

OPEN ENROLLMENT

September 15, 2014 – October 10, 2014

General Employees

To enroll/make changes to one of these plans, you must complete the appropriate enrollment forms (located on the TEN and City website) and submit them to the Human Resources Division during the 2014 Open Enrollment period.

MORE PLANS, MORE CHOICES!!

For more information on the plans that are available, log on to www.calpers.ca.gov and select Open Enrollment

You may access MyEmpath to check your level of insurance coverage on record. If you need specific details, please call the Human Resources Division, Benefits Office at (310) 618-2960.

NOTE: Healthcare representatives will be present at the Health and Benefits Fair on October 1, 2014

GENERAL EMPLOYEES

Effective January 1, 2015, the City's monthly contributions for health insurance remain as follows:

- Full-time: \$392.68 for 1-party, \$785.36 for 2-party and \$1,020.96 for family
- Part-time hired prior to 01/01/08: \$345.79 for 1-party, \$674.48 for 2-party and \$871.66 for family
- Part-time hired after 01/01/08: \$248.84 for 1-party, \$445.18 for 2-party and \$562.98 for family

Any remaining amount may be used to offset your premium payroll deductions for dental and vision insurance. The charts below reflect full-time employee contributions. *Please plan accordingly. *City monthly contributions are based on MOU agreements.*

Effective January 1, 2015 for full-time employees for other Los Angeles Area Region (Los Angeles, San Bernardino, Ventura)**

Carrier	1-Party			2-Party			Family			% Change (+/-) from 2014
	PERS Rates	City Pays	Employee Contributes	PERS Rates	City Pays	Employee Contributes	PERS Rates	City Pays	Employee Contributes	
Anthem Select HMO	\$493.40	\$392.68	\$100.72	\$986.80	\$785.36	\$201.44	\$1,282.84	\$1,020.96	\$261.88	3.70%
Anthem Traditional HMO	\$631.62	\$392.68	\$238.94	\$1,263.24	\$785.36	\$477.88	\$1,642.21	\$1,020.96	\$621.25	14.90%
Blue Shield NetValue	\$485.41	\$392.68	\$92.73	\$970.82	\$785.36	\$185.46	\$1,262.07	\$1,020.96	\$241.11	22.70%
Blue Shield Access +	\$517.87	\$392.68	\$125.19	\$1,035.74	\$785.36	\$250.38	\$1,346.46	\$1,020.96	\$325.50	10.20%
Health Net Salud y Mas	\$430.71	\$392.68	\$38.03	\$861.42	\$785.36	\$76.06	\$1,119.85	\$1,020.96	\$98.89	1.20%
Health Net SmartCare	\$568.47	\$392.68	\$175.79	\$1,136.94	\$785.36	\$351.58	\$1,478.02	\$1,020.96	\$457.06	4.70%
Kaiser	\$521.18	\$392.68	\$128.50	\$1,042.36	\$785.36	\$257.00	\$1,355.07	\$1,020.96	\$334.11	-3.80%
UnitedHealthcare	\$458.74	\$392.68	\$66.06	\$917.48	\$785.36	\$132.12	\$1,192.72	\$1,020.96	\$171.76	-5.90%
PERSChoice	\$585.18	\$392.68	\$192.50	\$1,170.36	\$785.36	\$385.00	\$1,521.47	\$1,020.96	\$500.51	-2.30%
PERSCare	\$647.11	\$392.68	\$254.43	\$1,294.22	\$785.36	\$508.86	\$1,682.49	\$1,020.96	\$661.53	3.60%
PERSSelect	\$576.49	\$392.68	\$183.81	\$1,152.98	\$785.36	\$367.62	\$1,498.87	\$1,020.96	\$477.91	0.50%

Effective January 1, 2015 for full-time employees for other Southern California Area Region (Riverside, Orange, San Diego, Santa Barbara)**

Carrier	1-Party			2-Party			Family			% Change (+/-) from 2014
	PERS Rates	City Pays	Employee Contributes	PERS Rates	City Pays	Employee Contributes	PERS Rates	City Pays	Employee Contributes	
Anthem Select HMO	\$653.97	\$392.68	\$261.29	\$1,307.94	\$785.36	\$522.58	\$1,700.32	\$1,020.96	\$679.36	21.80%
Anthem Traditional HMO	\$743.12	\$392.68	\$350.44	\$1,486.24	\$785.36	\$701.00	\$1,932.11	\$1,020.96	\$911.15	25.50%
Blue Shield NetValue	\$561.09	\$392.68	\$168.41	\$1,122.18	\$785.36	\$336.82	\$1,458.83	\$1,020.96	\$437.87	22.70%
Blue Shield Access +	\$598.66	\$392.68	\$205.98	\$1,197.32	\$785.36	\$411.96	\$1,556.52	\$1,020.96	\$535.56	10.20%
Health Net Salud y Mas	\$520.59	\$392.68	\$127.91	\$1,041.18	\$785.36	\$255.82	\$1,353.53	\$1,020.96	\$332.57	6.30%
Health Net SmartCare	\$579.88	\$392.68	\$187.20	\$1,159.76	\$785.36	\$374.40	\$1,507.69	\$1,020.96	\$486.73	2.00%
Kaiser	\$579.80	\$392.68	\$187.12	\$1,159.60	\$785.36	\$374.24	\$1,507.48	\$1,020.96	\$486.52	-3.80%
UnitedHealthcare	\$449.10	\$392.68	\$56.42	\$898.20	\$785.36	\$112.84	\$1,167.66	\$1,020.96	\$146.70	-13.80%
PERSChoice	\$594.40	\$392.68	\$201.72	\$1,188.80	\$785.36	\$403.44	\$1,545.44	\$1,020.96	\$524.48	-2.90%
PERSCare	\$657.32	\$392.68	\$264.64	\$1,314.64	\$785.36	\$529.28	\$1,709.03	\$1,020.96	\$688.07	3.00%
PERS Select	\$585.58	\$392.68	\$192.90	\$1,171.16	\$785.36	\$385.80	\$1,522.51	\$1,020.96	\$501.55	-0.10%

***Delta Dental Rates Effective January 1, 2015**

	Single			Two-Party			Family			% Change (+/-) from 2014
	Rates	City Pays	Employee Contributes	Rates	City Pays	Employee Contributes	Rates	City Pays	Employee Contributes	
Delta PPO	\$38.22	\$38.22	\$0.00	\$76.44	\$76.44	\$0.00	\$131.87	\$76.44	\$55.43	0.00%
Delta Care (DHMO)	\$17.47	\$17.47	\$0.00	\$31.54	\$31.54	\$0.00	\$46.64	\$31.54	\$15.10	0.00%

*Delta Care DHMO Rates Pending Council Approval

Vision Rates Effective January 1, 2015

	Single			2-Party			Family			%Change (+/-) from 2014
	Rates	City Pays	Employee Contributes	Rates	City Pays	Employee Contributes	Rates	City Pays	Employee Contributes	
EyeMed Vision Care	\$3.23	\$3.23	\$0.00	\$6.10	\$3.23	\$2.87	\$8.92	\$3.23	\$5.69	0.00%

***ZIP codes are used to determine the health plans and regions in which you are eligible to enroll. Employees may choose either their home or current work address ZIP code to establish their eligibility. If you elect to use your work zip code you must complete an Employer ZIP Code Election form, which is available from the **Human Resources Division**.*

For on-line information about doctors and health plan benefits use the following Web Sites:

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| Anthem Blue Cross | www.anthem.com/ca/calpershmo |
| Blue Shield | www.blueshieldca.com/calpers |
| Health Net of California | www.healthnet.com/calpers |
| Kaiser Permanente | www.my.kp.org/ca/calpers |
| PERS Care, PERS Choice, and PERS Select | www.anthem.com/ca/calpers |
| PORAC | www.porac.org |
| UnitedHealthcare | www.uhc.com/calpers |
| Delta Dental of California | www.deltadentalins.com |
| EyeMed Vision Care | www.eyemedvisioncare.com |

NOTED:



LeRoy J. Jackson, City Manager