

RESOLUTION NO. 2015 - 41

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE AMENDING RESOLUTION NO. 2014-26 SETTING FORTH CHANGES REGARDING HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION (TPSA)

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2014-26 is hereby amended.

SECTION II

The following agreement between representatives of Management and the representatives of the Torrance Professional and Supervisory Association (TPSA) is hereby amended as follows:

Effective June 9, 2015

**MEMORANDUM OF UNDERSTANDING
TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION (TPSA)
2014 - 2017
SUPPLEMENTAL #3**

A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION (TPSA)

An agreement of the undersigned representatives of the Torrance Professional and Supervisory Association (TPSA) and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions for the period of February 23, 2014 through December 31, 2017, and was reached through agreement of the undersigned parties.

Signed this 4th day of June, 2015.

MANAGEMENT

TPSA

/s/ Melody Lawrence

/s/ Aram Chaparyan

/s/ Denise Aoki

/s/ Alan Berndt

ARTICLE 12 – AMENDMENTS

AMENDMENTS TO ARTICLE 3 - COMPENSATION

ARTICLE 3 – COMPENSATION

SECTION 3.1 PAY RANGES AND CLASS TITLES

BASE HOURLY PAY RANGE

Effective January 1, 2015

DELETE

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Records Management Coordinator	24.68	25.92	27.20	28.57	29.28*	29.99*	30.78*	31.51*

Effective June 9, 2015

ADD

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Records Management Supervisor	24.68	25.92	27.20	28.57	29.28*	29.99*	30.78*	31.51*

* Extended Steps

Effective July 1, 2015

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Records Management Supervisor	29.73	31.28	32.85	34.49	36.21	38.02	39.93	41.92

Effective January 1, 2016

DELETE

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Records Management Coordinator	25.67	26.95	28.28	29.71	30.45*	31.19*	32.01*	32.77*

* Extended Steps

ADD

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Records Management Supervisor	30.92	32.53	34.16	35.87	37.66	39.54	41.53	43.60

