

RESOLUTION NO. 2014-122

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE AMENDING RESOLUTION NO. 2014-98 SETTING FORTH CHANGES REGARDING HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY TME-AFSCME LOCAL 1117.

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2014-98 is hereby amended.

SECTION II

The following agreement between representatives of Management and the representatives of the TME-AFSCME is hereby amended as follows:

Effective October 21, 2014

MEMORANDUM OF UNDERSTANDING

**TORRANCE MUNICIPAL EMPLOYEES – AFSCME, LOCAL 1117
(TME-AFSCME)**

2014 - 2017

SUPPLEMENTAL #1

A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY TORRANCE MUNICIPAL EMPLOYEES – AFSCME LOCAL 1117.

An agreement of the undersigned representatives of the TME-AFSCME and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions effective October 21, 2014 and was reached through agreement of the undersigned parties.

Signed this 16th day of October, 2014.

Management

TME-AFSCME

/s/ Aram Chaparyan

/s/ Dave Wallace

ARTICLE 12 - AMENDMENTS

SECTION 12.1 AMENDMENT TO ARTICLE 2 – COMPENSATION

SECTION 2.1 - SALARY RANGES AND CLASS TITLES

A. The following salary ranges are assigned to classes covered by this MOU **effective July 27, 2014 through December 31, 2014.**

CRAFTS & TRADES - BASE HOURLY PAY RANGE

CLASSIFICATION	STEPS	1	2	3	4	5	6	7	8
Maintenance Worker		15.66	16.45	17.29	18.14	19.03	20.00	23.48+	

- * This is an at-will classification. Advancement to Step 2 is contingent on completion of the training program within three months of hire. Employees in this classification are not eligible for benefits besides one-party health insurance per Section 4.9. Employees in this classification are not eligible to receive City-paid dental, and vision insurance. Health insurance is effective January 1, 2015.
- ** Not eligible for longevity.
- *** Classification entitled to receive PERS retirement benefits and one-party health insurance per Section 4.9, no other benefits. When an RBO reaches Step 3, he/she shall be eligible to receive City-paid dental, and vision insurance. Health insurance is effective January 1, 2015.
- + Step 7 only applies to one employee who was reclassified from Airport Worker on 10/11/2009.

B. The following salary ranges are assigned to classes covered by this MOU **effective January 1, 2015 through October 3, 2015.**

CRAFTS & TRADES - BASE HOURLY PAY RANGE

CLASSIFICATION	STEPS	1	2	3	4	5	6	7	8
Maintenance Worker		15.97	16.78	17.63	18.50	19.41	20.40	23.95+	

- * This is an at-will classification. Advancement to Step 2 is contingent on completion of the training program within three months of hire. Employees in this classification are not eligible for benefits besides one-party health insurance per Section 4.9. Employees in this classification are not eligible to receive City-paid dental, and vision insurance. Health insurance is effective January 1, 2015.
- ** Not eligible for longevity.
- *** Classification entitled to receive PERS retirement benefits and one-party health insurance per Section 4.9, no other benefits. When an RBO reaches Step 3, he/she shall be eligible to receive City-paid dental, and vision insurance. Health insurance is effective January 1, 2015.
- + Step 7 only applies to one employee who was reclassified from Airport Worker on 10/11/2009.

C. The following salary ranges are assigned to classes covered by this MOU **effective October 4, 2015 through December 31, 2017.**

CRAFTS & TRADES - BASE HOURLY PAY RANGE

CLASSIFICATION	STEPS	1	2	3	4	5	6	7	8
Maintenance Worker		16.61	17.45	18.34	19.24	20.19	21.22	24.91+	

- * This is an at-will classification. Advancement to Step 2 is contingent on completion of the training program within three months of hire. Employees in this classification are not eligible for benefits besides one-party health insurance per Section 4.9. Employees in this classification are not eligible to receive City-paid dental, and vision insurance. Health insurance is effective January 1, 2015.
- ** Not eligible for longevity.
- *** Classification entitled to receive PERS retirement benefits and one-party health insurance per Section 4.9, no other benefits. When an RBO reaches Step 3, he/she shall be eligible to receive City-paid dental, and vision insurance. Health insurance is effective January 1, 2015.
- + Step 7 only applies to one employee who was reclassified from Airport Worker on 10/11/2009.

