

**RESOLUTION NO. 2015 - 96**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
TORRANCE AMENDING RESOLUTION NO. 2014-39 SETTING  
FORTH CHANGES REGARDING HOURS, WAGES AND WORKING  
CONDITIONS FOR EMPLOYEES REPRESENTED BY THE  
TORRANCE RECURRENT RECREATION ORGANIZATION**

The City Council of the City of Torrance does hereby resolve as follows:

**SECTION I**

That Resolution No. 2014-39 is hereby amended.

**SECTION II**

The following agreement between representatives of Management and the representatives of the Torrance Recurrent Recreation Employees Organization (TRREO) is hereby amended as follows:

***Effective January 1, 2016***

**MEMORANDUM OF UNDERSTANDING  
TORRANCE RECURRENT RECREATION EMPLOYEES ORGANIZATION  
(TRREO)  
2014 - 2017  
SUPPLEMENTAL #2**

**A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS,  
WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE  
RECURRENT RECREATION EMPLOYEES ORGANIZATION (TRREO)**

An agreement of the undersigned representatives of the Torrance Recurrent Recreation Employees Organization (TRREO) and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions for the period of April 6, 2014 through December 31, 2017, and was reached through agreement of the undersigned parties.

Signed this 22nd day of December, 2015.

**MANAGEMENT**

**TRREO**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**ARTICLE 12 – AMENDMENTS**

**AMENDMENTS TO ARTICLE 2 - COMPENSATION**

**SECTION 2.3 SALARY RATES AND JOB TITLES**

**A) Salary Schedule A**

For employees hired before July 1, 1992, the following hourly salary rates are hereby assigned to the positions of the following job titles:

***Base Hourly Salary Effective January 1, 2016***

**DELETE**

<b>Class Title</b>	<b>Step</b>
Recreation Assistant	10.30
Recreation Leader	12.46
Recreation Leader, Senior	14.47
Recreation Specialist	18.94
Recreation Specialist II	24.03

**ADD**

<b>Class Title</b>	<b>Step</b>
Community Services Leader I	12.46
Community Services Leader II	14.47
Community Services Leader III	18.94
Community Services Leader IV	24.03

**B) Salary Schedule B**

For employees hired on or after July 1, 1992, the following hourly rates are hereby assigned to the positions of the following job titles:

***Base Hourly Salary Effective January 1, 2016***

**DELETE**

<b>Class Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
Pool Locker Room Attendant	9.33	9.79	10.29
Recreation Assistant	9.34	9.82	10.30
Recreation Leader	11.31	11.87	12.46

Recreation Leader, Senior	13.12	13.81	14.47
Recreation Specialist	17.17	18.00	18.94
Recreation Specialist II	21.78	22.91	24.03

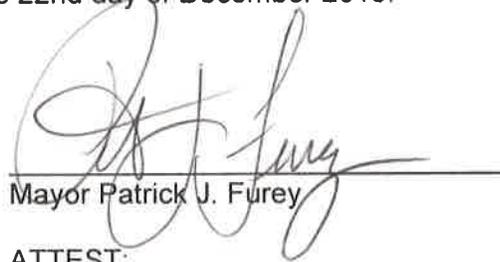
**ADD**

Class Title	Step 1	Step 2	Step 3
Pool Locker Room Attendant	10.29		
Community Services Leader I	11.31	11.87	12.46
Community Services Leader II	13.12	13.81	14.47
Community Services Leader III	17.17	18.00	18.94
Community Services Leader IV	21.78	22.91	24.03

**SECTION III SEVERABILITY**

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

**INTRODUCED, APPROVED AND ADOPTED** this 22nd day of December 2015.

  
 Mayor Patrick J. Furey

APPROVED AS TO FORM:  
 JOHN FELLOWS III, City Attorney

ATTEST:

By   
 Patrick Q Sullivan, Assistant City Attorney

  
 Rebecca Poirier, MMC  
 City Clerk

**TORRANCE CITY COUNCIL RESOLUTION NO. 2015-96**

STATE OF CALIFORNIA            )  
COUNTY OF LOS ANGELES    )    ss  
CITY OF TORRANCE            )

I, Rebecca Poirier, City Clerk of the City of Torrance, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Torrance at a regular meeting of said Council held on the 22<sup>nd</sup> day of December, 2015 by the following roll call vote:

AYES:        COUNCILMEMBERS        Ashcraft, Barnett, Goodrich, Griffiths, Rizzo, Weideman, and Mayor Furey.  
NOES:        COUNCILMEMBERS        None.  
ABSTAIN:    COUNCILMEMBERS        None.  
ABSENT:     COUNCILMEMBERS        None.

Date: 1/29/16

  
\_\_\_\_\_  
Rebecca Poirier, MMC  
City Clerk of the City of Torrance