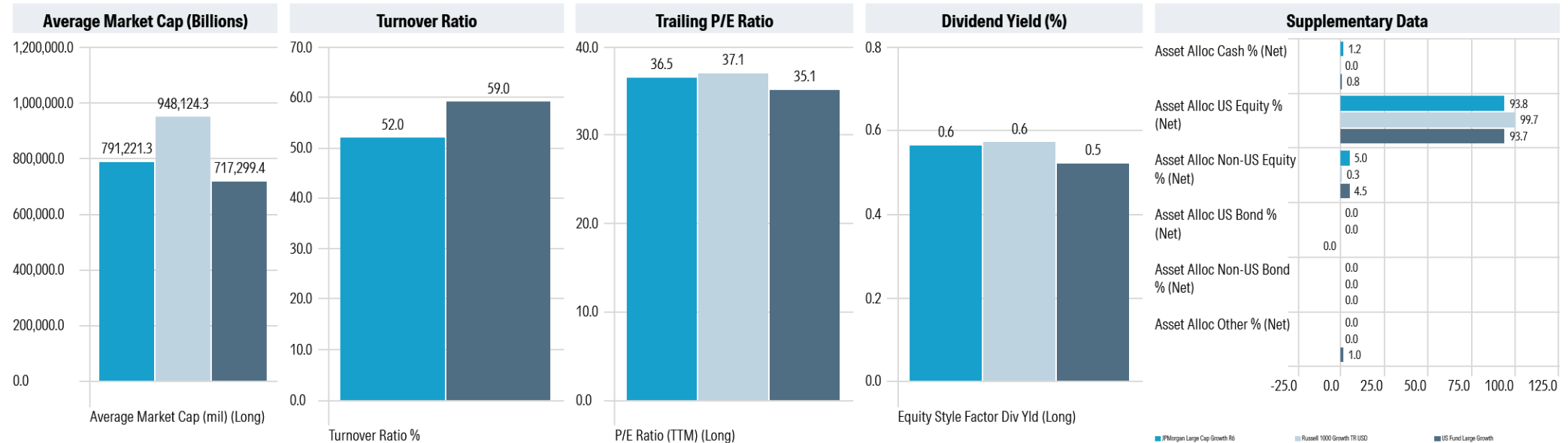


Tracking Error Relative to Peer Group

Peer Group (5-95%): Large Blend Passive (Lowest Share)

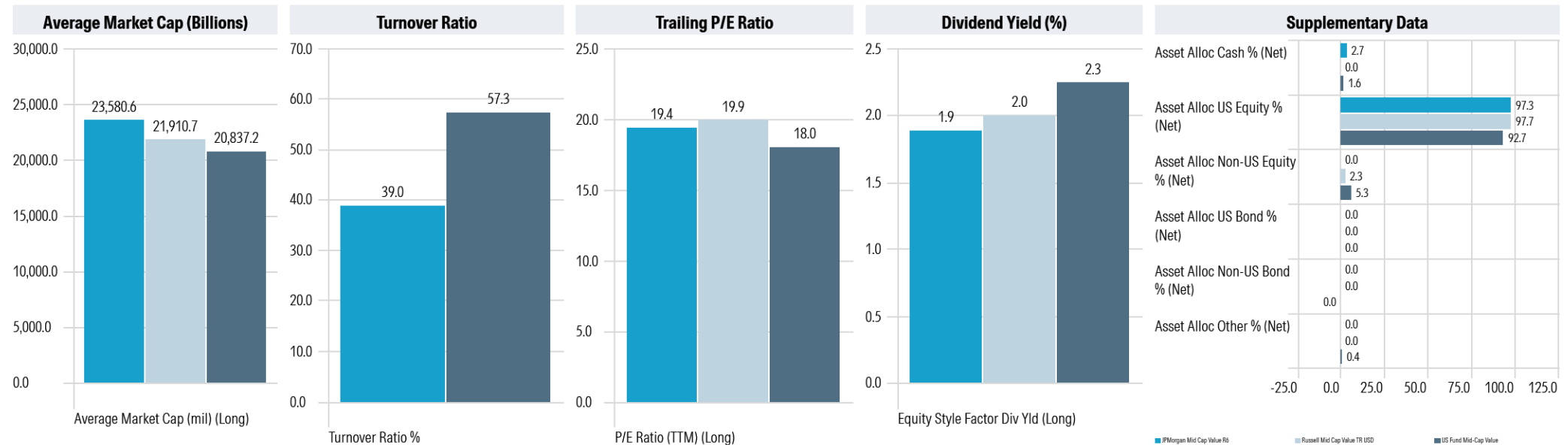


Fund Information		Top Holdings				Investment Strategy
Inception Date	11/30/2010		Sector	Portfolio Weighting %	Benchmark Weighting %	The investment seeks long-term capital appreciation. Under normal circumstances, at least 80% of the fund's assets will be invested in the equity securities of large, well-established companies. "Assets" means net assets, plus the amount of borrowings for investment purposes. Large, well-established companies are companies with market capitalizations equal to those within the universe of the Russell 1000® Growth Index at the time of purchase. The fund is non-diversified.
Manager Name	Multiple					
Longest Tenured Manager Name	Giri K Devulapally	NVIDIA Corp	Technology	12.42	12.55	
Morningstar Category	US Fund Large Growth	Microsoft Corp	Technology	9.97	11.05	
Fund Size	116,860,379,234.00	Apple Inc	Technology	7.62	12.32	
Share Class Closed to New Inv	No	Broadcom Inc	Technology	5.69	5.64	
Manager Tenure (Longest)	21.42	Alphabet Inc Class C	Communication Services	5.09	2.96	
Prospectus Net Expense Ratio	0.44	Tesla Inc	Consumer Cyclical	3.66	3.67	
Management Fee	0.45	Amazon.com Inc	Consumer Cyclical	2.91	4.91	
# of Stock Holdings	74	Meta Platforms Inc Class A	Communication Services	2.77	3.52	
% Asset in Top 10 Holdings	54.59	Mastercard Inc Class A	Financial Services	2.65	1.36	
		The Goldman Sachs Group Inc	Financial Services	1.80	0.04	



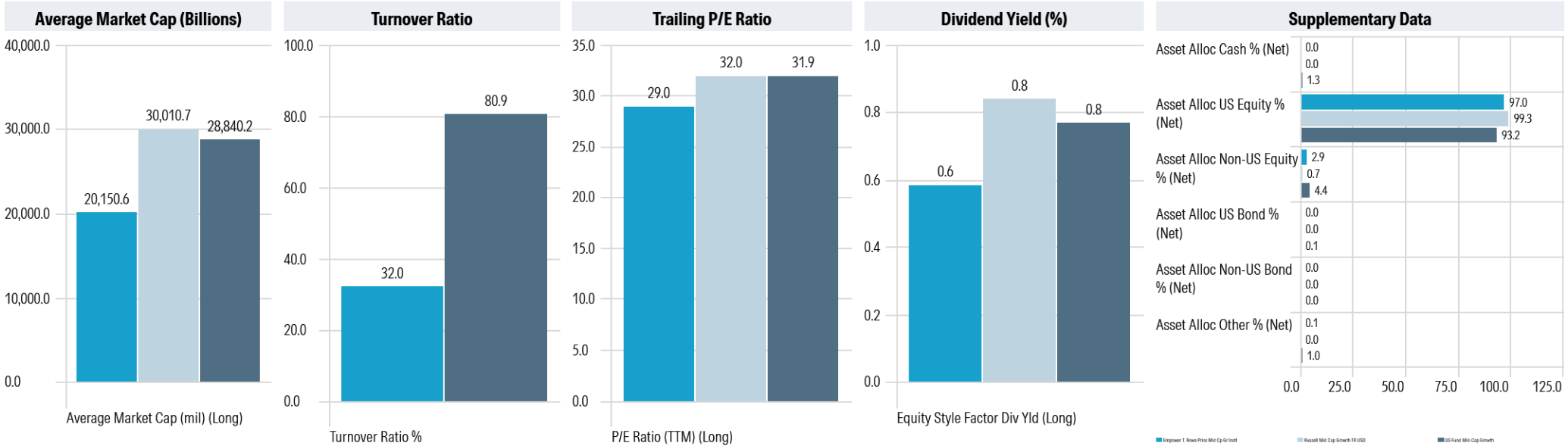
GICS Sector Exposure											
	Energy %	Materials %	Industrials %	Consumer Discretionary %	Consumer Staples %	Healthcare %	Financials %	Real Estate %	Information Technology %	Commun Services %	Utilities %
JPMorgan Large Cap Growth R6	0.24	0.00	6.23	12.71	3.33	8.51	8.02	0.00	50.60	10.06	0.30
Russell 1000 Growth TR USD	0.27	0.29	5.46	13.36	2.24	7.47	5.87	0.39	52.26	12.13	0.26
US Fund Large Growth	0.53	0.84	6.43	13.35	2.01	8.35	8.38	0.68	45.78	12.99	0.66

Fund Information		Top Holdings				Investment Strategy
Inception Date	9/9/2016		Sector	Portfolio Weighting %	Benchmark Weighting %	The investment seeks growth from capital appreciation. Under normal circumstances, the fund invests at least 80% of its assets in equity securities of mid cap companies. "Assets" means net assets, plus the amount of borrowings for investment purposes. Mid cap companies are companies with market capitalizations equal to those within the universe of the Russell Midcap® Value Index at the time of purchase.
Manager Name	Multiple					
Longest Tenured Manager Name	Lawrence E. Playford	JPMorgan Prime Money Market IM		2.73		
Morningstar Category	US Fund Mid-Cap Value	Fidelity National Information Services Inc	Technology	1.84	0.36	
Fund Size	11,352,039,532.00	IQVIA Holdings Inc	Healthcare	1.78	0.41	
Share Class Closed to New Inv	No	Xcel Energy Inc	Utilities	1.74	0.51	
Manager Tenure (Longest)	21.08	Quest Diagnostics Inc	Healthcare	1.70	0.22	
Prospectus Net Expense Ratio	0.60	Raymond James Financial Inc	Financial Services	1.68	0.30	
Management Fee	0.60	Cencora Inc	Healthcare	1.60		
# of Stock Holdings	99	Diamondback Energy Inc	Energy	1.58	0.30	
% Asset in Top 10 Holdings	16.57	Loews Corp	Financial Services	1.57	0.19	
		Ameriprise Financial Inc	Financial Services	1.54	0.04	



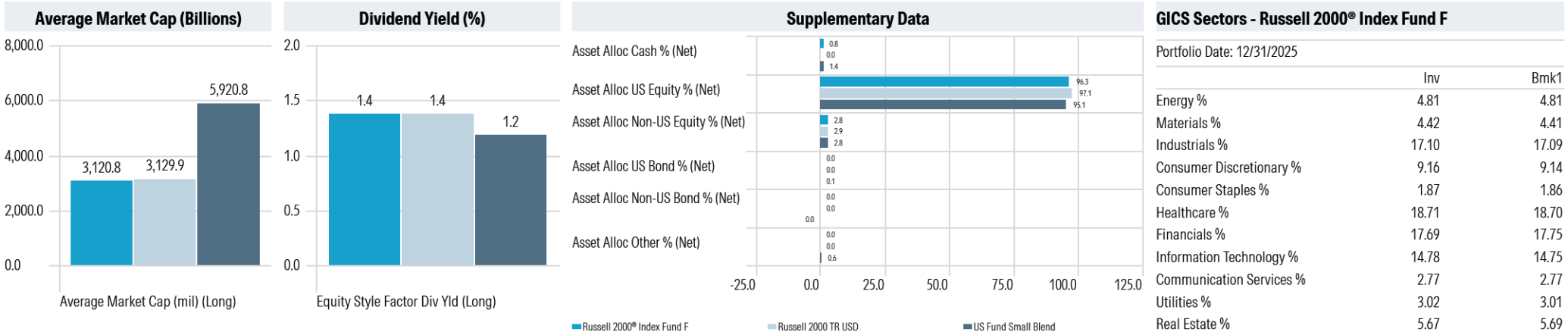
	GICS Sector Exposure										
	Energy %	Materials %	Industrials %	Consumer Discretionary %	Consumer Staples %	Healthcare %	Financials %	Real Estate %	Information Technology %	Commun Services %	Utilities %
JPMorgan Mid Cap Value R6	7.73	7.76	14.38	8.74	5.62	10.87	17.10	8.42	8.24	2.56	8.58
Russell Mid Cap Value TR USD	6.49	6.45	17.72	8.29	5.56	8.28	17.16	8.72	10.61	3.66	7.07
US Fund Mid-Cap Value	6.23	7.46	16.37	8.13	6.43	11.28	19.02	6.00	9.24	2.81	7.02

Fund Information		Top Holdings				Investment Strategy
Inception Date	5/1/2015		Sector	Portfolio Weighting %	Benchmark Weighting %	The investment seeks long-term capital appreciation. The fund will, under normal circumstances, invest at least 80% of its net assets (plus the amount of any borrowings for investment purposes) in equity securities of mid-capitalization ("mid cap") companies. For purposes of the 80% policy, the manager considers mid cap companies to be those whose market capitalization falls within the range of the Russell MidCap® Growth Index at the time of initial purchase.
Manager Name	Multiple	PTC Inc	Technology	2.34	0.09	
Longest Tenured Manager Name	Multiple	Hologic Inc	Healthcare	2.34		
Morningstar Category	US Fund Mid-Cap Growth	Veeva Systems Inc Class A	Healthcare	2.14	1.13	
Fund Size	2,036,486,128.00	Hilton Worldwide Holdings Inc	Consumer Cyclical	2.10	1.94	
Share Class Closed to New Inv	No	Lattice Semiconductor Corp	Technology	1.99	0.27	
Manager Tenure (Longest)	1.00	Agilent Technologies Inc	Healthcare	1.89		
Prospectus Net Expense Ratio	0.66	Yum Brands Inc	Consumer Cyclical	1.86	0.46	
Management Fee	0.65	Tyler Technologies Inc	Technology	1.78	0.61	
# of Stock Holdings	129	Alnylam Pharmaceuticals Inc	Healthcare	1.75	1.84	
% Asset in Top 10 Holdings	19.90	Liberty Media Corp Registered Shs Series -C- Formula One	Communication Services	1.71	0.22	



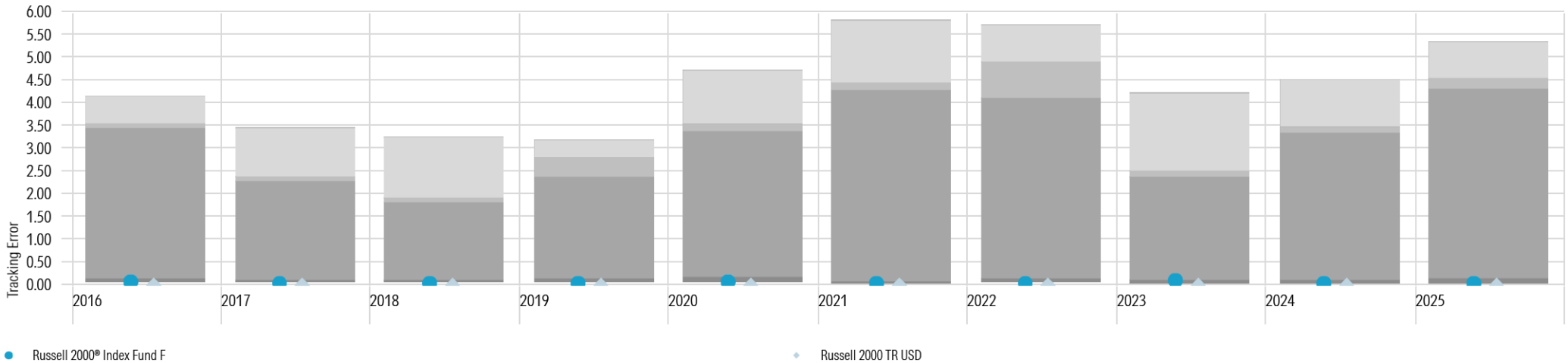
GICS Sector Exposure											
	Energy %	Materials %	Industrials %	Consumer Discretionary %	Consumer Staples %	Healthcare %	Financials %	Real Estate %	Information Technology %	Commun Services %	Utilities %
Empower T. Rowe Price Mid Cp Gr Instl	4.81	3.23	15.25	17.53	3.50	20.90	8.59	0.51	20.63	5.05	0.00
Russell Mid Cap Growth TR USD	2.65	0.33	20.92	21.92	1.57	15.49	9.89	1.37	17.08	5.92	2.85
US Fund Mid-Cap Growth	2.30	1.79	19.69	16.07	1.47	16.47	10.98	2.12	22.36	5.00	1.75

Fund Information			Top Holdings			Investment Strategy
Inception Date	12/31/1997					The Russell 2000® Index Fund (the “Fund”) is an index fund that seeks investment results that correspond generally to the price and yield performance, before fees and expenses, of a particular index. The Fund shall be invested and reinvested in a portfolio of equity securities with the objective of approximating as closely as practicable the capitalization weighted total return of the segment of the U.S. market for publicly traded equity securities represented by the Benchmark listed herein.
Manager Name	Management Team		Sector	Portfolio Weighting %	Benchmark Weighting %	
Longest Tenured Manager Name	Management Team	Credo Technology Group Holding Ltd	Technology	0.75	0.76	
Morningstar Category	US CIT Small Blend	Bloom Energy Corp Class A	Industrials	0.65	0.65	
Fund Size	18,073,343,730.00	Fabrinet	Technology	0.56	0.57	
Share Class Closed to New Inv	No	IonQ Inc Class A	Technology	0.52	0.52	
Manager Tenure (Longest)	28.58	EchoStar Corp Class A	Communication Services	0.50	0.51	
Prospectus Net Expense Ratio		Nextpower Inc Class A	Technology	0.43	0.44	
Management Fee		Kratos Defense & Security Solutions Inc	Industrials	0.43	0.44	
P/E Ratio (TTM)	18.11	Guardant Health Inc	Healthcare	0.42	0.43	
# of Stock Holdings	1,958	Hecla Mining Co	Basic Materials	0.42	0.42	
Turnover Ratio %		BridgeBio Pharma Inc	Healthcare	0.41	0.42	

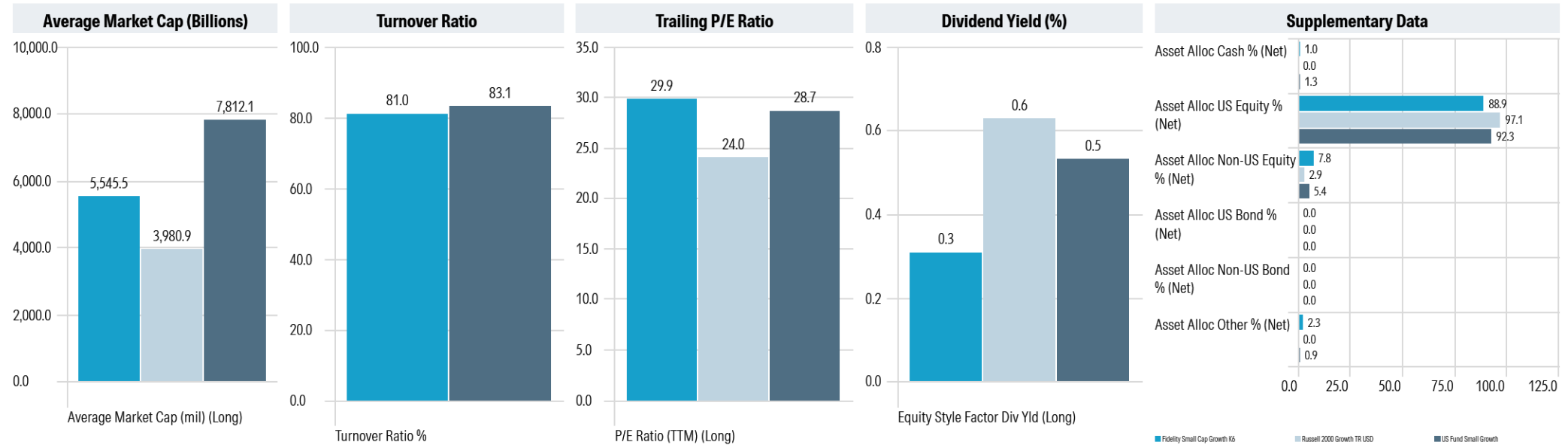


Tracking Error Relative to Peer Group

Peer Group (5-95%): Small Blend Passive (Lowest Share)

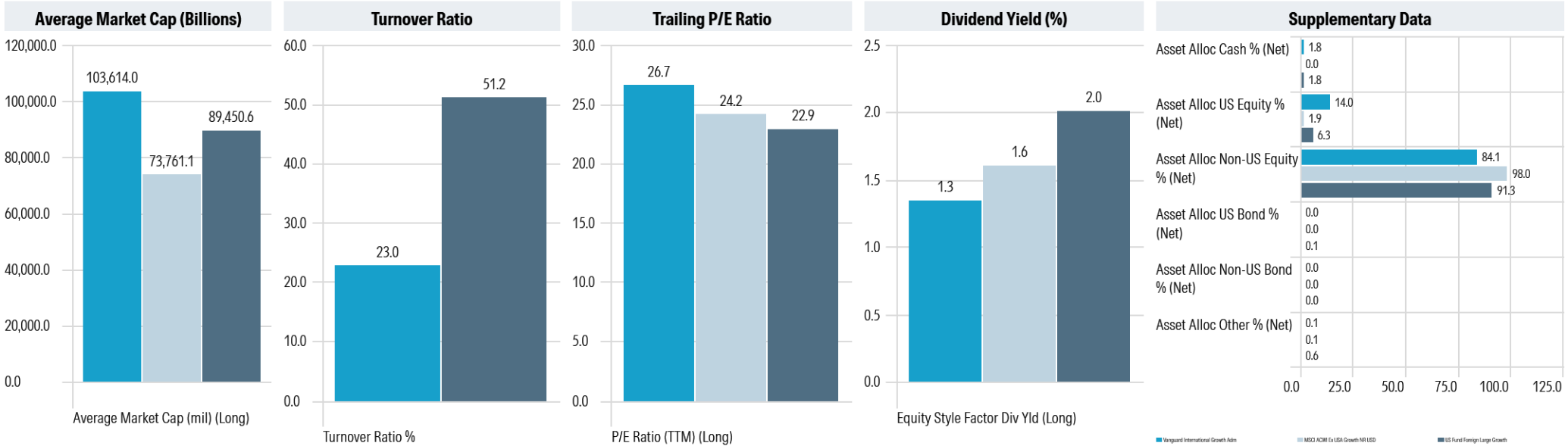


Fund Information		Top Holdings				Investment Strategy
Inception Date	5/25/2017		Sector	Portfolio Weighting %	Benchmark Weighting %	The investment seeks capital appreciation. The fund normally invests primarily in common stocks. It normally invests at least 80% of assets in securities of companies with small market capitalizations (which, for purposes of this fund, are those companies with market capitalizations similar to companies in the Russell 2000® Index or the S&P SmallCap 600® Index).
Manager Name	Multiple					
Longest Tenured Manager Name	Patrick Venanzi	Credo Technology Group Holding Ltd	Technology	1.85	1.83	
Morningstar Category	US Fund Small Growth	Bloom Energy Corp Class A	Industrials	1.85	1.87	
Fund Size	3,804,999,107.00	Fabrinet	Technology	1.59	1.05	
Share Class Closed to New Inv	Yes	Sterling Infrastructure Inc	Industrials	1.37	0.74	
Manager Tenure (Longest)	8.67	BrightSpring Health Services Inc	Healthcare	1.30	0.23	
Prospectus Net Expense Ratio	0.61	Nextpower Inc Class A	Technology	1.27	0.78	
Management Fee	0.60	OSI Systems Inc	Technology	1.24	0.29	
# of Stock Holdings	286	Modine Manufacturing Co	Consumer Cyclical	1.19	0.53	
% Asset in Top 10 Holdings	13.87	iShares Russell 2000 Growth ETF		1.17		
		Fidelity Cash Central Fund		1.08		



GICS Sector Exposure											
	Energy %	Materials %	Industrials %	Consumer Discretionary %	Consumer Staples %	Healthcare %	Financials %	Real Estate %	Information Technology %	Commun Services %	Utilities %
Fidelity Small Cap Growth K6	2.21	1.23	25.43	9.64	1.17	27.49	7.06	1.53	21.80	1.84	0.59
Russell 2000 Growth TR USD	2.83	3.51	21.22	8.45	2.10	25.78	9.85	2.16	21.24	2.35	0.51
US Fund Small Growth	2.59	2.27	20.05	11.18	1.75	19.93	10.75	1.98	26.80	1.59	1.11

Fund Information		Top Holdings				Investment Strategy
Inception Date	8/13/2001		Sector	Portfolio Weighting %	Benchmark Weighting %	The investment seeks to provide long-term capital appreciation. The fund invests mainly in the stocks of companies located outside the United States and is expected to diversify its assets in countries across developed and emerging markets. In selecting stocks, the fund's advisors evaluate foreign markets around the world and choose large-, mid-, and small-capitalization companies considered to have above-average growth potential. The manager uses multiple investment advisors.
Manager Name	Multiple					
Longest Tenured Manager Name	Simon Webber	Taiwan Semiconductor Manufacturing Co Ltd	Technology	6.73	6.48	
Morningstar Category	US Fund Foreign Large Growth	MercadoLibre Inc	Consumer Cyclical	4.25		
Fund Size	44,452,133,850.00	ASML Holding NV	Technology	3.91	2.36	
Share Class Closed to New Inv	No	Sea Ltd ADR	Consumer Cyclical	3.74	0.42	
Manager Tenure (Longest)	16.08	Spotify Technology SA	Communication Services	3.70	0.66	
Prospectus Net Expense Ratio	0.26	Adyen NV	Technology	2.67	0.25	
Management Fee	0.25	Nu Holdings Ltd Ordinary Shares Class A	Financial Services	2.33	0.33	
# of Stock Holdings	116	Tencent Holdings Ltd	Communication Services	2.22	3.36	
% Asset in Top 10 Holdings	33.98	Advantest Corp	Technology	2.22	0.47	
		BYD Co Ltd Class H	Consumer Cyclical	2.21	0.32	



GICS Sector Exposure											
	Energy %	Materials %	Industrials %	Consumer Discretionary %	Consumer Staples %	Healthcare %	Financials %	Real Estate %	Information Technology %	Commun Services %	Utilities %
Vanguard International Growth Adm	1.46	0.69	11.53	22.95	3.70	10.36	16.35	0.00	24.74	7.86	0.38
MSCI ACWI Ex USA Growth NR USD	0.80	7.10	22.44	12.52	5.02	10.65	11.44	0.86	20.86	7.12	1.19
US Fund Foreign Large Growth	1.70	5.73	22.62	12.37	5.43	9.67	18.49	0.22	16.27	5.64	1.86



Appendix

Actual Fund Performance – Plan A (457(b) and 401(a) Plans)

Ticker / SECID	Investment Option / Benchmark	12/31/2025							
		3 Month	YTD	1 Year	Annualized Returns			Expense Ratio	Revenue Sharing
TORRANCE STABLE VALUE	Torrance Stable Value Fund	0.38	3.19	3.19	2.61	2.35	2.17	0.38	0.00
DOXIX	Dodge & Cox Income X	1.33	8.45	8.45	6.15	1.12	3.39	0.33	0.00
RLBGX	American Funds American Balanced R6	3.92	18.85	18.85	16.16	9.92	10.14	0.25	0.00
DODGX	Dodge & Cox Stock I	2.50	13.65	13.65	15.20	13.32	12.79	0.51	0.10
VEIRX	Vanguard Equity-Income Adm	3.56	17.22	17.22	13.31	12.82	11.73	0.18	0.00
RFNGX	American Funds Fundamental Invs R6	4.45	24.66	24.66	24.78	14.82	14.44	0.28	0.00
FITLX	Fidelity U.S. Sustainability Index	3.81	18.78	18.78	23.73	14.72	N/A	0.11	0.00
FOUSA06TQT	Equity Index Fund F	2.66	17.88	17.88	23.01	14.44	14.85	0.19	0.16
JLGMX	JPMorgan Large Cap Growth R6	-1.80	14.40	14.40	27.47	12.97	18.56	0.44	0.00
FLMVX	JPMorgan Mid Cap Value L	0.80	4.97	4.97	10.11	9.79	8.85	0.75	0.15
FOUSA06TQU	Mid Capitalization Equity Index Fund F	1.67	7.53	7.53	12.56	9.10	10.76	0.26	0.22
RPTIX	T. Rowe Price Mid-Cap Growth I	0.80	3.74	3.74	10.97	4.08	10.07	0.63	0.00
NSVAX	Columbia Sm Cp Val and Inflection Inst	1.56	8.24	8.24	11.26	9.78	9.14	0.96	0.25
FOUSA06TQV	Russell 2000® Index Fund F	2.19	12.89	12.89	13.85	6.20	9.77	0.26	0.22
FOCSX	Fidelity Small Cap Growth K6	3.05	11.38	11.38	17.25	5.99	N/A	0.61	0.00
F00000Q6H4	EAFE Equity Index Fund F	4.43	31.84	31.84	17.43	9.24	8.63	0.26	0.15
VWILX	Vanguard International Growth Adm	-0.89	20.21	20.21	14.75	0.75	10.76	0.26	0.00
DFEMX	DFA Emerging Markets I	5.35	33.57	33.57	17.31	6.59	9.17	0.36	0.00

Actual Fund Performance – Plan B (3121 Plan)

Ticker / SECID	Investment Option / Benchmark	12/31/2025							
		3 Month	YTD	1 Year	Annualized Returns			Expense Ratio	Revenue Sharing
TORRANCE STABLE VALUE	Torrance Stable Value Fund	0.38	3.19	3.19	2.61	2.35	2.17	0.38	0.00
DOXIX	Dodge & Cox Income X	1.33	8.45	8.45	6.15	1.12	3.39	0.33	0.00
JBALX	Janus Henderson Balanced I	1.68	15.01	15.01	15.28	8.43	10.14	0.66	0.10
MXHAX	Empower Large Cap Value Inv II	4.89	17.12	17.12	15.03	13.15	11.78	0.81	0.35
RFNGX	American Funds Fundamental Invs R6	4.45	24.66	24.66	24.78	14.82	14.44	0.28	0.00
FITLX	Fidelity U.S. Sustainability Index	3.81	18.78	18.78	23.73	14.72	N/A	0.11	0.00
MXKWX	Empower S&P 500® Index Institutional	2.56	17.64	17.64	22.78	14.25	14.63	0.14	0.00
JLGMX	JPMorgan Large Cap Growth R6	-1.80	14.40	14.40	27.47	12.97	18.56	0.44	0.00
FLMVX	JPMorgan Mid Cap Value L	0.80	4.97	4.97	10.11	9.79	8.85	0.75	0.15
MXYKX	Empower T. Rowe Price Mid Cp Gr Instl	0.65	3.31	3.31	10.76	3.96	10.02	0.26	0.00
FOUSA06TQV	Russell 2000® Index Fund F	2.19	12.89	12.89	13.85	6.20	9.77	0.26	0.22
FOCSX	Fidelity Small Cap Growth K6	3.05	11.38	11.38	17.25	5.99	N/A	0.61	0.00
VWILX	Vanguard International Growth Adm	-0.89	20.21	20.21	14.75	0.75	10.76	0.26	0.00
VTINX	Vanguard Target Retirement Income Fund	1.55	11.31	11.31	9.52	3.82	5.33	0.08	0.00
VTWNX	Vanguard Target Retirement 2020 Fund	1.63	12.15	12.15	10.78	4.77	6.87	0.08	0.00
VTTVX	Vanguard Target Retirement 2025 Fund	2.00	14.60	14.60	12.84	5.90	7.87	0.08	0.00
VTHRX	Vanguard Target Retirement 2030 Fund	2.30	16.24	16.24	14.27	6.83	8.66	0.08	0.00
VTTHX	Vanguard Target Retirement 2035 Fund	2.49	17.54	17.54	15.46	7.71	9.40	0.08	0.00
VFORX	Vanguard Target Retirement 2040 Fund	2.69	18.76	18.76	16.63	8.57	10.13	0.08	0.00
VTIVX	Vanguard Target Retirement 2045 Fund	2.87	19.99	19.99	17.76	9.41	10.74	0.08	0.00
VFIFX	Vanguard Target Retirement 2050 Fund	3.05	21.41	21.41	18.70	9.95	11.02	0.08	0.00
VFFVX	Vanguard Target Retirement 2055 Fund	3.06	21.43	21.43	18.71	9.96	11.02	0.08	0.00
VTTSX	Vanguard Target Retirement 2060 Fund	3.06	21.42	21.42	18.71	9.96	11.02	0.08	0.00
VLXVX	Vanguard Target Retirement 2065 Fund	3.07	21.43	21.43	18.70	9.98	N/A	0.08	0.00
VSVNX	Vanguard Target Retirement 2070 Fund	3.07	21.42	21.42	18.71	N/A	N/A	0.08	0.00

Insurance Company Credit Ratings

Insurance/Wrap Providers	S&P Credit Rating	Great West Custom Stable Value
American General Life Insurance	A+	
American International Group Inc.	BBB+	
Bank of America Corp.	A-	
Bank of Tokyo-Mitsubishi UFJ Ltd.	A	
Empower Life & Annuity Insurance Co.	AA	X
Jackson National Life Insurance Co.	A	
JPMorgan Chase & Co.	A-	
Lincoln Life & Annuity Co. of NY	A+	
Massachusetts Mutual Life Insurance Co.	AA+	
Metropolitan Life Insurance Co.	AA-	
Metropolitan Tower Life Insurance Co.	AA-	
Nationwide Insurance Co. of America	A+	
New York Life Insurance Co.	AA+	
Pacific Life Insurance Co.	AA-	
Principal Life Insurance Co.	A+	
Protective Life Insurance Co.	AA-	
Prudential Insurance Co. of America	AA-	
RGA Reinsurance Co. of Australia Ltd.	AA-	
Royal Bank of Canada	AA-	
State Street Bank and Trust Co.	AA-	
TIAA-CREF Life Insurance Co.	AA+	
Transamerica Life Insurance Co.	A+	
United of Omaha Life Insurance Co.	A+	
Voya Retirement Insurance and Annuity Co.	A+	

BFSG Evaluation Methodology – Sample Fund

Weight	Criteria	Scoring Methodology	3 Year Ranking	5 Year Ranking	10 Year Ranking	Total Ranking
Return 40%	Trailing Returns	Average Ranking of 3, 5, and 10-year returns	56%	22%	8%	29
	Rolling Returns	Average Ranking of 1 year rolling returns is re-ranked against the custom peer group	Average of 37 calculations = 30%			4
Risk 30%	Sharpe Ratio	Average Ranking of 3, 5, and 10-year Sharpe Ratio	61%	23%	7%	30
	Up Capture Ratio	Average Ranking of 3, 5, and 10-year Up-Capture Ratio	77%	68%	32%	59
	Down Capture Ratio	Average Ranking of 3, 5, and 10-year Down-Capture Ratio	31%	14%	21%	22
Style 15%	R-Squared	Average Ranking of 3, 5, and 10-year R-Squared to benchmark	12%	32%	34%	26
	Equity Consistency	Lower standard deviation receives a better score	3-year standard deviation of holdings centroid which is determined using underlying holdings			6
	Equity Dispersion	Less scatter receives a better score	Measures degree of scatter among current holdings			68
Expense 15%	Expense	Lower expense receives a better score	Prospectus Net Expense Ratio			8
Total Fund Score		Weighted criteria ranking				24
Fund Ranking		Ranking within custom peer group				2

Note: Target Date Series Evaluation Methodology Rankings represent an average of the series' underlying individual vintage scores. The underlying vintage scores are ranked consistent with the standard Evaluation Methodology process. The averaging of these scores is a deviation from the standard process.

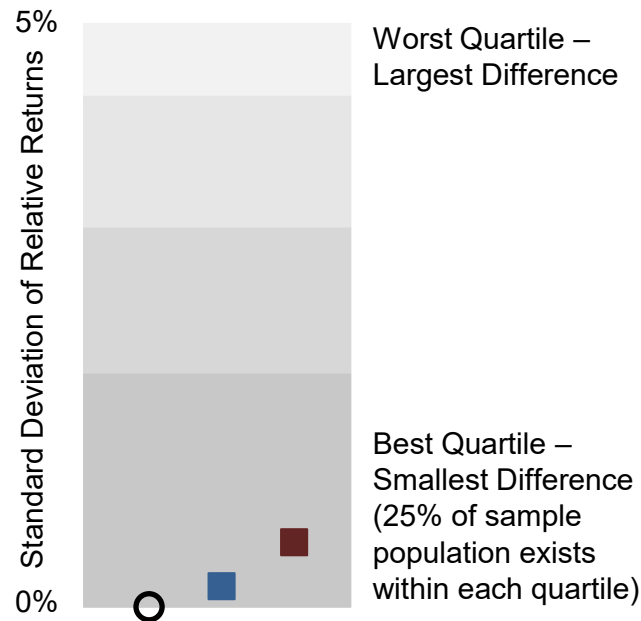
**In order to focus exclusively on investment performance, the lowest expense share class of each fund was used for evaluation.*

BFSG Quarterly Report Scoring Methodology

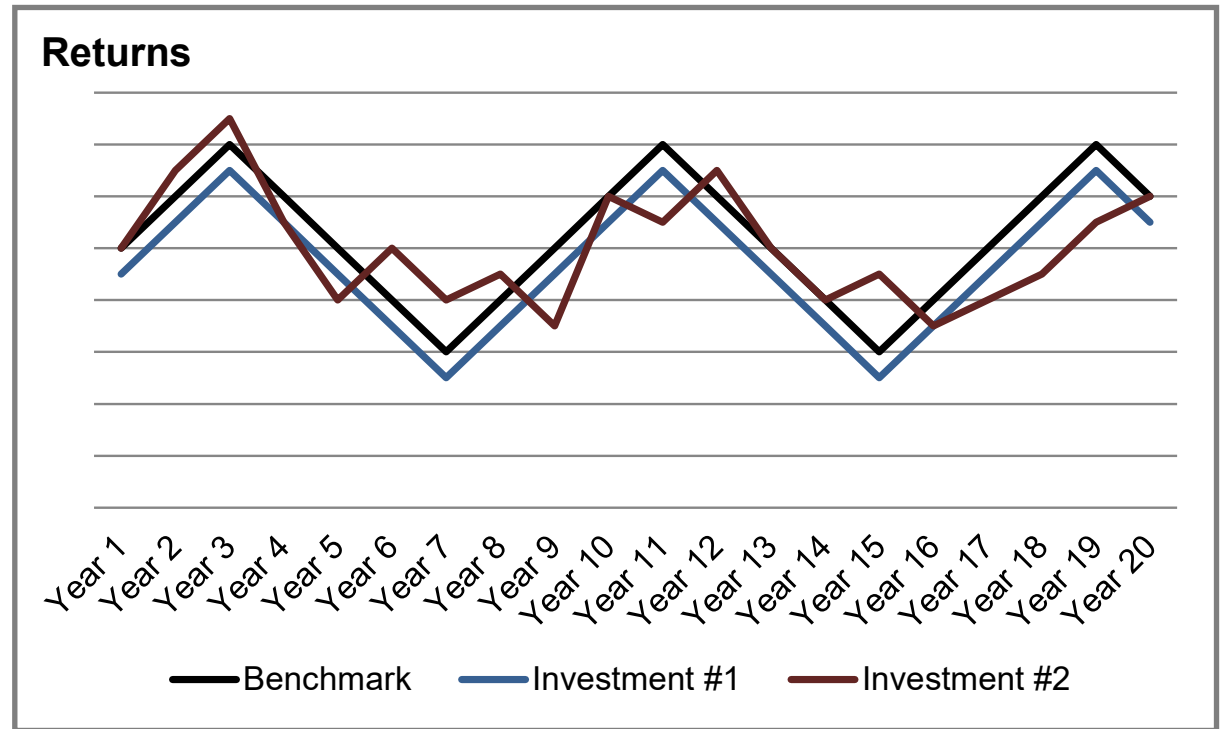
Plan Scorecard Weight	Criteria	Scoring Methodology	Scoring Example
Investments	Average Evaluation Methodology Score (50%)	Score = 110% - (The Plan's average Evaluation Methodology Rank) [capped at 100%]	Average Rank of 10 = 100% of points Average Rank of 25 = 85% of points Average Rank of 40 = 70% of points
	Plan-Level Performance vs Custom Benchmark (50%)	Plan performance uses current allocations to Plan investments Benchmark performance uses current allocations to corresponding Morningstar categories The Plan must outperform its benchmark by 1% for Plan Returns and 0.1 for Sharpe Ratio to receive maximum points for that aspect	Underperform BM by 1% = 60% of points Meet BM = 70% of points Outperform BM by 1% = 100% of points
Fees	Investment Management Fees (60%)	Investment Management Fees = (Plan weighted expense ratio – Plan weighted revenue sharing) Benchmark = Weighted average of active and passive peer groups	80% or less of BM = 100% of points Meet BM = 80% of points 120% of BM = 60% of points
	Recordkeeping Revenue Requirement (30%)	Recordkeeping Revenue Requirement Benchmark = Average of most recent RFI/RFP responses	
	Participant-Level Fees (10%)	Points given for the most common participant-level fees, such as loans, are overweighted in the score Participant-Level Fees Benchmarks = Average of recent responses to RFP's across BFSG's book of business	

Tracking Error Explained

Tracking Error is defined as the standard deviation of the differences (the relative returns) between a portfolio's returns and its benchmark's returns.



- **Benchmark** – The definition implies that the benchmark tracking error must always be equal to zero
- **Investment #1** – Lowest Tracking Error
- **Investment #2** – Higher Tracking Error than Investment #1 (Lower Tracking Error is better)



Although Investment number #2 starts and ends at the same value as the benchmark, the inconsistency of the differences for each period results in a higher tracking error.

The goal of an index fund is to mirror an indexes performance in both up- and down-markets, over the short- and long-term. Outperformance has the same effect on tracking error as underperformance.

Glossary of Terms

Down Capture Ratio

The Down Capture Ratio calculates the percentage of return of an index a fund will capture during down market cycles.

Expense Ratio

The percentage of fund assets paid for operating expenses and management fees, including 12b-1 fees, administrative fees, and all other asset-based costs incurred by the fund, except brokerage costs. Fund expenses are reflected in the fund's NAV. Sales charges are not included in the expense ratio.

Growth Stocks

Investors employing a growth investment strategy buy stocks of companies with a recent history of increasing earnings, in anticipation that earnings momentum will continue. Growth stocks are often characterized by high valuation ratios (e.g., price-to-earnings ratios). See also: value stocks.

Mutual Fund

A type of investment company that offers for sale or has outstanding securities which it has issued and which are redeemable on demand by the fund at current net asset value. All owners in the fund share in the gains or losses of the fund.

Net Asset Value (NAV)

Usually used in connection with investment companies to mean net asset value per share. An investment company computes its assets daily, or even twice daily, by totaling the market value of all securities owned. All liabilities are deducted, and the balance is divided by the number of shares outstanding. The resulting figure is the net asset value per share. The net asset value of a mutual fund (open-end investment company) is the bid and redemption price.

R-squared

R-squared is a measure of what percentage of a fund's return can be attributed to movements in the benchmark. An R-squared of 100 indicates that all movements of a fund can be explained by its benchmark index.

Sharpe Ratio

A direct measure of reward-to-risk. Defined as: $\frac{R_i - RFR}{\sigma_M}$

Where:

R_i = The investment's annualized return for the period (calculated on a monthly basis)

RFR = Annualized Risk-free rate of return for the period (generally the 3-month T-bill return)

σ_M = Standard Deviation = $\sqrt{\frac{1}{n-1} \sum_{i=1}^n (R_i - R)^2}$

Sharpe ratio measures the efficiency in the amount of risk taken as compared to the reward received for taking such risk.

Standard Deviation

A statistical measurement of dispersion about an average, which, for a mutual fund, depicts how widely the returns varied over a certain period of time. Investors use the standard deviation of historical performance to try to predict the range of returns that are most likely for a given fund. When a fund has a high standard deviation, the predicted range of performance is wide, implying greater volatility.

Total Returns

Returns for periods longer than one year are expressed as "annualized returns." This is equivalent to the compound rate of return which, over a certain period of time, would produce a fund's total return over that same period.

Up Capture Ratio

The Up Capture Ratio calculates the percentage return of an index a fund will capture during up market cycles.

Value Stocks

Investors employing a value investment strategy buy stocks of companies they believe are underpriced based on their fundamental ability to generate earnings, in anticipation that the price performance of the stock will reverse. Value stocks are often characterized by low valuation ratios (e.g., price-to-earnings ratios).

Index Definitions

All Indexes are unmanaged and an individual cannot invest directly into an index. Index returns do not include fees and expenses.

Equities:

The **Russell 1000 Value Index**® measures the performance of those Russell 1000 companies with lower price-to-book ratio and lower forecasted growth values.

The **Russell 1000 Growth Index**® measures the performance of those Russell 1000 companies with higher price-to-book ratio and higher forecasted growth values.

The **Russell Midcap Value Index**® measures the performance of those Russell Midcap companies with lower price-to-book ratio and lower forecasted growth values. The stocks are also members of the Russell 1000 Value index.

The **Russell Midcap Value Index**® measures performance of the 800 smallest companies in the Russell 1000 Index.

The **Russell Midcap Growth Index**® measures the performance of those Russell Midcap companies with higher price-to-book ratio and higher forecasted growth values. The stocks are also members of the Russell 1000 Growth index.

The **Russell 2000 Value Index**® measures the performance of those Russell 2000 companies with lower price-to-book ratio and lower forecasted growth values.

The **Russell 2000 Value Index**® is a small-cap U.S. stock market index that makes up the smallest 2,000 stocks in the Russell Index

The **Russell 2000 Growth Index**® measures the performance of those Russell 2000 companies with higher price-to-book ratio and higher forecasted growth values.

The **MSCI Emerging Markets Index** is a free float-adjusted market capitalization index that is designed to measure developed market performance in the global emerging markets.

The **MSCI Europe ex UK Index** is a free float-adjusted market capitalization-weighted index that is designed to measure the equity market performance of developed markets in Europe, excluding the United Kingdom.

The **MSCI Japan Index** is a free float-adjusted market capitalization-weighted index designed to measure the performance of the Japanese equity market.

The **MSCI United Kingdom Index** is a free float-adjusted market capitalization-weighted index designed to measure the performance of the UK equity market.

The **MSCI China Index** is a free float-adjusted market capitalization-weighted index designed to measure the performance of Chinese equities.

The **MSCI ACWI ex USA Index** is a free float-adjusted market capitalization-weighted index designed to measure the equity market performance of developed and emerging markets outside the United States.

The **S&P 500 Index** is widely regarded as the best single gauge of the U.S. equities market. The index includes a representative sample of 500 leading companies in leading industries of the U.S. economy. The **S&P 500 Index** focuses on the large-cap segment of the market, however, since it includes a significant portion of the total value of the market, it also represents the market

Fixed Income:

The **Bloomberg U.S. Aggregate Bond Index** is a broad-based, market value-weighted index that tracks the performance of the investment-grade U.S. bond market.

The **Bloomberg U.S. Treasury Index** measures the performance of public obligations of the U.S. Treasury with maturities of one year or more.

The **Bloomberg U.S. Mortgage Backed Securities Index** is an unmanaged index that measures the performance of investment grade fixed-rate mortgage backed pass-through securities of GMNA, FINMA and FHLMC.

The **Bloomberg Corporate Investment Grade Index** is an unmanaged index consisting of publicly issued U.S. Corporate and specified foreign debentures and secured notes that are rated investment grade (Baa3/BBB or higher) by at least 2 ratings agencies, have at least one year to final maturity and at least \$250 million per amount outstanding. To qualify, bonds must be SEC-registered.

The **Bloomberg US TIPS Index** consists of Inflation-Protection securities issued by the U.S. Treasury.

The **Bloomberg U.S. Corporate High Yield Index** is an unmanaged index consisting of publicly issued U.S. Corporate and specified foreign debentures and secured notes. Securities in the index have a minimum credit rating below investment grade (Ba1/BB+ or lower), at least one year to final maturity, and a minimum outstanding par value of \$250 million.

The **Bloomberg Global Aggregate ex USD Index** measures the performance of global investment-grade fixed income securities excluding those denominated in U.S. dollars.

The **Bloomberg Emerging Markets USD Aggregate Index** measures the performance of U.S. dollar-denominated debt from sovereign, quasi-sovereign, and corporate issuers in emerging markets. The index includes fixed-rate, investment-grade, and high-yield securities with a minimum one-year maturity.

The **Bloomberg U.S. Treasury Index** measures US dollar-denominated, fixed-rate, nominal debt issued by the US Treasury.

Important Information

The material in this report is for Plan Sponsor use only and should not be reproduced without written permission by Benefit Financial Services Group.

Warranties

This report was prepared by Benefit Financial Services Group using data compiled from various sources. Benefit Financial Services Group does not warrant the accuracy of data provided by other sources but does make reasonable efforts to obtain and utilize only reliable information.

Past investment performance does not guarantee future results.

Disclosures

Returns stated in this report are net of fees unless otherwise noted.

Sharpe Ratio and Standard Deviation data are provided for a 3-year period prior to the reporting date, unless otherwise noted.

Calculations for returns-based style analysis charts are done by Morningstar Direct.

Evaluation methodology calculations are provided by Morningstar Direct.

Fund universes comprised of the Morningstar retail mutual fund universe and is customized by excluding index funds, funds that lack a 3-year track record and non-retirement share classes (e.g. B and C shares)

Fund details and portfolio characteristics are provided by Morningstar Direct with the most recent data available from the investment companies.

Investment advisory services offered through Investment Advisor Representatives of Benefit Financial Services Group.

Morningstar category returns are used to proxy fund returns lacking historical data in order to generate plan-weighted performance.

For share classes with limited history, performance has been extended by using the oldest share classes and adjusting for any expense differential.