

RESOLUTION 2016-05

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE SETTING FORTH WAGES, HOURS AND WORKING CONDITIONS FOR ELECTED OFFICIALS BEGINNING JANUARY 10, 2016 AND REPEALING RESOLUTION NO. 2014-67

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2014-67 is hereby repealed in its entirety.

SECTION II

The following personnel wage and expense procedure is adopted for Elected Officials of the City of Torrance to read in its entirety as follows:

Effective January 10, 2016

ARTICLE 1 - CITY CLERK

SECTION 1.1 CITY CLERK'S COMPENSATION

The City Clerk pay point is \$9,936 effective January 10, 2016.

Such compensation is for the performance of the duties of the office as set forth in Article VI of the City Charter. The City Clerk shall receive a car allowance as set by the City Council.

SECTION 1.2 BENEFITS

Benefits for the City Clerk shall be the same as provided for Department Heads.

Incumbent in the position of City Clerk will be eligible for either one of the two premiums noted below:

- A. A longevity premium in the amount of 10% awarded with the completion of five years as an elected department head and with the commencement of 25 years of service with the City of Torrance. This premium is over and above base pay. Earned PERS service credit in another agency can be credited for up to seven years of the required 25 years of service;

-or-

- B. A longevity premium in the amount of 10% for the acquisition of the designation of "Certified California Municipal Clerk" awarded by the International Institute of Municipal Clerks. This designation must be retained in order to receive the premium.

ARTICLE 2 - CITY TREASURER

SECTION 2.1 SALARY

The City Treasurer pay point is \$10,847 effective January 10, 2016.

The salary for the City Treasurer is for performance of the duties of the office as set forth in Article VI of the City Charter. Additional duties assigned to the City Treasurer are: investment of City funds, central cashiering, citation program, bond maintenance, deferred compensation and other administrative duties. The City Treasurer may be assigned by the City Council the administration of other City programs.

The City Treasurer shall devote full time to the interest of the City. The City Treasurer shall receive a car allowance as set forth by the City Council.

SECTION 2.2 BENEFITS

Benefits for the City Treasurer shall be the same as provided for Department Heads.

Incumbent in the position of City Treasurer will be eligible for either one of the two premiums noted below:

- A. A longevity premium in the amount of 10% awarded with the completion of five years as an elected department head and with the commencement of 25 years of service with the City of Torrance. This premium is over and above base pay. Earned PERS service credit in another agency can be credited for up to seven years of the required 25 years of service;

-or-

- B. A longevity premium in the amount of 10% for the acquisition of the designation of "Certified California Municipal Treasurer" certificate awarded by the International Institute of Municipal Treasurers. This designation must be retained in order to receive the premium.

ARTICLE 3 - MAYOR AND CITY COUNCIL

SECTION 3.1 ROUTINE LOCAL EXPENSES

The Mayor and City Council shall be reimbursed for routine local monthly expenses in accordance with Resolution 2006-78.

SECTION 3.2 VEHICLE ALLOWANCE

The Mayor and City Council shall be reimbursed for vehicle use in accordance with Resolution 2006-76.

SECTION 3.3 CONFERENCE AND OTHER TRAVEL

The Mayor and City Council shall be reimbursed for Conference and other travel in accordance with Resolution 2006-77.

SECTION 3.4 OTHER MEETINGS EXPENSES

In addition to the amounts set forth in Sections 3.1, 3.2, and 3.3 herein, the Mayor and each member of the City Council shall be reimbursed for actual and necessary expenses while engaged in City business as a result of travel to and attendance at meetings held outside the boundaries of Los Angeles County in an amount not to exceed a sum which shall be determined in each case in advance by the City Council.

SECTION 3.5 OTHER EXPENSES

Notwithstanding the provisions of Sections 3.1, 3.2, 3.3, and 3.4 herein, the Mayor and any member of the City Council may receive reimbursement for any other actual and necessary expenses upon approval of the City Council for good cause shown.

SECTION 3.6 INSURANCE

Effective January 1, 2009

- A. The City shall pay the PERS statutory minimum per month per employee and eligible annuitants toward medical insurance. The PERS statutory minimum employer contribution can only apply toward the health insurance plans. If the employee does not participate in the insurance plans, the PERS statutory minimum cannot be used for any other purpose.
- B. Effective January 1, 2009, employees covered by this agreement are eligible to receive the following City provided health insurance:

Health Insurance				
	No Coverage	1 Party	2 Party	3 Party
PERS Mandated Amount	\$0	By Statute	By Statute	By Statute
City Health Contribution	\$0	Total – PERS Mandated Amount	Total – PERS Mandated Amount	Total – PERS Mandated Amount
Totals	\$0	\$392.68	\$785.36	\$1,020.96

- C. Any amount remaining may be used by the employee for the balance payment of PERS-approved health insurance plan premiums, dental or life insurance. The employee does not need to participate in the PERS health insurance plan to be eligible to use the allocation for dental or life insurance, insured savings, or group benefits.
- D. The City shall cover each employee under a \$100,000 accidental and \$200,000 universal term life insurance policy.

ARTICLE 4 - EFFECTIVE DATES

SECTION 4.1 PROVISIONS EFFECTIVE

The provisions of this Resolution shall be effective commencing January 10, 2016.

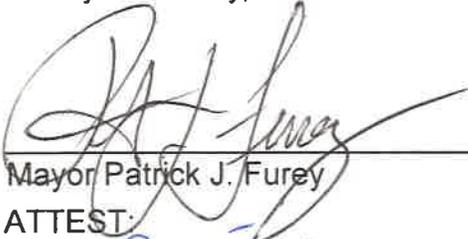
SECTION III

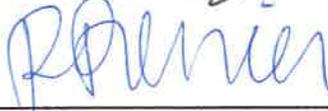
If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

INTRODUCED, APPROVED, and ADOPTED this 12th day of January, 2016.

APPROVED AS TO FORM:
JOHN L. FELLOWS III, City Attorney

by 
Patrick Q. Sullivan, Assistant City Attorney


Mayor Patrick J. Furey

ATTEST:

Rebecca Poirier, MMC, City Clerk

