

**RESOLUTION NO. 2016-82**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE, CALIFORNIA, AMENDING RESOLUTION NO. 2014-26 SETTING FORTH CHANGES REGARDING HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION (TPSA).**

The City Council of the City of Torrance does hereby resolve as follows:

**SECTION I**

That Resolution No. 2014-26 is hereby amended.

**SECTION II**

The following agreement between representatives of Management and the representatives of the Torrance Professional and Supervisory Association (TPSA) is hereby amended as follows:

***Effective September 20, 2016***

**MEMORANDUM OF UNDERSTANDING**

**TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION (TPSA)**

**2014 – 2017**

**SUPPLEMENTAL #8**

**A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION (TPSA)**

An agreement of the undersigned representatives of the Torrance Professional and Supervisory Association (TPSA) and the representatives of the City of Torrance (City) that: The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions for the period of February 23, 2014 through December 31, 2017, and was reached through agreement of the undersigned parties.

Signed this 20<sup>th</sup> day of September, 2016.

**MANAGEMENT**

\_\_\_\_/s/ Melody Lawrence\_\_\_\_\_

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**TPSA**

\_\_\_\_/s/ Alan Berndt\_\_\_\_\_

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**ARTICLE 12 – AMENDMENTS**

**AMENDMENTS TO ARTICLE 3 – COMPENSATION**

**ARTICLE 3 – COMPENSATION**

**SECTION 3.1 PAY RANGES AND CLASS TITLES**

**BASE HOURLY PAY RANGE**

*Effective September 20, 2016*

**DELETE**

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
<b>Buyer</b>	25.88	27.69	29.06	30.50	32.01	32.82	33.66	34.48	35.33

**ADD**

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
<b>Buyer</b>	29.40	30.87	32.41	34.03	35.73	37.52	39.40	
<b>License Supervisor</b>	34.60	36.34	38.15	40.06	41.06	42.07	43.12	44.22

**SECTION III SEVERABILITY**

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

**INTRODUCED, APPROVED, and ADOPTED** this 20<sup>th</sup> day of September, 2016.

APPROVED AS TO FORM:

JOHN L. FELLOWS III, City Attorney

by Patrick Q. Sullivan  
Patrick Q. Sullivan, Assistant City Attorney

Patrick J. Furey  
Mayor Patrick J. Furey

ATTEST:

Rebecca Poirier  
Rebecca Poirier, MMC, City Clerk

**TORRANCE CITY COUNCIL RESOLUTION NO. 2016-82**

STATE OF CALIFORNIA            )  
COUNTY OF LOS ANGELES    )  
CITY OF TORRANCE             )        ss

I, Rebecca Poirier, City Clerk of the City of Torrance, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Torrance at a regular meeting of said Council held on the 20<sup>th</sup> day of September, 2016 by the following roll call vote:

AYES:	COUNCILMEMBERS	Ashcraft, Goodrich, Griffiths, Herring, Rizzo, Weideman, and Mayor Furey.
NOES:	COUNCILMEMBERS	None.
ABSTAIN:	COUNCILMEMBERS	None.
ABSENT:	COUNCILMEMBERS	None.

Date: 9/20/16

  
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Rebecca Poirier, MMC  
City Clerk of the City of Torrance