OPEN ENROLLMENT

September 14, 2015 – October 9, 2015

General Employees

Effective January 1, 2016

To enroll/make changes to one of these plans, you must complete the enrollment forms (located on the TEN and City website) and submit them to the Human Resources Division during the 2015 Open Enrollment period.

For more information on the plans that are available, log on to www.calpers.ca.gov and select Open Enrollment

You may access MyEmpath to check your level of insurance coverage on record. If you need specific details, please call the Human Resources Division, Benefits Office at (310) 618-2960.

NOTE: Healthcare representatives will be present at the Health and Benefits Fair on October 5, 2015

ZIP codes are used to determine the health plans and regions in which you are eligible to enroll. Employees may choose either their home or current work address ZIP code to establish their eligibility. If you elect to use your work zip code you must complete an Employer ZIP Code Election form, which is available from the* ***Human Resources Division.

GENERAL EMPLOYEES

Effective January 1, 2016, the City's monthly contributions for health insurance <u>remain</u> as follows:

- **Full-time: $392.68 for 1-party, $785.36 for 2-party and $1,020.96 for family**
- **Part-time hired prior to 01/01/08: $345.79 for 1-party, $674.48 for 2-party and $871.66 for family**
- **Part-time hired after 01/01/08: $248.84 for 1-party, $445.18 for 2-party and $562.98 for family**

Any remaining amount may be used to offset your premium payroll deductions for dental and vision insurance. The charts below reflect full-time employee contributions. ***Please plan accordingly. *City monthly contributions are based on MOU agreements.***

Effective January 1, 2016 for full-time employees for other Los Angeles Area Region (Los Angeles, San Bernardino, Ventura)*

	1-Party			2-Party			Family			
Carrier	**PERS Rates**	**City Pays**	***Employee Contributes***	**PERS Rates**	**City Pays**	***Employee Contributes***	**PERS Rates**	**City Pays**	***Employee Contributes***	**% Change (+/-) from 2015**
Anthem Select HMO	$543.47	$392.68	*$150.79*	$1,086.94	$785.36	*$301.58*	$1,413.02	$1,020.96	*$392.06*	10.14%
Anthem Traditional HMO	$610.64	$392.68	*$217.96*	$1,221.28	$785.36	*$435.92*	$1,587.66	$1,020.96	*$566.70*	-3.32%
Blue Shield NetValue	$576.46	$392.68	*$183.78*	$1,152.91	$785.36	*$367.55*	$1,498.80	$1,020.96	*$477.84*	18.43%
Blue Shield Access + HMO	$566.53	$392.68	*$173.85*	$1,133.06	$785.36	*$347.70*	$1,472.98	$1,020.96	*$452.02*	9.39%
Health Net Salud y Mas	$466.11	$392.68	*$73.43*	$932.22	$785.36	*$146.86*	$1,211.89	$1,020.96	*$190.93*	8.22%
Health Net SmartCare	$585.39	$392.68	*$192.71*	$1,170.78	$785.36	*$385.42*	$1,522.01	$1,020.96	*$501.05*	2.98%
Kaiser	$543.83	$392.68	*$151.15*	$1,087.66	$785.36	*$302.30*	$1,413.96	$1,020.96	*$393.00*	4.35%
UnitedHealthcare	$492.24	$392.68	*$99.56*	$984.48	$785.36	*$199.12*	$1,279.82	$1,020.96	*$258.86*	7.30%
PERSChoice	$598.75	$392.68	*$206.07*	$1,197.50	$785.36	*$412.14*	$1,556.75	$1,020.96	*$535.79*	2.32%
PERSCare	$666.91	$392.68	*$274.23*	$1,333.82	$785.36	*$548.46*	$1,733.97	$1,020.96	*$713.01*	3.06%
PERSSelect	$547.55	$392.68	*$154.87*	$1,095.10	$785.36	*$309.74*	$1,423.63	$1,020.96	*$402.67*	-5.02%

Effective January 1, 2016 for full-time employees for other Southern California Area Region (Riverside, Orange, San Diego, Santa Barbara)*

	1-Party			2-Party			Family			
Carrier	**PERS Rates**	**City Pays**	***Employee Contributes***	**PERS Rates**	**City Pays**	***Employee Contributes***	**PERS Rates**	**City Pays**	***Employee Contributes***	**% Change (+/-) from 2015**
Anthem Select HMO	$634.75	$392.68	*$242.07*	$1,269.50	$785.36	*$484.14*	$1,650.35	$1,020.96	*$629.39*	-3.76%
Anthem Traditional HMO	$710.79	$392.68	*$318.11*	$1,421.58	$785.36	*$636.22*	$1,848.05	$1,020.96	*$827.09*	-4.35%
Blue Shield NetValue	$666.35	$392.68	*$273.67*	$1,332.70	$785.36	*$547.34*	$1,732.51	$1,020.96	*$711.55*	18.76%
Blue Shield Access + HMO	$654.87	$392.68	*$262.19*	$1,309.74	$785.36	*$524.38*	$1,702.66	$1,020.96	*$681.70*	9.39%
Health Net Salud y Mas	$535.98	$392.68	*$143.30*	$1,071.96	$785.36	*$286.60*	$1,393.55	$1,020.96	*$372.59*	2.96%
Health Net SmartCare	$596.98	$392.68	*$204.30*	$1,193.96	$785.36	*$408.60*	$1,552.15	$1,020.96	*$531.19*	2.95%
Kaiser	$605.05	$392.68	*$212.37*	$1,210.10	$785.36	*$424.74*	$1,573.13	$1,020.96	*$552.17*	4.35%
UnitedHealthcare	$493.99	$392.68	*$101.31*	$987.98	$785.36	*$202.62*	$1,284.37	$1,020.96	*$263.41*	9.99%
PERSChoice	$683.71	$392.68	*$291.03*	$1,367.42	$785.36	*$582.06*	$1,777.65	$1,020.96	*$756.69*	15.03%
PERSCare	$761.50	$392.68	*$368.82*	$1,523.00	$785.36	*$737.64*	$1,979.90	$1,020.96	*$958.94*	15.85%
PERS Select	$625.25	$392.68	*$232.57*	$1,250.40	$785.36	*$465.04*	$1,625.52	$1,020.96	*$604.56*	6.77%

Dental Rates Effective January 1, 2016

	Single			Two-Party			Family			
	Rates	City Pays	*Employee Contributes*	Rates	City Pays	*Employee Contributes*	Rates	City Pays	*Employee Contributes*	% Change (+/-) from 2015
Delta PPO	**$38.22**	$38.22	***$0.00***	$76.44	$76.44	***$0.00***	$131.87	$76.44	***$55.43***	0.00%
Delta Care (DHMO)	**$17.47**	$17.47	***$0.00***	$31.54	$31.54	***$0.00***	$46.64	$31.54	***$15.10***	0.00%

Vision Rates Effective January 1, 2016

	Single			2-Party			Family			
	Rates	City Pays	*Employee Contributes*	Rates	City Pays	*Employee Contributes*	Rates	City Pays	*Employee Contributes*	%Change (+/-) from 2015
EyeMed Vision Care	$3.33	$3.23	***$0.10***	$6.28	$3.23	***$3.05***	$9.19	$3.23	***$5.96***	3.03%

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For on-line information about doctors and health plan benefits use the following Web Sites:

Anthem Blue Cross	www.anthem.com/ca/calpershmo
Blue Shield	www.blueshieldca.com/calpers
Health Net of California	www.healthnet.com/calpers
Kaiser Permanente	www.my.kp.org/ca/calpers
PERS Care, PERS Choice, and PERS Select	www.anthem.com/ca/calpers
PORAC	www.porac.org
UnitedHealthcare	www.uhc.com/calpers
Delta Dental of California	www.deltadentalins.com
EyeMed Vision Care	www.eyemedvisioncare.com

NOTED:

LeRoy J. Jackson, City Manager