

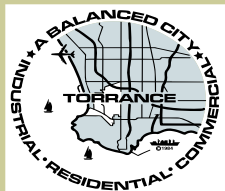
The City

Located in Los Angeles County's South Bay, Torrance borders the Pacific Ocean and beach communities to the west and the Palos Verdes peninsula to the south. Ideally situated near the 405 (San Diego) freeway and 20 minutes from the Los Angeles International Airport, Torrance occupies 21 square miles, including a beachfront and the Madrona Marsh, a fresh-water habitat. Torrance is within a 45-minute drive of many major Southern California attractions.

Incorporated in 1921 and chartered in 1947, Torrance has a population of nearly 147,000 and is the 12th largest city in California. Torrance is a full-service city with an annual budget in excess of \$200 million and a staff of over 1600 in 14 departments. The City has a council-manager form of government with an elected mayor and six council members.

The area enjoys a pleasant year-round climate with warm temperatures, gentle sea breezes and low humidity. The City boasts 46 parks and recreation amenities and six public libraries. The 502-seat James Armstrong Theatre in the Torrance Cultural Arts Center is an excellent venue for professional and local productions.

The community's population is culturally rich with an estimate of more than 80 languages spoken in local schools. Contributing to this diversity are such world-class international companies as Toyota Motor Sales U.S.A., American Honda Motor Company, Hi-Shear Corporation, Robinson Helicopter, Honeywell, Panasonic, and Virco Manufacturing, each of which call Torrance Home. Four major shopping centers are located in Torrance, including Del Amo Fashion Center, one of the largest shopping centers in the world.



City of Torrance

Human Resources Department
Recruitment & Selection Division
3231 Torrance Blvd.
Torrance, CA 90503

Phone: (310)618-2915
Job Hotline: (310) 618-2969
Web Site: www.TorranceCA.Gov
E-mail: jobinfo@TorranceCA.Gov

City of Torrance

Police Officer Lateral Entry (Reissue) 2011



Visit our website at
www.TorranceCA.Gov

POLICE OFFICER LATERAL ENTRY 2011 (Reissue)

REQUIREMENTS

Experience/Training

California Applicants:

- A current peace officer in the State of California.
- Graduation from an Academy approved by the Torrance Police Department.

Out-of-State Applicants:

Must submit a California P.O.S.T. Basic Course Waiver. To obtain information on the waiver process and an application go to <http://www.post.ca.gov/basic-course-waiver-process.aspx>.

Note for all applicants: Upon appointment, all officers are placed in our Field Training Program for up to seven months. Those with at least one year of experience may be released from the Field Training Program as early as three months. Officers with less than one year of prior service typically spend seven months in field training.

Education

High School graduate.

Note: California High School Equivalency Certificate is acceptable.

Certificates/Licenses

Must possess a P.O.S.T. Basic Certificate.

Valid California Driver's License Class C (prior to appointment date).

Age

Must be age 21 by the date of filing.

For information about being a California Peace Officer go to <http://www.post.ca.gov/selection-standards.aspx>.

SALARY

The base salary is \$74,928 annually.

BENEFIT HIGHLIGHTS

- The City offers a 3%@50 (PERS) plan which is funded through both employer and employee contribution. The employee contributes 9% on a pre-tax basis.
- The City pays up to \$1,256.60/month for Family Health coverage. City paid Dental and Vision Insurance. Flexible Benefit plan provides tax-free options for medical, dental and child care expenses.
- City paid retiree stipend of \$332 monthly
- Four/Ten or Three/Twelve work week
- Twelve paid holidays per year
- Vacation/Personal Leave of 132 hours per year after the first year increasing with service to 296 hours per year
- 96 hours of Sick Leave per year
- Bilingual Pay
- Education Incentive program – up to 16% above base salary
- Premium Pay for special assignments
- Deferred Compensation Plan, with City contributions
- Long-Term Income Protection Plan for non job-related injury or illness
- Employee Assistance Program
- Employee Referral Incentive Program

For more information about the Torrance Police Department, please visit our website at <http://www.TorranceCA.Gov/97.htm>.

APPLICATION PROCEDURE

Applications are being accepted on a continuous basis. Application forms are available at the Personnel Services Building, 3231 Torrance Blvd. in Torrance. You may also call (310) 618-2969 to receive an application by mail or apply on-line at www.TorranceCA.Gov.

SELECTION PROCESS

Applications will be reviewed and only those candidates whose training and experience best meet our requirements will be invited to the examination.

Examinations will be conducted on a periodic basis depending on the needs of the City and the number of applicants. The examination will consist of an interview (weighted 100%) which will explore the candidate's background, training, experience, and fitness for the position.

Prior to selection, candidates must qualify in a thorough background investigation, medical examination, and psychological evaluation.

Names of candidates will be retained on the eligible list for a period of six months.

Applicants with disabilities who require special testing arrangements must contact the Human Resources Department **prior** to the final filing date.

The provisions of this announcement do not constitute an expressed or implied contract and any provisions contained in this announcement may be modified or revoked without notice.

Rev 5-11

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