

SECTION III

Effective July 12, 2015

AMENDMENTS TO ARTICLE 3 – COMPENSATION

ARTICLE 3 – COMPENSATION

SECTION 3.2 PREMIUM PAY

DELETE

A) Senior Planning Associate

The Planning Associate(s) who are primarily responsible for the day to day activities, which may include supervision of the Housing section, the Planning Section, or be assigned to the CDBG program, specific planning activities in targeted and focused areas of the City (e.g., Downtown Torrance, Eastside Industrial Area, Walteria, Del Amo), or a historic preservation function, as assigned by the Director and reporting to the Principal Planner or Deputy Community Development Director shall receive a premium of 10 % above the base pay per hour while so assigned.

ADD

SECTION 3.1.1 ENGINEERS

A) Senior Planning Associate and **Lead Senior Planning Associate**

The Planning Associate(s) who are primarily responsible for the day to day activities, which may include supervision of the Housing section, the Planning Section, or be assigned to the CDBG program, specific planning activities in targeted and focused areas of the City (e.g., Downtown Torrance, Eastside Industrial Area, Walteria, Del Amo), or a historic preservation function, as assigned by the **Community Development** Director and reporting to the **Deputy Community Development Director Principal, Principal Planner, or the Lead Senior Planning Associate** shall be given the title of **“Senior Planning Associate,”** and receive a premium of 10% above the base pay per hour while so assigned. **The Planning Associate who is primarily responsible for overseeing major projects and complex administrative cases, as assigned by the Community Development Director and reporting to the Principal Planner or Deputy Community Development Director, shall be given the title of “Lead Senior Planning Associate,” and shall receive a premium of 15% above the base pay per hour while so assigned.**

