POLICE OFFICER (ENTRY LEVEL) 2016

A PREMIER LAW ENFORCEMENT AGENCY IN A PREMIER CITY

Start a REWARDING career with the Torrance Police Department where Officers care about their community. We invite you to SERVE in a COMMUNITY with PRIDE and EXCELLENCE!

During training, Torrance Police Officers are paid $4,319/month plus the City contributes up to $1020.96/month for family health care coverage and a one time uniform allowance of $850.

Upon graduation, Police Officers are paid $77,208/year (eff. 1/1/16) and full benefits. For a comprehensive explanation of benefits, visit: http://www.torranceca.gov/10032.htm. Benefits can be found under Torrance Police Officers Association.

REQUIREMENTS

- High School graduate or California GED;
- Valid California Driver's License;
- 21 years of age at the time of application;
- U.S. Citizen (or have filed application for citizenship)

In addition, you must qualify in a physical agility test, a thorough background investigation which will include job and personal references, arrest records, credit history, and use of controlled substances; medical and psychological evaluations; drug screening and a polygraph.

SPECIAL NOTES

Find out more about the Torrance Police Department by visiting TPD website at: http://www.torranceca.gov/TPD/97.htm.

For more information on the hiring process visit TPD website at http://www.torranceca.gov/2795.htm.

For information about becoming a California Peace Officer go to: http://www.post.ca.gov/candidate-information.aspx.

BENEFIT HIGHLIGHTS

- Employees receive retirement benefits through the California Public Employees Retirement System (CalPERS). Employees hired after January 1, 2013, that are new to CalPERS, or are returning members with a break in service greater than six months, will be enrolled in the formula 2.7% @ 57 retirement plan which is funded through contribution from both employer and employee cost sharing.
- The City pays up to $1256.60/month for Family Health coverage. City paid Dental and Vision Insurance. Flexible Benefit plan provides tax-free options for medical, dental and child care expenses.
- Employees also contribute 1.45% toward Medicare.
- City paid retiree stipend of $332 monthly.
- Four/Ten or Three/Twelve work week.
- Twelve paid holidays per year.
- Vacation/Personal Leave of 132 hours per year after the first year increasing with service to 296 hours per year.
- 96 hours of Sick Leave per year.
- Bilingual Pay.
- Education Incentive program – up to 16% above base salary.
- Premium Pay for special assignments.
- Deferred Compensation Plan with City contributions.
- Long-Term Income Protection Plan for non job-related injury or illness.
- Employee Assistance Program
- Employee Referral Incentive Program

For more information about the Torrance Police Department, please go to: http://www.TorranceCA.Gov/TPD/.

TO APPLY

Interested candidates must apply on-line by clicking HERE. Applications are accepted on a continuous basis.

All applications received will be invited to the written test. A letter with the date, time and location of the test will be mailed after the closing date. Applications should be as thorough and complete as possible. The application will be reviewed during the interview process if successful on the written test.

SELECTION PROCESS

Candidates are required to take the California POST written test (weighted 70%). For candidates successful on the written test, an interview will be scheduled (weighted 30%).

To obtain a copy of the POST written test preparation guide go to: http://lib.post.ca.gov/Publications/poWrittenPracticeTest.pdf.

California POST T-score from other agencies may be submitted to Human Resources. The T-score must be on agency letterhead and submitted before your scheduled written test. Applicants may not take the POST written test within 30 days of taking it with another agency. Fax T-score to 310-618-2995 or email to jobinfo@TorranceCA.Gov. The written test will be waived if the T-score is a passing score with our agency. The next step is an invitation to the interview panel process. A letter or email with the date, time and location will be sent approximately two weeks before the interview dates.

Names of candidates successful in the interview process will be retained on an eligible list (a list for hire) for a period of four months.

Applicants may test for Police Officer only once in a twelve-month period.

Applicants with disabilities who require special testing arrangements must contact Human Resources prior to the final filing date.

TEST DATES

Testing for this position will occur on an as needed basis.

The provisions of this announcement do not constitute an expressed or implied contract and any provisions contained in this announcement may be modified or revoked without notice.

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