

RESOLUTION NO. 2015 - 49

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE AMENDING RESOLUTION NO. 2014-26 SETTING FORTH CHANGES REGARDING HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION (TPSA)

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2014-26 is hereby amended.

SECTION II

The following agreement between representatives of Management and the representatives of the Torrance Professional and Supervisory Association (TPSA) is hereby amended as follows:

Effective July 1, 2015

MEMORANDUM OF UNDERSTANDING

**TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION (TPSA)
2014 - 2017**

SUPPLEMENTAL #4

A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION (TPSA)

An agreement of the undersigned representatives of the Torrance Professional and Supervisory Association (TPSA) and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions for the period of February 23, 2014 through December 31, 2017, and was reached through agreement of the undersigned parties.

Signed this 16th day of June, 2015.

MANAGEMENT

TPSA

 /s/ Aram Chaparyan

 /s/ Alan Berndt
 /s/ John Drakadaidis

ARTICLE 12 – AMENDMENTS

AMENDMENTS TO ARTICLE 3 - COMPENSATION

ARTICLE 3 – COMPENSATION

SECTION 3.1 PAY RANGES AND CLASS TITLES

BASE HOURLY PAY RANGE

Effective July 1, 2015

DELETE

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Police Operations Supervisor	24.79	26.01	27.34	28.03	28.66*	29.41*	30.17*	30.94*

* Extended Steps

ADD

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Police Operations Supervisor	26.55	27.87	29.27	30.73	32.27	33.88

Effective January 1, 2016

DELETE

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Police Operations Supervisor	25.78	27.05	28.44	29.15	29.81*	30.59*	31.38*	32.18*

* Extended Steps

ADD

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Police Operations Supervisor	27.61	28.98	30.44	31.96	33.56	35.24

