

**RESOLUTION NO. 2016-11**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE AMENDING RESOLUTION NO. 2014-60 SETTING FORTH CHANGES TO THE HOURS, WAGES AND WORKING CONDITIONS FOR CERTAIN FULL TIME SALARIED AND HOURLY EMPLOYEES.**

The City Council of the City of Torrance does hereby resolve as follows:

**SECTION I**

That Resolution No. 2014-60 is hereby amended as follows:

**SECTION II**

***Effective February 7, 2016***

**ARTICLE 1 – COMPENSATION**

**SECTION 1.1 PAY RANGES AND CLASS TITLES**

**BASE HOURLY PAY RANGE**

***DELETE:***

Class Title	Steps*									
	1	2	3	4	5	6	7	8	9	10
Staff Assistant****	22.42	23.54	24.72	25.95	27.25	28.60	30.09	31.54	33.11	34.77

\*\*\*\* Effective Sept. 17, 2006, Steps 9 and 10 are added for Staff Assistant assigned to the City Council per Resolution No. 2006-72 and the Staff Assistant assigned to Cable/Community Relations.

***ADD:***

Class Title	Steps*									
	1	2	3	4	5	6	7	8	9	10
Staff Assistant****	22.42	23.54	24.72	25.95	27.25	28.60	30.09	31.54	33.11	34.77

\*\*\*\* Steps 9 and 10 are added for Staff Assistants assigned to the City Council, Cable/Community Relations and the Citywide Training Team.

**SECTION III SEVERABILITY**

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

**INTRODUCED, APPROVED and ADOPTED** this 9<sup>th</sup> day of February, 2016.

APPROVED AS TO FORM:

JOHN L. FELLOWS III, City Attorney

by Patrick Q. Sullivan  
Patrick Q. Sullivan, Assistant City Attorney

Patrick J. Furey  
Mayor Patrick J. Furey  
ATTEST:

Rebecca Poirier  
Rebecca Poirier, MMC, City Clerk

**TORRANCE CITY COUNCIL RESOLUTION NO. 2016-11**

STATE OF CALIFORNIA )  
COUNTY OF LOS ANGELES ) ss  
CITY OF TORRANCE )

I, Rebecca Poirier, City Clerk of the City of Torrance, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Torrance at a regular meeting of said Council held on the 9<sup>th</sup> day of February, 2016 by the following roll call vote:

AYES: COUNCILMEMBERS Ashcraft, Barnett, Goodrich, Griffiths, Rizzo, Weideman, and Mayor Furey.

NOES: COUNCILMEMBERS None.

ABSTAIN: COUNCILMEMBERS None.

ABSENT: COUNCILMEMBERS None.

Date: 2/17/16

Rebecca Poirier  
Rebecca Poirier, MMC  
City Clerk of the City of Torrance