

RESOLUTION NO. 2014-121

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE AMENDING RESOLUTION NO. 2014-61 SETTING FORTH CHANGES REGARDING THE HOURS, WAGES AND WORKING CONDITIONS FOR THE CERTAIN PART TIME HOURLY EMPLOYEES.

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2014-61 is hereby amended as follows:

SECTION II

Effective October 21, 2014

ARTICLE 3 - WAGE SUPPLEMENTAL BENEFITS

SECTION 3.3 HOLIDAYS

MODIFY

- B. Stage Manager, Theater Technician, Facility Operations Attendant and Sr. Facility Operations Attendant, **Box Office Attendant, and Senior Box Office Attendant** shall receive holiday pay equaling 4 hours pay for Christmas Day (December 25), New Years Day (January 1) and Martin Luther King Jr.'s Birthday. To be eligible, an employee must work at least 12 hours during the pay period in which Christmas Day, New Years Day and Martin Luther King Jr.'s Birthday falls.

Effective January 1, 2015

ARTICLE 4 - SPECIAL COMPENSATION PROVISIONS

ADD

SECTION 4.4 EMPLOYEE INSURANCE

In compliance with the provisions of the Affordable Care Act, an employee who works more than thirty (30) hours per week on a regular basis over twelve (12) months will receive City paid one-party part-time health insurance.

A. Medical Insurance

1. The City shall pay the PERS statutory minimum per month per employee for active health insurance. The PERS statutory minimum employer contribution can only apply toward the health insurance plans.
2. Active Employees: In addition to the PERS mandated amount (addressed in the matrix below) active employees shall be provided with an amount which may be used by the employee to pay for approved health insurance plan premiums. The allocation of funds for these purposes are outlined in the matrix below:

