

RESOLUTION NO. 2008-99

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE SETTING FORTH WAGES, HOURS AND WORKING CONDITIONS FOR ELECTED OFFICIALS BEGINNING AUGUST 3, 2008, AND REPEALING RESOLUTION NO. 2007-102.

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2007-102 is hereby repealed in its entirety.

SECTION II

The following personnel wage and expense procedure is adopted for Elected Officials of the City of Torrance to read in its entirety as follows:

Effective August 3, 2008

ARTICLE 1 - CITY CLERK

SECTION 1.1 CITY CLERK'S COMPENSATION

The City Clerk shall be entitled to receive an annual general increase of 5%, making the pay point \$9,554 effective August 3, 2008.

Such compensation is for the performance of the duties of the office as set forth in Article VI of the City Charter. The City Clerk shall receive a car allowance as set by the City Council.

SECTION 1.2 BENEFITS

Benefits for the City Clerk shall be the same as provided for Department Heads.

Incumbent in the position of City Clerk will be eligible for either one of the two premiums noted below:

- A. A longevity premium in the amount of 10% awarded with the completion of five years as an elected department head and with the commencement of 25 years of service with the City of Torrance. This premium is over and above base pay. Earned PERS service credit in another agency can be credited for up to seven years of the required 25 years of service;

-OR-

- B. A longevity premium in the amount of 10% for the acquisition of the designation of "Certified California Municipal Clerk" awarded by the International Institute of Municipal Clerks. This designation must be retained in order to receive the premium.

ARTICLE 2 - CITY TREASURER

SECTION 2.1 SALARY

The City Treasurer shall be entitled to receive an annual general increase of 5%, making the pay point \$10,425 effective August 3, 2008.

The salary for the City Treasurer is for performance of the duties of the office as set forth in Article VI of the City Charter. Additional duties assigned to the City Treasurer are: investment of City funds, central cashiering, citation program, bond maintenance, deferred compensation and other administrative duties. The City Treasurer may be assigned by the City Council the administration of other City programs.

The City Treasurer shall devote full time to the interest of the City. The City Treasurer shall receive a car allowance as set forth by the City Council.

SECTION 2.2 BENEFITS

Benefits for the City Treasurer shall be the same as provided for department heads.

Incumbent in the position of City Treasurer will be eligible for either one of the two premiums noted below:

- A. A longevity premium in the amount of 10% awarded with the completion of five years as an elected department head and with the commencement of 25 years of service with the City of Torrance. This premium is over and above base pay. Earned PERS service credit in another agency can be credited for up to seven years of the required 25 years of service;

-or-

- B. A longevity premium in the amount of 10% for the acquisition of the designation of "Certified California Municipal Treasurer" certificate awarded by the International Institute of Municipal Treasurers. This designation must be retained in order to receive the premium.

ARTICLE 3 - MAYOR AND CITY COUNCIL

SECTION 3.1 ROUTINE LOCAL EXPENSES

The Mayor and City Council shall be reimbursed for routine local monthly expenses in accordance with Resolution 2006-78.

SECTION 3.2 VEHICLE ALLOWANCE

The Mayor and City Council shall be reimbursed for vehicle use in accordance with Resolution 2006-76.

SECTION 3.3 CONFERENCE AND OTHER TRAVEL

The Mayor and City Council shall be reimbursed for Conference and other travel in accordance with Resolution 2006-77.

SECTION 3.4 OTHER MEETINGS EXPENSES

In addition to the amounts set forth in Sections 3.1,3.2, and 3.3 herein, the Mayor and each member of the City Council shall be reimbursed for actual and necessary expenses while engaged in City business as a result of travel to and attendance at meetings held outside the boundaries of Los Angeles County in an amount not to exceed a sum which shall be determined in each case in advance by the City Council.

SECTION 3.5 OTHER EXPENSES

Notwithstanding the provisions of Sections 3.1, 3.2, 3.3, and 3.4 herein, the Mayor and any member of the City Council may receive reimbursement for any other actual and necessary expenses upon approval of the City Council for good cause shown.

SECTION 3.6 INSURANCE

Effective January 1, 2009

- A. Effective January 1, 2009, the City shall pay \$101 per month per employee and eligible annuitants toward medical insurance. The \$101 employer contribution will only apply toward the health insurance premium of one of the authorized PERS health insurance plans. If the employee does not participate in the PERS insurance plans, the \$101 cannot be used for any other purposes.
- B. Effective January 1, 2009, employees covered by this agreement are eligible to receive the following City provided health insurance:

Health Insurance				
	<u>No Coverage</u>	<u>1 Party</u>	<u>2 Party</u>	<u>3 Party</u>
PERS Mandated Amount	\$0	\$101.00	\$101.00	\$101.00
City Health Contribution	\$0	\$291.68	\$684.36	\$919.96
Totals	\$0	\$392.68	\$785.36	\$1,020.96

- C. Any amount remaining may be used by the employee for the balance payment of PERS-approved health insurance plan premiums, dental or life insurance. The employee does not need to participate in the PERS health insurance plan to be eligible to use the allocation for dental or life insurance, insured savings, or group benefits.
- D. The City shall cover each employee under a \$100,000 accidental and \$200,000 universal term life insurance policy.

ARTICLE 4 - EFFECTIVE DATES

SECTION 4.1 PROVISIONS EFFECTIVE

The provisions of this Resolution shall be effective commencing August 3, 2008.

SECTION III

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

Introduced, approved, and adopted this 5th day of August, 2008.

APPROVED AS TO FORM:
JOHN FELLOWS III, City Attorney

 /s/ Frank Scotto
Mayor Frank Scotto
ATTEST:

by /s/ Ron Pohl
Ronald T. Pohl, Assistant City Attorney

 /s/ Sue Herbers
Sue Herbers, City Clerk

TORRANCE CITY COUNCIL RESOLUTION NO. 2008-99

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF TORRANCE)

I, Sue Herbers, City Clerk of the City of Torrance, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Torrance at a regular meeting of said Council held on the 5th day of August, 2008 by the following roll call vote:

AYES: COUNCILMEMBERS Brewer, Furey, Numark, Rhilinger, and Mayor Scotto.
NOES: COUNCILMEMBERS Sutherland.
ABSTAIN: COUNCILMEMBERS None.
ABSENT: COUNCILMEMBERS Barnett.

 /s/ Sue Herbers
Sue Herbers
City Clerk of the City of Torrance

Date: December 23, 2008