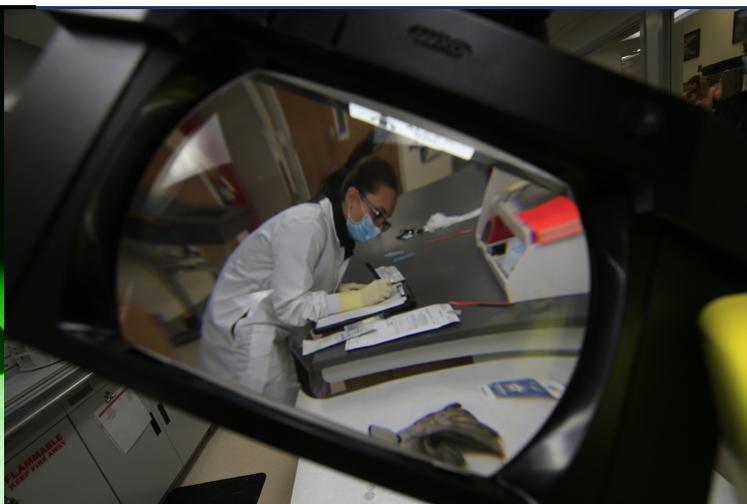


THE CITY OF TORRANCE IS HIRING FOR:

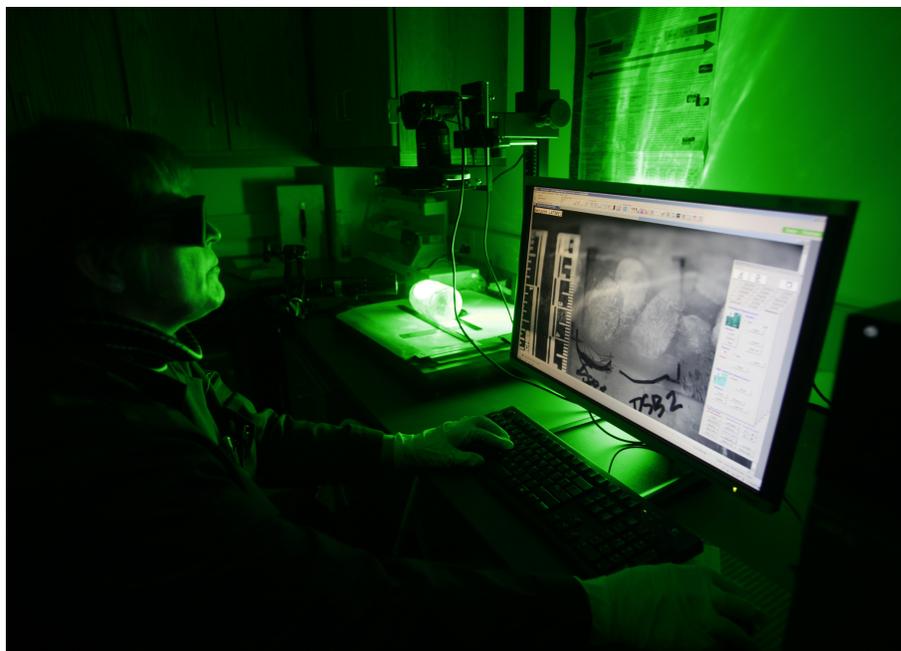
FORENSIC IDENTIFICATION SPECIALIST



To apply, visit
www.TorranceCA.Gov/Jobs
before Tuesday, June 21, 2016 at 5:30 P.M.

Forensic Identification Specialist

\$28.79-\$34.99 per hour



The Torrance Police Department Crime Scene Investigations Unit is looking for motivated professionals to join the civilian experts in Forensic Science. The Unit consists of six (6) Forensic professionals and a supervisor. We are currently recruiting for the Entry level classification in our professional series, although being an established professional in the forensic field is desirable. The Forensics Identification Specialists will work under general supervision of a Senior Forensic Identification Specialist and Supervisor in processing crime scenes and evidence as key members of our investigative team.

How to Apply

Interested candidates must submit an online application and supplemental questionnaire which is available at www.TorranceCA.Gov/Jobs. The application filing period opens **Tuesday, June 7, 2016 at 7:30 a.m.** and closes **Tuesday, June 21, 2016 at 5:30 p.m.** Only those candidates who best meet the City's needs will be invited to participate in the testing process, which will consist of:

Written Examination – 40% - Tentatively Scheduled for 7/15/16

Oral Interview – 60% - Tentatively Scheduled for 8/10/2016

Test dates are to be determined. Please visit our webpage under Recruitment Status for updates and current status.

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Incumbents will be working the field in all weather conditions, laboratory and general office settings. Physical demands of the performed duties include climbing, bending, lifting, pushing and/or pulling objects weighing up to 60lbs, exposure to bloodborne, airborne pathogens, bodily fluids, various hazardous chemicals used to develop latent print impressions, occasionally crawling in small confined spaces, possible prolonged use of computers and tolerating adverse conditions such as fingerprinting and photographing deceased persons.

Applicants with disabilities who require special testing arrangements must contact Human Resources prior to the final filing date.

As a condition of employment, candidates must pass a background check and a pre-employment medical examination.

The provisions of this announcement do not constitute an expressed or implied contract, and any provisions contained in this announcement may be modified or revoked without notice.

Minimum Qualifications

Any combination of education and experience that provides the knowledge and skills is qualifying. A typical way to qualify would be:

Graduation from a college with an Associate's degree in Forensic Science, Administration of Justice, or a related field; or one year of paid experience in law enforcement identification work; including investigative photography, fingerprint identification, collection, development, and preservation of physical evidence or the equivalent at an accredited forensic laboratory, or law enforcement agency, participating in site investigation and laboratory analysis; and a valid California Driver's License.

This position is required to travel to a variety of off-site locations and must be able to respond during off-duty hours. Must be able to work any shift (i.e. weekends, evenings, holidays, and on-call).

Ideal Candidate

In addition to the minimum qualifications, the most qualified candidate will possess knowledge of:

- Graduation from an accredited college or university with a Bachelor's degree in Forensic Science, Biology, Chemistry, Criminal Justice or a related field and one– two years of Crime Scene investigation, forensic photography and /or latent print examinations;
- An International Association for Identification (IAI) certification as a Crime Scene Investigator (CCSI) and/or a Certified Latent Print Examiner (CLPE);
- Knowledge of Federal, State and local laws regulating the collection and preservation of evidence;
- Specialized techniques used to process and document basic and complex crime scenes;
- Preservation and collection of physical, biological and trace evidence;
- Development, collection and preservation of latent prints from physical evidence;
- Operating digital imaging equipment, techniques and related software;
- Entering and comparing latent print impressions in the various Automated Fingerprint Identification Systems (AFIS);
- Methods used to compare and identify latent fingerprints of partial and distorted friction ridge skin to known tenprint/palmprint exemplars;
- Effective written and communication skills;
- Ability to present evidence as an expert witness in court.

Benefits

- Employees receive retirement benefits through the California Public Employees Retirement System (CalPERS) which is funded through contributions from both the employer and employee (currently 6.75%).
- Employees currently contribute 6.2% toward Social Security and 1.45% toward Medicare
- Health, Dental, Vision, & Life Insurance
- Deferred Compensation Plan available
- Paid vacation and sick leave
- Thirteen paid holidays



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16067408 - TO

**CITY OF TORRANCE
SUPPLEMENTAL APPLICATION FORM
FORENSIC IDENTIFICATION SPECIALIST
Job Code 16067408**

1. Do you have a college degree?

Yes No

2. If yes, what is your highest level of completed education and your major field of study?

Master's degree Major Field of study _____
 Bachelor's degree Major Field of study _____
 Associate's degree Major Field of Study _____

3. How many years of practical (hands-on) forensics experience do you have?

Less than 1 year
 1-2 years
 2-3 years
 3-4 years
 4 or more years

4. Briefly describe your practical (hands-on) forensic experience.

5. Do you possess an International Association for Identification (IAI) certification as a Crime Scene Investigator (CSI)?

Yes No

6. Do you possess a Certified Latent Print Examiner (CLPE) certification?

Yes No

7. Do you possess a valid driver's license?

Yes No

8. Do you have experience in the development, collection and preservation of latent prints from physical evidence?

Yes No

9. Do you have experience in entering and comparing latent print impressions in various Automated Fingerprint Identification Systems (AFIS)?

Yes No

10. What methods have you used to compare and identify latent fingerprints of partial and distorted friction ridge skin to known tenprint/palmprint exemplars?

11. Briefly describe your experience in presenting evidence as an expert witness in court.