

RESOLUTION NO. 2015-97

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE
AMENDING RESOLUTION NO. 2014 - 38 SETTING FORTH CHANGES
REGARDING HOURS, WAGES AND WORKING CONDITIONS FOR
EMPLOYEES REPRESENTED BY THE TORRANCE CITY EMPLOYEES
ASSOCIATION (TCEA)**

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2014-38 is hereby amended.

SECTION II

The following agreement between representatives of Management and the representatives of the Torrance CITY EMPLOYEES ASSOCIATION (TCEA) is hereby amended as follows:

Effective December 22, 2015

**MEMORANDUM OF UNDERSTANDING
TORRANCE CITY EMPLOYEES ASSOCIATION (TCEA)
(TCEA)
2014 - 2017
SUPPLEMENTAL #5**

**A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE
HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED
BY THE TORRANCE CITY EMPLOYEES ASSOCIATION (TCEA)**

An agreement of the undersigned representatives of the Torrance City Employees Association (TCEA) and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions for the period of April 6, 2014 through December 31, 2017, and was reached through agreement of the undersigned parties.

Signed this 22nd day of December 2015.

MANAGEMENT

TCEA

ARTICLE 13 – AMENDMENTS

AMENDMENTS TO ARTICLE 2 – COMPENSATION

ARTICLE 2 – COMPENSATION

SECTION 2.1 SALARY RANGES AND CLASS TITLES

BASE HOURLY PAY RANGE

Effective December 22, 2015

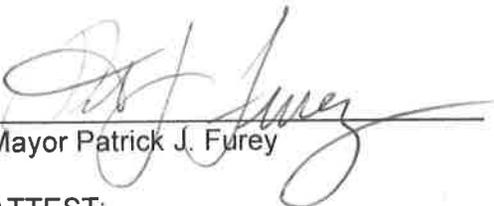
ADD

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5
Records Management Specialist	20.53	21.56	22.63	23.77	24.95

SECTION III SEVERABILITY

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

INTRODUCED, APPROVED AND ADOPTED this 22nd day of December 2015.



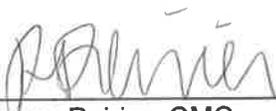
Mayor Patrick J. Furey

APPROVED AS TO FORM:
JOHN FELLOWS III, City Attorney

ATTEST:

By 

Patrick Q Sullivan, Assistant City Attorney



Rebecca Poirier, CMC
City Clerk

