

RESOLUTION NO. 2014 -75

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE AMENDING RESOLUTION NO. 2014- 38 SETTING FORTH CHANGES REGARDING HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE CITY EMPLOYEES ASSOCIATION (TCEA)

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2014-38 is hereby amended.

SECTION II

The following agreement between representatives of Management and the representatives of the Torrance CITY EMPLOYEES ASSOCIATION (TCEA) is hereby amended as follows:

Effective April 15, 2014

**MEMORANDUM OF UNDERSTANDING
TORRANCE CITY EMPLOYEES ASSOCIATION (TCEA)
(TCEA) 2014-2017
SUPPLEMENTAL #1**

A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE CITY EMPLOYEES ASSOCIATION (TCEA)

An agreement of the undersigned representatives of the Torrance City Employees Association (TCEA) and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions for the period of April 6, 2014 through December 31, 2017, and was reached through agreement of the undersigned parties.

Signed this 5th day of June, 2014

MANAGEMENT

TCEA

_____/s/Aram Chaparyan_____

_____/s/Debbie Collins_____

TCEA Amendment No.1

ARTICLE 13 – AMENDMENTS

AMENDMENTS TO ARTICLE 2 - COMPENSATION

ARTICLE 2 – COMPENSATION

SECTION 2.1 SALARY RANGES AND CLASS TITLES

BASE HOURLY PAY RANGE

Effective June 10, 2014

DELETE

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Personnel Technician	22.38	23.47	24.65	25.91	27.19	27.83*	28.58*

ADD

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Human Resources Technician	22.38	23.47	24.65	25.91	27.19	27.83*	28.58*

* Extended Steps

Effective January 1, 2015

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Personnel Technician	22.83	23.94	25.15	26.43	27.74	28.38*	29.15*

ADD

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Human Resources Technician	22.83	23.94	25.15	26.43	27.74	28.38*	29.15*

* Extended Steps

Effective January 1, 2016

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Personnel Technician	23.74	24.90	26.15	27.48	28.85	29.52*	30.32*

