

ARTICLE 13 – AMENDMENTS

AMENDMENTS TO ARTICLE 2 - COMPENSATION

ARTICLE 2 – COMPENSATION

SECTION 2.1 SALARY RANGES AND CLASS TITLES

Effective July 12, 2015

DELETE

The following salary ranges are assigned to classes covered by this MOU *effective January 1, 2015*.

BASE HOURLY PAY RANGE

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Reprographic Specialist	18.65	19.61	20.56	21.62	22.69	23.26*	26.01 ²		

*Extended Steps

¹Employees who are on Steps 6 to 9 may utilize the working title Senior Legal Secretary

²Step 7 Incumbent formerly in the Duplicating Equipment Operator position.

The following salary ranges are assigned to classes covered by this MOU *effective January 1, 2016*.

BASE HOURLY PAY RANGE

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Reprographic Specialist	19.40	20.40	21.38	22.48	23.60	24.19*	27.05 ²		

*Extended Steps

¹Employees who are on Steps 6 to 9 may utilize the working title Senior Legal Secretary

²Step 7 Incumbent formerly in the Duplicating Equipment Operator position.

ADD

The following salary ranges are assigned to classes covered by this MOU *effective July 12, 2015*.

BASE HOURLY PAY RANGE

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Reprographic Specialist	18.65	19.61	20.56	21.62	22.69	23.26	23.84*	26.01 ²	

*Extended Steps

¹Employees who are on Steps 6 to 9 may utilize the working title Senior Legal Secretary

²Step 8 Incumbent formerly in the Duplicating Equipment Operator position.

The following salary ranges are assigned to classes covered by this MOU *effective January 1, 2016*.

BASE HOURLY PAY RANGE

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Reprographic Specialist	19.40	20.40	21.38	22.48	23.60	24.19	24.79*	27.05 ²	

*Extended Steps

¹Employees who are on Steps 6 to 9 may utilize the working title Senior Legal Secretary

²Step 8 Incumbent formerly in the Duplicating Equipment Operator position.

